

# TOWN OF WESTON



ANNUAL REPORT 1995



**Cover:** Sketch of the New Library Building drawn by Francine Lee for the invitation to the building's grand opening.

Thanks are also due to the following:

- The Weston Cultural Council for the photograph on page 49 which was taken by Wendy Maeda of The Boston Globe;
- The Elderly Housing Committee for the pictures on pages 50 and 51;
- George Amadon of the Memorial Day Committee for the picture on page 53;
- The Heine family for the picture on page 54;
- The Weston Land Trust for the picture on page 60, taken by Justin Wilson and for the picture on page 64, by Rebecca Alden. These photographs were taken for the Land Trust's photo competition;
- Former Weston Administrative Assistant James Reidy for the drawing on page 83;
- Tree Warden Ed Petcavage for the drawing on page 90;
- Principals of the Middle School, Country School and Woodland School for the pictures on pages 98, 103 and 107, respectively;
- The Board of Library Trustees and the Library Building Committee for the photograph on page 125;
- The Weston Recreation Department for the photograph on page 130;
- Martha Hatch Bancroft, of the Weston High School Art Department, for the on pages 100, 104, 115, 117, 119 and 179;
- Roberta W. Siegel for the photographs on pages 22, 31, 46, 73, 97, 129, 131, 132, 186 and 205;

*Printed by  
Irving Graphics  
Walpole, Massachusetts*

**TOWN RECORDS 1995**

**AND**

**REPORTS**

**OF THE**

**TOWN OFFICERS**

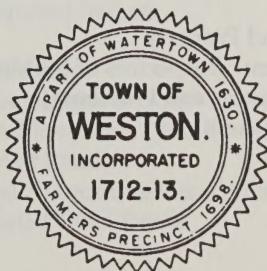
**OF**

**WESTON**

**MASSACHUSETTS**

**FOR THE YEAR ENDING**

**DECEMBER 31, 1995**





# TABLE OF CONTENTS

Credits	Inside Front Cover
Table of Contents	2
Finances in Brief	4
Statistics	9
Officers of the Town	10
Calendar	21
Elected Representatives	21
General Government	22
Board of Selectmen	23
Town Clerk	31
Births	31
Marriages	36
Deaths	38
License Reports - Dogs, Fish & Game	42
Council on Aging	43
Alcohol and Drug Education Advisory Committee	44
Cable Advisory Committee	45
Computer Advisory Committee	46
Cultural Council	48
Elderly Housing Committee	50
Historical Commission	52
Memorial Day Committee	53
Personnel Advisory Committee	54
Registrars of Voters	55
Youth Counselor	56
Land Use, Planning and Zoning	57
Board of Appeals	57
Conservation Commission	59
Crescent Street Historic District Commission	61
Metropolitan Area Planning Council	61
MetroWest Growth Management Committee	62
Open Space and Recreation Planning Committee	64
Planning Board	69
Town Map Committee	72
Pedestrian and Vehicular Traffic Committee	73
Protection of Persons and Property	74
Building Department (Inspectors of Buildings, Wiring, Gas Piping & Appliances and Plumbing)	74
Emergency Management	75
Fire Department	76
Parking Clerk	81
Police Department	82
Tree Warden	89
Health and Sanitation	91
Board of Health	91
East Middlesex Mosquito Control Project	92
Sewer Committee	93



Solid Waste and Recycling	94
Recycling Education Committee	94
Recycling and Solid Waste Advisory Committee	95
Highways and Bridges	96
Superintendent of Streets	96
Schools	98
School Committee	99
Minuteman Science-Technology High School	113
Weston Rombas Affiliation Committee	115
Weston War Memorial Education Fund Committee	118
Public Library	119
Library Building Committee	125
Park and Cemetery Committee	128
Recreation Commission	130
Water Commission	132
Town Records	
Appointments by the Board of Selectmen	135
Licenses Issued by the Board of Selectmen	142
Votes of the Selectmen	143
Town Meetings and Elections	180
Financial	
Finance Committee	216
Treasurer and Collector	222
Commissioner of Trust Funds	227
Town Accountant	
Balance Sheet	241
Revenue	247
Changes in Unreserved Fund Balance	248
Departmental Expenditures	249
Other Payments Required by Law	268
Debt Accounts	269
Outstanding Indebtedness	271
Principal Due on Loans Outstanding	273
Changes in Trust and Investment Funds other than	
Consolidated Trust Funds	275
Changes in Principal Amounts of Consolidated Trust Funds	276
Income of Consolidated Trust Funds	277
Board of Assessors	279
Town-Owned Property	282
Town-Owned Parks	285
Index	286

**WESTON**

**FINANCES IN BRIEF**

**GRAPHIC PRESENTATION**

**OF**

**REVENUES AND EXPENDITURES**

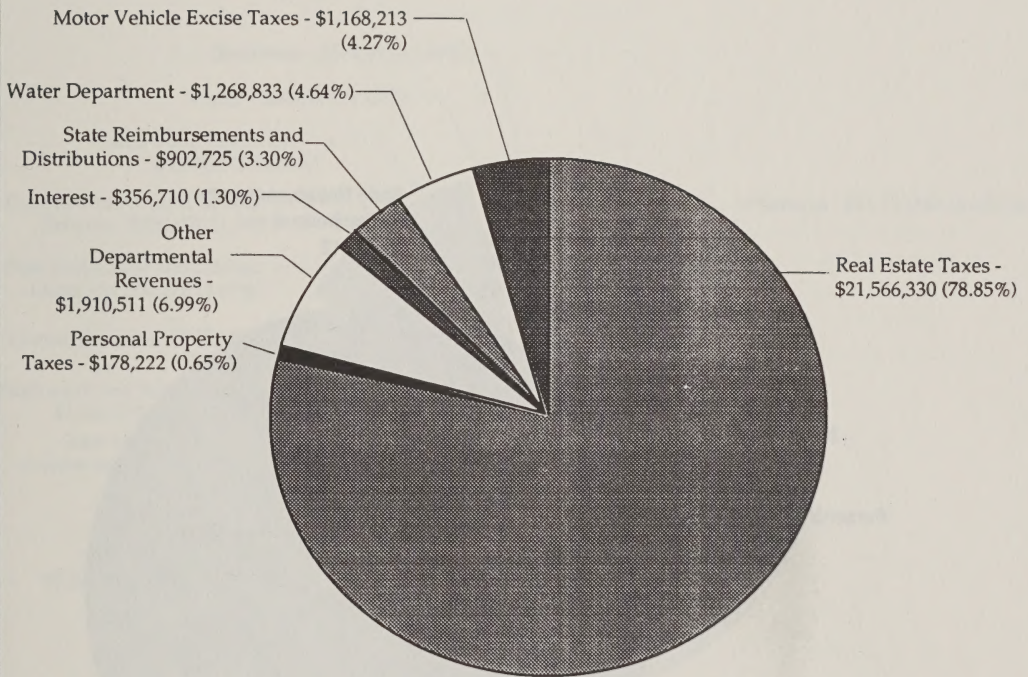
**1994 AND 1995**



## SOURCES OF REVENUES

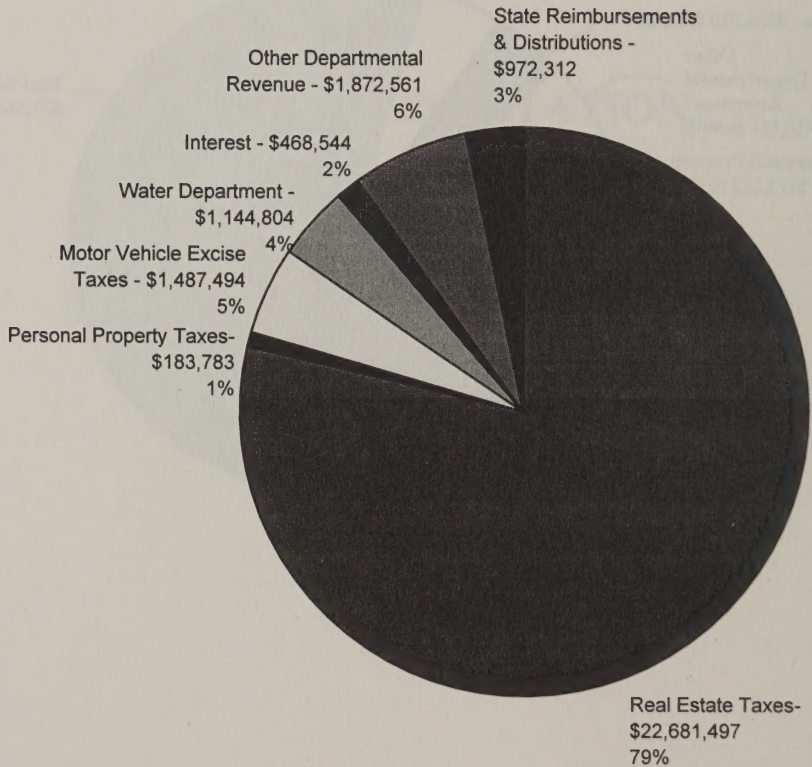
Fiscal Year 1994

Total Revenue - \$27,351,544



## SOURCES OF REVENUES Fiscal Year 1995

Total Revenue - \$28,810,995



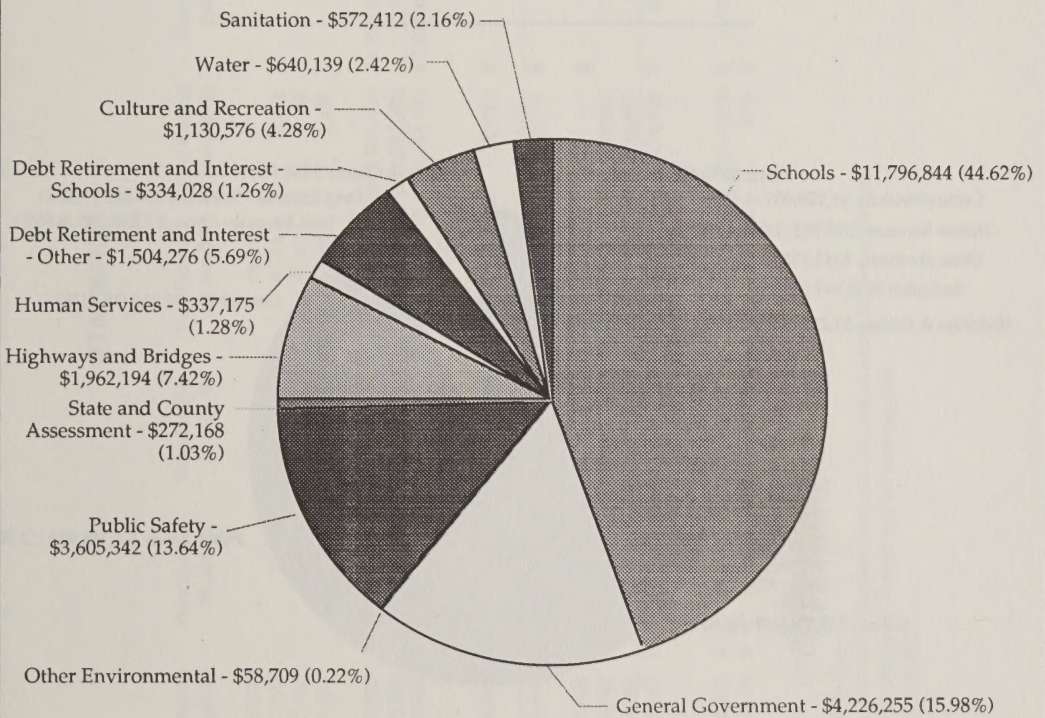


## DISTRIBUTION OF EXPENDITURES

### Fiscal Year 1994

Total Expenditures - \$26,440,118

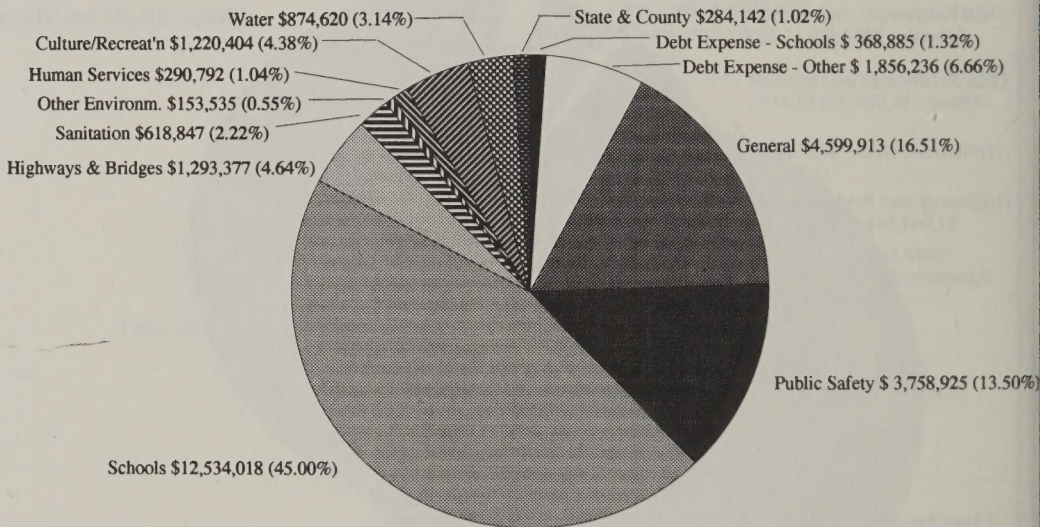
---



## DISTRIBUTION OF EXPENDITURES Fiscal Year 1995

Total Expenditures-\$27,8 53,694

---





# STATISTICS

	Year Ending 30-Jun-85	Year Ending 30-Jun-88	Year Ending 30-Jun-89	Year Ending 30-Jun-90	Year Ending 30-Jun-91	Year Ending 30-Jun-92	Year Ending 30-Jun-93	Year Ending 30-Jun-94	Year Ending 30-Jun-95
Population (1)	10,743			10,200					
Number of Voters	7,122	7,095	6,747	6,773	6,488	6,539	6,764	6,808	6,626
Number of Dwelling Houses (2)	3,189	3,155	3,141	3,145	3,145	3,145	3,179	3,224	3,256
School Membership (average) (3)	1,787	1,576	1,524	1,458	1,476	1,574	1,632	1,676	1,769
Valuation of Real Estate	\$764,312,600	\$1,361,831,900	\$1,397,325,000	\$1,880,206,300	\$1,883,971,000	\$1,882,954,100	\$1,630,902,300	\$1,644,939,500	\$1,673,909,300
Valuation of Personal Property	<u>5,393,289</u>	<u>8,850,313</u>	<u>10,400,489</u>	<u>11,433,200</u>	<u>11,391,100</u>	<u>11,459,900</u>	<u>13,806,100</u>	<u>13,604,700</u>	<u>13,563,300</u>
Total Assessed Valuation	\$769,705,889	\$1,370,682,213	\$1,407,725,489	\$1,891,639,500	\$1,895,362,100	\$1,894,414,000	\$1,644,708,400	\$1,658,544,200	\$1,687,472,600
Local Aid Fund	\$ 528,455	\$ 315,640	74,322	74,332	\$ 82,779	-	-	10,050	\$ 20,708
General Fund Distribution									
Received	<u>\$ 528,455</u>	<u>\$ 315,640</u>	<u>\$ 74,322</u>	<u>\$ 74,332</u>	<u>\$ 82,779</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 10,050</u>	<u>\$ 20,708</u>
Metropolitan Parks Assessment	\$ 342,460	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mass. Bay Trans. Authority	178,192	217,206	221,568	230,371	233,935	239,537	243,749	214,325	218,459
County Tax (4)	<u>312,241</u>	<u>263,922</u>	<u>24,567</u>	<u>24,278</u>	<u>36,885</u>	<u>44,067</u>	<u>45,169</u>	<u>51,822</u>	<u>53,118</u>
Paid	\$ 832,893	\$ 481,128	\$ 246,135	\$ 254,649	\$ 270,820	\$ 283,604	\$ 288,918	\$ 266,147	\$ 271,577
Town Debt	\$ 5,444,000	\$ 8,270,000	\$ 8,295,000	\$ 8,417,000	\$ 9,370,000	\$ 10,030,000	\$ 8,820,000	\$ 11,420,000	\$ 15,770,000
Tax Rate per \$1,000 Valuation	\$ 16.28	\$ 11.30	\$ 11.60	\$ 9.22	\$ 9.98	\$ 10.74	\$ 12.63	\$ 13.10	\$ 13.55

(1) Sources: 1990 Federal Census, 1985 State Census.

(2) Does not include 99 units in Jericho Village, 30 units in Meriam Village and 53 units in Brook School Apartments.

(3) School year ending June 30: average membership as of October 1 of the previous year.

(4) Includes assessments for Middlesex County Hospital.

# OFFICERS OF THE TOWN OF WESTON

## ELECTED BY THE VOTERS

	Terms <u>Expire</u>
<b>Moderator</b>	
Robert M. Buchanan	1996
<b>Board of Selectmen</b>	
Elizabeth D. Nichols , Chairman	1996
Ann G. Leibowitz, Secretary	1997
Joseph W. Mullin	1998
<b>Town Clerk</b>	
Mary Elizabeth Nolan	1998
<b>Board of Assessors</b>	
Norman B. Saunders, Chairman	1997
Donald B. Myers	1996
Stewart C. Woodworth	1998
<b>School Committee</b>	
Jeri F. Cooper	1998
Cheryl S. Dempsey	1997
Robert Anthony Nolan	1997
Katherine H. Strehle	1996
Katharine T. Smith	1998
<b>Board of Water Commissioners</b>	
John E. Gieselman, Chairman	1996
Arthur C. Lee	1998
Jean M. Thurston	1997
<b>Recreation Commission</b>	
Gregory Czarnowski, Chairman	1997
Peggy Dugas	1996
Eliot Lappen	1996
Robert C. Millen, Jr.	1998
Alan T. Orth	1997
Shirley L. Szczepanik (resigned)	1998
Ella Warren Merrill (to fill vacancy)	1996
<b>Planning Board</b>	
G. Roger Lee, Chairman	2000
Barbara Landy	1997
Elizabeth H. Munro	1998
Donald B. Myers	1999
Ingeborg Uhler	1996



### **Board of Health**

Joan M. Vernon, Chairman	1997
William D. Cochran, M.D.	1998
Marie Tobin, Secretary	1996

### **Board of Library Trustees**

Doris Atwood Sullivan, Chairman	1998
Helen L. Bradley	1996
L. Wallace Clausen	1996
Dorothy B. Robbins	1998
Louis A. Rodriques	1997
Richard Lee Rotnem	1997

### **Measurers of Lumber**

Glenn Brewster	1996
Nina Danforth	1996
F. Douglas Garron	1996

### **Commissioners of Trust Funds**

James R. Nichols, Chairman	1997
Charles M. Ganson, Jr.	1996
S. Melvin Rines	1998

### **APPOINTED BY THE SELECTMEN**

#### **Town Administrator**

J. Ward Carter	1996
----------------	------

#### **Town Accountant**

Harry B. Jones	1996
----------------	------

#### **Assistant Town Administrator**

Donna S. VanderClock	<i>To serve at the Pleasure of the Selectmen</i>
----------------------	------------------------------------------------------

#### **Assistant to the Town Accountant**

Ida Mae DeBuono	<i>To Serve at the Pleasure of the Selectmen</i>
-----------------	------------------------------------------------------

#### **Town Counsel**

Kopelman & Paige, P.C.	1996
------------------------	------

#### **Town Engineer**

Vacancy

#### **Treasurer & Collector**

Mark S. Good	1996
--------------	------

#### **Superintendent of Streets**

John J. Ryan	1996
--------------	------

#### **Moth Superintendent**

John J. Ryan	1996
--------------	------

#### **Tree Warden**

Edward Paul Petcavage	1996
-----------------------	------

#### **Chief of Police**

James J. McShane	1996
------------------	------

<b>Deputy Chief of Police</b>	
Roland W. Anderson	1996
<b>Chief of Fire Department and Forest Warden</b>	
John E. Thorburn	1996
<b>Inspector of Buildings and Wires</b>	
Courtney W. Atkinson	1996
<b>Deputy Inspector of Buildings</b>	
Earl D. Midgeley	1996
<b>Deputy Inspector of Wires</b>	
Oscar LeBlanc	1996
<b>Inspector of Gas Piping and Appliances</b>	
Edward F. Perelli	1996
<b>Deputy Inspector of Gas Piping and Appliances</b>	
Edward C. Fredericks, Jr.	1996
<b>Inspector of Plumbing</b>	
Edward F. Perelli	<i>Under Civil Service</i>
<b>Deputy Inspector of Plumbing</b>	
Edward C. Fredericks, Jr.	<i>Under Civil Service</i>
<b>Sealer of Weights and Measures</b>	
Courtney W. Atkinson	1996
<b>Public Weighers</b>	
Denny F. High	1996
Walter Mulcahy	1996
Daniel Nourse	1996
John Place	1996
Kenneth C. Sutherland	1996
Kevin H. Whittemore	1996
<b>Director of Emergency Management</b>	
John E. Thorburn	1996
<b>Director of Veteran's Services</b>	
Robert G. Duhaime	1996
<b>Veterans' Agent</b>	
Thomas L. O'Hara (resigned)	1996
<b>Veterans' Graves Officer</b>	
David S. Johansen	1996
<b>Dog Officer and Pound Keeper</b>	
Robert F. Cronin	1996
<b>Parking Clerk</b>	
Lucy K. Saunders	<i>To serve at the Pleasure of the Selectmen</i>
<b>Fence Viewers</b>	
John J. Havlicek	1994
Russell Kirshy	1994
<b>Field Drivers</b>	
Sandra S. Gee	1994

### **Council on Aging**

Jonathan White, Chairman	1999
Sandra Carpenter	1996
Connie Davis	1999
Dorothea Dolansky (resigned)	1997
Charles Dohlberg	1997
Alice W. Douglas	1996
Una Fleischmann	1998
F. Douglas Garron	1998
Pauline Germeshausen (to fill vacancy)	1997
Chester Marvin	1996
Max A. Pelsue	1998
Fr. Patrick A. Sullivan, S.J.	1998

### **Alcohol and Drug Education Advisory Committee**

Janet Gordon Bain, Co-Chair	James J. McShane
Joan MacClary, Co-Chair	Robert A. Nolan
Erica M. Cole	Jane A. Paine
Nancy W. Healey	Chester T. Marvin
Richard Houde	Linda J. Perrin
Laura Jenks-Daly	David C. Treadway

Laura G. Wernick

*To serve at the pleasure of the Selectmen*

### **Committee for Implementation of the Americans with Disabilities Act**

Joseph W. Ambash, Chairman	Paul J. Donahue, Jr.
----------------------------	----------------------

Miguel Gomez-Ibanez

*To serve at the pleasure of the Selectmen*

### **Board of Appeals**

#### ***Members:***

Robert P. Cook, Chairman	1996
Earl M. Harvey	1998
Roger D. Scoville	1997

#### ***Associate Members:***

Wendy K. Armour	1997
Peter Knight	1996
Claude Valle, Jr.	1998

### **Cable Advisory Committee**

Lorraine S. Alexander, Chairman	F. Douglas Garron
---------------------------------	-------------------

Edwin E. Smith

*To serve at the pleasure of the Selectmen*



**Community Center Study Committee**  
(Appointed under Article 12 of Warrant for  
May 8, 1978, Annual Town Meeting)

Blake E. Munson

Linda J. Perrin

*Terms expire 1991*

**Computer Advisory Committee**

Ellen J. Greendale, Chairman

Robert E. Richardson, (deceased)

J. Ward Carter

Donald R. Shapiro

Mark S. Good

John A. Stayn

Harry B. Jones

Donna S. VanderClock

*To serve at the pleasure of the Selectmen*

**Conservation Commission**

George P. Bates, Chairman 1997

Richard W. Albrecht 1998

Imogene Fish 1996

Kathleen G. Fishburn 1997

Carl C. Johnson, M.D. (resigned) 1996

John M. Lord, Jr. 1997

Mary Ann Pappanikou 1998

Charles A. Whitney (to fill vacancy) 1996

**Crescent Street Historic District Commission**

Alfred L. Aydelott, Chairman 1997

George F. Amadon 1997

Elizabeth S. Ericson 1996

Patricia Mansfield 1996

John Sallay 1998

**Weston Cultural Council**

Martha Wright, Co-chair 1996

Martha H. Carlock 1996

Ann Billings 1996

Alice W. Douglas 1997

Joseph P. Fernandez 1997

Mary P. King (resigned) 1996

Herbert Randle 1996

J. Thomas Selldorff, Co-chair 1996

John C. Williams 1996

Carol Sahlman (to fill vacancy) 1998

**Committee to Study Employee Health Insurance Matters**

Joseph W. Ambash

Peter S. Yozell

William B. Zellen

*To serve at the pleasure of the Selectmen*

### **Historical Commission**

Alfred L. Aydelott, Chairman	1997
Melissa Burrage	1998
Woodie C. Flowers	1997
Diane G. Hubbard	1998
Samuel E. Payson, Secretary	1996
Mary M. Pughe	1997
Edward Rossiter	1996

### **Housing Needs Committee**

*(Appointed under Article 14 of Warrant for  
May 19, 1986, Annual Town Meeting)*

Laurence Gerber, Chairman	John S. Ingalls
Robert Davis Brown	Marc Margulies
Jane K. Donnelly	Eleanor R. Searle

**Paul M. Vaughn**

*To serve at the pleasure of the Selectmen*

### **Town Map Committee**

Donald B. Myers, Chairman (resigned)	G. Roger Lee
Richard D. Wright	Vacancy

*To serve at the pleasure of the Selectmen*

### **Trustees of the Merriam Fund**

Jeanette B. Cheek	1998
Katherine M. Helgeson (resigned)	1997
Philip W. Trumbull	1996
The Reverend Susan E. Crane (to fill vacancy)	1997

### **Metropolitan Area Planning Council Representative**

Marillyn A. Zacharis	1996
----------------------	------

### **MetroWest Growth Management Committee**

Joseph W. Mullin

Vacancy (1)

### **MetroWest Bicycle Task Force**

Kenneth Hablow

### **MetroWest Open Space Task Force**

Kathleen B. McCahan

### **MetroWest Water Resources Subcommittee**

Alan T. Orth

### **Middlesex County Criminal Justice Advisory Committee**

Marc E. Carrigan (deceased)	William J. McCarthy
Vacancy	

**Committee for Mitigation and Compensation  
for M.W.R.A. Projects**

Robert Davis Brown, Chairman

George P. Bates

Ingeborg Uhlir

*To serve at the pleasure of the Selectmen*

**MBTA Advisory Board Representative**  
Jean M. Thurston

**Open Space and Recreation Planning Committee**

Kathleen B. McCahan., Chairman

Douglas P. Gillespie

Nina Danforth

Mary B. Horne

Lee C. Fernandez

Julie D. Hyde

Pamela W. Fox

Mary A. Lord

*To serve at the pleasure of the Selectmen*

**Park and Cemetery Commission**

Nancy Fleming, Chairman

1996

Dorothy K. Brooks (resigned)

1998

Elizabeth H. Williams

1997

John R. Hesse (to fill vacancy)

1998

**Personnel Advisory Committee**

Philip Saunders, Jr., Chairman

Daniel D. Donovan

Joseph W. Ambash

Jeffrey Plank

Priscilla Claman

Elise F. Rockart

Mary M. Sullivan

*Terms to expire June 30, 1996*

**Committee for Implementation of a  
Public Works Department**

Richard A. Murray, Chairman

Robert W. Danforth

Anthony J. Melone

*To serve at the pleasure of the Selectmen*

**R.S.V.P. Advisory Board**

Mary Rossi

Ann A. Ulm

**Recycling and Solid Waste Advisory Committee**

John H. Durant, Chairman (deceased)

Richard L. Charlesworth

Douglas P. Gillespie Chairman

Grant H. Dowse, Jr.

Warren E. Norquist

*To serve at the pleasure of the Selectmen*

**Recycling Education Committee**

Robin Reisman, Chairman

Jane Brigham

Diane Savitzky

Elizabeth Saunders (resigned)

Kevin Shoemaker

*To serve at the pleasure of the Selectmen*



### Board of Registrars of Voters

Carter M. Crawford, Republican, Chairman	1997
Dorothy F. McCarthy, Democrat	1998
George D. Noble, Jr., Democrat	1996
The Town Clerk, <i>ex officio</i> , M. Elizabeth Nolan	1998

### Committee to Study Uses and Space Needs for

#### Public Lands and Public Buildings

(Appointed under Article 6 of Warrant for  
October 21, 1975, Special Town Meeting)

Henry S. Reeder, Jr., Chairman	Joseph S. Junkin
F. Douglas Garron	Blake E. Munson
Miguel Gomez-Ibanez	Joan B. Vernon

*To serve at the pleasure of the Selectmen*

### Committee on Safety and Flow of Pedestrian and Vehicular Traffic

Robert A. Mosher, Chairman	William J. McCarthy
David P. Bell	Eugene C. Ritvo
Francine P. Lee	Thomas E. Shepherd, Jr.

Vacancy - 1

*Terms expire in 1996*

### Police Officers

(Under Civil Service)

	<u>Date of Seniority</u>
<b>Police Lieutenant</b>	
John C. Bentley	5/1/69
<b>Police Sergeants</b>	
Robert F. Allenberg	11/12/68
Vincent P. Corcoran	1/16/67
Thomas M. Healey	8/18/61
James J. McShane*	5/1/69
Thomas F.W. Nims	11/12/68
<b>Police Officers</b>	
Roland W. Anderson*	12/9/68
Ronald E. Benotti	1/26/81
Robert H. Cook	12/19/73
William H. Garrigan, III	5/24/71
Francis J. Hines, Jr.	8/7/77
Michael E. Joyal	6/25/72
Robert C. Millen, Jr.	4/7/71
Walter P. Nelson	9/23/74
Steven F. shaw	1/26/81
Richard P. Staunton	2/16/75

### **Reserve Police Officers**

James J. Butler, III	1/22/80
----------------------	---------

### **Police Officers**

*(Not Under Civil Service)*

Mark J. Alonzi	1/04/88
Gilbert C. Boyes, Jr.	10/22/82
John J. Forti	3/31/86
John F. Lyons	3/16/87
Daniel C. Maguire	7/18/82
Stephen A. Mcshane	7/18/82
Dale A. Muldoon	3/16/87
Leo F. Richards, III	9/15/86
Barbara Jean Conte	10/01/90

### **Intermittent Police Officers**

*(Not Under Civil Service)*

Roger K. McKinnon	9/22/86
Virginal Audrey McKinnon	9/22/86

### **Constable to Serve Civil Process**

Robert C. Millen, Jr.

*Term to expire April 30, 1997*

Robert P. Millian, Jr.

*Term to expire May 15, 1996*

### **APPOINTED BY THE MODERATOR**

**Terms**

**Expire**

### **Finance Committee**

G. William Helm, Chairman	1996
Robert L. Birnbaum, Esa.	1997
Robbe Burnstine	1996
Vincent Costantini	1996
Ripley E. Hastings	1998
Carol G. Hinckley	1997
Cheryl A. Johnson	1998
Lenore Zug Lobel	1998
Marillyn A. Zacharis	1997

### **Weston Elderly Housing Committee**

*(appointed under Article 19 of Warrant for*

*May 9, 1977, Annual Town Meeting)*

Mary Perriello, Chairman	1995
Robert L. Gleason (resigned)	1996
William Cress (to fill vacancy)	1996
John Heine (to fill vacancy)	1997
Robert F. Landry (deceased)	1997
Melvyn Lurie	1995
Ellen Pendergast	1996

**Library Building Committee**

*(Appointed under Article 6 of Warrant for  
October 19, 1987, Special Town Meeting)*

John J. Doyle, Jr., Chairman  
Lynn T. Brontas

Harry R. Hoehler  
Philip Minervino

Arria Sands

**Memorial Day Committee**

George F. Amadon, Co-Chair  
Reverend Susan E. Crane

Henri B. Atkins, Co-chair  
Thomas C. West

Gary F. Wolcott

**Member Minuteman Regional Vocational  
Technical School Committee**

J.J. Gazzola

*(Term to expire June 30, 1996)*

**Weston Rombas Affiliation Committee**

*(Registered Voters for a 3-year term to expire 1996)*

Karen Benjamin, Co-Chair

Susan T. Burke

Emily Hutcheson, Co-Chair

John A.K. Davies

*(Registered Voters for a 3-year term to expire 1997)*

Carter M. Crawford

Nancy Inui

Kathleen Rousseau

*(Registered Voters for a 3-year term to expire 1998)*

Susan Coppock

Noel Estes

Lucy Saunders

*Teachers for a 1-year term to expire 1996*

Martha Bancroft

Cheryl Maloney

Helia DaCosta Poremba

*Students for a 1-year term to expire 1996*

Emily Lu

David Markson

Leigh Nolan

**Sewer Committee**

*(Appointed under Article 9 of Warrant for  
March 28, 1966, Annual Town Meeting)*

George P. Bates, Chairman

Susan B. Dumaine

Douglas Henderson

**Town Building Committee**

*(Appointed under Article 19 of Warrant for  
March 30, 1970, Annual Town Meeting)*

Nicholas J. Baker

George E. Williamson (deceased)

Frederick S. Gilman

Vacancies (3)



**Weston War Memorial Education Fund Committee**

*(Appointed under Article 13 of Warrant for  
March 23, 1953, Annual Town Meeting)*

Harry B. Jones, Chairman	1996
Vera Laska	1997
Robert C. Millen, Jr.	1998
Aimo H. Teittinen	2000
Phyllis C. Wheeler	1999

**APPOINTED BY THE TOWN CLERK**

**Assistant Town Clerk**

Edward M. Dickson

**APPOINTED BY THE BOARD OF HEALTH**

**Inspector of Animals**

Paula B. Nicholas	1994
Dr. Roger G. Prescott	1994

**Agents to Issue Burial Permits**

M. Elizabeth Nolan

J. Ward Carter

Gunta Grube

Denise Johnson

Lisbeth C. Zeytoonjian

**Public Health Officer**

Robert A. Katz, D.D.S., M.P.H.

**Environmental Health Specialist**

Willaim Murphy

**Commissioner, East Middlesex Mosquito Control Project**

Claude F. Valle

**APPOINTED BY THE TOWN TREASURER**

**Assistant Treasurer**

Mildred M. Cronin

**APPOINTED BY THE COUNCIL ON AGING**

**R.S.V.P. Advisory Board**

Marie Pelsue

**APPOINTED BY THE BOARD OF SELECTMEN  
AND THE RECREATION COMMISSION**

Ella Warren Merrill

**APPOINTED BY THE BOARD OF SELECTMEN AND  
THE BOARD OF WATER COMMISSIONERS**

Arthur C. Lee

## CALENDAR\*

Selectmen - Tuesdays - 7:45 p.m. at  
Town Hall

*Call 893-7320*

School Committee - Normally  
meets twice per month on  
Mondays

*School Information Line 899-0900  
or Superintendent of Schools,  
899-0620*

Planning Board - Normally meets  
Tuesdays at 7:30 p.m. at Town Hall

*Call Planning Board  
Office, 893-7320*

Water Commissioners - some  
Mondays at 7:30 a.m. at 74 Warren  
Avenue

*Call Water Department  
893-2363*

Board of Health -

*Call Board of Health  
235-0135*

Recreation Commisison - Normally  
meets at 7:30 p.m. first Tuesday of  
each month

*Call Recreation Department  
899-9546*

## ELECTED REPRESENTATIVES

*(as of December 31, 1995)*

Senators in Congress

Edward M. Kennedy of Squaw  
Island, Barnstable  
John F. Kerry of Boston

Representative in Congress,  
Seventh Congressional District

Edward J. Markey of Malden

Councillor in Third District

Cynthia S. Creem of Newton

State Senator,  
Fifth Middlesex District

Lucile P. Hicks of Wayland

Representative in General  
Court,  
Fourteenth Norfolk District

John A. Locke of Wellesley

---

*\*All schedules subject to change -- Call offices listed*

## GENERAL GOVERNMENT



*From left: Elizabeth D. Nichols, Chairman of Board of Selectmen;  
Ann G. Leibowitz, Selectman; Joseph W. Mullin, Selectman and  
J. Ward Carter, Town Administrator*



## REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen conducting the business of the Town for 1995 was comprised of Ann G. Leibowitz, Joseph W. Mullin, and Elizabeth D. Nichols. At May Town Meeting, Mr. Mullin was re-elected to office; immediately thereafter, Mrs. Nichols assumed the office of Chairman from Mrs. Leibowitz, while Mrs. Leibowitz assumed from Mrs. Nichols the office of Secretary.

The Selectmen's decisions throughout the year continued to reflect an underlying policy assumption that the residents of the Town of Weston want to keep and preserve what we have in the way of character, assets and services. What is sought from the Selectmen is reassurance that all Town spending is appropriate and justifiable, and that it maintains or adds to the overall value of the Town. These policy assumptions were presented at Town Forums conducted by the Selectmen with the Finance Committee and all Town departments in January and March; they were ratified at May Town Meeting when the voters rejected a budget amendment which would have required a reduction in non-school Town spending by \$35,000. Thus, a majority of the voters continue to reject reduction in service levels in exchange for tax relief.

So although fiscal responsibility and restraint continued to be urgent considerations, in view of modest improvement in the overall economy as compared with the economic recession of the last few years, the Selectmen began to address maintenance of the Town's infrastructure that had been postponed. Particular attention was given to the condition of buildings and equipment which were beginning to show signs of neglect.

A few trends having particular impact on Town government in 1995 are noteworthy. Demographic changes in Weston as elsewhere, the combined effects of the "graying" of our population at the same time school-age population is unexpectedly burgeoning, cause us to think differently not just about our schools, but about our public safety, recreational, and housing preferences. Environmental concerns and the need to preserve and conserve our natural assets became increasingly acute, especially as a consequence of the resurgence in development accompanying improvement in the economy.

### *Town Buildings*

Faced with the combination of a need for additional space for the work of government now conducted in Town Hall and a need to identify a new use for the old library building, empty as the result of the move of the Town Library to its new quarters on School Street, the Selectmen, in accordance with a recommendation made by the Committee to Study Uses of Land and Buildings, engaged Hardenburgh Partnership to study the present Town Hall space needs and the possible use of the old library building to meet these needs. After receiving the recommendation that

Town Hall be augmented by an annex and the library building be dedicated to some other function, the Selectmen decided to postpone immediate action with respect to Town Hall. The library building was made available to the Recreation Department, which had been displaced on account of renovations and changes in the School facilities where it had conducted many of its programs. As of year end, the Recreation Department was conducting many of these programs in the old library, and as temporary quarters go, had made very adequate renovations.

The contents of the old library building not usable in the new library were either bestowed on other Town departments that could use them or sold at public auction. Even the wood of the old library stacks, dismantled and packaged by the Recreation staff, was sold at auction.

With the recommendation and support of the Finance Committee, the Board of Selectmen engaged the firm of Archetype Architecture, Inc., of Boston, to provide designer services for a survey, audit, and report of the condition of specified Town-owned buildings to identify deficiencies, and to prepare estimates for establishing a capital improvement reserve fund. The buildings included in the survey were the Country School, Woodland School, Case House, Josiah Smith Tavern, South Avenue Fire Station, Highway Department Garage, and the Warren Avenue Water Department building. An initial report was submitted to the Selectmen on October 10, and provided the basis for ongoing discussion and debate with the Finance Committee as to how best to proceed.

### *Traffic and Safety*

Tension continues to grow between the Town's desire to discourage vehicular through traffic and preserve its rural character on the one hand, and on the other, its need to assure the safety of its own residents, whether in motor vehicles, on bicycles, or on foot.

Permits and approvals for various roadway projects occupied a surprisingly noticeable slice of the Selectmen's 1995 agenda. In addition to the usual array of assorted routine permits for the laying of conduits for public utilities in public roadways, a minor tempest (ultimately culminating in litigation against the Town) arose over the placement of six new poles on Love Lane requested by Boston Edison and NYNEX. Various changes in street lighting and traffic signs were reviewed and approved or not, in accordance with Weston's ongoing policy regarding intrusions into the Town's rural character that unless absolutely essential, less is better. One particularly offending sign that appeared at a prominent Weston intersection courtesy of a Massachusetts Highway Department Program was successfully banished.

The Massachusetts Highway Department, with considerable input from the Board of Selectmen, re-designed and replaced the traffic signal and pedestrian crossing at School Street and Route 20.

The Selectmen conducted numerous hearings as required, several of them quite spirited, on the removal of dead and hazardous trees and public shade trees. In keeping with the policy of preserving the Town's green canopy whenever possible, unless public safety was seriously compromised, the Board refrained from approving the removal of trees not dead or clearly moribund.

Late in 1995, the Board of Selectmen was approached by members of the League of Women voters seeking support from the Board for advancing the schedule of footpath construction in the Town so that all presently planned footpaths could be constructed within the next two to three years; the construction would be paid for by borrowing and the issuance of bonds. Although the Board was not in support of the proposal at this time, it was understood that the proponents would pursue the issue and seek support of the voters through a warrant article at Annual Town Meeting in May, 1996.

Discussions were begun (but not completed as of the end of 1995) with the owner of the residence at the Kendal Green Railroad Station to lease the parking area around the station to the Town, so that commuters could continue to park there (and not on Church Street) but without cost to the owner.

The fieldstone retaining wall on Newton Street that had been threatening collapse for the past several years was finally rebuilt.

### ***Solid Waste and Other Environmental Matters***

Weston disposes of its refuse via all three of the available solid waste disposal technologies: waste-to-energy, recycling, and composting. Although the major component of solid waste continues to be hauled to Millbury, Massachusetts under a contract with Wheelabrator Millbury, a refuse-to-energy facility, an increasingly large portion is recycled by Weston residents at the new Solid Waste Transfer Station and Recycling Facility, and by commercial haulers who have successfully encouraged their customers to recycle.

During 1995, the final bills with SEA Engineering and Seaver Construction for the Transfer Station and Recycling Facility were settled, and the Town received its final approvals for the facility from the Massachusetts Department of Environmental Protection (DEP). In October, the Board of Selectmen met with the Garden Club to hear the Club's proposals for plantings around the building, and on behalf of the Town, accepted with pleasure the gifts proffered.

Over the course of the year, adjustments at the Solid Waste Facility were made in the hours of operation, and in the overhead doors. There was some creative discussion among the Selectmen and the Recycling



Education Committee about the best use for revenues generated as the result of recycling, but in the end, especially since the taxpayers bore the cost of building the facility, the Selectmen directed that the revenues revert to the Town's General Fund. There was also considerable discussion among the Board of Selectmen and the Recycling and Solid Waste Advisory Committee about how best to apportion user fees as between commercial haulers and residential users, and as between residential users who bring varying amounts of non-recycled solid waste to the facility, but no satisfactory resolution of this matter was achieved as of the year's end.

The DEP approved the collection of waste metal at the Transfer Station site, and accordingly, the Town's metal collection arrangements were moved there from the Highway Department. Composting, however, is still conducted at the brush dump on Merriam Street. Regarding composting, following request by the Town, the DEP allowed (for one year, anyway) the addition of limited quantities of horse manure. The Board of Selectmen amended the Composting Facility Regulations to so provide.

During 1995, the program of replacing underground fuel storage tanks for Town-owned facilities was continued.

### *Land Use and Management*

Several major projects involving tracts of open land in Weston drew considerable attention and work from the Board of Selectmen.

The most highly controversial project was undoubtedly the Metro West Water Supply Tunnel Project, in accordance with which the Massachusetts Water Resources Authority (MWRA) had originally proposed to cover the entire Norumbega Reservoir with concrete and convert it to underground water storage. The proposal was the MWRA's attempt at compliance with DEP regulations issued in connection with the federal Clean Water Act. Thanks to the efforts of a working group which included concerned residents, members of the Weston Forest and Trails Association, the Conservation Commission, the Planning Board, the MWRA, and Mr. Mullin for the Board of Selectmen, alternatives for covered water storage were defined which preserved the open body of water as well. To be sure, the Selectmen share the reservations of many members of the community as to the necessity of covered storage of this specific water supply in the first place; in January, 1995, the Board, along with the Planning Board, Conservation Commission, and Weston Forest and Trails Association, signed a letter to Governor Weld urging revision of the regulations.

As of the end of 1995, a consensus was evolving as to what the "least worst" alternative would be; this particular alternative, while preserving Norumbega Reservoir, would entail use of Weston conservation land. A



Committee on Mitigation and Compensation for MWRA Projects was appointed, including Mr. Mullin for the Board of Selectmen, to propose an appropriate recompense to the Town which would enable the Town, among other things, to replace any conservation land so taken and compensate for lost value of property.

Although no land has actually been put up for sale by Harvard's Arnold Arboretum since the parcel purchased by the Town in 1986, the Selectmen share concerns which have been expressed by a number of Town residents for the future of the Case Estate property. In January, 1995, thanks to work of the Weston Land Trust, the Selectmen signed a "rolling moratorium" on the sale of Case Estate property by Harvard, in accordance with which the Town would be given three years' notice of any intent to sell. In addition, during 1995, the Selectmen met with members of the Weston Land Trust and the Trust for Public Land, a non-profit organization that provides temporary financing and development of plans for assisting in the acquisition and preservation of scenic, cultural, and environmental resources, to explore collaboration in the event that Case Estate land, or any other similarly attractive land, becomes available on the market

The Selectmen supported the grant application of the Weston Open Space and Recreation Planning Committee to the Middlesex Conservation District to develop an Open Space Plan. A grant of \$100 was received, and the plan (with additional funding from the Town) was developed.

During 1995, the Selectmen kept a watchful eye on development projects having a potential impact on the Town's character including the MBTA "park-and-ride" facility proposed for construction near the Massachusetts Turnpike north of Riverside Road and a proposal for the construction of a major office building at the site of Massachusetts Broken Stone, on Route 20.

### *Housing*

Although Town subsidy for affordable housing has failed to win voter approval in Weston, 1995 saw some improvement in that area. After much debate, the Selectmen successfully negotiated restrictive covenants with the owner of the Westonian as a condition of supporting expansion of this assisted living facility under the Commonwealth's ElderChoice Program, such that 20 percent of the living units will be perpetually reserved for people of limited financial means, and that no further expansion of the facility will ever be sought.

The Board of Selectmen also supported the "friendly" comprehensive permit for Winter Gardens, a 24-unit development of single family homes under the Local Initiative Program of the Commonwealth's Executive Office of Community Development; the development will comprise eighteen units at "market rate" (\$279,900 to \$299,900) and six units at the

"affordable" level, i.e., less than \$100,000. In order to perfect the developer's application, the Board signed a Regulatory Agreement and Declaration of Restrictive Covenants of Ownership on behalf of the Town.

The Board gave financial relief through forbearance on payments in lieu of tax to Weston Community Housing, the private non-profit corporation responsible for Merriam Village, to enable it to receive permanent financing.

In 1995 the Board of Selectmen agreed with the Massachusetts Commission Against Discrimination to develop a program for Fair Housing Plans and Practices, as required by the Commonwealth's regulations.

### *Town Employees*

The voters at May Town Meeting approved the consolidation of the Highway, Parks and Cemeteries, Water and Solid Waste Departments into a single Department of Public Works. Enabling legislation was passed by the Commonwealth, and with the assistance of the Department of Public Works Implementation Committee and the Personnel Advisory Committee, a job description was developed for the new DPW Director. As of year-end, final candidates for the position were being interviewed, with the intention of completing a selection in the first quarter of 1996. In view of vacancies in the offices of Town Engineer and Solid Waste Facility Superintendent and the relatively imminent retirement of the Highway Superintendent, the Board of Selectmen was confident that the new DPW would be implemented with no overall incremental increase in cost to the Town.

With respect to collective bargaining, at the beginning of the year the Board of Selectmen reached a two-year agreement with the Town of Weston Employees Association and later, with the Weston Public Library Employees and Weston Library Staff Associates, M.L.S.A., A.F.T., A.F.L.-C.I.O.; both of these agreements were effective July 1, 1994. Later in the year, the Board signed a two-year accord with the Weston Firefighters Association, effective July 1, 1995. Negotiations were on-going at year-end, however, with the I.B.P.O. (police), and were headed for mediation by the Commonwealth's Department of Labor and Industries. Moreover, the Board of Selectmen was advised before the end of the year that a petition had been filed by AFSCME to represent senior police officers (of which there are two) who had heretofore been non-union.

The Board received with much regret the resignation of Michael Holmes, the Superintendent of the Solid Waste Facility; after seeing Weston's Transfer Station and Recycling Center through its nascent phase, he left to assume a larger position. From the time of Mike's departure in early December, David Johansen, the Park and Cemetery Superintendent, agreed to extend his hours on an interim basis to cover both positions, for

which the Selectmen are most grateful. Further regarding department heads, the Board of Selectmen placed Chief of Police James McShane on administrative leave, and appointed Deputy Chief of Police Roland W. Anderson as Acting Chief.

In 1995, the Selectmen agreed with the Massachusetts Commission Against Discrimination to develop an Affirmative Action Plan for women and minorities in the Town. This, together with the Fair Housing Plan already referred to brought the Town (finally!) into compliance with the Commonwealth's regulations, as the result of which the Town became eligible to apply for and receive a significant monetary grant for library construction.

A new plan for providing group dental insurance to Town employees was offered, but not enough employees were interested in coverage to justify its implementation.

### *Town Government Business*

The Board of Selectmen granted the usual assortment of licenses for dispensing food ("Common Victualler's License"), for dispensing food and beverages (to private clubs only), for public entertainment (horse shows, mostly), for road races and bicycle tours, and for vehicles for hire. In addition to its annual list of appointments following Town Meeting, the Board appointed citizens to fill vacancies in various boards and committees during the course of the year: Charles A. Whitney to the Conservation Committee, John Hesse to the Park and Cemetery Commission, Priscilla Claman and Jeffrey Plank to the Personnel Advisory Committee, The Rev. Susan E. Crane as a Trustee of Merriam Village, and Carol Sahlman to the Weston Cultural Council.

In May, the Board undertook to streamline its weekly agenda (with only limited success, however) by delegating some of its approval and signing authority to the Town Administrator, particularly with respect to the payment of invoices submitted in accordance with a written contract already executed by the Board of Selectmen for which there is already an appropriation, and with respect to applications for the use of public ways for parades, walks, bicycle rides, tours and races, and block parties if the application complies with applicable licensing requirements and is for a community or non-profit organization.

Following approval by the voters at Town Meeting for the requisite appropriations, the Board directed and approved the purchase of computer equipment and software for the Town's administrative and financial operations; in late November, it awarded the contract for their purchase and installation. Further in support of the optimal use of information technology, the Board approved a job description developed by the Personnel Advisory Committee for the new position of Computer System Administrator.



Continuing its efforts to integrate the budgetary work of all of the various boards and departments and at the same time, invite concerned citizens to learn about and become involved in the process, the Selectmen conducted three Saturday morning open forums in 1995. The first, in January, was a preliminary review of anticipated spending for fiscal year '96, and the second was a special meeting in March when total spending was projected to increase by 10% for the coming year. A third planning meeting was conducted in September, in anticipation of fiscal year '97.

The Board considered the possibility of a program for senior members of the Town to work for Town departments to earn real estate tax relief; such a program appears to have been successfully implemented in other Towns. This subject remained, at year end, as unfinished business.

The aesthetics of Town government were noticeably improved during the course of the year by the donation of a handsome board-room table and ten upholstered chairs by John Hesse.

### *Regional Issues*

The Town continued its participation and support of the MetroWest Growth Management Committee. The Committee includes a Selectman or a City Council member and a Planning Board member for each of eight towns and one city, and the Director of the Metropolitan Area Planning Council; it meets monthly to consider regional issues and often comments on and influences development proposals within the region. The Board of Selectmen continues to believe that this activity is necessary to the orderly development of our Town and the overall MetroWest area. Mr. Mullin served as the Board's representative to this body.

During 1995 the Weston Town Flag, approved by the Selectmen, was hung on display in the State House, in the Great Hall Gallery of Flags.

On May 7, 1995, a grand celebration took place in the Town when Library Opening Ceremonies were conducted. A gala parade, including the Board of Selectman, the Finance Committee, the Library Building Committee, the Library Trustees, and many friends and supporters of the new library marched from Town Hall to the great tent pitched on the new library grounds for the occasion.

As always, Weston Town Government is the result of the care and dedication of the people who live and work here. The Board of Selectmen expresses its thanks and appreciation to the Town employees who provide outstanding service, to the volunteers who spend countless hours on Town affairs, and to the Garden Clubs who continue to beautify Town Center throughout all seasons.



## REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 1995:

Number of births in 1995:	119
Number of marriages in 1995:	64
Number of deaths:	116
Weston Residents	89
Non-Residents	27

Population of the Town of Weston (1995 census): 10,474

The following detailed report of births, marriages and deaths recorded during 1995 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

### BIRTHS RECORDED IN WESTON IN 1994

(not included in previous Town Report):

#### January

14 **Vinik, Kyra Talia** Jeffrey N. and Mary P. Siegel

### BIRTHS RECORDED IN WESTON IN 1995

#### January

4	<b>Cox, Graham Van Vleck</b>	David Van Vleck and Margaret White
6	<b>Haines, Emily Asha</b>	James Barr and Lalita Jayasankar
7	<b>White, Robyn Ann</b>	Robert F. and Tona B. Buros
15	<b>Gifford, Ariella Meredith Wyle</b>	David K. and Heidi Ruth Wyle
15	<b>Barron, Robert Louis</b>	Kenneth S. and Marian Limcangco
15	<b>Parfenov, Alexander Dmitrievich</b>	Dmitri A. and Vlada V. Vorobieova
17	<b>Faddoul, Renie Carroll</b>	Andrew J. and Kathleen S. Carroll
18	<b>Daly, Quinn Weldon</b>	Brien P. and Kathleen M. Lemaitre
27	<b>Sheridan, Quinn Steer</b>	Ralph S. and Anne E. Steer
29	<b>Larson, Allegra Joy</b>	Jeffrey S. and Olive E. Lardieri

## February

- |    |                                      |                                   |
|----|--------------------------------------|-----------------------------------|
| 5  | <b>Phillips, Asa Emory, IV</b>       | Asa Emory, and Margaret Brewster  |
| 6  | <b>Delaney, Ian Thomas</b>           | Thomas F. and Linda Kent          |
| 7  | <b>Lindgren, Hannah Merie</b>        | Michael T. and Dru Philpott       |
| 7  | <b>Lindgren, Carl Robert</b>         | Michael T. and Dru Philpott       |
| 14 | <b>Mellen, Caroline Spencer</b>      | Michael S. and Jennifer Richins   |
| 15 | <b>Ng, Clarence Alan</b>             | Jack S. and Meikit Ma             |
| 19 | <b>Silverstein, Danielle Jessica</b> | Ross S. and Amy Rosen             |
| 22 | <b>Gertler, William Rogers</b>       | Jonathan P. and Jane Rogers Clark |



## March

- |    |                                    |                                   |
|----|------------------------------------|-----------------------------------|
| 3  | <b>Spector, Benjamin Li</b>        | Jonathan and Wendy Li             |
| 20 | <b>Charlip, Jeffrey Mark</b>       | Steven L. and Stephanie Rinaldi   |
| 20 | <b>Michl, Grant Edward</b>         | Leigh E. and Kristin DeAngelis    |
| 24 | <b>Merritt, Sawyer Taft</b>        | Haines R., III and Janet S. Taft  |
| 24 | <b>Merritt, Whittaker Taft</b>     | Haines R., III and Janet S. Taft  |
| 30 | <b>Anastopoulos, Theodore Paul</b> | Harry T. and Mary P. Lutz         |
| 31 | <b>Timko, Louis Chason</b>         | Thomas A and Cheryl Joy Alpert    |
| 31 | <b>Daigle, Joshua Allen</b>        | Timothy A. and Jennifer Ainsworth |

## April

- |    |                                    |                                   |
|----|------------------------------------|-----------------------------------|
| 1  | <b>Pendergast, Geoffrey Pierre</b> | Edward H. and Laura Stephens      |
| 5  | <b>Clark, Patrick Gregory</b>      | Gregory T. and Teresa M. Greene   |
| 11 | <b>Furber, Morgan Mason</b>        | Stephen H. and Vicky A. Viebrooks |

19	<b>Demirjian,</b> Timothy Charles	Stephen C. and Betsy Pappas
23	<b>Cohen,</b> Lane Hanna	James A. and Juin P. Abdinoor
23	<b>Holden,</b> Kenton Laine	Jeffrey S. and Laura Branch
24	<b>Ricotta,</b> Nicholas O'Neil	James J. and Anne C. O'Neil
25	<b>Cowe,</b> Christopher Ronald	Marc A. and Margaret A. Mundy
26	<b>Coburn,</b> Sara Pearson	Edward H. and Sandra Cotton
27	<b>Pecher,</b> Thomas Cady	Stephen C. and Anne Burke
29	<b>Keehn,</b> Perri Isabella	Andrew L. and Bonnie L. Berg

### May

5	<b>Hettinger,</b> Grant Duncan	Peter D. and Michelle L. Finnerty
15	<b>Grinspoon,</b> Sloane Ilyse	Steven K. and Winifred A. Sandler
16	<b>Tagliente,</b> Kristina Rose	Joseph D. and Rosemarie Vitiello
17	<b>Campo,</b> Christopher Charles	Charles M. and Jennifer Bascetta
18	<b>Goldman,</b> Sarah Miriam	Barry S. and Carol Sue Bengis
18	<b>Scheuer,</b> Luke Sanders	Eric M. and Laura E. Sanders
21	<b>Saini,</b> Akshay	Sanjay and Pritinder Saini
21	<b>Teisberg,</b> Thomas Olmsted	Thomas J. and Elizabeth Olmsted
22	<b>Chory,</b> Margaret Larkin	John H. and Patricia Sullivan
23	<b>Ward,</b> Matthew Dwyer	Mark B. and Patricia Anne Curtin

### June

2	<b>Sheiman,</b> Johnathan Lowell	Robert G. and Laura Jean Perry
2	<b>Regensburger,</b> Elise Marie	Paul J. and Marie-Laure B. Vincent
2	<b>Ober,</b> Jessica Lynn	Stephen W. and Margaret Sullivan
2	<b>Uhrig,</b> Christina Stonestreet	Jonathan M. and Jennifer Stonestreet
4	<b>Harper,</b> Grace Ellen	George F. and Jeanmarie Boyle
5	<b>Curme,</b> Elijah Shane	Oliver D. and Cynthia R. Kasser
15	<b>McLoughlin,</b> Tucker William	James E. and Donna P. Lee
17	<b>Lyons,</b> Owen Patrick	Timothy S. and Jenifer Parks
20	<b>Edelman,</b> Matthew Louis	Raymond H. and Linda Fiddler
20	<b>Von Rosenvinge,</b> Perry Jensen	Bruce G. and Susan L. Perry
22	<b>Shillman,</b> Barnett Adam	Robert J. and June Shen
23	<b>Goussetis,</b> Julia Nironia	Alexander A. and Lisa M. Smith
24	<b>Woo,</b> Ryan Sun	Peak and Celia T. Chung
30	<b>Dixon,</b> Harold Robert, IV	Harold R. III and Juliet Schniedwind

## July

- |    |                                    |                                    |
|----|------------------------------------|------------------------------------|
| 3  | <b>Whorf</b> , Sophie Margaret     | John M. and Bonnie E. Jones        |
| 7  | <b>Keane</b> , Alexander Furnivall | Brian T. and Elizabeth Furnivall   |
| 11 | <b>Ivey</b> , Amanda Winters       | Alan B. and Rebecca Hulme          |
| 11 | <b>Griffin</b> , Paul Edward, III  | Paul E., Jr. and Lauren L. Tocci   |
| 12 | <b>Favat</b> , Juliette Mahoney    | Peter P. and Deirdre A Mahoney     |
| 13 | <b>Lurie</b> , Samuel Aaron        | Jonathan B. and Debra Beth Darling |
| 21 | <b>Brackett</b> , Nicholas Dulaney | Russell E. and Cristy R. Ballou    |
| 25 | <b>Vandyke</b> , Justin Marcellus  | Sebastian E. and Erica D. Lane     |
| 26 | <b>Lebovitz</b> , Abigail Leigh    | Stephen D. and Lisa Sue Goldstein  |

## August

- |    |                                    |                                      |
|----|------------------------------------|--------------------------------------|
| 3  | <b>Greenberg</b> , Laura Elizabeth | Jeffrey J. and Lisa Weber            |
| 14 | <b>Condakes</b> , John Peter, II   | Peter J., II and Philippa Budding    |
| 16 | <b>Grela</b> , Meghan Marie        | Peter M. and Linda An Glasreen       |
| 16 | <b>Keefe</b> , Matthew Stephen     | Stephen P. and Stephanie A. Grisco   |
| 18 | <b>Bellinger</b> , Justin Nathan   | David C. and Lisa Tarascio           |
| 21 | <b>Yue</b> , Brian John Tsu-Rong   | Dick Kau-Ping and Eva W. Wu          |
| 21 | <b>Freedman</b> , Alexandra Jade   | Paul R. and Marilyn J. Mankowsky     |
| 22 | <b>Bator</b> , Henry Scattergood   | Thomas E. and Pamela Blue            |
| 25 | <b>Berman</b> , Thomas Bernard     | Kenneth R. and Paula Callahan        |
| 25 | <b>Lee</b> , Jessica Ellen         | Michael A. and Laurie Endlar         |
| 26 | <b>Alcaide</b> , Drew Steven       | Douglas S. and Patricia Kontaratos   |
| 28 | <b>Hirsch</b> , Abigail Jean       | Clifford J. and Marilyn Y. Nadelhaft |

## September

- |    |                                   |                                       |
|----|-----------------------------------|---------------------------------------|
| 1  | <b>Noonan</b> , James Francis     | Peter C. and Jean Hendrix             |
| 2  | <b>Gold</b> , Charles Issac       | Thomas R. and Monica Sue Kenet        |
| 6  | <b>Whalen</b> , Robert Peter, III | Robert P., Jr. and Victoria A. Liakos |
| 8  | <b>Burgess</b> , Peter Barner     | Robert W. and Denise A. Vandyke       |
| 8  | <b>Pesek</b> , Emily Karen Gahen  | Stephen and Kelly W. White            |
| 12 | <b>Kohlberg</b> , Allison Rachel  | Curt P. and Allegra K. Mancher        |
| 13 | <b>Wynant</b> , Margot Elizabeth  | John S. and Katherine E. Richardson   |



14	<b>Elfers</b> , Katherine Adams	William R. and Deborah Bennett
19	<b>Timperio</b> , Patrick Anthony	Nicolas and Robin M. Macaleese
27	<b>Joyce</b> , Alexander James	Robert P. and Tricia A. Farina

### October

1	<b>Burkus</b> , Anne Casale	Gregory J. and Sheila M. Marrinan
2	<b>Dowling</b> , Jacquelyn Marie	Brian J. & Nancy J. Mulrow-Dowling
3	<b>Benson</b> , Laura Enright	Thomas W. and Alice S. Koehn
5	<b>Dodson</b> , Caroline Millard	David M. and Stephanie F. Weinstein
7	<b>Gordon</b> , Mara Anne	Steven J. and Mary T. Zuccarini
7	<b>Ward</b> , Owen Thomas Babbott	Thomas E. and Katherine J. Babbott
9	<b>Johnson</b> , Erin McCormack Savage	Keith D. and Marilyn E. Savage
9	<b>Johnson</b> , Andrew Peter Savage	Keith D. and Marilyn E. Savage
12	<b>Lachenauer</b> , Anna Elizabeth	Robert G. and Catherine Sikorovsky
22	<b>McCabe</b> , Piper Ann	William H. and Wendy D. Dornich
22	<b>Mis</b> , Emilie Lena	Ronald A and Laura Ann Aiello
22	<b>McGinty</b> , Molly Elizabeth	Kevin M. and Susan Roche
23	<b>Luk</b> , Alison	Wai G. and Amy C. Chieu
28	<b>Langbert</b> , Gabrielle Marie	James M. and Lauren Finley

### November

5	<b>Zengotita</b> , Frances Eliza	Hiran E. and Frances Ferrer
9	<b>Kollaard</b> , Christoher Hans	Hans P. and Susan Scarpato
10	<b>Schlager</b> , Katherine Nicole	Eric D. and Beth Cherashore
11	<b>Clayson</b> , Charlotte Alexandra	Davis B. and Jennifer Sargent
22	<b>Foote</b> , Jason Thomas	Daniel J. and Penny L. Leonard

### December

1	<b>Levitte</b> , Lex Lee	Hal K. and Ewa M. Mamber
7	<b>Bruce</b> , Lauren Olivia	Christopher J. and Elizabeth Coller
12	<b>Sutton</b> , Spencer Elijah	Ira B. and Suzette C. Olmo
12	<b>Russo</b> , Thomas David, III	Thomas D. and Cheryl A. Bellissimo
13	<b>Rowe</b> , Brett William	William C. and Barbara Page
20	<b>McDaniel</b> , John Joseph	James A. and Margaret L. Randle
21	<b>Gildea</b> , Aisling Elisabeth	Sean P. and Philomena M. Sullivan

## MARRIAGES RECORDED IN WESTON IN 1995

### January

- 5 David Brian **Lucas** of Waban and Karen Amie **Kirkpatrick** of Weston

### February

- 7 Gregg Kevin **Dunphy** and Diana Newton **Wood** both of Weston

### March

- 10 David John **Aramburu** of Marlboro and Heather Ann **Delaney** of Weston  
15 Norman **Rosskothien** of Boston and Nadia **Shaol** of Stoughton

### April

- 8 Nicholas Richard **Wilson** of Winchester and Daniele Nicole **Frechette** of Weston  
23 Charles Allen **Whitney** and Elizabeth Manson **Pyle** both of Weston  
29 Sumner J. **Chertok** of Brookline and Karen C. **Cohen** of Weston

### May

- 14 Frank C. **Hamm**, III and Dana Lee **Vickey** both of Boston  
14 Randall **Davis** and Dana Lynn **Penney** both of Weston  
20 Michael David **Weekley** of Somerville and Jacqueline Marie **Watral** of Weston  
27 Gregory L. **Aftandilian** of Alexandria, VA and Nazeni **Deukmedjian** of Hicksville, NY  
28 Christopher John **O'Connor** and Juliet Lynn **Prevett** both of Brighton

### June

- 3 Brian Sean **Williams** of Weston and Julie Ann **Lawrence** of Middleboro  
3 John **Donnelly**, III of Weston and Stephanie Hawes **Schueler** of Fairfield, CT  
4 Steven G. **DiPietro** of Acton and Pamela Ann **Michael** of Weston  
10 Hans W. **Ruelius** and Mary E. **Ginzler** both of Weston  
10 Robert Patrick **Fortune** and Victoria Sterling **Moore** both of Watertown  
10 Andrew Maurice **Doolittle** and Tove Kierst **Torgerson** both of Weston  
24 Paul John **Ferri**, Jr. of Weston and Nancy Louise **Powell** of Newton  
30 Banfield **Nelson** of Boston and Cheryl Yvette **Devonish** of Weston

### July

- 2 William M. **Kanzer** and Deborah Ann **Sabin** both of Arlington  
8 Charles Davis **Foster** of Littleton and Carol Heath **Brockington** of Natick  
8 Daivd **Mordecai** and Nicole Emily **Yankelovich** both of Weston  
8 Jose Joaquin **Gonzalez** and Susan Ellen **Macnamara** both of

Alexandria, VA

- 8 Ethan Joseph **Brown** and Melanie Anne **Macaronis** both of Weston  
16 William Michael **Meade** of Hyde Park and Alanna Mary **Coyle** of  
Weston  
22 Christopher Harold **Prince** of Norwalk, CT and Patricia Lynn  
**Birgeneau** of Weston  
22 Thomas Dylan **Cannon** and Lauren Christine **Brust** both of Annapolis  
MD  
22 Anthony John **Oldfield** and Jennifer Ann **Lister** both of New York  
23 Hamilton H. **Munnell** of Boston and Pamela S. **Gilchrist** of Wellesley  
29 David J. **Ovadia** and Katherine N. **Huizenga** both of New York

### August

- 12 Steven Graham **Kelley** and Jennifer Ann **Jaros** both of Weston  
19 Bruce Hale **Thurston** and Victoria Thomason **Moore** both of San  
Francisco  
19 William Michael **Silver** and Judith Hauser **Cobb** both of Weston  
19 David Morgan **Roegge** and Sabra Lu **Jones** both of Weston  
19 Erik Nils **Dohlman** of Los Angeles, CA and Deepa **Premnath** of  
Weston  
19 Arthur Peter **Rosiello** and Leslie Ann **Wessler** both of Weston  
26 Scott William **Reiter** of Washington and Leah Elliott **Wheelock** of  
Weston  
26 Keith Royden **Ward** of Weston and Laurie Lee **Pillsbury** of Carlisle

### September

- 3 Shantanu **Basu** of Weston and Margaret E. **Karg** of Cambridge  
3 Christopher John **Paquin** and Candace Charlene **Morrissey** both of  
Weston  
9 Edward Dixon **Sutton** and Lynn Marion **Parrish** both of Burlington,  
VT  
9 James Henry **McManus**, III and Daphne Elizabeth **McCloskey** both  
of Weston  
16 Robert Forbes **Birkenstock** of Meqoon, WI and Yanping **Jia** of  
Merrimack, NH  
16 John W. **Powers** of Weston and Christine J. **Puttick** of Arlington  
17 Thomas A **Robinson** and Joanna **VanWijck** both of Boston  
23 David S. **Clark** of Arlington and Kathy Jo **Spencer** of Weston  
23 Michael James **Bunker** and Colleen Carissa **Callahan** both of  
Newport, RI  
24 Andrew G. **Melone** of Weston and Sharyne Lyndia **Price** of  
Georgetown  
24 Alfredo **Bortolotti** of Wellesley and Judith Olga **Frattaroli** of  
Framingham

### October

- 7 Thomas A. **Lee** of Milford and Nicole Ann **Williams** of Weston
- 8 Jay Scott **Fitzgerald** and Elizabeth Joanna **Daly** of Portland, OR
- 14 Stephen Paul **Bennett** and Laura Denelle **Rogan** both of Weston
- 14 David Scott **Ross** and Melissa Lyn **Sperber** both of Waltham
- 20 Paul Anthony **Keany** and Mary Jean **Pistolese** both of Weston
- 21 Scott Hagan **Schmittel** and Anne-Elizabeth **Riis** both of Portland, OR
- 21 Matthew Joseph **Cleary** of Ayer and Sharon Lynne **Thomas** of Framingham
- 27 Randall Brian **Evans** and Jocelyn Ann **Awad** both of Boston
- 28 William Lawrence **Otterbein**, Jr. of Boston and Suzanne Marie **Zraket** of Charlestown

### November

- 4 Richard C. **McNeil** and Meryl Daria **Erhartic** both of Weston
- 11 Gregory J. **Howe** and Maria Susan **Colella** both of Weston

### December

- 2 Jim Chen-Song **Hwang** and Susan Hwei-Ying **Cheng** both of Weston
- 3 Paul G. **Katsikaris** and Stacy **Giannacopoulos** both of Medfield
- 31 Jeffrey Scott **Gannon** and Janet Marie **Barbieri** both of Weston

## DEATHS RECORDED IN WESTON IN 1995

Date	Name	Place of Birth	Age
January			
3	Ruth Perkins	Massachusetts	93
4	Charles Warren Yates	New York	88
11	E. Olive McQueen	England	95
12	Charles LeBlanc	Canada	91
13	Ruth I. Stoddard	Maine	86
14	Edwin Joseph Crowley	Massachusetts	78
14	Arthur G. Childs, Jr.	Massachusetts	89
15	John Thomas Trefry, Jr.	Massachusetts	81
16	Lillian Randall	Massachusetts	86
16	Robert Foch Landry	Rhode Island	73
21	Anne Shurack Colman	New York	82
28	Kathryn H. Bonner	Massachusetts	91
31	James Andrew Smith	England	31
31	Selma Donenfeld	New York	92



## February

1	James W. Sgroi	Massachusetts	43
13	Helen M. Jones	Illinois	90
14	Julius M. Kaplan	Lithuania	90
14	Alice T. Fraser	Massachusetts	91
18	Beatrice Grodman	Russia	84
19	Alfred Arsenault	Canada	89
21	Sophie P. Godleski	Pennsylvania	84
22	Randle Cartwright	Texas	88
24	Helen L. Derbyshire	New Hampshire	81
27	Douglas S. Dillman	Massachusetts	74
27	Genevieve M. Lafferty	Canada	90
28	Dorothy Hiatt	Massachusetts	89
28	Catherine L. Billings	Massachusetts	79

## March

3	Victor Aftandilian	Iran	73
4	Pauline Winnick	Massachusetts	79
7	Ellen S. Lawrence	New York	52
13	Antoinette P. Salvato	Massachusetts	88
14	Arthur William Ferguson	Massachusetts	85
15	Norma Jacobs	Massachusetts	78
15	Pravinchandra Gandhi	India	57
20	Esther Snyder	Massachusetts	96
20	Gerard Majella Landrey	Massachusetts	92
20	Nancy M. Silverman	Massachusetts	54
21	Edith S. Wrubel	Poland	90
21	Mary Agnes Belfi	New York	94
24	Sarah Cobb	Pennsylvania	74
29	Bertha Harris	Russia	94
29	Frederick William Blatchford	Ireland	94

## April

7	Francis Owen Corcoran	Massachusetts	89
8	Jack Nazar	Canada	74
8	Vera Elizabeth Nazar	Canada	76
10	Marc E. Carrigan	Massachusetts	75
12	Mary E. Green	Connecticut	84
13	Paul Robert Demko, III	Pennsylvania	40
15	Mary Hayes Stewart	Ohio	67
18	Anne Grayson	Massachusetts	91
21	Ruby Abrams	Massachusetts	93

## May

4	Celia Braverman	Russia	90
13	Rose Alma Linnehan	Massachusetts	89
21	Margaret Bromilow	Massachusetts	93
26	John Joseph Sampey	Massachusetts	86

## June

2	Thomas C. West	Massachusetts	76
5	Frederick Lee Breines	Ohio	56
8	Thomas Dudley Cabot	Massachusetts	98
17	William J. Shea, Sr.	Massachusetts	82
22	David Moulton Kellogg, III	New Jersey	84
28	Irene C. Goddard	Vermont	83

## July

4	Edith Caroline Stone	Massachusetts	96
4	Doris K.Recco	Massachusetts	70
9	Ruth Simon Rosen	Texas	87
18	Charles K. Nagy	Hungary	81
26	Robert E. Richardson	California	70
28	Jerome Arnold Schiff	New York	64
29	Howard Gardner Rogers	Michigan	80

## August

23	Francis Xavier Lawlor	Massachusetts	84
23	Alecia G. Solum	Maine	32
26	Edgar L. Roy	New Hampshire	90

## September

14	James Patrick Hanlon	Massachusetts	77
17	Edna B. Whidden	Massachusetts	95
18	Paula Katherine Alphen	Massachusetts	85
20	Margaret E. Spicer	Canada	87
21	John Vincent O'Connor	Massachusetts	79

## October

3	Francis Otto Schmitt	Missouri	91
4	Emma Elizabeth Wizemann	New York	94
7	Laura L. Marshall	Massachusetts	78
13	Howard C. Perrine	New York	83
14	Margaret Hill	Canada	97
17	Emilie Abusch	Austria	97
17	Florence E. Bruce	New Jersey	94
18	Leo F. Purcell	Massachusetts	89
21	Ann Esther Coffey	Massachusetts	84
26	Leonie M. Dupuis	Canada	80
30	Carol B. Neill	New Jersey	49

## November

4	Dr. Ilene M. Gold	Massachusetts	46
6	Harry Leibowitz	Poland	90
8	Anna Golod	Poland	100
10	Anna Bloom	Massachusetts	85
12	Barbara B. Howe	Maine	70
12	Nathan J. Rittenberg	Massachusetts	86
13	Sadie Elizabeth Burke	Massachusetts	76
15	Donna Smith	Massachusetts	77
19	Gertrude M. Dixon	Canada	100
26	John Trevisani	Brazil	88
26	John Harding Durant	Massachusetts	72
27	Joanne M. Fern	Massachusetts	75
29	Kaye Carole Hotchkiss	Pennsylvania	78

## December

1	George Ernest Williamson	Massachusetts	63
3	James M. Concannon	Massachusetts	66
6	Sr. Margaret William McCarthy, C.S.J. a/k/a Julia Anne McCarthy	Massachusetts	64
6	Mary Beaumont Newman	Pennsylvania	86
7	Julian Szekely	Hungary	61
17	Mary E. Macaulay	Massachusetts	76
17	George Levine	New York	80
20	Margaret Frances Stack	Massachusetts	81
23	Louis G. LeBlanc	Canada	91
24	Agnes M. Curley	Massachusetts	85
24	Catherine R. Kennedy	Massachusetts	87
24	Milburn Clifton Stuart	Massachusetts	81
30	Frances Gover	Poland	90
31	Dorothy Jane McGettigan	Pennsylvania	73
31	Grace K. Lang	Massachusetts	79

### LICENSE REPORT - DOGS

156	Male/Females	@ 11.00	\$1,716.00
688	Spayed Females/Neutered Males	@ 7.00	4,816.00
1	Kennel License	@ 25.00	25.00
2	Kennel Licenses	@ 50.00	100.00
1	Kennel License	@ 75.00	<u>75.00</u>
			6,732.00
	<b>Fees deducted:</b>		
844	Selectmen's Fees	@ 1.00	- 844.0
848	State Fees	@ 1.50	<u>-1,272.00</u>
	Paid to Middlesex County Treasurer		\$4,616.00

### LICENSE REPORT - FISH AND GAME

83	Resident Fishing	@ 12.50	1,037.50
2	Resident Fishing - Minor	@ 6.50	13.00
4	Resident Fishing: 65 - 69	@ 6.25	25.00
1	Resident Alien Fishing	@ 14.50	14.50
5	Non-Resident Citizen/ Alien Fishing	@ 17.50	87.50
20	Resident Hunting	@ 12.50	250.00
1	Non-Resident Citizen/ Alien Hunting (small game)	@ 23.50	23.50
2	Non-Resident Citizen/ Alien Commercial Shooting Preserve 3 day	@ 19.50	39.00
33	Resident Citizen Sporting	@ 19.50	643.50
3	Sporting: 65 - 69	@ 9.75	29.25
18	Sporting: Over 70	FREE	
14	Archery Stamps	@ 5.10	71.40
16	Mass. Waterfowl Stamps	@ 5.00	80.00
146	Wildlife Conservation Stamps - Resident	@ 5.00	730.00
8	Wildlife Conservation Stamps Non- Resident	@ 5.00	<u>40.00</u>
			\$3,084.15
	<b>Fees Deducted:</b>		
154	Licenses	@ .50	- 77.00
14	Archery Stamp Fees	@ .50	- 1.40
10	Duck Stamp Fees	@ .25	<u>- 4.00</u>
	Paid to the Div. of Fisheries and Games		\$3,001.75



# GENERAL GOVERNMENT

## REPORT OF THE COUNCIL ON AGING

The Council on Aging (COA) serves all Weston residents aged 60 and over, their families, and residents who request information and referral in connection with out-of-town relatives who are seniors. In 1995 the COA staff responded to over 1012 requests for information about various services: legal, Medicare and Medicaid, housing, transportation, in-home help, income taxes, health insurance, fuel assistance, medical, surplus food, etc. The COA staff consists of one full time director, one half time social worker and one part time administrative assistant.

On-going programs sponsored by the COA are well attended. Programs occur daily, weekly or monthly and include:

- |                                               |                                      |
|-----------------------------------------------|--------------------------------------|
| ◇ AD Support Groups for families              | ◇ Podiatry Clinics                   |
| ◇ Bereavement Groups                          | ◇ SHINE Health Insurance Counseling  |
| ◇ Congregate Meals                            | ◇ Stress Management Classes          |
| ◇ Discussion Groups                           | ◇ Symphony Transportation            |
| ◇ FISH Transportation to Medical Appointments | ◇ Taxi Transport with Veteran's Taxi |
| ◇ Food Shopping Trips                         | ◇ Weston Walkers                     |
| ◇ Keep Well Clinics                           | ◇ Yoga Classes                       |
| ◇ Line Dancing                                |                                      |
| ◇ Meals on Wheels                             |                                      |

To provide this variety of programming the COA works with many public and private organizations, including The Westonian; Health Care Dimensions, Inc.; West Suburban Elder Services; Friends in Service Helping; Weston School Department; Regis College; Nursing Department at Weston Schools; Massachusetts Executive Office of Elder Affairs and Veteran's Taxi, Inc.

Highlights of 1995 included the following innovative programs:

- Art Show** - featuring Weston watercolor painter Herb Randall;
- Bereavement Group** - with Health Care Dimensions;
- "Writing Down A Life"** - life review;
- Stress Management** - with Yoga instructor, Steffi Shapiro;
- COA Intergenerational Program** - with Weston High School and Regis College, facilitated by Mary Catherine Birgeneau

With regret the Committee accepted Dorothea Dolansky's resignation after many years of service to the elder community as Outreach Coordinator, SHINE Counselor and COA Committee member. We are grateful to

Connie Davis for her outstanding work as she steps down from the Treasurer's role, and are thankful that she will remain on the Committee. We welcome the addition of Alice Douglas and Polly Germeshausen to the Council, the involvement of Linda Grela, Milo Igersheimer, and Irvonne Moran, and all the experience and talent that the five of them represent.

The Council on Aging and its staff continue to benefit from the support of many town residents and organizations including the Friends of the Council on Aging, the St. Peter's Church Telephone Committee, the Weston Clergy Association and the First Parish Benevolent Alliance. We appreciate the provision of office and program space by the the Elderly Housing Committee in the Brook School Apartments. Grateful thanks are also extended to the Town Hall staff and the Fire, Police and Highway Departments for their unfailing service to seniors in Weston. The Council and staff are particularly grateful to 195 COA volunteers who gave 6293 hours of their time during 1995. Their contribution allows the COA to maintain a high level of service to the senior population in Weston.

## **REPORT OF THE ALCOHOL AND DRUG EDUCATION ADVISORY COMMITTEE**

The Weston Alcohol and Drug Education Advisory Committee (WADEAC) has undergone several changes in structure and focus during 1995. Tom Giampapa, chairman of the Committee since its formation in 1987, resigned his position on June 30th. Janet Bain, a former Substance Abuse Prevention Coordinator in Weston, and Joan MacClary, who is a Health Educator at Belmont High School, were appointed co-chairs. Membership has been expanded to include representation from a broader community base, including senior citizens, clergy, and health care providers.

WADEAC sponsored a four-session parenting course, "It Takes a Village to Raise a Child," in the Spring, as well as Project Safeguard, a parent-child conference day targeting substance abuse prevention education for sixth grade students, parents, faculty and staff. Project Safeguard was held at Regis College and provided participants a choice, through pre-registration, of speakers on topics such as communication, decision making skills, drugs and the law, self-esteem and positive attitude building. It is estimated that 98% of sixth grade parents participated in at least one of the four workshops during the day.

The Weston Public Library has designated an area for health-related information aimed at Parents, Teachers and Young Adults. Substance abuse prevention materials previously held at Case House have been combined with new video tapes and books purchased by WADEAC for this resource area.

In November, Partners in Health Awareness and Networking (PHAN), a subcommittee of WADEAC, held a meeting with the theme, "Building Community," for representatives of community organizations in an effort to broaden the scope and audience of health related programs. Town Moderator Bob Buchanan spoke about his observations of the Weston community and the changes that have occurred during his tenure as Moderator. In addition, information and program ideas were pursued among the participants. As a result of this session, programming needs of senior citizens have begun to be addressed with materials from the Massachusetts Prevention Center, and further coordination of events with Weston Recreation and the school system are planned.

Plans for 1996 include speakers for the Weston Community Children's Association (primarily families with young children) and also for High School Juniors.

## **REPORT OF THE CABLE ADVISORY COMMITTEE**

The Cable Advisory Committee continued to monitor the provision of cable services to Weston during 1995. The level of activity was significantly reduced as federal cable legislation was revised and the role of state and local authorities reduced. In addition, a milder winter appeared to result in fewer cable service disruptions.

The primary focus of the Committee in 1995 was the move of the local cable studio to the Brook School, accomplished under the supervision of Committee member, Douglas Garron. The Committee considers the new studio to be improvement over its previous facilities, and looks forward to its continuing use by the Town.

The Committee wishes to thank Lorraine Alexander, who has chaired the Committee over the last three years and who, having recently moved from the area, will no longer be serving as a Committee member.

## REPORT OF THE COMPUTER ADVISORY COMMITTEE

Nineteen ninety-five was an extremely busy and productive year for the Computer Advisory Committee. During the year, the Committee substantially completed the analysis and recommendation phases of a long-term project to improve the Town's administrative information systems. These systems include the computer hardware and software that perform Town and School:

- Accounting (bill payment, tax collection, payroll, etc.)
- Budgeting and financial/regulatory reporting
- Student demographic data, including medical records
- Student scheduling, attendance, grades, and discipline
- Office automation (word processing, spreadsheet, e-mail)

The administrative systems improvement project started in 1993 to address various obsolescence, reliability, and inefficiency issues that exist with our current systems. With the help of a consultant, the Committee evaluated the Town's current computing environment, developed short and longer-term requirements analyses, and prepared requests for vendor proposals for new administrative systems. Proposals were received in January, 1995 and the Committee, along with the consultant and numerous Town employees, spent the next three months evaluating them and identifying the preferred vendors for new systems.



The Committee then conducted a detailed analysis of the costs and benefits of purchasing all new administrative systems immediately, and compared them to the costs and benefits of alternative partial and phased-in approaches. Purchasing and implementing new systems as soon as possible proved to provide the maximum benefits to the Town for the lowest costs over the long term.



As a result, the Committee recommended the immediate purchase of the hardware, software, and services necessary to establish an open, distributed administrative computing environment for approximately 75 users. To enable these (and other) computer users to communicate with each other, the Committee also recommended the installation of local data communications networks within Town Hall, Case House and each school building, and a town-wide network to link together the schools, Town Hall, and Case House. Finally, the Committee recommended the hiring of a part-time Systems Administrator to provide support and coordination of Town systems and networks.

At the May 6, 1995 Town Election, Voters approved the exemption of a \$390,000 bond for the purchase and implementation of the new administrative systems and networks. This amount was in addition to \$165,000 that was approved at the May, 1993 Annual Town Meeting but had not been spent pending the results of the Committee's study. An appropriation in the amount of \$510,000 and approval to proceed with the immediate purchase and implementation of the new systems/networks were obtained at the November, 1995 Special Town Meeting. Installation, training and conversion will take place throughout fiscal year 1996, and into 1997.

Additional Computer Advisory Committee activities for fiscal year 1996 will include the continued monitoring and coordination of Town and School administrative computing needs, and the investigation and analysis of further systems expansion, upgrades and enhancements.

## REPORT OF THE WESTON CULTURAL COUNCIL

The Weston Cultural Council is charged with allotting grants to local individuals and organizations from money distributed to towns by the Massachusetts Cultural Council. The MCC is funded by revenues from the State Lottery Commission and by the National Endowment for the Arts. In 1995 Weston received \$3,150; in addition, a small surplus remains from FY94. MCC grants are calculated by a local aid formula based on population and equalized property values. Weston is among towns that receive the minimum allotment.

The Massachusetts Cultural Council guidelines require local councils to hold at least one annual public input meeting. Town residents are encouraged to attend the Weston Cultural Council's activities. The date and location of the meeting will be posted, and published in the local weekly newspapers.

The Council received 18 applications in October of 1995, and voted to fund eight of them. PASS grant applications were received from Weston's Country, Middle and High Schools and from the Gifford School; all were partially funded.

The Council voted to approve the following grants totaling \$3,155.00, subject to review by the MCC:

- Theatrical Cabaret, Gail Gallagher \$ 500.00  
for two cabaret shows for the Weston Council on Aging. The shows will feature singer/actress Gail Gallagher with Mark Shilansky on piano.
- Story-telling Day at the Gifford School \$ 315.00  
for Mr. Burrows who will tell stories then help students express themselves and learn to tell their own stories.
- Frank Hamm, Weston Furniture-maker \$ 750.00  
for twig grandfather clock with wooden workings all made with brush and wood culled from Weston's back yards and the brush dump on Merriam Street. This amount is granted with the stipulation that the clock be available on long-term loan to the Town of Weston upon request.
- Celebrating Diversity \$ 400.00  
for program to appreciate and honor the various backgrounds, histories, and families in the Town of Weston. Alice Douglas is chairwoman of this project, which is in keeping with the council's interest in supporting broader cultural events and activities in the community.



*Nikki and Jeanne Jimenez locate their family origins on the "Celebrating Diversity" map*

The following **PASS** Grants (available to School Groups) were also awarded:

- Weston Country School, Suzanne Pothier \$ 400.00  
for 159 elementary students to attend the Concord Youth Theatre.
- Weston Middle School, Laurie Katz \$ 400.00  
for 155 eighth-grade students to attend Huntington Theatre.
- Weston High School, Kris Allstrom \$ 150.00  
for 65 High School students to attend the Merrimack Repertory Theatre.
- Gifford School, Barbara Goodman \$ 240.00  
for 35 students to attend the Boston Symphony.

Current members of the Council are: Martha Wright and Tom Selldorff, co-chairs, John Williams, recording secretary, Alice Douglas, treasurer, Marty Carlock, Ann Billings, Herbert Randle, Joseph Fernandez, and Mary King. Mary King's term expires on January 1, 1996. Carol Sahlman has been appointed for a three-year term.

## REPORT OF THE ELDERLY HOUSING COMMITTEE

An active approach to preventive maintenance continued to be high on the agenda of the Elderly Housing Committee this year. The initial effort focused on safety. Bids were awarded for a major upgrade of the fire alarm system and installation of an emergency generator to provide heat and hot water during blackouts. These improvements are scheduled to reach completion early in 1996.

Thanks to the conservation Services Group and Boston Edison, \$15,000 worth of energy-efficient, contemporary lighting fixtures were installed in the residents' apartments and in appropriate public areas.

An additional effort was directed to maintaining the Apartments as a warm, welcoming home for its 60 residents. Bids were awarded to repaint the public areas of Building C and to install a new, attractive carpet. Comfortable chairs and wall decor were added to the lobby of Building B.

Continuing to address its concern for increasing accessibility in the complex, the Committee authorized installation of ADA mandated elevator phones as well as a new buzzer system in Building B. Maintenance capability also was improved through the addition of a truck and plow purchased from the Highway Department. The ability to perform more of landscaping chores in-house was improved thanks to a course in pruning sponsored by the Weston Garden Club.



*The Brook School Apartments 15th Anniversary Tea held in April, 1995.*



Activities for the residents, under the aegis of the Tenants Council, were lively and varied and included: an elegantly catered fifteenth birthday tea; the traditional lobster cruise and cookouts presided over by a resident's family. Programs at our monthly tenants meetings included: Landsake's Tom Gumbart; Librarian Sunny Vandermark; Katty Chase and Darcy Lettieri from the School Renovation Committee and Bob Millen and Ed Walker from the Police and Fire Departments explaining the new 911 response system. Ed and members of the Fire Department also guided residents through a realistic fire drill.

Other special events included:

- Bridge in the Palmer Room
- Luncheons with the Community League Garden Club and Temple Elohim
- Music by:
  - Doug Garron
  - The Webber Family
  - Weston Friendly Chorale
  - Groups of young students
- Eagle Scout project to plant new Sugar Maples at Building A.



*Members of Brownie Scout Troop 3052 put on a fashion show for residents of the Brook School Apartments*

All of these activities demonstrate generous outreach by Westonites to enrich life for the Brook School community. At the top of this list remain the considerate, professional members of the Weston Fire and Police Departments.

## REPORT OF THE HISTORICAL COMMISSION

The past year has been a busy and productive one for the Historical Commission. In the spring, historian and town resident Pamela Fox completed the first series of three lectures on Weston's architectural history, based largely on information gathered by Ms. Fox in her capacity as consultant to the Commission. The lectures, which were sponsored jointly by the Commission and the Golden Ball Tavern Museum, generated considerable interest in the town's architectural heritage and were all well attended. The audience for the last lecture, which was held at the First Parish Church, exceeded 250 residents.

The second series of three lectures, focusing on the estate period in the town's history, was begun in November, again with attendance of over 250. The Commission and Golden Ball Tavern Museum welcomed the Weston Historical Society as additional co-sponsor of this second series, which will continue into the spring of 1996.

During the summer, the Commission was privileged to observe operations at a major archaeological dig near Norumbega Reservoir, the purpose of which was the documentation of a recently discovered 1,200-year-old lithic workshop in that location. According to the archaeologist conducting the dig, this is a major, National Register status site, unique in eastern Massachusetts, whose results could have a significant impact on our perception of native American life during that period. The archaeologist has offered to share his findings with the town in a lecture which the Commission expects to schedule in the spring.

At the request of the Board of Selectmen, the Commission has begun an evaluation of the possible uses and related construction costs associated with restoration of the Isaac Fiske law office, an early 19th Century, Federal style, town-owned building located in the town center. The structure, which has deteriorated to near derelict condition, is historically important as a rare example of a once-common New England building type. The Commission expects to offer preliminary recommendations in early 1996.

An ongoing update of the inventory associated with the Boston Post Road National and State Register Historic District began in 1995 and continues into 1996. The original inventory, while comprehensive, was prepared in the early 70's largely by untrained volunteers and is not up to current professional standards. Structures re-inventoried so far are located in the area between the town's eastern boundary and Wellesley Street; next year's effort will focus on the area up to approximately Highland Street.

Work by former member Martha Wright and members Woodie Flowers and Alfred Aydelott continues on the Access to History Collaborative project. The objective of the project is to develop the basis for a comprehensive inventory of Weston's historical documents, with the eventual goal of affording universal public access to this invaluable material. The various organizations participating in the project have contributed acquisition policy statements, and a preliminary documentation plan has been developed which is under review by various residents. In addition, initial work has begun on preparation of a grant application to fund implementation of the final plan.

The Commission welcomes new member Diane Hubbard. She is a long-time resident of Weston whose strong interest in the town's historical heritage is reinforced by the daily activities of her harpsichord manufacturing company.

## REPORT OF THE MEMORIAL DAY COMMITTEE

Weston was fortunate to have 4-star General William A. Knowlton, a Weston native who spent his early childhood here, as the principal speaker for the 1995 Memorial Day celebration 50 years after the conclusion of World War II.



*The Bronze Star is awarded to Weston resident Henri Atkins (right) by General William A. Knowlton.*

The ceremonies, which were conducted in the Town Hall Auditorium because of inclement weather, began with a musical selection played by the Weston High School Band conducted by Ronald Mori. Opening remarks made by George F. Amadon, were followed by an invocation by Rev. Charles F. Parthum, Rector of St. Peter's Church.

After the singing of AMERICA THE BEAUTIFUL, and the playing of another selection by the High School Band, General Knowlton presented the Bronze Star to Weston resident Henri Atkins for his meritorious service in World War II.

Gen. Knowlton then gave an electrifying address covering his Army career which began in World War II and continued until after the conclusion of the Vietnam conflict. Upon his retirement in 1980 General Knowlton held the Defense and Army Distinguished Service Medals, the Legion of Merit with clusters, DFC, three Silver Stars, the Bronze Star with "V" for valor and ten Air Medals. In addition, General Knowlton holds Vietnamese and Belgian awards, was awarded the Knight Commander's Cross in the German Order of Merit and is an officer in the French Legion of Honor.

As part of the ceremony Firefighter/ EMT Paul B. Nicholas and Officer Richard P. Staunton were honored by the Weston Chapter of the American Red Cross for their efforts in saving the life of a Weston girl when her car hit a tree. They were presented with the Major George Sauerwein Award which is given for outstanding use of First Aid and CPR in an emergency situation. This award has been given only once before.

Following a Benediction by Rev. Catherine Ravenal Powell, the exercises concluded with a parade to the traditional memorial sites for the firing of salutes and the placing of wreaths.



*Officer Richard Staunton and Fire-fighter/EMT Paul Nicholas share a moment with Sarah Heine*

Parade participants included the Police and Fire departments, Veterans, Scouts, the Marching Band and other local groups.



The Memorial Day Committee wishes to thank the participants and spectators at the Memorial Day Observance and Parade. Their enthusiasm and dedication brought pride, pleasure and honor to Weston and its guest General William A. Knowlton.

**REPORT OF THE PERSONNEL ADVISORY COMMITTEE**

During its second year, the Personnel Advisory Committee (PAC) continued in its role as advisor on personnel policies and procedures to the Board of Selectmen and such other town boards as may seek its assistance.

During 1995, the PAC advised the Assistant Town Administrator on affirmative action, developed and recommended to the Board of Selectmen a "Policy and Procedures for Establishing Compensation for Nonunion Employees," recommended changes in the vacation policy for town employees, and advised the Selectmen on hiring procedures for the Department of Public Works Director of Operations.

The current members of the PAC wish to thank Harold Schwenk and Rip Hastings for their valuable contributions and sagacious counsel to the PAC. The members are also pleased to note that Rip, having joined the Finance committee, has been reassigned to the PAC as FINCOM liaison.

**REPORT OF THE REGISTRARS OF VOTERS**

On December 31,1995, there were 6,626 active registered voters in the Town of Weston. New registrants during the year numbered 307 while 125 persons were dropped from the voting register during the year. A number of voters were placed on inactive status during 1995 as they can no longer be dropped from the voting list without an original signature of the voter on the written drop request unless the registrars receive notification that the voter has registered elsewhere.

Party and precinct enrollments at December 31, 1995 were as follows:

	<u>Precinct 1</u>	<u>Precinct 2</u>	<u>Precinct 3</u>	<u>Precinct 4</u>
Libertarian	1	-	2	-
Republicans	466	461	393	384
Democrats	439	404	259	362
Unenrolled	<u>980</u>	<u>870</u>	<u>706</u>	<u>899</u>
	1,886	1,735	1,360	1,645

## REPORT OF THE YOUTH COUNSELOR

The position of Youth Counselor is under the aegis of the Board of Selectmen. Consultation and training opportunities are available at the Human Relations Service of Wellesley.

The Youth Counseling Office provides individual, family and group counseling to young people ages 11-21 who are students in the Weston Public Schools or who are residents of Weston. The Counselor also provides consultations to other professionals involved with the area's youth, as well as implementing various educational and community service programs.

David A. Cope, a Licensed Independent Clinical Social Worker, has a Masters Degree from Simmons School of Social Work and a postgraduate certificate from Boston University for advanced clinical work with substance abuse issues. He has been Director of the Counseling Office since September of 1990. This year he had 63 clients for individual counseling for both acute and more chronic issues. In addition, he ran activity groups for the 6th, 7th and 8th grade, as well as discussion groups for grades 9-12 on a weekly basis.

During 1995 the Youth Counselor helped organize and implement the Human Relations discussion group program as well as providing training and supervision for the High School's Peer Mediation program.

# LAND USE, PLANNING AND ZONING

## REPORT OF THE BOARD OF APPEALS

Weston's unique desirability (and high property values) are largely a result of the town's early adoption of restrictive zoning in 1928. Our Zoning By-Law was successively strengthened in 1934, 1937 and thereafter, with a complete revision in 1954, and further significant modifications 20 times since then.

These restrictions control the use of one's property for the benefit and protection of the rest of the community: they preserve the level of privacy and conservation of natural surroundings enjoyed by residents in general. However, they do sometimes pose individual hardships, when a property owner cannot use or improve his/her property in a reasonable way.

The Board of Appeals, with its variance powers, acts as a "safety valve" for relief in such cases. Aside from variances (from zoning restrictions), the Board also may grant special permits for a variety of exceptional uses of property in instances provided for in the "Use Regulations" section of the Zoning By-Law. Finally, the Board is designated to issue comprehensive permits under the Law and Moderate Income Housing Act or "Anti-Snob Zoning Act."

The path through the Board of Appeals often starts when a property owner wishes to enlarge a house or even build a new one when some peculiarity of the lot conflicts with otherwise reasonable plans. Since the Inspector of Buildings cannot issue the necessary permit, the remedy is an appeal to the Board. This requires a two-week newspaper publication of the legal notice, along with individual mailed notices to abutters and close neighbors, for the scheduled hearing. The process thus takes over three weeks plus an additional three-week period required for anyone who wishes to appeal the decision to the courts. These legally mandated delays can be frustrating to the owner; occasionally, they may cause expense and even panic to a seller where a bank survey finds an old, previous error by a builder in locating the house over the setback limits.

Neighbors, formally notified of hearings, may attend and voice their concerns. Some cases do provoke sharp controversy; a few require continued public hearings over extended periods of time.

The authority to grant variances is provided by law under specified and limited conditions. The variance power allows for discretionary relief from zoning restrictions such as to a building's or structure's minimum distances from street and lot lines, minimum area, width and frontage of building lots, and maximum height of the structure. Variances are permissible only upon a showing of:

- 1) special circumstances making literal enforcement of the restrictions a substantial hardship, and
- 2) where desirable relief may be granted without detriment to the public good and
- 3) without nullifying or substantially derogating from the intent of the zoning law.

These three legal requirements must be satisfied, factually supported at the hearing and explained in the Board's written decision. The granting of the variance is nevertheless discretionary. Variances "run with the land;" i.e., they survive transfer of property ownership. However, they must be acted upon within a year.

Special permits may be granted for a variety of exceptional uses of property in instances provided for in the comprehensive "Use Regulations" section of the Zoning By-Law, covering all Districts (residential, multiple dwelling, business, "R&D", wetlands and Aquifer Protection). The special permit procedure also applies to accessory apartments, non-incident removal of loam, sand and gravel, and to the storage of vehicles, supplies and equipment in a residential district under special circumstances. In many of these cases the site plan approval procedure must first be followed, or waived, in conjunction with the Planning Board's prior review. While the special permit procedure allows for wide discretion, it cannot be used as a device for permitting any use contrary to the Zoning By-Law.

The Comprehensive Permit procedure, under the "Anti-Snob Zoning Act is quite different. Under this state law a developer qualifying for certain public subsidies may apply to the Board to build low or moderate income housing (as defined in applicable laws and regulations).

During 1995 two such cases, each with rather limited size and scope, were heard and decided:

- 1) Winter Gardens, on Winter Street next to the Turnpike, will create 24 houses (with 3 bedrooms and 2 1/2 baths), of which 6 will be for buyers satisfying the limited income criteria under state regulations. Ownership will be under condominium law. The project is located on a site on which other developers sought to build a large apartment complex, which after 3 years of stormy hearings and extensions was finally dropped.
- 2) The "Westonian," on North Avenue, will be enlarged from 29 to 41 units for seniors requiring assisted living. Neighbors expressed serious concerns about the impact and the future of this large building; the Board, recognizing its limited powers under state law to deny or severely limit the project, subjected the permit to 10 conditions.

In each of these cases, the Board of Appeals had the very active assistance of the Planning Board, especially in developing the conditions.



Three of the six Board of Appeals members sit as a panel at hearings. Decisions are made openly and within specific time limitations. They must be put in writing and state clearly the necessary findings of fact and reasons for the conclusions. The volume of cases generally is between 70 to 80 per year. Board members typically serve for many years, which provides seasoned experience, pleasant collegiality and desirable continuity.

## REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's natural resources and the administration of the Massachusetts Wetlands Protection Act.

The administration of the Wetlands Protection Act occupies more than half of the time of the Conservation Commission. A total of 97 hearings were conducted during the year. Anyone contemplating any work in or within 100 feet of a wetland should seek information about the Wetlands Protection Act at the Commission's office which is located in the basement of Town Hall.

During the past year, the Commission has remained committed to the responsible use and management of Town Conservation land. A major project has been the repair of the Hobbs Pond Dam. This work was completed during 1995. Trails, fire roads, hilltop outlooks have been maintained for public use and enjoyment with most of the funding provided by the Weston Forest and Trail Association. Fields throughout the town have been mowed under contract by Land's Sake. Fire roads are being restored with help from the Highway Department.

The Commission enjoyed another year of stewardship of the Case Forty Acre Field, which was purchased by the town for municipal purposes from Harvard University's Arnold Arboretum. This land has been managed for the Commission by Land's Sake, a nonprofit, community service organization which is dedicated to the productive use and maintenance of land in Weston as well as providing education and employment for young people in Weston. Vegetables, flowers, Herb's, and fruit were available for sale at a farm stand or on a pick-your-own basis. Maintenance of this area continued with brush clearing, mowing, walking path upkeep, and tree work. Land's Sake also continued to restore and maintain the apple orchard on Concord Road.

The Greenpower Farm project continues to be a vital part of the Town's activities. This project is administered by the Conservation Commission and managed for the Commission by Land's Sake. Just over 20,000 pounds of fresh produce was delivered to homeless shelters and food pantries at no cost to the recipients. About 70 youngsters participated in this program. These young people received a practical introduction to organic

farming and gardening. They were also involved in the distribution of produce to those who needed it. Working at the farm stand was also a popular assignment. Again this year, land was made available for community garden plots. Our popular maple syrup project was continued at the "sugar shack" at the Middle School.



The Commission supported Land's Sake's involvement with environmental education projects which were conducted with the School Department. There is a need to educate our young people about their relationship to the environment so they can be better equipped to handle such issues in the future. Similarly, teachers in biological and social sciences want to incorporate environmental education into their courses, but until recently have been unaware of the local resources available to them.

A forest management plan has been in place for several years which provides fire wood. By selective cutting and careful management, the Town's forests will ultimately be much more productive and will provide an improved wildlife habitat. Interpretive and signed trails have been created on Conservation land, one off Crescent Street and another one in the northwest quadrant of the Town in the Ogilvie Town Forest.

During 1995, a considerable amount of time was devoted to an MWRA proposal to build a huge water tank on Conservation land located west of the Norumbega Reservoir off Wellesley Street. To date, our efforts to eliminate this project have been unsuccessful. This issue will probably be presented for a vote at the Annual Town Meeting in May 1996. The Commission has yet to decide whether to recommend opposing the taking of this land, or to negotiate for significant mitigating factors in exchange for the taking.

## REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION

Last year, the Crescent Street Historic District Commission made determinations with respect to two separate applications for proposed exterior modifications subject to review at 10 Crescent Street, a property located within the district.

The first modification proposed the installation of garage doors where none had existed previously; in this case, the Commission granted a Certificate of Appropriateness without conditions based on information furnished by the applicant.

The second modification proposed enclosure of a storage area and a screened porch; in this case, the Commission granted a Certificate of Appropriateness subject to an order of conditions appended to the Certificate.

## REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

New and continued services with which the Metropolitan Area Planning Council (MAPC) assists local communities include:

- MassTrac and MuniLaw which allow the MAPC to answer questions on current legislative action, local zoning, and general by-laws;
- access through modem to the Massachusetts Municipal Association's Local Net which posts information relevant to communities;
- a compilation by the MAPC Data Center of new community profiles and a 25 year forecast for the region as to population age group and household size;
- technical assistance and workshops provided by the Council's Geographic Information Systems (GIS) department.

The MAPC continues to be actively involved in transportation issues. The agency works with communities to help them formulate applications for funding under the Transportation Demand Management Program in which the federal and state governments encourage new and creative approaches in order to improve air quality. The Greater Boston Clean Cities Initiative assists communities and public agencies in acquiring clean fuel vehicles, i.e. electric or compressed natural gas vehicles for use in their municipal fleets. MAPC staff has helped to inventory existing and potential bicycle facilities throughout the state in order to develop a regional bicycle/pedestrian plan and has assisted directly with projects including the North Shore Bicycle Coalition, the Assabet River Trail organization, the MetroWest SWAP bikeway and the Central Massachusetts Branch feasibility study.



The Council has continued its legislative efforts on behalf of its cities and towns and has played an active role in passing, supporting or initiating scores of planning-related efforts including: the Metropolitan Highway System, the Open Space Bond bill, the River Protection bill, the MegaBoston bill, the Budget, the Transportation Bond bill, and the Growing Smart legislation.

This past year the MAPC placed an increasing emphasis on federal legislative priorities affecting local and regional efforts, including the Reauthorization of the Economic Development Act, the Safe Drinking and Clean Water Acts, Housing and Urban Development reform, and the reorganization of the Department of Transportation.

The MAPC continues to work closely with the MetroWest group by overseeing a study of the MWRA water supply tunnel proposal for the area, by providing support for the MetroWest application for a TDM grant for electric bus shuttle for the Golden Triangle, by providing information on the agency's GIS program, and by providing the graphics work for the new MetroWest bike map, including the GIS map for the subregion. For the town of Weston, MAPC staff provided information on open space preservation for the town's evolving open space plan, and provided data on community population and household growth.

## **REPORT OF THE METROWEST GROWTH MANAGEMENT COMMITTEE**

Selectman Joseph Mullin is Weston's representative on the MetroWest Growth Management Committee, a voluntary alliance of eight towns and one city comprised of Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley, and Weston. The MetroWest Growth Management Committee was formed in 1985 for the purpose of fostering intermunicipal cooperation regarding development and policy proposals which would have an impact on more than one community, such as regional malls, regional water systems, major commercial development and expansions, major roadway and transit projects and regional health care services. The Committee is made up of a selectman and a planning board member from each town.

A major accomplishment this year was the completion and publication of the MetroWest Fee Study booklet in July 1995. This study is a comparison of 195 municipal fees of the nine communities for residential and commercial installations in sixteen categories ranging from Board of Health fees to Zoning fees. The study was produced to assist the nine communities in accomplishing two missions: to find alternative funding for municipal services due to the controls of Proposition 2 1/2, and to have users of municipal services pay for the full cost of providing that service versus underwriting those services with property tax revenue.



Currently, the Committee is beginning its study of the Feasibility of Regionalizing Fire Fighting Services, with up to a 50% increase in reimbursement for a regional fire or police station. The Committee is also implementing a Pavement Management Program throughout its nine communities with funding provided by a State Grant.

In terms of MWRA/Water issues, the Committee is involved with providing technical assistance to the seven communities that are impacted by proposals to improve the M.W.R.A. system's water quality and delivery through construction of a new water tunnel. Issues on which the Committee has been successful in addressing the concerns of its member communities include the limiting of truck haul routes, monitoring ambient noise levels and the impact of construction traffic noise, truck tailgates banging and the revving up of engines, hours of operation, redress for impact on private wells and public aquifers, and enforcement measures with a schedule of fines, among other matters. The M.W.R.A. provided a site visit to the proposed excavation shaft near the Sudbury Dam in Fayville and to the proposed site of the Water Treatment Plant on Cedar Hill Road in Marlborough, to familiarize the Committee members with the huge size of this project.

Selectman Mullin also serves on the sub-committee that conducts Regional Impact Reviews of various major projects throughout the nine community area.

Another area of regional concern which the Committee has been reviewing is the myriad of regional issues resulting from the proposed buy-out of MetroWest Medical Center by Columbia/HCA Healthcare Corporation, a for-profit health care provider. Attorney General Scott Harshbarger was notified in October, 1995 of the Committee's concerns for continued comprehensive quality care, structure of the boards overseeing operations and finance to reflect the regional nature of this facility and the need for the governance board to be broad based in its representation. The terms of the buy-out agreement are now under review by the Attorney General's office.

This past year, being its 10th year of existence, has been an exceptionally active year for the Committee in its advocacy and proposals for short and long term policies as a manager-watchdog over development and policy proposals having a regional impact. The Committee acknowledges the responsive dedication and contributions of each of the representatives of its nine community members for a highly successful year.

## REPORT OF THE OPEN SPACE AND RECREATION PLANNING COMMITTEE



The Open Space and Recreation Planning Committee was appointed by the Selectmen in the spring of 1994. The purpose of the Committee is three-fold:

1. The first purpose of the Committee is to complete an Open Space and Recreation Plan, a document that most communities complete every five years in order to up date planning goals and to qualify for different types of grants available through the Commonwealth.
2. The second purpose of the Committee is to provide background data for decision making on local land use issues. For example, from time to time the Selectmen are called upon to decide on land that comes up for sale under Chapter 61 provisions. There are 20 to 25 parcels in Weston under this program and any one of them could come on the market at any time. The Selectmen, or their designated agent, have only 120 days to act. An Open Space and Recreation Plan that includes an inventory and description of these properties provides useful background material for this and other land use decisions that have to be made within a fairly short time frame.
3. The third purpose of the Committee is to collect information that helps identify long range community land use needs.

To accomplish these three tasks, the Committee undertook the following activities:

## A. Planning Goals

- At the celebration of Earth Day on the Town green, there was an exhibit of maps and Committee members informally talked with citizens about their vision for future land use in Weston.
- At the Saturday, September 1995 meeting of Town officials, the Committee described its work and circulated a set of draft goals and objectives. Over 25 responses indicated strong support for the list of goals.
- In November, the Committee organized a public meeting to describe its work. This was a festive occasion which was cosponsored by the Weston Land Trust. More than 100 residents attended. The Committee's goals were described and attendees were asked to respond. There was general support for the list that had been developed by the Committee with excellent specific comments by individuals.

The following is the list of Goals and Objectives circulated at that meeting:

### 1. To preserve the semi-rural character of the Town by preserving and enhancing scenic and historic resources:

- To encourage preservation of:
  - ◊ view scapes along town roads,
  - ◊ the wooded character of roads, especially "scenic roads" defined under the Scenic Roads By-Law,
  - ◊ remaining working farms,
  - ◊ open fields,
  - ◊ visual relationships between historic buildings and the landscape,
  - ◊ the integrity of historic neighborhoods;
- To protect, through acquisition or conservation easements, parcels of the highest scenic and historic character or archaeological significance;
- To commend and encourage the work of the **Weston Planning Board**:
  - ◊ in promoting creative development which preserves landscape features and open space, particularly through increased use of the Flexible Development By-Law,
  - ◊ in encouraging use of perimeter buffers to screen new development from existing roads;
- To commend and encourage the work of the **Weston Historical Commission** in identifying historical resources and increasing public awareness;
- To commend and encourage the work of the **Weston Land Trust** in promoting creative development and advocating land uses and housing alternatives that best provide for the town's needs.



2. To protect, restore and enhance the town's natural resources by promoting environmentally sound decision making by all town agencies, community groups and individuals.
  - To protect water resources, specifically:
    - ◊ preserving ground water resources for town residents,
    - ◊ protecting areas that are in the Cambridge or Wellesley watersheds and to protect all other community water supplies,
    - ◊ to seek conservation easements for land along town waterways,
    - ◊ to consider "adopt a stream" or other techniques for focusing on waterways;
  - To encourage preservation of wildlife habitats;
  - To commend and encourage the work of the **Conservation Commission**:
    - ◊ in protecting wetlands and waterways through administration of the Massachusetts Wetlands Protection Act,
    - ◊ in its responsible protection and management of Weston's natural resources;
  - To commend and encourage the work of the **Weston Park and Cemetery Commission** in maintaining present park and cemetery land;
  - To encourage the newly formed **Department of Public Works**:
    - ◊ to care for trees and landscape specimens using sound horticultural practices,
    - ◊ to encourage preservation of stone walls whenever work is done on town roads;
  - To encourage the work of the **Tree Warden** in maintenance and replanting of trees on town-owned land.
  
3. To continue and enhance present programs which greatly increase quality of life in Weston by making use of the land for active and passive recreation, community agricultural programs and environmental education by:
  - Commending and encouraging the **Conservation Commission's** efforts to continue:
    - ◊ maintenance and responsible use of town conservation land,
    - ◊ maintenance of the community gardens off Merriam Street and the town orchard off Concord Road,
    - ◊ Green Power Farm, which gives Weston's youth an opportunity to learn about agriculture and environmentally sound practices while providing food for the needy in the inner city,
    - ◊ managing town forests,
    - ◊ the maple syrup project,
    - ◊ encouragement of and participation in environmental education programs in the schools;



- To commend and encourage the work of the **Weston Forest and Trail Association**:
  - ◊ maintaining trails,
  - ◊ acquiring easements for trail connections,
  - ◊ acquiring parcels which will create green-way connections or enhance use of existing trails,
  - ◊ sponsoring public walks,
  - ◊ updating and publishing the town trail map,
  - ◊ encouraging creation of simple trail guides for each area giving information about the area's vegetation, wildlife, and geological characteristics;
- To commend and encourage the work of **Land's Sake** in:
  - ◊ increasing awareness of the value of open space and forest by making ecologically and economically responsible land management a vital part of community planning and development,
  - ◊ involving people with the land, and in particular, to employ and educate young people in responsible care of natural resources,
  - ◊ communicating these innovative approaches in practical and sustainable land stewardship to other landowners and communities;
- To encourage the **Weston School Department** to utilize the Town's natural and historic resources and promote good stewardship;
- To commend and encourage the **Weston Recreation Department** in organizing outdoor active and passive recreational activities.

#### 4. To provide new opportunities for active and passive outdoor recreation within the town.

- To investigate safer cycling in Town with programs such as "Rails to Trails"
- To encourage the use of MWRA aqueducts as walking trails and to allow public access to MWRA land where possible.

**B.** The second task of the Committee is to **provide background material** that can be used as a Context for Decision Making. Last year the Committee did research on the community's natural and cultural resources. This year the Committee collected data on **protected** and **unprotected** open space.

The Open Space Planner's Workbook describes **protected** parcels as follows:

Land is considered protected if it is owned by the town's Conservation Commission or Water Department, one of the state's conservation agencies (thereby covered by Article 97), a nonprofit land trust, or if the town received state or federal funds for the purchase or improve-

ment of the property. Private land is considered protected if it has a deed restriction in perpetuity, if an Agricultural Preservation Restriction has been placed on it, or if DEP has placed a conservation restriction on it as part of the Wetlands Conservancy program."

Information on protected parcels has been collected by George Bates for the conservation Commission and Weston Forest and Trail. Two inventories describe all town owned land

A third inventory was done by the Committee. This was a listing of all parcels in town of ten acres or more that are undeveloped and **unprotected** by Article 97. This listing gives an idea of remaining open space that may be available for community projects or may be developed for residential use.

There are many types of unprotected parcels in the town of Weston which residents may have become accustomed to thinking of as part of the community's open space. Such parcels include:

- major institutional holdings such as the Case Estates, Regis College, Weston college land;
- private recreation lands such as Pine Brook Country Club or Weston Golf Club;
- agricultural lands such as the Gateways Farm or the Dickson Farm.

These are just a few examples of unprotected parcels whose development would change the way Weston looks and "feels" today.

C. The third activity of the Open Space Committee this year was to **look at future community open space needs**. To do this the Committee interviewed all town departments and groups that might have future land use needs. Two community needs emerged from these discussions:

- a) To provide two or more playing fields for use by the Recreation Commission, the School Department and other groups in town;
- b) To provide a future site for a Town Cemetery.

These community needs were described and discussed at the November public meeting.

**In summary** the focus of the Committee's work this year was three-fold:

- 1) establishing a community consensus for open space and recreation goals;
- 2) recording background data on the town and specifically collecting information on protected and unprotected land in the form of three inventories;
- 3) conducting interviews to establish future community land use needs.

Another aspect of the final report will be a series of maps that illustrate different aspects of land use. The Committee hired a consultant to do the mapping that is required for the report. He will be working in cooperation with Mass GIS.

The Committee hopes to complete a draft report and give it to all town committees for comments and reactions. After these suggestions have been integrated within the report, the final document will be submitted to the Executive Office of Environmental Affairs.

## **REPORT OF THE PLANNING BOARD**

The Planning Board is responsible for land division in Town as well as the review of specific development proposals. Development activity increased in 1995 and as a result, the Board met 39 times, held 28 public hearings and numerous site walks. It was necessary to continue many of the public hearings due to the complexity of the projects.

In 1995 the Board:

- 1) approved two flexible developments under the newly adopted Flexible Zoning Bylaw;
- 2) adopted regulations establishing project review fees on developers so that the Board may hire outside consultants to review projects as appropriate;
- 3) approved five plans under the Scenic Road Bylaw;
- 4) approved five projects under Site Plan Approval;
- 5) approved the creation of 38 single family building lots;
- 6) reviewed for comment several significant projects in Town including:
  - the MWRA water tanks on Loring Road;
  - the MWRA proposal for covered storage at Norumbega Reservoir;
  - the Draft Environmental Impact Statement for the office project at the Massachusetts Broken Stone Site;
  - the proposed 40 B Winter Garden Project on Winter Street;
  - the Site Plan for the Corporate Center at the Massachusetts Broken Stone Site;
- 7) endorsed the creation of the position of Town Planner.

### *Approval Not Required Plans*

The Board endorsed twelve "Approval Not Required Plans" under the Subdivision Control Law which created new or reconfigured lots with existing street frontage. These include:

- |                                                |                 |
|------------------------------------------------|-----------------|
| • 100 Country Drive                            | 2 lots          |
| • 100 Orchard Avenue                           | 2 lots          |
| • Golden Ball Road                             | reconfiguration |
| • Wellesley/Brown/South                        | reconfiguration |
| • Hastings Lane                                | reconfiguration |
| • 311 South Avenue                             | 2 lots          |
| • 102 Westland Road                            | 2 lots          |
| • 76 Westland Road                             | 2 lots          |
| • Wellesley Street (adjacent to Gateways Farm) | 2 lots          |

### *Site Plan Approval*

The Board reviewed and approved five projects under the Site Plan Approval provision of the Weston Zoning Bylaw:

- Weston Wing, Incorporated submitted a proposal to move its non-profit child care center to 313 North Avenue. The site and existing single family house will be converted to support a year round center that will serve a maximum of 78 children.
- The Weston Golf Club proposed construction of an aluminum paddle tennis court adjacent to the Club's existing three court complex and the removal of an older wooden court.
- Center Street Limited Partnership has proposed construction of a "Solar Aquatic" wastewater treatment facility at the rear of 508 Center Street to replace holding tanks, failed cesspools and septic tanks that serve 426-508 Boston Post Road, in the Town Center. This type of treatment involves the construction of a man made wetland system in a greenhouse to treat effluent prior to discharge. The Board reviewed the project because a small portion is in the Wetland and Floodplain Protection District.
- A monthly yard sale was proposed for the parking lot and grassed area at 49 Colpitts Road.
- Regis College requested approval for several summer camps (basketball, track, swimming) to be held at the College facility during June, July and August.
- Quality Hardware, located at 450 Boston Post Road, requested approval for renovations to the outdoor patio area.
- Site Plan Approval was requested for a new retail use at 544 Boston Post Road.



### *Scenic Road Hearings*

The Planning Board has jurisdiction over stone walls and trees in the right of way of 12 roads that have been designated as “scenic” because of their beauty or historical significance. Working with the Tree Warden, the Board held five hearings to remove dead trees within the right of way of Scenic Roads, and approved the location of a driveway on Chestnut Street.

### *Preliminary Subdivision Plans*

The Board approved three Preliminary Subdivision Plans. In each case, the Applicants intended to apply for a Special Permit for Flexible Development. The purpose of the Preliminary Plan is to determine the number of houses allowed under a conventional development. This would establish the allowable maximum density for a flexible development. The density, or number of houses per acre, allowed under flexible development is the same as that allowed under a conventional subdivision plan.

The Preliminary Subdivision Plans approved were as follows:

- Fairview Road extension - submitted by Carney & Sullivan - 3 lots;
- 278 Concord Road (Lippman property) - submitted by Colchester Realty Trust - 3 lots
- 99 South Avenue (Whitehouse parcel) - 7 lots.

### *Flexible Development Plans*

The Board had the opportunity to use the newly adopted flexible development provision to the Zoning Bylaw on two occasions:

- First, Northland Residential, Inc. submitted an Application for a Special Permit for Flexible Development on Paine Trust land. The parcel is located to the east of the High School athletic fields, and abuts South Avenue, the Massachusetts Turnpike, and houses on Bittersweet Lane. As a result of flexible development, the 18 lot subdivision contains significant vegetated buffers along South Avenue, and at the rear of each lot, thus buffering existing houses from the new development. The new road, Candleberry Lane, was located and designed to minimize the impact on the land.
- A second Flexible Development Plan was approved for a parcel at 278 Concord Road. The Special Permit Application, submitted by Colchester Realty Trust, Inc., involves a 5.5 Acre parcel that contains an existing home. Two additional homes were proposed for the property. The flexible plan has reduced road pavement width and length and reduced frontage requirements compared to a conventional subdivision. This will result in the removal of fewer trees, and cutting/filling of existing terrain. Buffers will provide increased privacy to abutters.

### *Subdivision Plans*

- A 12 lot Subdivision Plan was approved for Sanderson Lane, off of Love Lane. The Applicant was Weston Village Corporation.
- A 2 lot Subdivision Plan was approved for # 19 Coburn Road. The Applicant was 3 DG'S Realty Trust. The parcel contains an existing house.

### *Massachusetts Broken Stone Property*

A proposal for a 359,000 s.f. Office Building, "Corporate Center, Weston, MA", has been submitted by AMA Funding. Originally proposed as medical offices, the current program is for office use. Outstanding issues to be resolved are traffic, roadway design, lighting, and sewage disposal.

Finally, the Planning Board would like to thank Beverly Gotovitch for her creative secretarial assistance.

## **REPORT OF THE TOWN MAP COMMITTEE**

The Town Map Committee continued to discuss the management and updating of the Town map records and implementation of a Geographic Information System (GIS). We retained a consultant to review the existing maps and files, and to make recommendations to the Committee. His findings confirmed that our assessors maps are in serious need of attention both in terms of accuracy and preservation.

It was estimated that the accurate mapping of the Town on a database that could easily be updated and retrieved using a GIS System would be about \$175,000. This can be broken down into approximately \$5,000 for the aerial photogrammetry, \$50,000 for the base planimetric survey and mapping, \$80,000 for the mapping of the individual parcels onto the base maps, and \$40,000 for the computer hardware. Some economy could be attained in not having the Town own the hardware, but by using an outside firm to do the printing and updating. Inclusion of an optional topographic (contours) data layer would be an additional \$70,000.

In a meeting with representatives of the Town Computer Committee, it was the consensus that any computer equipment necessary for a GIS system be purchased separate from the main Town system. Due to the tight budget for Fiscal Year 1996, it was decided to postpone placing a separate article on the Warrant for all or any of this work.

However, due to the joint cooperation of the Conservation Commission, Planning Board and Board of Assessors, a limited amount of money was made available for taking aerial photos of the Town in April of 1995. We now have the basic photographic datum necessary to begin a GIS system when the money becomes available. The 9" x 9" black and white con-

tact photos as well as a composite are available for viewing at the Assessors Office.

The Town Map Committee will continue to investigate the maintenance, correction, and updating of Town records. It is hoped that the new Director of Public Works will have some familiarity with records management and can assist our Committee.

## COMMITTEE ON SAFETY AND FLOW OF PEDESTRIAN AND VEHICULAR TRAFFIC

With the continued support of the townspeople, the Selectmen and the Highway Department Work, was continued on the section of footpath between Pigeon Hill Road and Sunset Road on Conant Road.

Preliminary planning work has started on the walk between Georgian road and French Road on Lexington Street.

We hope that the segment on Conant Road will be completed and some of the initial construction can be started on Lexington Street in 1996.



There seems to be some sense by a segment of the Town toward increasing outlays for sidewalks so that the program might be completed in a shorter time frame. The Committee would be supportive of this position should it be the desire of the townspeople/town government.

The Committee continues to be available to town boards to advise on other matters of traffic safety.

## PROTECTION OF PERSONS AND PROPERTY

# SAVE A LIFE

# STOP A CRIME

# REPORT A FIRE

# DIAL 9-1-1

### REPORT OF THE INSPECTOR OF BUILDINGS AND WIRES

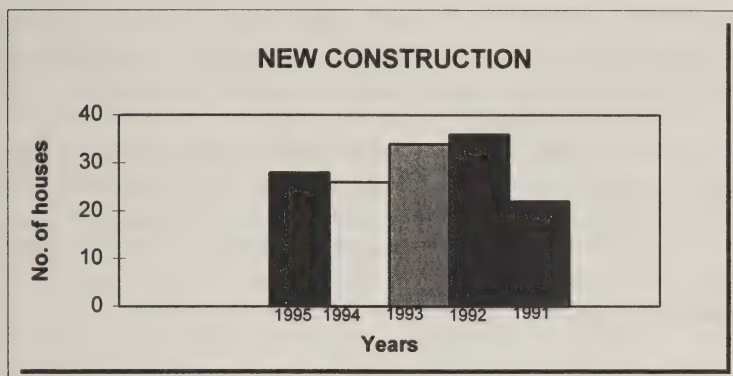
The following is a summary of the building, wiring, gas, and plumbing activity for the calendar year 1995:

	<u>Permits Issued</u>	<u>Estimated Value</u>	<u>Fees</u>
<b>New Building</b>			
Single Family Residence	28	12,276,560	27,465
Multiple Dwelling District	0	0	0
Commercial	1	2,723,900	10,000
<b>Additions/Alterations/Repairs</b>			
Residential	231	9,578,605	38,543
Commercial	5	3,250,000	12,365
<b>Other Construction</b>			
Residential	72	465,382	3,064
Commercial/Municipal	4	225,925	1,150
<b>Other Construction and Periodic Inspections</b>	18		1,110
<b>Total Construction</b>		28,520,372	
No. Permits:	359		
Fees:			93,697



## **GAS, PLUMBING AND WIRING**

<b>Gas Permits</b>	292	2,430
<b>Plumbing Permits</b>	392	9,458
<b>Wiring Permits</b>	423	22,442
<b>Total Permit Fees</b>		128,027



## **REPORT OF THE DIRECTOR OF EMERGENCY MANAGEMENT**

During 1995 there were no incidents which required the activation of the Town's Emergency Management System. Emergency preparedness was checked periodically and available for activation if required.

Contact was maintained at the state level with attendance at several Area-1 Massachusetts Emergency Management meetings at which updates were presented on emergency management topics and procedures.

Some remedial work was continued on the radio system and the Town of Weston's Emergency Plan during 1995 and it is anticipated that more work will be accomplished during the coming year as this document requires annual updating to keep up with the changes that take place during the calendar year.

## REPORT OF THE FIRE DEPARTMENT

The year saw the introduction of Enhanced 9-1-1 service which was implemented on November 3, 1995. This service is designed for strictly emergency usage and is not for routine calls. **Please remember that 9-1-1 is designed for use in the following situations only:**

### **SAVE A LIFE -- STOP A CRIME -- REPORT A FIRE -- DIAL 9-1-1**

New telephone stickers are available at Fire Headquarters for your telephones. Please feel free to stop by or call to request these important reminders of the emergency number to utilize in times of need.

In 1995 there were 1,535 incidents which required the services of the Weston Fire Department, making it the busiest year ever recorded by the department. In the past, weather events have played an important part in the number of incidents that the Department responds to during the year; although there were no significant weather events this year our call to duty increased remarkably.

During 1995, the Department conducted the quarterly fire prevention inspections required by law in all public buildings, schools, municipal buildings, nursing homes, churches, day-care centers, and camps. Town commercial properties were also inspected on a periodic, but limited basis. Numerous new and replacement oil burners were inspected and permits issued. Other Fire Prevention activities included the inspection of auxiliary and home fire protection systems, flammable liquid storage facilities and tanker vehicles, blasting operations and several other areas of public safety. Quarterly fire exit drills were conducted in all public and private schools and the Regis College buildings and dormitories. On November 10, 1995 the Department received a "Student Awareness of Fire Education" (SAFE) Grant in the amount of \$2,500 from the Massachusetts, Department of Public Safety. This program, which will be implemented in our public schools during early 1996, is a fire prevention education program designed to equip elementary, intermediate, and high school students with skills for recognizing the dangers of fire, specifically, the fire hazards posed by smoking related materials. The program utilizes specially trained firefighters to teach fire and life safety education. We were greatly encouraged in the application stages when the Weston Board of Health and the Superintendent of Schools pledged to assist us in this important endeavor.

The municipal fire alarm system continues to be maintained under the direction of the Superintendent of Fire Alarm. Throughout the Town this system provides a direct means of notifying the Fire Department in case of fire or other emergency service requirements.

The fire apparatus and equipment continues to be maintained at a high level of efficiency by the Department Mechanic.

The Town's Emergency Ambulance Service once again saw an increase in service. The firefighter/EMT's who serve on the ambulance are to be commended for their continued dedication to providing an excellent service which is in addition to their firefighting duties.

As they have in the past, the Department's certified CPR instructors led several courses for the public, providing training in Cardiopulmonary Resuscitation and Emergency Cardiac Care. This training has proven to be a life saver in many cases and many people are alive today thanks to the efforts of trained civilians who provided early intervention in cardiac arrest situations before emergency personnel arrived. These courses are conducted periodically or can be scheduled according to a specific need. Please call if you wish to be notified when the next course is offered. The person you save may well be a member of your own family.

Other activities such as training, hose and equipment testing, building and equipment maintenance, fire prevention talks and tours etc., remained for the most part consistent with those of other years except for a marked increase in new construction. With four major construction projects in process, much time was spent assuring that all necessary fire protection criteria were being met.

## PREVENT FIRES BEFORE THEY START

Each year the Department has stressed the importance of equipping every home with smoke detectors to allow early warning evacuation should a fire occur. Weston residents' constant efforts in keeping their homes fire safe have resulted in another year in which no lives were lost due to a tragic fire.

With respect to detection equipment, we are now faced with another area of concern, an area in which a relatively inexpensive detection unit could very well save lives. On April 8, 1995 an elderly couple lost their lives due to carbon monoxide poisoning. Since the advent of carbon monoxide detectors about two years ago there has been much discussion and controversy about their effectiveness and sensitivity. While it is not possible to provide a full explanation of the advisability and installation recommendations concerning these units in this report the Fire Department is available to help and advise in whatever way we can to make Weston a safer place to live in.

**Yes** - These detectors do save lives and will continue to do so, particularly if you live in a so-called "energy efficient home." Please start your own personal campaign for Fire Prevention in your home or business now.

On July 1, 1995, Firefighter William D. Gray retired after twenty-three years of service. His dedication and dry wit will be missed.

In conclusion, Weston continues to be a community which all Department members are proud to serve.

## DEPARTMENT STATISTICS

For the Year Ending December 31, 1995

In 1995 the Weston Fire Department responded to 91 Bell Alarms and 1,444 Still Alarms for a total of 1,535 Alarms as follows:

- Fire Incidents 144
- Ambulance Incidents 663
- Other Emergency Services 728

**Mutual** Aid was received 44 times from neighboring communities during 1995. Weston reciprocated on 65 occasions.

The **Emergency Ambulance Service** responded to a total of 638 incidents as follows:

<u>Responded to:</u>	<u>Transport To Hospitals</u>	<u>Transport Not Required</u>
463 Medical Emergencies	367	96
133 Motor Vehicle Accidents	104	70
40 Fires/Other Incidents	16	10

### Summary of Alarms Answered - 10 Year Period

1986	1,297 Alarms	10 Year Average =	1,300
1987	1,299 Alarms		
1988	1,255 Alarms		
1989	1,207 Alarms		
1990	1,128 Alarms		
1991	1,257 Alarms	5 Year Average =	1,363
1992	1,261 Alarms		
1993	1,346 Alarms	3 Year Average =	1,433
1994	1,418 Alarms		
1995	1,535 Alarms		



### Permits Issued Pursuant to Massachusetts General Laws

Burning Permits	1,103
Blasting Permits	15
Carpet Installations	11
LP Gas Storage Permits	17
Tank Truck Inspections	1
Explosives Storage Permits	4
Flammable Liquid Storage Permits	0
Underground Tank Removal Permits	32
Oil Burner Installations/ Alterations	74
Fire Alarm Systems - New Construction	41
Fire Alarm Systems - Residential Sales	186

### 1995 Revenue

Turned over to the Town Treasurer (Jan. 1 - Dec. 31):

Fees for Ambulance Services	\$ 58,335.41
Services to Mass. Turnpike Authority	16,000.00
All Other Revenues Received	<u>164.24</u>
Total Revenue Generated	\$ 74,499.83

### Department Apparatus Inventory

<u>Apparatus</u>	<u>Type</u>	<u>Year Purchased</u>
Car - 2	4-Wd Pickup Truck	1993
Car - 3	4-Wd Pickup Truck	1987
Engine - 1	1,000 GPM Pumper	1985
Engine - 2	750 GPM Pumper	1970
Engine - 3	1000 GPM Pumper	1990
Engine - 4	750 GPM Pumper	1975
Engine - 5	4 - Wd Brush Truck	1991
Ladder - 1	85" Aerial Ladder	1977
Chief's Car	Ford Crown Victoria	1994
Ambulance - 1	1992 Braun ERV	1992
Ambulance - 2	1983 Braun ERV	1983
Boat & Trailer	14' Flat Bottom	1973
Fire Alarm Truck	36' Aerial Bucket	1981

## Weston Fire Department - 1995

<u>Rank</u>	<u>Permanent Personnel</u>	<u>Appointed</u>
Chief	John E. Thorburn	1961
Captain	John C. Ryan	1963
Captain	Kenneth H. McRae	1967
Captain/EMT	Peter M. Perrin	1966
Captain	David L. MacLeod	1966
Lieutenant/EMT	Gary L. MacLeod	1968
Lieutenant	Louis J. Young	1963
Lieutenant	Peter J. Walsh	1966
Lieutenant/EMT	Edmund M. Walker	1987
Supt. of Fire Alarm	Alan J. Lazzari	1972
Dept. Mechanic	John H. Finnerty	1977
Firefighter	Paul F. Young	1967
Firefighter	Charles F. MacLeod, Jr.	1971
Firefighter	William D. Gray*	1972
Firefighter	Daniel J. Robertson	1972
Firefighter	Kenneth F. Daniels	1972
Firefighter/EMT	Dwight F. Robertson	1981
Firefighter/EMT	William J. Hourihan	1982
Firefighter/EMT	Paul B. Nicholas, Jr.	1985
Firefighter/EMT	Robert S. Sinclair	1986
Firefighter/EMT	Michael J. Tuttle	1988
Firefighter/EMT	Antony C. Baker	1988
Firefighter/EMT	Donald E. Bardsley	1988
Firefighter/EMT	Craig R. Johnston	1989
Firefighter/EMT	Stephen G. Carter	1989
Firefighter/EMT	Peter E. Richardson	1991
Firefighter/EMT	Todd P. Munson	1992
Firefighter/EMT	John J. Cronin	1993
Firefighter/EMT	J. Terrence Notartomaso	1994

### **Call-Firefighters - 1995**

<u>Name</u>	<u>Appointed</u>
Peter G. Palmgren	1965
Philip J. Gardent	1972
William C. Leiser	1973
Robert G. Hutchinson	1975
Kurt D. Upham	1987
Kevin A. Tuttle	1991
Barret W. Gilchrist	1991
John J. Babstock	1992

---

\* Retired - July 1, 1995

## REPORT OF THE PARKING CLERK

When a parking ticket is issued in the Weston, the recipient is required to submit payment or request a hearing within twenty-one (21) days. If neither occurs within that time a hearing date is automatically set and an attempt is made to notify the vehicle owner. If the ticket is not paid or dismissed by the Parking Clerk on or before the hearing date, then the owner's name, address, vehicle registration and operator's license numbers are submitted to the Registry of Motor Vehicles. This submission to the Registry in the marking for non-renewal of the owner's driver's license and vehicle registration. Such a mark can only be cleared when all outstanding parking fines are paid, along with an additional \$20.00 processing fee for each marked violation.

Safety issues are of primary concern to Weston's Police Department in issuing parking tickets. In considering safety, emphasis is placed on the ability of emergency vehicles to gain access to all areas of the town and the schools in particular. School buses also require ready access to the schools in order to meet their schedules. Parked cars which obstruct such access will continue to be ticketed on a regular basis.

The Police Department also enforces the 2-hour parking limit which prevails throughout much of Weston Center, as the area is small and parking spaces are often at a premium. Drivers are also reminded that parking in crosswalks is illegal. The safety of pedestrians and other drivers as well as the ability of emergency vehicles to proceed should be considered by drivers when parking their cars.

Questions may be addressed to the Parking Clerk at Town Hall or to the Weston Police Department.

### Summary of tickets issued and fines collected during 1995:

Tickets issued:	107	Fines levied:	\$ 1,550
Tickets dismissed:	32	Fines dismissed:	\$ 505
Tickets paid	96	Total collected:	\$ 1,750

## REPORT OF THE POLICE DEPARTMENT

During 1995, the Weston Police Department continued its primary responsibilities of protecting life and property, while conducting programs in safety education, traffic law enforcement, and continuing training of all police personnel.

The Department's ten vehicles traveled a total of 313,004 miles patrolling all areas of the town, conducting in-depth investigations, and providing assistance to surrounding communities when needed.

Commuter traffic remains a major concern of the Police Department. Residential and commercial building sites, both in Weston and in surrounding communities, add to the heavy volume of traffic traveling through Town on a daily basis. At peak traffic times, both primary and secondary roadways are at or approaching gridlock level. The Department investigated 404 motor vehicle accidents with 81 reported injuries during 1995, an increase of 13% over 1994. This increase is directly correlated to the increase in commuter traffic.

Two fatal motor vehicle accidents occurred during the year, both on Route 30 (South Avenue). In February, a Natick resident ran off the roadway and struck a tree and stone wall. In August, a Natick resident was involved in an accident near Route 128 with a flatbed trailer and succumbed to injuries received.

There were four accidents involving bicycles and three involving pedestrians during 1995. Injuries were reported in each instance, but none were life threatening.

Nineteen accidents involving deer were reported. This is an ongoing problem, most of which occur in the evening or early dawn. Areas where accidents occur most frequently are Wellesley Street between the Mass Turnpike and Glen Road, Highland Street at Lookout Point, Boston Post Road near Kirks Hollow, Boston Post Road near Crescent Street, and the Route 20 bypass near the School Street traffic lights.

In order to keep the Town's roadways safe, the Department will continue its efforts toward effective traffic law enforcement, using radar when possible, observing areas of potentially hazardous moving violations and taking positive action in enforcing all traffic laws.

In October, after 26 years of monitoring residential and commercial burglar alarms, the Department removed all alarm-monitoring equipment from the police station to make room for town-wide implementation of E-911. All burglar alarms are now monitored by alarm central stations, and early indications are that the monitoring system is being well received.

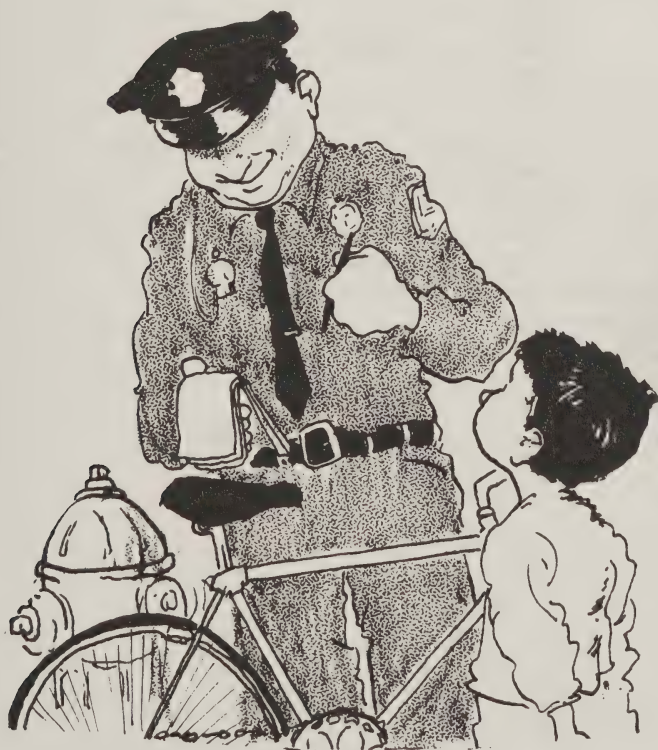


by alarm users and is having a positive impact on the number of false alarms to which Police must respond.

On November 1, 1995 Enhanced Emergency Reporting System E 9 1 1 was implemented town-wide. The Police Department was designated as the Primary Public Safety Answering Point (PSAP) for all 911 calls, and equipment at the station is monitored 24 hours a day by a qualified E911 operator. The Police Department has the capability to transfer emergency calls to the Fire Department for action by them. Weston is also the primary backup for Wellesley's E911 calls, and vice-versa.

Residents are reminded that 911 calls are for actual emergencies only. The Police Department still maintains its 893-4800 and 893-4803 telephone numbers for all other business.

There were 57 permits issued to solicitors in 1995, 2 were rejected. Permits are required from the Office of Chief of Police for most solicitors going door-to-door, and identification badge issued by the department must be properly displayed by solicitors.



# **WESTON POLICE DEPARTMENT** **1995 Statistics**

Abandoned motor vehicles	4
Automobile accidents investigated	404
Persons reported injured	81
Accidents involving bicycles	4
Accidents involving pedestrians	3
Accidents - fatal	2
Accidents involving deer	19
Automobile thefts	2
Recovered	2
Thefts outside Weston, recovered locally	4
Automobiles broken into	5
Bicycle thefts	9
Recovered	6
Burglar alarms investigated	2,158
Officers responding to burglar alarms	2,559
Complaints and investigations (excluding dog)	9,849
Complaints referred to Animal Control Officer	57
Domestic complaints investigated	13
Domestic abuse orders:	
Emergency Orders	5
From Court & Others	21
Indecent exposings reported	4
Lockouts - Home/ Auto	68
Lost property found in Weston	46
Lost property returned to owner	23
Obscene phone calls reported	11
Persons held in protective custody	17
Street lights reported out	146
Threats/Letters/Suspicious calls reported	10
Harassing phone calls	29
Traffic warnings forwarded to Registry	149
Civil citations forwarded to Registry	431
Civil fines assessed	\$ 31,790
Total miles traveled by Police Dept. vehicles in 1995	\$ 313,004

### Major Crimes Reported to Police in 1995:

Armed robbery (gun)	1
Assault and Battery	10
Police	2
Civilian	8
Burglaries Reported	43
Residential	31
Non-residential	12
Larcenies reported	58
Value over \$200	15
Value \$50 - \$200	8
Value under \$50	35
Motor vehicle thefts:	
Stolen in Weston	2
Stolen in other jurisdictions, recovered in Weston	<u>4</u>
<b>Total:</b>	<b>118</b>

### Stolen Property:

<u>Type of property</u>	<u>Stolen</u>	<u>Recovered</u>
Currency, notes, etc.	4,115	0
Jewelry/precious metals, etc.	27,261	5,000
Clothing/furs	945	285
Motor vehicles (2)	53,500	53,500
Office equipment	700	0
Televisions, radios, stereos, etc.	5,625	100
Household goods	958	0
Consumable goods	20	0
Miscellaneous	7,063	180
<b>Totals:</b>	<b>101,187</b>	<b>59,065</b>

### Arrests and Other Court Cases - 1995

	<u>Male</u>	<u>Female</u>
Assault and Battery	8	
Assault with dangerous weapon	1	
Breaking & entering, daytime (intent: felony)	3	
Breaking & entering, night (intent: misdemeanor)	1	
Disorderly Person	4	
Failure to produce license/registration on demand		1
Failure to stop for a police officer	3	
Illegal possession of Class B substance	1	1
Illegal possession of Class D Substance	6	
Larceny from building	1	
Larceny of property, under \$250	1	
Larceny of property, over \$250	2	
Making annoying/threatening phone calls		1
Malicious destruction of property	3	
Operating under the influence of alcohol	17	2
Operating under the influence of alcohol, 3rd offense		1
Operating after license suspension	23	2
Operating after license revocation	4	1
Operating after revocation of registration	1	
Open and gross lewdness	1	
Possession of hypodermic syringe	1	
Possession of burglarious tools	1	
Receiving stolen property, value \$250 or more	1	
Trespassing after notice	3	
Violation of protective order	3	
Warrants served for outside departments	<u>35</u>	<u>2</u>
<b>Total:</b>	124	11

### Disposition of Arrests and Other Court Cases-1995

	<u>Male</u>	<u>Female</u>
Guilty, fined	29	2
Guilty, filed	12	1
Guilty, probation to serve	1	1
Guilty, suspended sentence	2	
Not guilty		1
Dismissed by court with proof	7	
Case continued without a finding	4	
DRAW Program, operating under influence, first offense	15	1
Operating under alcohol, 3rd offense, time to serve		1
Turned over to other departments, warrants arrests	35	2
Grand Jury Indictment	1	
Cases continued to 1996	5	
Defaulted, warrants issued by court	<u>13</u>	<u>2</u>
<b>Total:</b>	124	11



### Motor Vehicle Violation Complaints - 1995

Failure to use caution stopping/starting	1
Disobey signs, markings	33
DPW fail to yield	7
Failure to keep right of center of road	3
Fail to keep left when passing	5
Fail to keep right when view obstructed	3
Fail to drive in lane nearest right side of road	9
Fail to yield right of way at intersection	9
Stop sign violations	34
Operating, without license in possession	10
Fail to signal when stopping/turning	1
Speeding	216
Invalid inspection sticker	28
Leaving scene after personal injury accident	2
Operating uninsured motor vehicle	1
Operating, fail to display proper plates	3
Operating vehicle with defective equipment	14
Operating an unregistered motor vehicle	10
Operating in violation of Town by-laws	33
Operating in violation of DPW rules and regs.	9
<b>Total:</b>	<b>431</b>

### Revenues Generated by the Police Department in Calendar Year 1995:

1. Parking violations issued:	
Code A. Violations (@ \$10) -	170.00
Code B. Violations (@ \$15) -	1,395.00
Code C. Violation (@ \$25) -	25.00
	\$ 1,590.00
2. Citations processed through the Registry of Motor Vehicles, civil assessments deemed minor in nature	31,190.00
3. Second District Court of Middlesex, Waltham, fines & assessments deemed more serious or criminal in nature	15,820.35
4. False burglar alarm assessments sent to residents who exceeded three false alarms in a calendar year, 27 assessments @ \$ 35.	945.00
5. Reimbursement from Commonwealth of Mass. for Career Educational Incentive Plan	97,075.00
6. New England Telephone, commissions from pay phone outside Police Station	48.01
7. Requests for copies of Police Reports, accident reports, photos, etc.	1,504.00
8. Fees from issuing pistol permits and firearms cards	1,500.00
9. Fees from holiday work permits, other miscellaneous	160.00
<b>Total:</b>	<b>\$ 149,697.01</b>

## REPORT OF THE COMMUNITY SERVICE OFFICER

Community Service Officer Robert Millen, Jr. conducted safety and drug abuse awareness programs in Weston's public schools and Meadowbrook School of Weston. Crime prevention, drug and alcohol seminars and a demonstration of the Intoxilyzer were given to students and staff at Regis College during the past year.

Thefts continued to decrease at both the Middle and High School during 1995. Students at both schools engraved their valuables at the beginning of the school year and kept closer tabs on their belongings.

Massachusetts now has a strict law dealing with persons under 21 who choose to drink alcohol and drive. The law enables the Registry to suspend the license of anyone under 21 who has a blood alcohol content of .02% or above. This means that one or two cans of beer will probably put most teens at or above the legal limit. The law also allows for suspension of a drivers license for anyone under 21 who purchases, carries or transports alcohol.

Officer Millen and Lt. Edmund Walker of the fire department instructed students in grades K-3 on the new 911 emergency telephone system. Senior citizens' groups and Regis College staff were also instructed on the system and how and when it is to be used.

The Community Service Officer thanks parents and school staff for their cooperation and assistance throughout the year. Relations between the police and the community in Weston is second to none.

### 1995 JUVENILE REPORT

<u>Offense</u>	<u>Male</u>	<u>Female</u>
Assault and Battery	1	
Breaking and Entering	1	
Fireworks Possession	3	
Receiving Stolen Property	2	
Runaway (returned later)	5	1
Transporting/Possession Alcohol	13	1
Trespassing	5	1
Unauthorized use of Motor Vehicle	4	
Vandalism	9	2
Miscellaneous	<u>7</u>	<u>1</u>
<b>Totals:</b>	50	6

### Disposition of Juvenile Cases - 1995

	<u>Male</u>	<u>Female</u>
Court hearings	5	
Juvenile court	16	2
Restitution ordered	9	2
Referred to outside agency	3	
School or Parent conference	17	2
<b>Totals:</b>	50	6

### Community Service Officer - Summary of Activities - 1995

Juvenile complaints investigated:	56
Traffic complaints/signs/hazards investigated:	18
Department of Social Service mandated reports:	2
Investigations of vehicles passing stopped school buses:	6
Town-wide safety related programs conducted:	40
Residential security surveys performed:	1

## REPORT OF THE TREE WARDEN

The goal of pruning dead and/or dangerous limbs from trees along 1/4 of the Town's public roads was met with 405 trees trimmed on 65 roads during 1995. The Tree Warden oversaw Edison tree crews doing Town-wide line clearance and a NYNEX tree crew doing the same on South Avenue.

A February 28, 1995 ice storm did considerable damage to many trees along Town by-ways, especially white pines and red maples. In late April a tree walk was held to identify locations for replacement trees on Maple Road and Wellesley Street. In early May a mature yew hedge, located at Ridgeway and Old Colony Road, was cut back from the edge of the pavement for safety.

There were eight public hearings during the year : five with the Board of Selectmen and three with the Planning Board - the latter under the provisions of the Town's Scenic Road Bylaw. Forty-eight dead and/or hazardous trees approved for removal were taken down by the Tree Warden (48). Five dead elms were removed using disease control funds.

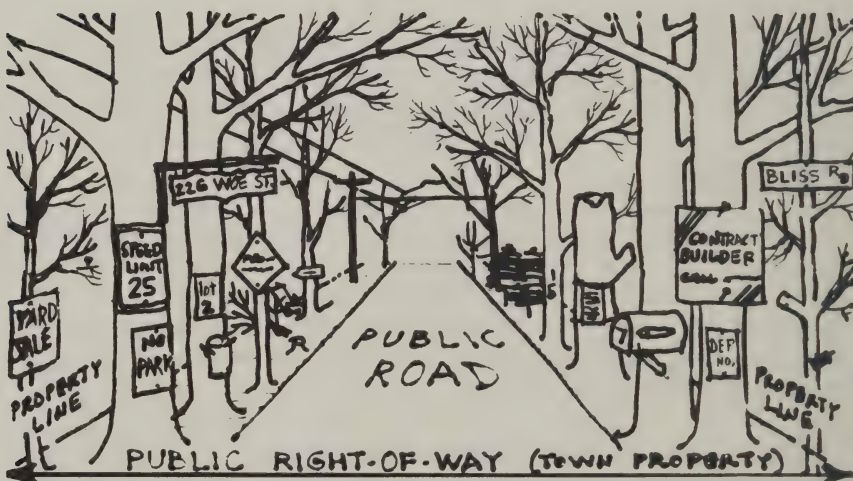
New shrubs were planted in the King's Grant Road median strip. In addition, considerable energy was expended in keeping recently planted trees alive through a summer drought that set a record for the least precipitation for a seven month period in 125 years.

The Tree Warden's projects for 1996 include the following:

- New shade tree plantings which are planned for the spring.
- Publication of articles in the *Town Crier* entitled "The Champion Trees of Weston" and "Root Damage: What is Adversely Affecting Roadside Trees."

A new trust fund - the "Trees and Shrubs Planting and Maintenance Fund" - was established by vote of the Town Meeting. The income of this fund will be used to plant and maintain trees and shrubs in public places in Weston. Donations to this trust fund will be gratefully accepted.

Massachusetts law defines the Tree Warden's duties as "...care and control of all public shade trees, shrubs and growths..." IN connection with such care and control six mailboxes, three Realtors' signs, two contractors' signs, and five Boston Edison pole support cables were removed from the Town's shade trees in 1995.



The area between a front property line and the edge of pavement of a public road is owned by the Town. Do you know what the Massachusetts Shade Tree Act says? If you can find 19 "wrong" things in the drawing below, you can go to the head of the class. If you can find the one thing that is legal and "right" in the drawing, you are excellent Tree Warden material. (The answers are on the last page of this Annual Town Report)



# HEALTH AND SANITATION

## REPORT OF THE BOARD OF HEALTH

Dr. William Cochran was re-elected to the Board in 1995. Mrs. Joan Vernon continues as the Chairman, Ms. Marie Tobin as Board Secretary and Dr. Cochran fills the third position on the Board.

Staff services were provided by the Wellesley Health Department, continuing the arrangement of the past thirty-five years. The members of the Health Department staff acting as agents for Weston were Dr. Robert Katz, Director, Mr. William Murphy, Environmental Health Specialist, and until July, Mrs. Joanne Babcock, Secretary. Both staff and Board were saddened by the sudden, unexpected demise of Mrs. Babcock; she had been completing her twentieth year of service in the position.

Services provided continued to be principally of an environmental nature, heavily focused upon individual sewage disposal systems. A radically revised Title V of the State Environmental Code became effective on March 31, 1995; it contained many major modifications precipitating a vastly expanded workload for the staff.

One provision of the new Code requires formal inspection of all subsurface sewage disposal systems in conjunction with real estate transfers. The inspections are performed by private contractors licensed by the Massachusetts Department of Environmental Protection. The failure rate in Weston resulting from these inspections was approximately 25 percent. The inspection reports, which must be submitted for review by local health departments, require issuance of orders for correction whenever there is failure of system components. Nearly 170 reports were received in 1995.

The number of permits issued for construction of sewage disposal systems, reached a record high of 143 in 1995. The previous high total for such permits was in 1993 when 80 permits were issued. The average annual total for the previous seven years was only 66 permits.

Other elements of the code revision established complex criteria for site evaluation in preparation for the design of a subsurface sewage disposal system. Special training for staff was necessary for both of soils analysis and design criteria. The code, which now emphasizes a soils based method of design for sewage disposal systems, made the entire evaluation process more labor intensive and lengthier, requiring greater attention to a wider spectrum of detail. It required the Health Department to employ a consultant to help manage the expanded workload.

It was a difficult period for many residents. The revised Title V became effective in phases during the year, with the Massachusetts Department of Environmental Protection also making further revisions, resulting in considerable confusion generated by the new Code itself and its subsequent modifications.

The Board of Health office is located at 79 Oak Street in Wellesley in the Sprague Building. Staff members may be reached at 235-4223 or 235-0135 Monday through Friday, from 8:30 a.m. to 4:00 p.m.

## REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project (the Project) conducts a program in Weston consisting of mosquito and wetland surveillance, larval and adult mosquito control, ditch maintenance and public education. The Project participates as a component of the State's Vector Control Plan to Prevent Eastern Equine Encephalitis (EEE). The Massachusetts Department of Public health presented the Project with a Certificate of Recognition for continuing participation in the EEE Surveillance Program. The Project which was established in 1945 noted its fiftieth anniversary.

The objectives of the survey program are to identify and describe mosquito habitats, to quantify changes in the larval and adult mosquito populations caused by weather, and to provide documentation to support control programs. Larval mosquito population data is collected during all larval control operations. Adult mosquito populations are monitored regularly at four trap sites in Weston. The Project increased its capacity to record survey and control information by adding GIS mapping software. This year's dry spring and summer resulted in below average mosquito populations. The risk of EEE also remained low.

The larval mosquito control program relies on the non toxic, biological larvicide, *Bacillus thuringiensis var. israelensis* (Bti). A helicopter application in April applied Bti to 202 wetland acres. Field crews using a truck mounted hydraulic sprayer and portable sprayers applied Bti to 7.25 wetland acres when high densities of larvae were found breeding in stagnant water.

The objective of the ditch maintenance program is to remove debris from existing ditches in order to provide a clear channel through wetlands for runoff from storm water or melting snow.

The Project's public education program is designed to develop an awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases.

### FINANCIAL REPORT

Balance as of July 1, 1994		\$ - 3,342.54
Appropriation For FY 1995		19,780.00
Facilities & Administration Charge		4,215.45
Services:		
Adult Mosquito Surveillance	\$1,095.68	
Wetland Surveillance	0.00	
Larval Mosquito Control		
Spring Helicopter Application	2,488.79	
Ground Applications	2,623.27	
Adult Mosquito Control	1,825.96	
Ditch Maintenance	5,669.69	
Other Direct Costs	124.88	
Total Cost of Services		13,828.27
Capital User Fee	25.76	
Total Costs		18,069.48
Balance as of 6/30/1995		\$ -1,632.02

### REPORT OF THE SEWER COMMITTEE

The Sewer Committee entered into a one year contract with the Charles River Pollution Control District for the disposal of Weston's septage. The District has a treatment facility in Medway. This contract expires on July 31, 1996. The Sewer Committee anticipates negotiating for the renewal of this contract. Septage from Weston can also be hauled to the Greater Lawrence Sanitary District plant in North Andover.

# **SOLID WASTE AND RECYCLING**

## **REPORT OF THE RECYCLING AND SOLID WASTE ADVISORY COMMITTEE**

The Recycling and Solid Waste Advisory Committee (RASWAC) faced two setbacks as 1995 drew to a close. In November, the Committee lost a valued member with the unexpected death of John H. Durant, who had served as chairman since RASWAC was established. John had capably steered the Committee through selection of a department superintendent, the final construction of the recycling center and transfer station, and a major overhaul of the Solid Waste Department in Weston. He will be sorely missed as a leader and friend.

Douglas Gillespie was selected to chair RASWAC until the Committee is phased out in favor of a broader public works advisory committee.

In early December, Michael Holmes resigned as Weston's Recycling and Solid Waste Superintendent, to return to private industry. Mike worked with RASWAC to bring sound management and customer service to the department, and the system he put in place will be of great benefit to the Town. Park and Cemetery Superintendent David Johansen is currently doing double duty as interim Solid Waste Superintendent.

Since the opening of the permanent recycling center and transfer station in June 1994, Weston's rate of recycling has doubled from 15 to 30 percent of total tonnage. During the first half of Fiscal 1996 (7/1/95-12/31/95) recycling has generated \$19,778.23 in revenues, and saved over \$65,000 in avoided disposal costs. In the longer view, since the opening of the new facility, nearly 2,000 tons of solid waste has been diverted from the waste stream through recycling, with a positive cash flow of over \$200,000 for the town.

Coupled with new hours of operation, reduction of overtime costs, and a more equitable rate structure for commercial haulers, the department has greatly improved its bottom line while simultaneously improving service to citizens.

The major focus of RASWAC during the past year has been research and development of a proposal for Weston to adopt a volume-based rate structure for the department, to replace the present flat-fee sticker. Federal and State environmental departments both strongly advocate the "pay-as-you-throw" fee structure as an effective way to increase recycling, and as a more equitable allocation of solid waste costs to those who generate the material.



RASWAC initially has *recommended* a base sticker fee in an effort to limit access to residents only, and then to sell two sizes of disposal bags. Low volume trash disposal, or a greater recycling participation, would result in a decrease in annual solid waste costs to a family. Families which chose not to recycle would pay a greater overall cost than they currently pay. Bags would be sold through local retail outlets.

Such a major shift in policy has met with apprehension and resistance when suggested to other town boards. However, RASWAC believes that this is the proper direction in which to head, and we will continue to refine the proposal, and focus the attention of decision makers on it as a long-range objective.

#### **SOLID WASTE DEPARTMENT -- FY 1995 RECEIPTS**

##### **SOURCE OF REVENUE**

Sale of Residential Permits	\$ 220,560
Sale of Commercial Permits	42,286
Sale of Recycling Materials	21,712
<b>Total Revenue FY 95</b>	<b>\$ 284,558</b>

#### **REPORT OF THE RECYCLING EDUCATION COMMITTEE**

During 1995 the primary focus of the Recycling Education Committee has been on designing and implementing a more comprehensive, streamlined recycling program in the Weston Public Schools than has previously existed. This project has taken more time to implement than anticipated and continues to be a work in progress.

Committee member Jane Brigham has negotiated with the St. Peter's Church telephone book committee to get a "green page" added to the Weston telephone directory. This page will contain the information that the Recycling Education Committee prepares for the town and mails to each household.

The Committee welcomes the participation of Jean Reynolds. She serves as liaison between the Committee and Students for Environmental Action, the environmental group at Weston High School, and in that capacity has attended all of their meetings.

# HIGHWAYS AND BRIDGES

## REPORT OF THE SUPERINTENDENT OF STREETS

The winter of 1995 was milder than usual, with very few winter storms. All roads, sidewalks and Town parking lots were plowed and sanded. The department also patched potholes, repaired roadside damage and kept roads clear of debris. roads were cleared of downed trees and limbs from wind storms.

### *Drainage*

All catch basins were cleaned, covers and parts were repaired or replaced, and outlet pipes were rodded as necessary.

### *Resurfacing*

Resurfacing was done by Roads Corporation , the low bidder on in-place paving. Montvale Road, Silver Hill Road, Viles Street and Westland Road were completely resurfaced, while Cherry Brook Road and Pigeon Hill were repaved in part. The resurfacing was paid for by state Chapter 90 funds.

The sidewalks on Wellesley Street were also repaved. This work was done by the Highway Department's own labor force.

### *Sidewalks*

Construction of the Conant Road sidewalk is still in process. The work is slow due to the need to remove and rebuild the stone wall in order to meet the requirements of the Town's Scenic Road By-law.

### *New Equipment*

Two new Ford F-250 pickup trucks and a new Line Paint Striper machine were purchased. In addition, in mid-August a long-awaited new 1995 Elgin Street Sweeper was purchased, using the proceeds of a bond issue which was approved at the Annual Town Meeting.

### *Work for Other Departments*

The Highway Department assisted other Town Departments with their daily work, emergencies and special projects.



### *Miscellaneous*

The following duties were performed by the Highway Department during 1995:

- ◇ Streets and sidewalks were swept to remove sand.
- ◇ Leaves and debris were picked up from roads.
- ◇ Brush was cut back; grass and hay along roadsides was cut.
- ◇ Traffic islands were cleaned.
- ◇ New signs were put up to replace damaged or missing ones.
- ◇ Fences and guardrails were repaired or replaced throughout the town.
- ◇ Damaged stone walls were repaired.
- ◇ Street lines were painted, including lane markings, crosswalks, parking spaces, stop lines and drainage marks.
- ◇ Rubbish was picked up twice a week from the Town Hall, Jones House, and the Park and Cemetery, Police and Fire Departments.

The Highway Department maintains all of its own trucks and equipment, as well as maintaining other Town vehicles.



## SCHOOL DEPARTMENT



## REPORT OF THE SCHOOL COMMITTEE

The Weston Public Schools continue to grow and change as enrollments rise -- facilities become outdated, the uses of technology in education expand, and the governance and products of public schools are subject to closer and wider scrutiny. The Weston School Committee is pleased that the Town continues to support the school administration, faculty, and staff in our common focus on providing an excellent education for the young people of Weston.

### **Farewells and Welcomes**

Every June we experience the departure of another class of high school graduates, and each September we welcome the appearance of a new Kindergarten class. The graduating class of 1995 numbered 121 seniors; 156 children arrived at Country and Woodland Schools to start their Kindergarten year this fall. This June we also saw the departure of several people long associated with our schools. Dr. Samuel Toto, Administrator of Special Education since 1979, retired after 27 years in the Weston school system. Katty Chace, a School Committee member for twelve years, and Chairman for two of those years, declined to run for a fifth term. Betsy Anderson, elementary music teacher for 24 years; Barbara Coburn, with more than 21 years as an elementary school teacher; and Galen Green, Middle School industrial arts teacher for 37 years, all retired. Denise Taggart, our dynamic and beloved Choral Music Director, passed away suddenly this summer after 26 years of helping our students make beautiful music. We sorely miss all of them and their contributions to the quality of education in our schools.

Along with the Kindergartners and many new teachers and staff, we note the arrival of Kitty Smith, who was elected to Mrs. Chace's seat on the School Committee; Debra Dunn, Principal of the reconfigured K-3 Woodland School, while her immediate predecessor, Margaret Leonard, took the helm at the Field School; and Matthew Lucey, filling the newly created position of Director of Information Technologies and Libraries.

### **Assessments of the Schools**

#### *Planning and Goals*

The measurement of quality of schools is a complex exercise, with no clear consensus as to definitive standards. With the intent of constantly improving education in Weston, the School Committee and Superintendent have been working on developing a strategic plan that will state clearly the future direction for our schools. The planning process will include a review and further development of system-wide goals with strategies for implementation. Early steps in the planning process included two open meetings in December, at which participants from the community joined in discussing the draft of a vision statement prepared by the Superintendent and School Committee. A curriculum and instruc-

tion team consisting of teachers and residents will be evaluating curriculum and instruction issues as part of the process.

### *Standardized Tests and College Placement*

Test results are, of course, part of any measurement of student achievement, and Weston students continue to do extremely well on standardized tests. On one perennial standard, the SAT, the average score of the Class of 1995 was 501 on the verbal section and 568 in mathematics, with 99% of the class taking the examination. Nationally, scores averaged 428 on the verbal and 482 in math. As another measure of achievement, 97% of the members of the Class of '95 are continuing their education this year, with 51% of them attending colleges listed by Barron's as "most competitive" or "highly competitive." A recent follow-up study of the Class of 1990 by the Guidance Department shows that the percentage of Weston graduates who start at four-year colleges upon graduation from the High School is the same as the percentage of Weston students who graduate from four-year colleges within five years, impressive evidence that Weston graduates find success at the college level.



Test results at the elementary school level were also very strong in Weston. The May 1995 results of the Educational Records Bureau Comprehensive Testing Program, conducted at Grades 2-7, indicated that our students perform very well compared with those from suburban public schools and private schools. Of particular note this year were the achievement/ expectancy analyses, which apply aptitude subtest scores to predict achievement. The 1995 results represented the best Weston student performance during the past seven years, with students performing either "better than expected" or "as expected" in all categories, and none producing "less well than expected." These results are a testimonial to the students' efforts as well as to their teachers' continued high expectations that they work hard and produce quality work.

#### *Other Measures of Excellence*

Weston students and staff are remarkably active and productive as they participate in the educational experience, as seen by this small sampling of the year's events and achievements:

- The Middle School entered the work of six students in the Boston Globe Scholastic Art Awards, and all six were winners, with Honorable Mention to Dan Lamb, Silver Keys to Jodi Farber, Sarah Jenks-Daly, Evan Gallagher, and Jin Ho Kim, and a Gold Key to Barbara Lord.
- METCO Academic Coordinator Mary McCullough wrote an original play about the Great Migration, "Goin' to the Promise Land", which was performed to great acclaim by Middle School students.
- High School Senior Shannon Sickels won first place at the Boston Shakespeare Competition, the second year in a row that a Weston student has placed first in that competition.
- Faculty presentations at professional conferences included those of Special Education Administrator Samuel Toto and Inclusion Specialist (now Acting Administrator of Special Education) Regis Miller to the National Association of School Psychologists, Regis Miller to the New England Council for Exceptional Children, and High School English teacher Kris Allstrom to the Massachusetts Council of Teachers of English.
- The High School boys' basketball team won the Dual County League championship - for the first time since 1957, while the swim team won its third consecutive Division II State Swimming Championship. Sectional championships were earned by the spring track team and the field hockey team. The girls' soccer team went on to be state runners-up in Division III. Dual County League championships were won by the field hockey and boys' cross-country teams.



- Our Grade 3 and Grade 5 math students placed first nationally in the Pythagorean Division of the Continental Math League.
- Social Studies teachers John Williams and Cheryl Maloney were evaluators of student examinations at the Advanced Placement Readings in History.
- In the Music Department, eighteen Middle and High School students were accepted for the Northeastern Junior District Music Festival and nine High School students were accepted for the Northeastern Senior District. Peter Jansen, Andrew Bulbrook and Christina Evans were accepted for the All-State Music Festival and Kevin Shoemaker was accepted for the All-Eastern Music Festivals.
- Field School held a formal reopening celebration in October as a community event, with the band playing, students singing, teachers launching hot-air tissue balloons, and refreshments provided by the PTO.

## **Growth and Change**

### *Enrollments*

Concluding a three-year planning process, the Field School reopened as a full grade 4-5 school in September, while Country and Woodland Schools each share grades Kindergarten through 3. The final accomplishment of this reconfiguration of the elementary schools culminated in a massive effort on "Moving Day," June 22. The entire Weston faculty and staff, including all secondary school teachers, participated in helping the elementary school faculty pack and transfer materials. A picnic provided by members of the PTO added a day of work and celebration.

Elementary school enrollments are expected to continue to grow, although the rate of growth seems to be slowing somewhat from the explosive early '90's. Projections for the Middle School indicate that it will be over capacity in the late '90's, and there have been extensive studies and discussions about the implications for that building, as well as for the High School.

### *Secondary School Facilities*

As a result of enrollment projections, the High School Facilities Study Committee, which had been working since the fall of 1994 on plans to correct facilities deficiencies at the High School, was reorganized in the spring of 1995 to include two task forces, one focusing on High School needs and the other on the Middle School, under the umbrella of a Secondary Schools Facilities Committee. Upon the approval of Town Meeting, HMFH Architects was hired to do an architectural options analysis. A preliminary set of options was presented to the community on September 9, and the options, with the help of input from the community, were refined by the Facilities Committee, which made its final report to the



School Committee on November 15. Subsequently, the School Committee held a series of meetings for further public comment, and has been analyzing the proposal with the intention of bringing an article to fund architectural design work for the High School to a Special Town Meeting in February, 1996. A Middle School project proposal is also anticipated in the near future.

It is worth noting at this point that in the next few years, the Town will need to invest in renovations of other Town buildings, according to a study completed in the late fall of 1995 by Archetype Architecture, Inc. Included in its study were facilities deficiencies at the Country and Woodland Schools as well as at the school administration building, Case House.

### *Technology*



Plans to update educational technology are an important part of the proposed secondary school renovations, and essential to support the educational program in all of our schools. A Technology Review Committee, co-chaired by Weston resident Anne Margulies, Deputy for the Vice President of Administration and Director of the Administrative Design Project at Harvard University, and Thomas Plati, Director of Libraries and Educational Technologies in the Wellesley Public Schools, was appointed in the fall of 1994. Its report was delivered to the School Committee in early March 1995. Major recommendations included the integration of technology in all curriculum areas at all grade levels, with increased support for teachers in developing classroom applications of technologies. Of prime importance was the establishment of a K-12 technology coordinator position to provide leadership in staff development, support for planning and coordination of curricula, and selection of appropriate hardware and software. This position, Director of Information Technologies and

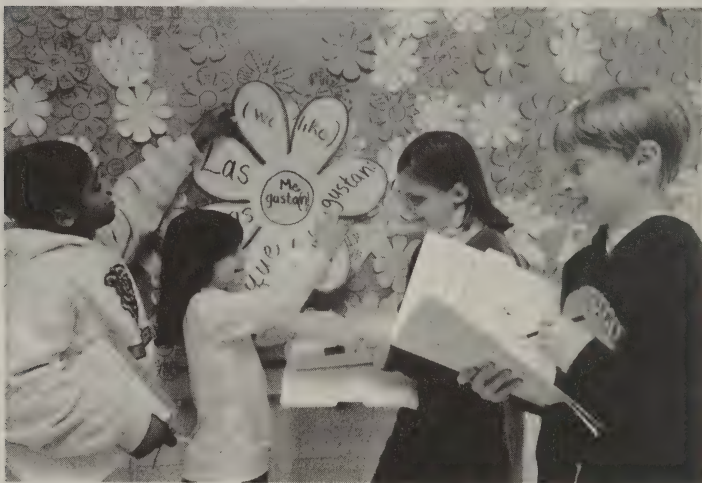
Libraries, was created by the School Committee and is being ably filled by Matt Lucey. A Technology Advisory Committee will be established soon to advise the Superintendent in developing a multi-year plan for technology.

As a service to the community, the Weston Public Schools are periodically offering computer courses, taught by members of the faculty, on a fee basis to Weston residents.

### *Innovations*

The development of new approaches to teaching is obvious in the applications of technology, but change appears in other forms as well:

- In the area of special education, the inclusion program which places children with special needs into the regular classroom environment continues to be quite successful, with benefits for both regular and special education students. The program includes students at all grade levels. In addition, it is producing financial benefits, since school district costs are significantly lower than the cost of paying tuition for these students to attend private schools.



*Spanish class at Field School*

- In response to mounting evidence that foreign languages are learned best at early ages, a pilot program in Spanish has been started for all fourth graders. At the same time, it appears that students in Weston, like students across the country, are filling Spanish classes rather than choosing to study French. As a result of under-enrollment, French I was not offered during the 1995-96 school year.

- At the High School, an interdisciplinary course in American Studies, co-taught by History teacher Cheryl Maloney and English teacher Kris Allstrom, is being offered as a pilot program for sophomores. Preliminary reports indicate that the almost forty participants are stimulated by the relationships they are learning to see between history and literature.
- A freshman mentor program, started in 1994-95 to ease the transition of students from the Middle School to the High School, continues under the direction of the High School's Assistant to the Principal, Robert Desaulniers, who supervises the program.
- As a safety precaution and to improve supervision of students at the secondary schools, a campus monitor has been hired to supervise the student parking lots, locker room and gym areas, and exits and entrances to the buildings. The High School Principal reports that as a result there have been fewer incidences of infractions or entry by outsiders onto school property.

### **Financial Support**

#### *School Budget*

The School Committee is grateful for the strong support shown by Town Meeting for its Fiscal Year 1996 budget, an increase of 11.67% over the previous year's budget for a total of \$14,143,645. In recognition of concern about the magnitude of budget growth, the School Committee and administration conducted a review of the budget process during the summer, and produced a three-year budget forecast for the Finance Committee in the fall. In addition, the School Committee, in tandem with the Finance Committee, is investigating the use of a consultant to obtain data on per-pupil educational expenditures for Weston and comparative school districts as an aid to financial planning for the schools.

A study of the transportation system conducted by Assistant Superintendent, John Stayn and Finance Committee member, Robbe Burnstine, resulted in a modest reduction in the number of bus runs for this year, with the potential for further reductions if it seems feasible.

The schools generate some revenue for the Town through rental of their facilities, both occasionally and on a long-term basis. The Children's Center continues to rent a few rooms in the Field School for its after-school program, and the Weston Wing nursery school and day care program is housed in the High School for a second year. The School Department is also pleased to share Case House with the Recreation Department, whose office is temporarily housed in a portion of that building.

#### *Contributions to the Schools*

In addition to tax monies, the schools benefit from a wide variety of financial and volunteer support. The Weston Education Enrichment Fund



Committee (WEEFC) celebrated its tenth year in 1995, raising over \$100,000 which pays for enrichment programs, materials, and professional development that cannot be funded within the school budget. In addition to its spring sock hop and fall dance benefits, WEEFC this year ran a spelling bee jointly with the Boosters. The schools also are grateful for contributions of both money and time from the Parent Teacher Organization (PTO), the Weston Boosters, and the Women's Community League, among others.

### *Collective Bargaining*

The Weston School Committee conducts negotiations with six bargaining units, the largest of which is the Weston Education Association (WEA), representing teachers and nurses. Agreement was reached with the WEA this summer on a three-year contract, with salary increases of 2.75% for 1995-96, 3% for 1996-97, and 3.5% for 1997-98. As part of the agreement, the WEA and the School Committee, with the administration, have established three task forces to examine and propose changes regarding the teacher evaluation process, professional development policies and practices, and the payment of a service increment at retirement. The Committee also agreed on a two-year contract with the Weston School Bus Driver Association, and is still negotiating with the Weston Educational Secretaries Association.

### **Massachusetts and Education**

The Education Reform Act of 1993 continues to affect both school budgeting and delivery of service. The school councils established by the Act are playing an important part in helping the Principals plan for the future of each school, involving parents and community members in such discussions. In addition, State curriculum frameworks are being established, the Time and Learning mandate comes into effect in September 1997 and new standards and procedures for the evaluation of teachers and administrators are due to be developed by September 1996.

The curriculum frameworks in various subject areas are being analyzed to see how they might affect the Weston curriculum. At the same time, the secondary schools are developing approaches to increase students' time in class to meet state standards regarding Time and Learning.

The School Committee held a hearing in November to gather community comment on teacher and administration evaluation processes and procedures as a WEA/School Committee/administration task force moves to align Weston's standards with those of the state. The provision of professional development opportunities and planning for teachers and administrators, as required by the state and practiced by Weston for years, is also being examined for possible improvements by another WEA/School Committee/administration task force.



The Weston School Committee has voted not to receive school choice students at this point, because of uncertainties about enrollments, funding, selection or removal of students, and equity issues.

The METCO program, in which Weston has participated for 27 years, continues to diversify our student body with Boston-resident minority students, to the benefit of all. The program has been level-funded by the state for some five years, yielding a net increase in cost to Weston each year, but community support for continuing the program is strong. The School Committee remains dedicated to its inclusion as an important part of the excellent education we provide to our students.



### PUBLIC SCHOOL ENROLLMENTS\*

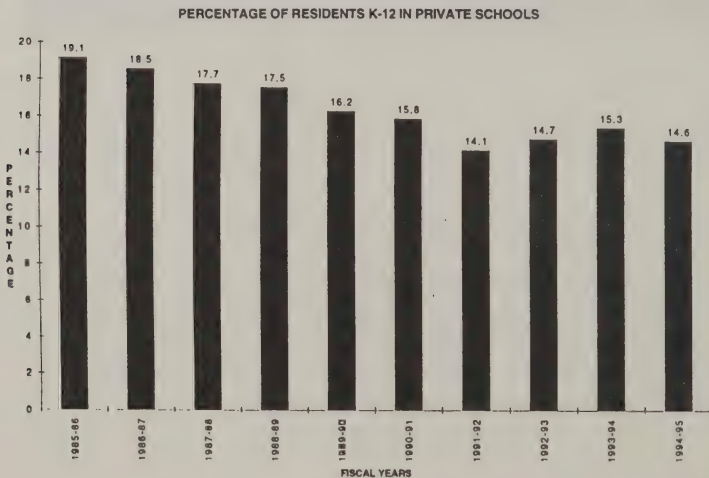
	<u>Oct 1</u> <u>1989</u>	<u>Oct 1</u> <u>1990</u>	<u>Oct 1</u> <u>1991</u>	<u>Oct 1</u> <u>1992</u>	<u>Oct 1</u> <u>1993</u>	<u>Oct 1</u> <u>1994</u>	<u>Oct 1</u> <u>1995</u>
Kdg	99	111	157	157	147	156	156
Grade 1	112	106	112	177	167	159	166
Grade 2	126	111	123	115	176	166	159
Grade 3	107	134	126	126	124	178	169
Grade 4	105	112	143	131	123	125	184
Grade 5	107	107	119	143	130	126	128
Grade 6	114	105	112	127	140	136	130
Grade 7	137	116	112	105	133	152	141
Grade 8	113	132	114	114	104	131	151
Grade 9	104	106	128	112	106	104	125
Grade 10	115	105	108	121	105	103	94
Grade 11	111	120	104	105	117	113	105
Grade 12	<u>108</u>	<u>111</u>	<u>116</u>	<u>99</u>	<u>104</u>	<u>120</u>	<u>109</u>
TOTAL	1,458	1,476	1,574	1,632	1,676	1,769	1,817

\*These enrollments include nonresident as well as resident pupils registered in the schools.

### PRIVATE SCHOOL ENROLLMENT\*\*

	<u>1988- 1989</u>	<u>1989- 1990</u>	<u>1990- 1991</u>	<u>1991- 1992</u>	<u>1992- 1993</u>	<u>1993- 1994</u>	<u>1994- 1995</u>
Residents in							
Private Schools	281	245	240	226	249	269	272
% of Residents							
K-12 in							
Private Schools	17.5	16.2	15.8	14.1	14.7	15.3	14.6

\*\*These numbers are obtained from the annual January 1 census conducted by the Town.



**DISTRIBUTION OF PROFESSIONAL STAFF BY SCHOOL LEVEL**

1995--1996

	High <u>School</u> (Grds 9-12)	Middle <u>School</u> (Grds 6-8)	Elementary <u>Schools</u> (Grds K-5)
Administration	1.8	2.55	3.0
Art	1.8	1.15	1.95
Business	0.6	0.3	--
Electives	--	0.8	--
English & Drama	5.45	7.6	--
Foreign Language	4.65	2.15	0.5
Grades K-5	--	--	44.8
Guidance	3.0	2.0	3.0
Home Economics	1.0	--	--
Industrial Arts	0.4	1.0	--
Math & Computers	5.85	5.25	1.3
Media Services	1.0	0.5	1.0
Music	1.2	0.8	2.55
Phys Ed. & Athletics	2.75	2.75	3.45
Reading Specialist	--	--	0.8
Science	5.8	4.2	--
Social Studies	4.25	4.15	--
Special Education	1.3	2.0	5.6
Student Activities	0.9	--	--
<b>TOTAL SCHOOLS</b>	41.75	37.2	67.95

In addition, there are 7.55 positions serving all schools and 4.75 positions funded by State or Federal grants, for a total professional staff of 159.2, or 10.1 more than in 1994-1995.

**RECORD OF POST SECONDARY EDUCATION PLACEMENT**

<u>Class</u>	<u>No. of Grads.</u>	<u>% to 4 year Colleges</u>	<u>% to other Educ.</u>	<u>% Total Continuing</u>
1985	173	83	9	92
1986	170	81	10	91
1987	176	84	8	92
1988	150	89	6	95
1989	141	87	7	94
1990	105	92	7	99
1991	109	86	9	96
1992	116	94	3	97
1993	99	92	5	97
1994	98	88	7	95
1995	121	87	10	97
Ten year Average	134	88	7	95

## PROFESSIONAL STAFF STATISTICS

1995-96

Educational services are provided to Weston students by 176 full and part time professionals — teachers, counselors, specialists, and administrators. Each one is a unique person with special talents and knowledge. The data below is an attempt to present a statistical picture of the Weston staff.

1. Education: Weston teachers are well educated: 83.1% have earned master's degrees, and 39.2% have studied at least one year beyond the master's degree. Thirty teachers earned 148 graduate course credits last year; 129 of those credits were reimbursed by Weston at a cost of \$26,362.50.
2. Experience: Approximately 77% of Weston teachers have twelve or more years of experience:

### Staff at Normal Maximum

Fall 1986	83.6%	Fall 1991	85.9%
Fall 1987	78.8%	Fall 1992	81.2%
Fall 1988	82.6%	Fall 1993	79.7%
Fall 1989	82.0%	Fall 1994	79.1%
Fall 1990	81.8%	Fall 1995	76.5%

3. Tenure: The percentage of our faculty on tenure is down from last year, as a result of several retirements and the employment of additional staff in response to enrollment growth.

### Staff on Tenure

Fall 1985	83.3%	Fall 1990	87.5%
Fall 1986	83.6%	Fall 1991	87.1%
Fall 1987	81.1%	Fall 1992	80.4%
Fall 1988	82.6%	Fall 1993	79.4%
Fall 1989	83.2%	Fall 1994	74.5%
	Fall 1995	74.1%	

4. Turnover: 78.9% of the teachers who left this year did so voluntarily.

### Staff Turnover:

	<u>Left</u>	<u>Left</u> <u>Voluntarily</u>
1990-91	7.3%	70.0%
1991-92	7.2%	90.9%
1992-93	5.6%	75.9%
1993-94	7.1%	81.8%
1994-95	11.1%	77.8%



# AVERAGE NUMBER OF PUPILS PER CLASS - Grades K-8

Grade	Standards			Actual			
	Min	Des	Max	1991-92	1992-93	1993-94	1994-95
K	17	20	23	22.4	19.6	21.0	19.5
1	17	20	23	22.4	22.1	20.9	19.9
2	18	21	24	24.6	23.0	22.0	20.8
3	19	22	25	25.2	21.0	20.7	22.3
4	20	23	26	23.8	21.8	20.5	20.8
5	20	23	26	23.8	23.8	21.7	21.0
6	21	24	27	22.4	21.2	20.0	22.7
7	20	23	26	22.4	21.0	22.2	21.7
8	21	24	27	22.8	22.8	20.8	21.8

## CENSUS OF RESIDENTS AGE 0 - 5

As of January 1

### BIRTH

YEAR	CENSUS YEAR										
	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995
1982	85	88	102	--	--	--	--	--	--	--	--
1983	90	100	104	103	--	--	--	--	--	--	--
1984	79	90	99	103	--	--	--	--	--	--	--
1985	--	78	94	101	107	108	--	--	--	--	--
1986	--	--	75	91	102	102	112	--	--	--	--
1987	--	--	--	111	120	130	144	146	--	--	--
1988	--	--	--	--	88	97	108	121	138	--	--
1989	--	--	--	--	--	83	105	106	112	132	--
1990	--	--	--	--	--	--	124	138	146	157	164
1991	--	--	--	--	--	--	--	100	107	113	118
1992	--	--	--	--	--	--	--	--	99	121	140
1993	--	--	--	--	--	--	--	--	--	105	124
1994	--	--	--	--	--	--	--	--	--	--	106

# SCHOOL ENROLLMENT, PROFESSIONAL STAFF, AND EXPENDITURE PER PUPIL DATA

SCHOOL YEAR	1985-86	1986-87	1987-88	1988-89	1989-90	1990-9	1991-92	1992-9	1993-94	1994-95	1995-96
<b>HIGH SCHOOL</b>											
October 1 Enrollment	659	596	536	489	438	442	456	437	432	440	433
No. of Staff*	55.7	52.45	48.45	45.00	42.8	41.35	41.6	42.15	40.75	40.35	41.75
Pupil-Staff Ratio	11.8	11.4	11.1	10.9	10.2	10.7	11	10.4	10.6	10.9	10.4
<b>MIDDLE SCHOOL</b>											
October 1 Enrollment	394	372	359	376	364	353	338	346	377	419	422
No. of Staff*	33.5	31.9	32.2	33.6	32.65	32.5	31.1	31.9	34.45	36.3	37.2
Pupil-Staff Ratio	11.8	11.7	11.2	11.2	11.2	10.9	10.9	10.9	10.9	11.5	11.3
<b>ELEMENTARY SCHOOLS</b>											
October 1 Enrollment	678	669	681	659	656	681	780	849	867	910	962
No. of Staff*	45.6	47.4	47.9	47.1	46	45.7	47.5	54.65	57.4	61.45	67.95
Pupil-Staff Ratio	14.9	14.1	14.2	14	14.3	14.9	16.4	15.5	15.1	14.8	14.2
<b>ALL SCHOOLS</b>											
October 1 Enrollment	1,731	1,637	1,576	1,524	1,458	1,476	1,574	1,632	1,676	1,769	1,817
Total Prof. Staff**	142.4^	138.85^	136.9^	133.5^	129.75^	126.3^	126.45^	134.5^	138.7^	144.4^	154.45^
Total Pupil-Staff Ratio	12.2	11.8	11.5	11.4	11.2	11.7	12.4	12.1	12.1	12.3	11.8
Expenditure Per Student#	\$4,727	\$5,190	\$5,620	\$6,339	\$6,896	\$7,387	\$7,177	\$7,548	\$7,170/	\$7,193/	\$7,784/

\*Includes Teachers, Specialists, and Building Administrators

#Based on Mass. Department of Education formula

\*\*Includes Central Office Personnel

^Not including positions funded by State and Federal Grants  
/Based on Estimated Expenditure for year in progress

## REPORT OF THE MINUTEMAN SCIENCE- TECHNOLOGY HIGH SCHOOL

Minuteman Tech, with its strong focus on science-technology, college contracts and related academics, has become one of the most popular high schools in Massachusetts, functioning at full capacity in the current school year .

The past school year has been a year of high achievement for many Minuteman students:

- Minuteman students converted a gasoline powered truck to electric power for the Town of Lincoln. The vehicle successfully completed the 1995 *Tour de Sol* electric vehicle road rally run from Connecticut to Maine.
- Seven students were state gold medal winners in the Vocational Industrial Clubs of American Skill Olympics, winning awards in Commercial Baking, Robotic Workcell Technology, Graphic Communications, and Nursing Assistant competition. Five of these students won awards at the organization's national competition, including one gold and two silver medals.
- A Minuteman student was named the Outstanding Graphics Student in New England by the New England Printing and Publishing Council.
- Certificates of Achievement were awarded to four students at the state DECA Marketing Association conference.
- Minuteman horticulture students once again won top awards for their exhibit at the New England Flower Show.
- In athletics, students were named Commonwealth Conference All Stars in several sports: boys' soccer - four, football - three, boys' basketball - two, girls' basketball - one, hockey - two, and cheerleading - two. In addition, a member of the wrestling team earned All Star status in both the Commonwealth and the Colonial Leagues and the school's cheerleading squad won the Congeniality Award at the C Commonwealth Conference Cheerleading Competition.
- Minuteman Players presented an outstanding version of Arthur Miller's *The Crucible* at the Emerson Umbrella for the Arts Theater in Concord.

Staff members at Minuteman Tech have gained more than \$1.6 million in grants for improved educational programs. In addition they have achieved recognition for:

- outstanding science-technology programs,
- strong applied academic programs,
- use of accelerated learning in classrooms and
- implementation of a full total quality management curriculum for students.

Several new instructional programs began in September:

- new Biotechnology Academy for college bound students - linked with Middlesex Community College and Worcester Polytechnic Institute began in September.
- a new college level program for advanced automotive technicians
- a new bank and banking career development program introducing students to banking and finance as career fields, spearheaded by Cambridge Savings Bank.

Other programs under development include:

- with a special interest in telecommunications by September, 1996 and
- by 1996-97 Internet training will be part of computer literacy studies for all Minuteman students.
- the school is working with the state's Center for Excellence in seeking construction of a manufacturing/teaching center on campus.

#### Financial Statement

<u>Sources of Revenue</u>	<u>FY 1994</u>	<u>FY 1995</u>
Assessments	\$ 6,269,979	\$ 6,339,166
Transportation, Chapter 71, 16c	418,874	433,011
Chapter 70 - including Special Education	2,092,203	2,099,253
Choice 94	0	448,709
Choice 95	0	393,278
Tuition	800,000	959,108
Appropriated From Surplus	377,325	385,253
Other	<u>430,750</u>	<u>140,736</u>
Total Revenues	\$10,389,131	\$11,198,514
<u>Expenditures</u>		
Salaries	6,393,714	7,013,398
Retiree/Employee Benefits	1,107,090	1,103,396
Transportation	600,025	651,924
Operation & Maintenance	764,191	805,745
Equipment Purchase	281,240	474,474
Other Expenses	<u>1,043,872</u>	<u>1,149,577</u>
Total Expenditures	\$10,190,132	\$ 11,198,514
Revenues less Expenditures	\$ 198,999	\$ 0

Weston's financial assessment for Minuteman Science-Technology High School and Adult Career Center in fiscal 1995 was \$ 40,947.00. In fiscal 1996 the assessment is budgeted at \$ 43,195.00.



## MINUTEMAN TECH STATISTICS

Minuteman Tech Class of 1995 Members from Weston: none

Enrollment October 1, 1995						
	<u>1999</u>	<u>1998</u>	<u>1997</u>	<u>1996</u>	<u>PG</u>	<u>Total</u>
Weston	1	0	0	1	0	2
Total	227	204	182	154	138	905

## REPORT OF THE WESTON ROMBAS AFFILIATION COMMITTEE

The Weston Rombas Affiliation was created by vote of the Weston Town Meeting in 1950 to establish a sister city relationship with Rombas, a steel-making city in northern France which was badly damaged in World War II. Letters, gifts and good-will were exchanged and, as friendship between the two communities grew, a student exchange was initiated between Weston High School and the *Lycee Julie Daubié* in Rombas. In 1954 Weston welcomed its first exchange student from France and in 1956 the first student from Weston left to spend a year in Rombas. This exchange was so successful that in 1960, in a small effort to strengthen Pan-American relations, another exchange was begun with *Colégio Aplicação UFRGS*, a university affiliated high school in Porto Alegre, Brazil. Although exchanges with other countries have been attempted at various times, only those with France and Brazil have endured.



*French exchange students (from left): Beth Rousseau, to Rombas 1995-96; David Markson, to Rombas 1994-95 & Matthieu Perbal, from Rombas 1995-96.*

The primary role of the Weston Rombas Affiliation Committee is to oversee and fund the two existing exchanges. Each year the Committee selects two Weston students to spend an academic year in France or Brazil. Any high school student who is a resident of Weston or attends Weston High School may apply. The scholarship to France pays round trip transportation costs between Weston and Rombas. The Brazilian scholarship covers round trip transportation between New York and Porto Alegre. Applications for the exchange to France are generally due in early March for the next academic year, while applications for participation in the Brazilian exchange are requested in early December for the Brazilian academic year which runs from March to December.

David Markson returned to Weston from Rombas in August, 1995. In September, Beth Rousseau left to spend her junior year at the Lycée in France. Elizabeth Saunders, Weston's student in Porto Alegre in 1995, returned in December. Gahiji Marshall, a METCO student, will be our representative to Porto Alegre in 1996.

Reciprocally, the Affiliation welcomes students from France and Brazil, finds homes for them with Weston families, and helps them with academic and social adjustments. For these students, the Affiliation finances school accident insurance, one-half of the cost of the "Close-Up" trip to Washington, DC (or approximately an equivalent amount for a student who prefers to participate in the 8th grade trip to Washington) and any special books, classroom supplies, sports deposits and other appropriate miscellaneous expenses that might be needed during the year.

Our visiting scholars for the 1995-96 school year are Fábio Oliveira Maciel from Porto Alegre and Matthieu Perbal from Rombas. They were honored at the Affiliation's annual reception in October at which they were officially welcomed by Ann Leibowitz of the Board of Selectmen and Richard DeSimone, the principal of Weston High School. In 1994-95 our guests were Sophie Guebel from France and Thiago Suman Santoro from Brazil.

The Affiliation has two primary needs: income and hospitality. First, although the committee is a town committee, it does not receive any direct funding from the Town of Weston. Funds are generated through an annual town-wide appeal letter and from the annual benefit brunch which has been held each spring. Response to both is generally gratifying and the Affiliation has met its expenses in recent years. In each of the last two fiscal years the committee has raised more than six thousand dollars from these two sources. Your continued support is greatly appreciated.

The second requirement is housing for our foreign guests. The Committee prefers to house the students with different families for periods of approximately two months or more. This gives the students a wider

The second requirement is housing for our foreign guests. The Committee prefers to house the students with different families for periods of approximately two months or more. This gives the students a wider appreciation of the variety of American lifestyles and provides them with opportunities to make new friends through different host siblings. With rare exception, sharing one's home with a Weston Rombas scholar is a rewarding experience. Approximately ten host families are needed each year. New host families are always welcomed by the Affiliation. It is not necessary to speak French or Portuguese, to have a family member who is a student at Weston High School (although that can be a help), or even to have a separate bedroom for the visiting student. What is needed is a willingness to open your home and your heart to a student who is venturing far from the familiarity of home.



*Brazilian exchange students (from left): Gahiji Marshall to Porto Alegre 1996; Elizabeth Saunders, to Porto Alegre, 1995 & Fabio Maciel, from Porto Alegre, 1995-96.*

Host families in 1995 were:

- For Sophie Guebel: Sara and Mark Goldman and Shann and Larry Wood.
- For Thiago Santoro: Sue and Glenn Brewster, Gilda and Joe Forte, Doerte and Wilfred Buss and Nancy and Tom Inui.
- For Matthieu Perbal: Emily and David Hutcheson and Linda and Fred Woodside.
- For Fábio Maciel: Renne Lu, Kimiko and Masato Nakashima and Liz and Ralph Markson.

The Committee extends its special thanks to these families and their counterparts in Rombas and Porto Alegre. They provide a necessary ingredient for a successful mix of culture and experience.



Thanks are also due to all those in the schools and in the community who have befriended the students and included them in their activities. They, too, are a very important part of the exchange, providing an extra measure of exposure to the culture of the United States and additional friendships for our international students.

Not all families can be host families, but including an exchange student in a family dinner, a sports or theater event, a weekend at a ski or beach house, or a trip to the mall, the movies or Harvard Square is a welcome contribution.

The French and Brazilian cultural exchanges are valuable not only to the individual students and families who participate, but also to the towns and schools involved. For example, Stephan Rohmer, the 1992-93 exchange student from France, spent his 1995 winter holidays in Weston and stayed with the Pappanikou and Davies families, both of whom had served as hosts for him during his year in Weston. Life-long friendships have also resulted, and the committee is aware of two international marriages which have taken place in the last few years as a result of the Weston-Rombas exchange. Approximately 150 students have participated in exchanges through the Weston Rombas Affiliation. Weston is proud of its commitment to these international students.

## **REPORT OF THE WESTON WAR MEMORIAL EDUCATIONAL FUND COMMITTEE**

Through our annual town-wide fund drive during fiscal 1995, contributions totaled \$3,850.00. The fund's portion from the gains on sales of securities in the Consolidated Trust Funds portfolio amounted to \$1,121.80. With these additions, the principal of the fund was \$124,680.59 on June 30, 1995.

The fund earned \$8,303.90 from its share of investment income and the Committee made awards to Weston High School members of the graduating class totaling \$7,500.00 from this amount. The unused balance is available for awards to be made in fiscal year 1996.

The Committee appreciates the financial support of the community each year to our appeal for funds and the notes of gratitude from the award recipients are further evidence of the importance of this financial need.



## PUBLIC LIBRARY



### REPORT OF THE BOARD OF LIBRARY TRUSTEES

Nineteen ninety-five was an exciting year for the Town of Weston. After almost 100 years in the old building at 356 Boston Post Road, the library opened on April 10 in its new home at 87 School Street.

The Dedication and Opening Celebration took place on May 7, with a parade from Town Hall, speeches at the new building, library tours, story-telling by David Heufield, children's activities, music by the Bostonia Players, a delightful exhibit of paintings by Gertrude Fiske, and a reception with delicious refreshments. It was a grand day for everyone to express appreciation for all that the Building Committee had done to make the new building happen, and to recognize everyone who had offered financial and advisory support to the project. So many people were involved in the creation of our new library, and their guidance and suggestions played an essential role in its completion.

Our new location at 87 School Street has proven to be very satisfactory, with ample parking and proximity to the schools. The building provides space for the collections, research, children's activities, browsing and reading, and comfortable space for community meetings and programs. We now have a local history room and an art exhibition area. Patrons, some of whom had understandably become attached to the old building after years or even decades of going there, have found great convenience and comfort in the new library. People have been pleased with the space, with the light, with the availability of computers, and with places to work and read. The periodicals room has proven to be what many patrons always wanted, a quiet and comfortable place to read newspapers and

magazines. The reading room offers an opportunity for more solitary reading, and the study rooms allow students and others who wish to work together to do so without disturbing other patrons. The story room and the craft room provide comfortable, quiet, and safe areas for our youngest patrons to make their own initial uses of the library. As they mature all of the resources of the building will become available to them, first in the Children's and Young Adults' areas, and eventually in all of the departments. As the years pass it will be gratifying for staff to see these very young patrons gradually move into other areas of the library and use all of our services. There is already a small group of very young patrons who never knew the old building, and that group will grow each year.

The building is used by increasingly larger numbers of people. The number of patrons has grown by 14% since we moved, and circulation has grown appreciably, with an increase of 45% for the last two months of 1995 over the last two months of 1994. Use of periodicals has grown, as has the use of computers. In addition, many people come to the building to attend activities, meetings, and programs in the conference room and the community room. The library is always busy, averaging 360 patrons per day.

Director Sondra Vandermark and the staff spent a busy year. The first months found them maintaining full library service in the old building while preparing for the move to the new one. After a brief move-in period when both buildings were closed, the new library opened with complete library service. It was a year of great effort on the part of the entire staff, and they are deserving of the town's appreciation for their dedication. Staff members went out of their way to keep inconvenience to patrons to an absolute minimum during the hectic transition weeks, and their contributions can never be measured. We thank them very much.

The Trustees spent 1995 working with the Building Committee to bring the building to completion, and working among themselves to develop the library which the new building permits us to have. Much attention has been given to improving the services the library offers and to planning and providing programs which space now permits. As always, budgetary issues have remained significant. A new larger building with more space to heat, and now air-condition as well, to clean, and to light poses new challenges to the budget process. These early months have been spent learning our way around the climate control equipment, the security system, the light system, the new phone system, and all of the complications of a new building. The Trustees and the building are adjusting to each other.

Air-conditioning was much appreciated during the extremely hot summer. It was gratifying not only that the library could continue to provide service despite the sweltering weather, but also that patrons wanted

to stay awhile to escape the heat outside. There were many expressions of appreciation, from staff and patrons, for the cool building.

### Book Discussion Groups

The Library Book Discussion Group, sponsored by the Friends of the Weston Public Library and led by Donna Davies, continued in 1995 and has been more popular than ever. In the fall, its name was changed to the "Daytime Book Discussion Group" in order to distinguish it from our newly formed "Evening Book Discussion Group" which was started by Pat Jensen for the Friends of the Weston Public Library. Both groups have loyal participants who discuss each month's book and also focus on background material about the book and the author. The evening group has proven to be much appreciated by readers who are unable to attend daytime meetings, and also by members who attend both groups.

### Volunteers Program

A new Weston Library Volunteers Program was launched in the fall of 1995 with an enthusiastic group of five volunteers: Ann Charlesworth, Virginia Briggen, Gus Fleischmann, Milton Landowne, and Nancy Pollock. They work a total of 10 to 20 hours a week in the Adult Services Department, each spending 2 - 5 hours keeping a specific section of the stacks tidy and maintaining numerical and alphabetical order. Staff and library users notice a marked improvement in the order and appearance of the book stacks. Their contribution is much needed and much appreciated.

### Adult Services Programs

The Library sponsored a variety of free programs for adults in 1995:

- A three part series on the U.S. Civil War was coordinated by library staff member Martin Greco this fall. This well-attended series included Mr. Greco's lecture on Vicksburg, a presentation by George Amadon on "The Rise of the Ironclads," and a screening of the 5 hour epic movie, "Gettysburg."
- A series of three evening lectures about Southeast Asia presented by Dr. Vera Laska. This informative series included lectures on Hong Kong in September, Singapore in October, and Thailand in November.
- A Tuesday afternoon film series in October and November. Video films were shown on a big screen in the Library's community room.
- A lecture by Weston resident Marty Carlock in October on "Trends in Public Art." This lecture was well attended and inspired a great deal of discussion.

### Youth Services

The Youth Services department saw an increased demand for its programs. The number of story times was increased including a Saturday Drop-In-Story Time, which was introduced during the fall. Children as



well as parents have been pleased by these additions. Also introduced in the fall was "Saturday at the Movies." Book Clubs went well during the year and are still very popular among young readers.

The Children's Summer Reading Program was a record breaker in 1995, with 464 children signing up and 221 actively participating. For the first time the Library offered a Young Adult Reading Program, with 24 participants who earned tickets by reading, volunteering, and answering trivia questions. At the end of the program, the tickets could be used for prizes at an auction. It was a very successful summer, with fun for everyone.

Not surprisingly, 1995 was the library's biggest year for crafts as well.

Our statistics show that the demand for Youth Services Reference also increased with the move, with questions up almost 40% over last year's recorded questions. Because the Youth Services desk no longer serves as a circulation desk, patrons find the staff more available as a resource for answers to their questions. Staff members have found that at least two people are needed at the Youth Services Desk every day after school to answer reference questions and to assist students with projects.

Computers have become more important to young library users. With more patrons coming in, two PC's containing children's educational games are almost not enough, and a sign-up list has had to be instituted. This has worked very well.

### Technical Services

During the first four months of the year, the Technical Services Department was busy either preparing for the move to the new building or unpacking and organizing both Technical Services and the Local History Room after the move. During this time the Technical Services librarian, Roberta Rothwell, created a database on Inmagic software which included all the information necessary for adding the videos which had been held in storage by in the library to the Minuteman Library network database. When the new library opened, all 900 videos were ready to circulate.

The Technical Services Librarian also had the responsibility of overseeing the move of all the terminals and computers. By the second day in the new building, all of this equipment was successfully set up.

From the latter part of 1994 through 1995 the Technical Services Librarian worked to ensure that all local History materials were added to the Minuteman Library Network database.

During 1995 the Department processed more than 8,000 items. This included typing spine labels, bar-coding, laminating and trimming paper



covers, laminating the paperbacks, adding security strips to each item, identifying each piece of an audio/visual set, and adding the information into the Minuteman Library Network database.

### Reference

The Reference Department of the Weston Public Library has come a long way. A year ago our collection of reference materials was scattered in various corners of the crowded old library building with no place for patrons to work on their projects and only part-time reference service available.

With the move into the new library, the Reference Collection is now consolidated in one easily accessible area with a reference desk staffed at all times to assist patrons with their research and informational needs. We are now moving towards the use of more non-print reference sources such as CD-ROM products and on-line data bases.

Some of the CD-ROM titles acquired are Granger's Index to Poetry, Oxford English Dictionary, Massachusetts General Laws, U.S. Code Annotated, and Phonedisc. The Library is now using an on-line data base for magazine subject searches in the General Periodical Index, which provides up-to-date indexing and abstracts of more than 1100 general interest magazines and the full text of more than 620 of those titles. Health Index provides articles on health related topics with full text of more than 80% of these articles.

Another new service is The Information & Referral Database, a new feature of Minuteman Library Network. This database includes information on all types of community organizations, including cultural, social, civic, educational, professional and recreational groups. The Reference Department has added an IBM compatible PC for word-processing available to the public. Currently we have WordPerfect 6.0 for Windows and Works for Windows.

### Gifts

The library received many generous gifts during 1995, including gifts from the Gertrude W. Hanson Trust, WCRB, and The Friends of the Weston Public Library. Gifts were given in memory of "Meg" Torrey Crain, Kathryn Bonner, and others. A \$200,000 grant was also received from the Massachusetts Board of Library Commissioners. This award resulted from the Massachusetts Public Library Construction Program and the funds were applied toward the cost of building the new library.

### Exhibits During 1995

April 10 - May 4	Mary Maynard: Photographs of Library Construction
May 5 - June 15	Gertrude Fiske: Paintings by a Weston impressionist, Courtesy of Vose Gallery, Golden Ball Tavern Trust, and private collectors.
June 20 - Sept. 5	Weston Students' Exhibition
Sept. 8 - Oct. 20	First Weston Invitational Arts Exhibit: Work of 21 artists who are residents of Weston and whose work has been recognized in the greater Boston community.
Nov. 13 - 29	Weston Land Trust Photographic Contest
Dec. 1 - Jan 3	Works by Amy Chapman and Lee Queen

### Staff Changes

Some part-time staff members were added in 1995: Karen Baldwin, Children's Librarian; Carol Barker, Library Assistant; Madeleine Mullin, Reference Librarian and Buddy Gerace, Maintenance Department.

### Activities of the Friends

In response to a new library facility and more opportunities to participate, the Friends of the Weston Public Library's membership increased to 525 in 1995. A Newsletter, delivered to all households in town, promoted activities sponsored by the Friends.

Memberships, donations, the fall Book Sale, and a literary tour abroad provided revenue, which is used for various library purposes. The Friends fund all Museum Passes currently offered by the library. Additional funds were provided for the purchase of an Ellison Letter Machine, Award Books for the Youth Services Summer Reading Program, equipment for the community room kitchen, for the Dedication and Opening Celebration of the library, and for the First Weston Artists Invitational Exhibit.

An enthusiastic legion of volunteers organized and sold thousands of books at the fall Book Sale. Our new location in the community room and the extended sale hours were beneficial. The Preview Party provided time for private sales to members.

The tour, "Regional Theater and Literary Settings from Scotland to Stratford-upon-Avon," was the Friends' second trip abroad. Day trips offered this year were to the Massachusetts Horticultural Society to view its rare book collection, to the studio of Winslow Homer, and to the Portland Museum of Art.

Activities included the fifth annual Appreciation Luncheon for the library staff, and Ingrid Graff's lecture "Jane Austen: Representative or

Rebel.” Bettye Freeman and The Streetfeet Women reported their experiences at the Fourth World conference on Women in China. Poet Kathy Graves was the speaker at the Friends’ annual meeting and luncheon.

## REPORT OF THE LIBRARY BUILDING COMMITTEE

### History

The Library Building Committee was established in 1987, to consider on-site expansion of the Weston Library. After a thorough study, on-site expansion was rejected and the Committee recommended construction of a new library building.



In 1991, at the annual Town Meeting, the town gave unanimous approval to the Library Building Committee to take the necessary steps toward the construction of a new library. The plans for the new library went out to bid in March, 1993. The Committee experienced a major setback when the project’s lowest bidder came in \$1 million over budget. For the next six months, the Building Committee worked hard reviewing and revising the plans. Bids were sent out again and Mello Construction of Taunton came in as the lowest bidder. A groundbreaking ceremony was held on September 22, 1993, and after an unusually cold and frustrating winter for the contractors, a “topping off” ceremony was held on June 22, 1994.



The Library Building Committee signed the Certificate of Substantial Completion on February 13, 1995, and Director Sunny Vandermark prepared for the move from the old library to the new. The move plus setting up in the new library took three weeks, but on April 10, 1995, the new Weston Public Library opened to the Weston public.

### Opening Celebration

The Library Building Committee and the Trustees of the Weston Public Library agreed that a celebration was in order. After all, 97 years had passed since a Weston Library had been built or expanded.

At 1:30 on Sunday, May 7, 1995, the opening celebration began with a parade, organized by Rob and Holly Kulow. Led by a Fife and Drum Corps, the parade featured people dressed as characters from books, scouts, a marching band, antique cars and a fire engine. The parade wended its way from the old library to the new.

A tent had been set up in the library parking lot for the dedication ceremony, and at 2:00, Jack Doyle, Chairman of the Library Building Committee, welcomed townspeople to the event and dedicated the Library Opening to Arthur "Bud" Coburn, Jr., a former long-time Weston resident who personified active community service. Bud was an Honorary Chair of the Weston Library Building Fund, Inc., and had served as a member of the School Committee, Finance Committee, and Planning Board during his years in Weston.

Helen Bradley, representing the Building Fund, presented a symbolic check to the Town in the amount donated to the Fund by various, generous residents and businesses. Ann Leibowitz then spoke on behalf of the Selectmen, followed by Jack Doyle, who turned the new library over to the Library Board of Trustees. Dottie Robbins, Chair of the Trustees, accepted the keys to the building and thanked the Building Committee and the Library staff.

Following the dedication ceremony, the Friends of the Weston Public Library gave tours of the New Library. Food and drinks were served in the tent, music was provided in the rotunda by the quartet, The Bostonia Players, and an exhibit of works by Gertrude Fiske, a well-known former Weston resident, was displayed for viewing in the Exhibit Gallery, on loan from the Vose Gallery.

The Weston Community Children's Association (WCCA) provided a storyteller, David Newfeld, who enchanted young and old alike in the new Library's Community Room. In the Children's Arts and Crafts Area, WCCA members kept Weston's young busy making bookmarks.

The day was successful in many ways, thanks to all those who donated their time, energy and talents to the event. It was a celebration for the



town, by the town. Local businesses, the Weston Police, and various community organizations all contributed to the event in their own generous ways. The Library Building Committee thanks them all for their support, especially the Friends of the Weston Public Library.

### Building Committee Status

The Committee is "fine tuning" the new building, making sure that all the mechanical aspects work correctly, and that all the work of the general contractor and sub-contractors has been finished properly and to specification. Because there is always that new-building-roof-leak, the effects of heavy snow, etc., the Committee continues its work. We look forward to disbanding our Committee in the near future.

### Thank You

The new Library became a reality due to the support of the people of Weston, and their contributions, both large and small, to the Weston Library Building Fund. The various town officers, including the Selectmen, the Finance Committee, the Trustees of the Weston Public Library, and many other town committees, lent their support as it was needed both before and during the Library's construction.

The Library Building Committee tried to build a library that would serve the town now and into the future. The Committee wanted a building that Weston would feel pride in, that the public would feel comfortable in, and that would meet the town's needs. We hope we have succeeded.

The Library Building Committee thanks, again, the Weston Community. We wish Library Director, Sunny Vandermark, her staff, and the Trustees of the Library, many happy and productive years in the new building.

# **PARK AND CEMETERY DEPARTMENT**

## **REPORT OF THE PARK AND CEMETERY COMMISSION**

At the annual Town Meeting in May of 1995, residents voted to approve an appropriation of \$240,000 for the use of the Park & Cemetery Commission for developing land in Linwood Cemetery for burial purposes. The expansion will develop 5 to 6 acres and produce 2000 additional grave spaces for a capacity of 25 years. The estimated cost of the project is \$360,000. The difference from the appropriation and the actual cost of the project is \$120,000 and will be derived from revenues generated by previous lot sales. Revenues from future lot sales in the new development will be utilized to assist in the payment of the bond issue.

There are many Weston families on a waiting list to purchase cemetery lots in Linwood. Unfortunately due to the limited availability of developed grave sites we can not meet current resident requests to purchase lots on a pre-need basis. The Commission manages the existing lot inventory in a manner to assure that lots will be available for Weston residents and their families if a death should occur.

The Commission accepted with regret the resignation of Dorothy K. Brooks in September of 1995. Mrs. Brooks had served on the Commission since May of 1989 and was elected chairman by her colleagues in 1994. The Commission will miss her enthusiasm and ability to handle sensitive issues in a fair manner. We wish Dot and her husband, John good luck in their new home in Westwood.

In December, the Board of Selectmen filled the vacancy created by Mrs. Brooks' resignation with the appointment of John Hesse. The chairman of the Park & Cemetery Commission, Nancy Fleming and her colleague Elizabeth Williams welcome Jack's appointment.

Recently the Park and Cemetery Commission has re-purchased cemetery lots from individuals who requested this action after realizing that their extra lots were not needed. Anyone currently owning cemetery lots that are not likely to be needed is encouraged to contact Park and Cemetery Superintendent David S. Johansen, at 893-8695 in order to facilitate a refund.

Cemetery lots for interment or cremation are only available to current residents, town officials and employees.



The Department's statistics for fiscal year 1995 are as follows:

<u>Interments:</u>	Cremations	28
	Caskets	<u>32</u>
	Total	60
<u>Sale of Lots:</u>	Total Lots Sold	24.5
	Grave Sites	49
<u>Foundations:</u>	Markers	17
	Monuments	20

<u>Receipts:</u>		
Interments	\$ 26,575	
Foundations	<u>5,270</u>	
	31,845	*
Sale of Lots	<u>26,600</u>	**
	\$ 58,445	

---

\* Paid to the Town of Weston General Fund

\*\* \$14, 300 added to the Sale of Lots Fund and \$ 21,300 added to the Perpetual Care Fund

## REPORT OF THE RECREATION DEPARTMENT



*"Driving to the Movies" at Weston Recreation Day Camp*

1995 was a busy year for the Recreation Department. The primary focus of the Department's efforts throughout the year was the development of a Town Recreation building which would end our run as the only "homeless" department in Weston. Preliminary funding for this project was approved and architectural plans and a model of the proposed Town Recreation building were completed by the architectural firm of Powers & Associates. The barn-style structure, which because of its proximity to the schools and town pool would be situated on a site behind the Case House, was designed to provide the Recreation Department with permanent offices, storage space, and also included a great room in which some of the larger programs we offer such as aerobics and gymnastics could be held.

While this creative process was slowly progressing, the town graciously provided Recreation with access to the old library building. The Department coordinated the auction of leftover furniture and set about the business of converting the existing space into one which could be utilized to accommodate a variety of Recreation programs. The Department renovated the downstairs (including the creation of a full-service kitchen area where some of our cooking classes could be held), and then stripped and sanded the floors upstairs while simultaneously creating a more acoustically acceptable space. The building is used every weekday afternoon and so far, parking and drop-off problems which we feared would compromise our ability to utilize the building, have yet to create the obstacles we anticipated.



Throughout the entire year, the programs offered were well-attended and equally well-received. The "after-school" and "continuing education" programs continued to expand with as many as 1,200 individuals taking part during any given week. The diversity of the Department's offerings continued to intrigue participants interested in exploring new areas. During the summer, various camp programs for children from pre-school through junior high were well-attended and the Wednesday evening Concerts on the Green continued to be the place where people of every age could gather and converse in an enviable setting that commingled friends and fine music. Highlights of the winter season were once again the Senior Citizen Holiday Dinner which was served by the staff along with Commission members and their children and Santa's annual visit to the town's neighborhoods to distribute "goodies" to all the good little boys and girls.

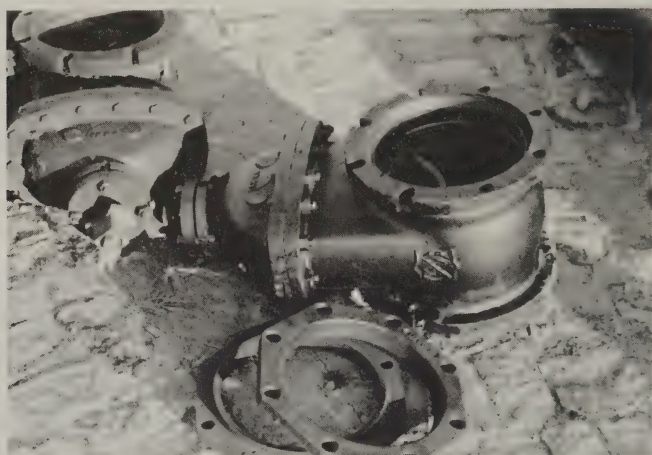
As in years past, the Recreation Department would once again like to thank the many hard working people and town departments who helped make our programs so successful. The Commission would also like to give special thanks to the entire Recreation staff for its tireless efforts in making Weston's programs the envy of every town around.



# WATER DEPARTMENT

## REPORT OF THE BOARD OF WATER COMMISSION

Nineteen ninety-five was a productive year for the Water Commission. The amount of water purchased from the Massachusetts Water Resources Authority and surrounding communities was 579,492,200 gallons, an increase of 48,656,964 gallons (9.1%) over 1994. This increase is mainly attributable to a dry summer season, lack of water conservation by consumers, new construction in the town during 1995 and to an increase in the number of lawn irrigation systems.



Services provided by the Water Commission during 1995 were:

- Installation of 35 new water services, bringing the total number of services maintained by the Commission to 3,315.
- Completion of one major distribution system extension on Candleberry Lane. This system is tied into Bittersweet Lane to complete a loop.
- Completion of a small water main extension at the Weston Woods Subdivision on Wellesley Street.
- Installation of a new water main at St. Julia's Church for their new Parish Center.
- Location and repair of seven main breaks - five of these occurred during weekends or nights.
- Assistance to homeowners throughout Weston in the location and repair of service leaks.
- Addition of six new fire hydrants - bringing the total number of hydrants to 861.
- Continuation of a comprehensive leak detection survey of the underground piping system, surveying the area between Route 20

and Route 30. One main leak, one small service leak and one hydrant leak were discovered and fixed immediately. Leak detection is done annually as required by Weston's primary water supplier, the Massachusetts Water Resources Authority.

- Implementation and continued work on a Cross Connection Control Program required by the Department of Environmental Protection.

A newly purchased Pentium Based PC, used with a recently completed Hydraulic Model, now allows the Water Commission to evaluate the distribution system and plan accordingly for future upgrades. This model will also help the Commission foresee problems arising from future subdivisions and will be further utilized in a computerized meter reading system which has been budgeted for FY96.

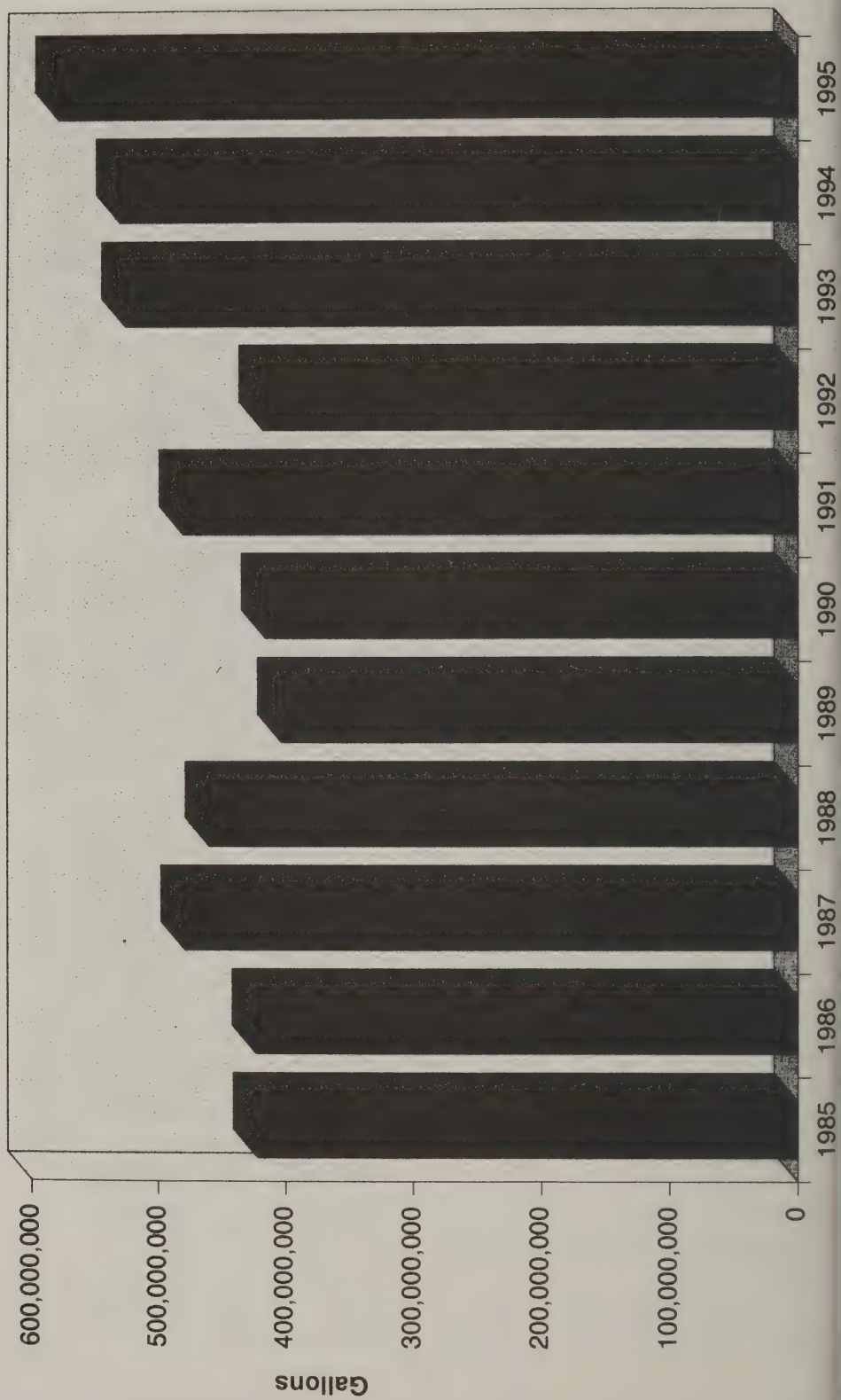
The Water Commission provided help to and received assistance from the Highway, Park & Cemetery and Engineering Departments at numerous times during the year.

#### Statistical Comparison

	<u>1994</u>	<u>1995</u>
Miles of Water Main, Beginning	99.16	99.168
Miles Added/Eliminated (net)	0.008	0.591
Miles of Main, Ending	99.168	99.759
Services, Beginning	3,216	3,280
Services Added	32	35
Services, Ending	3,248	3,315
Public Hydrants, Beginning	840	855
Public Hydrants Added	25	6
Public Hydrants Abandoned	10	0
Public Hydrants, Ending	855	861
Water Purchased, MWRA (gal.)	529,842,000	578,492,200
Water Purchased (other)	1,122,000	1,128,764
Total Gallons Purchased	530,964,000	579,620,964
Daily Average	1,454,696	1,588,002
Greatest Amount Pumped in One Day - July 13	4,339,300	
September 4		4,407,500
Weekly Average	10,210,846	11,146,557
Greatest Amount Pumped in One Week - July 8-14	24,190,500	
July 1-7		27,014,400
Monthly Average	44,247,000	48,301,747
Greatest Amount Pumped in One Month - July	97,349,700	
- August		94,722,800



## Water Use in Weston





**APPOINTMENTS BY THE BOARD OF SELECTMEN  
during 1995**

Town Administrator

J. Ward Carter

Town Counsel

Kopelman & Paige, PC

Treasurer and Collector

Mark S. Good

Superintendent of Streets

John J. Ryan

Moth Superintendent

John J. Ryan

Tree Warden

Edward P. Petcavage

Chief of Police and Keeper of Lockup

James J. McShane

Deputy Chief of Police

Roland W. Anderson

Dog Officer and Pound Keeper

Robert Cronin

Special Police Officers

Antony C. Baker

Edward J. Barbetti

Stephen G. Carter

William T. Craig

John Cronin

Edward M. Dickson

Robert G. Duhaime

John Finnerty

Harold Hestnes

William J. Hourihan

Keith M. Kasprzak

Ann G. Leibowitz

Richard A. Murray

Paul B. Nicholas, Jr.

Elizabeth D. Nichols

David T. Nims

Frederick W. Nims

Peter Perrin

Kenneth M. Rivers

Daniel J. Robertson

Dwight F. Robertson

John C. Ryan

John E. Thorburn

Michael J. Tuttle

Charles E. MacLeod, Jr.  
Douglas Mercer  
Paul A. Morrison  
Joseph W. Mullin  
Lee E. Munson  
Michael P. Murray

Joan M. Vernon  
Edmund M. Walker  
Peter J. Walsh  
Jack S. Warner  
Paul E. Young  
Thomas J. Zagami

Director of Emergency Management

John E. Thorburn

Chief of Fire Department and Forest Warden

John E. Thorburn

Inspector of Buildings

Courtney W. Atkinson

Inspector of Wires

Courtney W. Atkinson

Deputy Inspector of Wires

Oscar LeBlanc

Inspector of Gas Piping and Appliances

Edward C. Fredericks, Jr.

Sealer of Weights and Measures

Courtney W. Atkinson

Director of Veteran's Services

Robert G. Duhaime

Veterans' Agent

Thomas L. O'Hara

Veterans' Graves Officer

David S. Johansen

Public Weighers

Denny F. High  
Walter Mulcahy  
Daniel Nourse

John Place  
Kenneth C. Sutherland  
Kevin H. Whittemore

Council on Aging

Connie Davis

Jonathan White

*(Terms to expire 1999)*

Pauline Germeshausen

*(Term to expire 1997)*

Alcohol and Drug Education Advisory Committee

Janet Gordon Bain

Joan MacClary

Erica M. Cole

Chester T. Marvin

Nancy W. Healey

Robert A. Nolan

Richard A. Houde

Jane Paine

Laura Jenks-Daly

Linda J. Perrin

James J. McShane

David C. Treadway

Laura Wernick

*(To serve at the pleasure of the Selectmen)*

Board of Appeals - Member

Earl M. Harvey

*(Term to expire 1998)*

Board of Appeals - Associate Member

Claude Valle, Jr.

*(Term to expire 1998)*

Cable Advisory Committee

Lorraine S. Alexander

F. Douglas Garron

Edwin Smith

*(To serve at the pleasure of the Selectmen)*

Computer Advisory Committee

J. Ward Carter

Robert E. Richardson

Mark S. Good

Donald R. Shapiro

Ellen J. Greendale

John A. Stayn

Harry B. Jones

Donna S. VanderClock

*(To serve at the pleasure of the Selectmen)*

Conservation Commission

Richard W. Albrecht

Mary Ann Pappanikou

*(Terms to expire 1998)*

Charles A. Whitney

*(Term to expire 1996)*

Crescent Street Historic District

John Sallay

*(Term to expire 1998)*





Open Space and Recreation Planning Committee

Nina Danforth	Mary B. Horne
Lee C. Fernandez	Julie D. Hyde
Pamela W. Fox	Mary A. Lord
Douglas P. Gillespie	Kathleen B. McCahan

*(To serve at the pleasure of the Selectmen)*

Park and Cemetery Commission

Dorothy K. Brooks	John R. Hesse
-------------------	---------------

*(Terms to expire 1998)*

Personnel Advisory Committee

Joseph W. Ambash	Jeffrey Plank
Priscilla Claman	Elise F. Rockart
Daniel D. Donovan	Philip Saunders, Jr.

Mary M. Sullivan

*(Terms to expire June 30, 1996)*

Committee for Implementation  
of a Public Works Department

Robert W. Danforth	Anthony J. Melone
--------------------	-------------------

Richard A. Murray

*(To serve at the pleasure of the Selectmen)*

Recycling and Solid Waste Advisory Committee

Richard L. Charlesworth	John A. Durant
Grant H. Dowse, Jr.	Douglas P. Gillespie

Warren E. Norquist

*(To serve at the pleasure of the Selectmen)*

Registrar of Voters

Dorothy F. McCarthy

*(Term to expire 1998)*

Committee on Safety and Flow  
of Pedestrian and Vehicular Traffic

David P. Bell	Robert A. Mosher
Francine P. Lee	Eugene P. Ritvo
William J. McCarthy, Jr.	Thomas E. Shepherd, Jr.

*(Terms to expire 1996)*

# ELECTION WORKERS 1995-96

	DEMOCRAT	REPUBLICAN
PRECINCT I		
Warden	Rita Hirsch	--
Deputy Warden	Mary J. Woll	--
Clerk	--	Barbara Fonda
Deputy Clerk	--	Sally S. Barnes
Inspectors	Doris Rich	Jean Jones
	George Amadon (U)	Ann Lesser
Deputy Inspectors	Nancy G. Pearson	Virginia M. Carpenter
	Helen E. Sgroi	
PRECINCT II		
Warden	Lynn T. Broutas	--
Deputy Warden		--
Clerk	--	Florence G. Atkins
Deputy Clerk	--	Katharine T. Smith
Inspectors	Marion Kellogg	H. Louise Benotti
		Corinne Clarke
Deputy Inspectors	Elizabeth H. Moore	Phyllis C. Wheeler (U)
	Patricia J. Delaney	Ruth Helen Banghart
PRECINCT III		
Warden	Patricia K. Shotwell	--
Deputy Warden	Beatrice D. Fitzpatrick	--
Clerk	--	Beverly Shepherd
Deputy Clerk	--	Joyce Downes
Inspectors	Elizabeth A. Coan	Nancy B. Bates
		Mary E. McMahon
Deputy Inspectors	Margery L. Blacklow	
	Eileen D. Thibeault	
PRECINCT IV		
Warden	Robert F. Norton	--
Deputy Warden	Marybelle H. Cochran	--
Clerk	--	Helen V. Zolla
Deputy Clerk	--	Dorothy Concannon
Inspectors	Theresa M. Mirabile	Elizabeth Paine (U)
	Nancy Baer	Dorothea S. Santos (U)
Deputy Inspectors	Joan Bryson (U)	Nancy Gourgass
		Barbara K. Peatman

# TABULATION CENTER

Warden	Burton M. Foster	--
Clerk	--	Susan R. Banghart
Inspectors	--	Amy C. Richardson

## TELLERS

### DEMOCRAT

Linda M. Abegglen (2)  
Jane Brigham (4)  
Gail J. Donnelly (U)(1)  
Beatrice Forman (2)  
Bettye C. Freeman (2)  
Sandra S. Gee (2)  
Stephen E. Humphrey (1)  
Elmer E. Jones (1)  
Christine Martin (4)  
William J. McCarthy, Jr. (2)  
Ellen McMahon (U)(1)  
Stacia Pryzpek (2)  
Edward V. W. Rossiter (1)  
Ruth C. Sheehan (1)  
Robert C. Webb (3)  
Lisbeth C. Zeytoonjian (U)(1)

### REPUBLICAN

Mary G. Aydelott (2)  
Susan R. Banghart (2)  
Anne Bennett (U)(1)  
Barbara A. Dillaway (2)  
Jean S. Dowell (3)  
F. Douglas Garron (3)  
Carol A. Gilbert (3)  
Charles H. Hardie (1)  
Heather M. Kelly (U) (3)  
Katherine W. Langenberg (1)  
Nancy Mack (1))  
Krista Scoville (2)  
Joseph P. Sheehan, Jr. (1)  
Milton T. Theall (U) (2)

# LICENSES ISSUED BY SELECTMEN - 1995

## Common Victuallers

Ye Olde Cottage Restaurant, Inc.	403 Boston Post Road
Dennis Maxwell - d/b/a Dairy Joy	331 North Avenue
Beantown Bagels, Inc. - d/b/a Bruegger's	
Bagel Bakery	31 Centre Street
Cafe 4 5 6, Inc.	456 Boston Post Road

## Food and Beverage Dispensing (Chapter 140, Section 21E, M.G.L.)

Weston Golf Club	275 Meadowbrook Road
Hazel Hotchkiss Wightman Tennis Center	100 Brown Street
Pine Brook Country Club, Inc.	42 Newton Street

## Public Event or Entertainment

Weston Carriage Society Horse Show	April 29, 1995
Weston-Wayland Open Spring Horse Show, Inc.	May 7, 1995
Weston Carriage Society Horse Show	October 28, 1995

## Parades, Bicycle Tours and Road Races, etc.

HOPE New England, Inc.	Bike-a-thon	April 29, 1995
New Library Opening		
Celebration Committee	Parade	May 7, 1996
The Brain Tumor Society	Bicycle Ride	May 21, 1995
Deaconess Waltham Hospital	Road Race	June 3, 1995
St. Jude's Research Hospital	Bicycle Tour	June 11, 1995
Rotary Club of Weston	Antique Car Show	September 30, 1995
Arthritis Foundation	Bicycle Tour	October 1, 1995
Weston Wing, Inc.	Costumed Parade	October 28, 1995
Weston Boosters Inc.	Road Race	October 28, 1995
Cambridge School of Weston	Walk-a-thon	November 18, 1995

## Public Entertainment on Sunday

Jericho Forest Pony Club	Combined Test	April 30, 1995
Weston Dressage & Two-Phase Competition		May 7, 1995
	Dressage & Jumping	
Jericho Forest Pony Club	Dressage Rally	May 14, 1995
Weston Fall Hunter Pace	Trail Riding	October 15, 1995
Jericho Forest Pony Club	Dressage Competition	October 22, 1995

## Taxicab and Coach

Greenway of Weston	Private Livery Service
US Shuttle, Inc.	Closed Door Carriage Over Public Ways



## THE FOLLOWING SELECTED VOTES WERE ADOPTED BY THE BOARD OF SELECTMEN IN 1995

### January 3, 1995

The Board received petitions, consisting of 25 pages, requesting an article in warrant for the next special or annual town meeting to amend Article XXX Dog Regulations of the Town by-laws. Voted to refer the petitions to the Board of Registrars of Voters for certification of signatures as those of registered voters.

Voted to approve and sign, and signed accordingly, Amendment No. 7 to Agreement with SEA Consultants, Inc. for Engineering Services Construction Administration and Resident Engineer Services required as the result of extension of time for completion of the Solid Waste Transfer Facility Project. The amount is increased by \$28,114; \$22,525 for Construction Administration and \$5,589 for Resident Engineer.

Voted to approve and sign, and signed accordingly, Application and Certification for payment in the amount of \$64,989.50 to L & H Construction, Inc. for repairs to Town Hall. This is payment of full contract less 5% retainage.

Voted to approve amendment of the Rules and Regulations for Use of Dump by increasing the price per ton for solid waste delivered by licensed haulers to \$35.00, effective February 1, 1995; and to \$47.50, effective July 1, 1995. Further voted that licensed haulers who do not bring solid waste to the transfer station will not be allowed to bring recyclables at no charge; they will be charged the price per ton for solid waste.

The Board received bid for purchase of used, inoperable, 1972 Chevrolet truck. Voted to sell the truck to Richard Barrick, Natick, MA, the sole bidder, for the price of \$750.00. Further voted to authorize the preparation of a bill of sale.

### January 10, 1995

Voted to approve and sign, and signed accordingly, Change Order No. 4 to contract with Tri Construction Co., Inc. in the amount of \$2,108.48 to add extra work at unit prices in contract for Upgrade of Underground Storage Tanks at Josiah Smith Tavern and Weston Town Hall.

Voted to approve and sign, and signed accordingly, Application and Certificate for Payment No. 1 under contract with Tri Construction Co., Inc. in the amount of \$51,970.45 being the full amount of contract through Change Order No. 4, less 5% retainage.

Voted to adopt and sign, and signed accordingly, Amendment of Regulations for the Use of The Town Dump increasing the fees to be paid by commercial haulers.

Voted to approve and sign, and signed accordingly, Amendment No. 2 to Agreement with Septage Haulers, Inc. dated October 15, 1991, extending time for completion to May 31, 1995.

January 17, 1995

Voted to approve request from President of Regis College for a sign at intersection of Wellesley Street and Newton Street directing travelers to Regis College.

January 24, 1995

The Board met at 9:00 P.M. with Edwin Taff, Ingeborg Uhler, Catha Hesse, Julie Hyde, and other supporters of efforts to modify rule of D.E.P. requiring reservoirs to be covered. The group asked the Selectmen to join the Planning Board, Conservation Commission and Weston Forest and Trails Association in supporting a memorandum requesting that Massachusetts Regulation 310 CMR 22.19 be amended to delete the words "...tanks and basins shall be covered..." The Board voted to support the request for change and to send a letter to Governor William F. Weld asking to initiate procedures to effect it. The Board also suggested that Mr. Taff confer with Senator Lucile P. Hicks and Representative John A. Locke on this matter.

January 31, 1995

Voted to approve and sign, and signed accordingly, letter to Governor William F. Weld requesting consideration of an amendment of Code of Massachusetts Regulations, 310CMR22.19, to eliminate requirement for covering water supply tanks and basins.

Voted to approve and authorize Chairman to sign letter to Dr. Robert E. Cook, Director of The Arnold Arboretum of Harvard University, accepting the terms set forth in a letter from Dr. Cook dated October 23, 1994, providing an extension of agreement between the Town and Arboretum relative to a "rolling" moratorium concerning sales of land by the Arboretum.

Voted to accept the bid of Athol Press, Inc., Athol, MA, dated January 24, 1995, for printing 3,900 copies of the 1994 Annual Town Report for a cost, based on an estimated number of pages, of \$6,658.00.

Voted to approve and authorize Chairman to sign a bill of sale conveying used, inoperable, Chevrolet truck, 1972 model to Richard W. Barrick for the sum of \$750.00. The bill of sale was accordingly signed by the Chairman.

Voted to approve the preparation of an amendment to agreement with C/BI Consulting, Inc. for extended contract supervision services in connection with Town Hall repairs contract in the amount \$2,250.

#### February 7, 1995

The Board met with Thomas Lindberg, Fred Brandon, John Shawcross, and Jae Kim, representatives of M.W.R.A. concerning plans to submit Norumbega Reservoir Draft Environmental Impact Report to M.E.P.A., February 15, 1995. Also in attendance were Jean Thurston, Edwin Taff, Julie Hyde, Senator Lucile Hicks, and other interested residents.

Voted to sign acceptance of bid by Athol Press, Inc. for printing 1994 Annual Town Report, contract awarded at meeting held January 31, 1995. The acceptance was accordingly signed, noting that Alternate No. 1 was not accepted and decision as to Alternates No. 2 and No. 3 was deferred.

Voted to authorize the removal of ice and snow from private way, Graystone Lane, there being two houses occupied on said way, subject to inspection by Superintendent of Streets as to condition of the pavement.

The Board considered request that Deputy Police Chief Roland Anderson be deemed to be eligible for injury leave in place of sick leave under the provisions of M.G.L. Chapter 41, Section 111F for the period August 22, 1994 to October 12, 1994, inclusive. Voted to approve the request.

The Board received recommendation from Chairman of Committee to study Uses of Land and Buildings that The Hardenburgh Partnership be selected to perform study of Town Hall space needs and possible use of old Library to meet these. Voted to enter into contract negotiations with The Hardenburgh Partnership to perform this study.

#### February 14, 1995

Voted to call Town Caucus for Monday, March 13, 1995, at 8:00 P.M. at Weston Town Hall, to sign notice thereof and to direct posting and mailing of the notice. The notice was accordingly signed.

Voted to approve and authorize Chairman to sign Memoranda of Agreement with Massachusetts Commission Against Discrimination concerning: (1) Equal Employment Opportunity and, (2) Fair Housing Plans and Practices. The Memoranda were accordingly signed by the Chairman.

#### February 21, 1995

The Board considered letter from the Recycling Education Committee relative to use of funds received from returnable bottles and cans. Voted that all funds received from returnable bottles and cans be turned in to the Town Treasurer for deposit to the general fund.



The Board considered notice of approval of grant to hire one additional police officer under the COPS FAST program of the Department of Justice. Inasmuch as the grant would provide 75 percent of the new officer's compensation for three years only, the Board determined that the need for an additional officer was not such as to warrant acting under the grant at this time. Should funds become available for the services of an additional Clerk-Dispatcher, this would fulfill a defined need.

#### February 28, 1995

Upon request of the Director of the Public Library, voted to approve and authorize Chairman to sign, grant application with assurances required of the Chief Executive of the Town, which was signed accordingly by the Chairman.

Voted to approve request from special counsel, Charles A. Goglia, Jr. for authorization to engage Martin Coleman to provide appraisal services in the land damage litigation of Louis W. Marinelli, Trustee of Garden City Gravel Realty Trust v. Town of Weston.

Voted to approve sketch for directional sign to be provided by Regis College for posting at Wellesley Street and Newton Street.

The Board met with Edward M. Levitt, his counsel, Richard Gass, and Jeanne S. McKnight, Town Counsel, to consider Declaration of Restrictive Covenants and Affordable Housing Restrictive Covenant with respect to proposed expansion of The Westonian, 135 North Avenue. Also in attendance were Melvyn and Rochelle Lurie, Lucille El-Hage, David Bell, and Ted Poulos, abutters of the Westonian. The Board heard suggestions for changes in the provisions of the Declaration of Restrictive Covenants from Mr. Lurie, questions from Mrs. El-Hage and request from Mrs. Lurie to insert in the Declaration a prohibition of the use of the word "Apartments" to describe the facilities in The Westonian. The Board did not elect to incorporate any changes in the documents as presented under cover of letter dated February 18, 1995, by Jeanne S. McKnight.

The Board agreed to prepare a letter to be sent to the abutters and parties stating its understanding of the nature of and need for any building which might give rise to a request for a waiver, subject to a showing of good cause, of the Building Restriction in Section 4 of the Declaration.

The Board further agreed to include in such letter a commitment to give notice to the abutters, at the time, of the commencement of any enforcement action by the Town pursuant to provisions of paragraph 8 of the Declaration.

Voted to authorize the Chairman to send a letter to the Secretary of the Executive Office of Communities and Development in support of funding by the Massachusetts Housing Finance Agency of the expansion of the



Westonian as a mixed income assisted living facility, provided that the expansion is funded through the MHFA's "Elder Choice" program and in consideration of and conditional upon the execution and recording by the owner of the Westonian of Restrictive Covenants and Affordable Housing Restrictive Covenant substantially in the form presented to the Board at this meeting, said letter to be held by Town Counsel until a letter from the said Secretary is received by the Board of Selectmen to the effect that the form of the Affordable Housing Restrictive Covenant is acceptable to the Secretary and a letter from the MHFA is received by the Board of Selectmen to the effect that the Restrictive Covenants will not prevent the Westonian from receiving funding through the Elder Choice program. Further voted to sign, and signed accordingly, acceptance of the two restrictive covenants.

At this point in the meeting Mr. Edward M. Levitt signed as President and Treasurer of Weston Senior Living Associates, Inc., General Partner, of Weston Senior Living Associates Limited Partnership the Declaration of Affordable Housing Restrictive Covenant and Declaration of Restrictive Covenants and delivered them after acknowledgment to Jeanne S. McKnight.

March 7, 1995

The Board considered with the Town Treasurer proposals for sale of revenue anticipation notes in the amount of \$750,000. The Board adopted the following votes:

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow \$750,000 by the issue and sale of a note or notes in anticipation of revenue as authorized by M.G.L., Chapter 44, Section 4.

Further voted that 8 notes, 7 each in the amount of \$100,000 and 1 in the amount of \$50,000 authorized to be issued by Selectmen earlier, shall be issued, shall be dated March 16, 1995, shall mature May 2, 1995, that the interest rate shall be fixed at the percent per annum set forth below, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House note 999 voided.

<u>Number of Notes</u>	<u>Amount</u>	<u>Interest Rate</u>
999-1 to 999-8	\$750,000	3.98

Further voted to approve the sale of said notes to Shawmut Bank N.A. at par.

Further voted that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchaser or order against payment therefor.

Further voted to sign and signed accordingly the said notes numbered 999-1 to 999-8, Certificate of Town Clerk, Treasurer's record of the issue of said note under State House note 999, Certificate and covenant as to tax exempt status of the note, and approval of request by Treasurer to the Director of Accounts for forwarding of said note to the specified bank after certification.

Voted to approve draft of letter to be sent to Secretary, Executive Office of Communities and Development confirming letter prepared for M.H.F.A. in connection with proposed expansion of The Westonian.

The Board received from Weston Community Housing, Inc. petition for establishment of Village Road extension as a public town way. Voted to schedule a hearing on notice of intention to lay out the way.

Voted to approve and sign, and signed accordingly, amendment to Agreement between C/BI Consulting, Inc. and Town of Weston for additional work required for contract administration, Repairs to Town Hall, in the amount of \$2,250.

#### March 14, 1995

Voted to give written notice of intention to lay out the private way section of Village Road as a public town way and to hold a hearing thereon at the Town Hall at 8:30 P.M. Tuesday, March 28, 1995. Further voted that said notice be served by a police officer on behalf of the Board. The notice was signed accordingly.

The Board received letter from Stephen C. Dermijian, 12 Wood Ridge Circle asking for two street lights. Voted to deny this request.

Voted to approve request from Donald Stewart, 41 Aberdeen Road, for street name signs on two private ways, so long as the abutters pay the cost for the signs.

Voted under the authority of M.G.L. Chapter 59, Section 25, to request the Board of Assessors to transfer the balance of any overlay account, which is certified by the Board of Assessors to be in excess of the amount of the warrant remaining to be collected or abated, to a reserve fund which may be appropriated for any lawful purpose.

Voted to open warrant for annual town meeting to be held May 8, 1995, effective March 20, 1995, and to close warrant for articles to be submitted on March 27, 1995 at 5:00 P.M.

Voted to approve expenditure from Alice Warren Library Fund for work in construction of new public library. (Approval by Board of Library Trustees and Selectmen required.)

The Board considered recommendation of Chief of Police for signs for Concord Road in the vicinity of the Campion Center. Voted to authorize the placement of three signs: two winding road signs and one 25 m.p.h. sign.

March 21, 1995

Voted to accept the quotation of Accuforms, Inc., Braintree, MA, in the amount of \$3,200.00 plus or minus unit prices for additional or fewer pages as may be required, for printing the 1995 Warrant and Budget Report. This was the lowest of three quotations received pursuant to M.G.L. Chapter 30B. Further voted to sign, and signed accordingly, the acceptance of the quotation.

Voted to award contracts for Hired Trucks and Equipment for the period ending December 31, 1995, to the lowest eligible bidder for the following items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders.

Item No.	Description	Rate/Hour Moving Machine to Job Site	Rate/ Hour of Use
To: <b>James W. Flett Co., Inc.</b> , Belmont, MA, for the following items of hired equipment at the rates indicated:			
6.	G-800 Gradall	N/C	125.00
7.	Tractor & Dump Trailer	N/C	65.00
8.	10 Wheeler Dump Truck	N/C	52.00
9.	Tractor & Low Bed Trailer	N/C	65.00
To: <b>James G. Grant Co., Inc.</b> , Readville, MA:			
3.	980 Caterpillar	100.00	100.00
5.	235 Caterpillar	100.00	125.00
To: <b>Ernest Intinarelli d/b/a Big E. Excavation</b> , Framingham, MA:			
2.	450 Dozer Case 1980	70.00	48.00
4.	580 Super E. Backhoe Case	70.00	48.00

The Board considered quotations received for engineering services to conduct field study and sampling tests required by E.P.A. of dry weather discharges into Charles River. Voted to accept the quotation of SEA Consultants, Inc., Cambridge, MA, in the amount of \$4,850.00.

March 28, 1995

Voted to sign, and signed accordingly in quadruplicate, agreement with Town of Weston Employees Association for the period July 1, 1994 to June 30, 1996.

Voted to approve the budget for fiscal 1996 and to recommend its approval to the voters at the annual town meeting, May 8, 1995.

The Board received petition for article in warrant on subject of proposed fees to Weston students for parking at Weston High School areas. Voted to refer the petition to the Registrars of Voters for certification of signatures on said petition.

At 8:30 P.M., the Board held a hearing on notice of intention to lay out Village Road extension as a public town way. There were no appearances.

The Board met at 9:00 P.M. with Richard A. Murray, Robert Danforth, and Anthony J. Melone, members of the Committee for Implementation of Public Works Department to discuss the proposal to create a D.P.W. Voted to hold a public hearing on Wednesday, April 26, 1995, and to hold meetings with employees and department heads on Tuesday, April 25, 1995.

Voted to approve the purchase of a new plain paper fax machine at a cost of approximately \$650.00.

April 4, 1995

The Board met at 9:00 P.M. with Henry Reeder, Chairman, and Joseph Junkin, member, of the Committee to Study Uses and Space Needs for Public Lands and Public Buildings concerning Town Hall and old Library building. Also in attendance were Alan Orth, Recreation Commissioner, and E. Christopher Palmer, Chairman of the Finance Committee. Mr. Reeder reviewed a series of alternatives contained in a report by The Hardenburgh Partnership, Inc. concerning expansion of office space for Town departments located in the Town Hall. The preferred alternative would add to the Town Hall and leave open the question of future modification and use of the old Library Building. It was concluded that further study of the suggested program should be undertaken at some indefinite future date. Therefore, the Board voted to omit from the warrant for the annual town meeting a proposed question to exempt from the provisions of proposition 2 1/2 the costs of a bond issue for engineering and architectural services and a related article for an appropriation for this purpose.

Voted under the provisions of M.G.L. Chapter 59, Section 21C, as amended, to place on the warrant for the annual town election the following questions:

**Question No. 1:** Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts



required to pay for the bonds issued for the purpose of developing land for burial purposes and for constructing paths and avenues and embellishing the grounds in said developed areas in Linwood Cemetery?

**Question No. 2:** Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the cost of departmental equipment?

**Question No. 3:** Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to purchase and install computer equipment for the Town, including suitable software incident thereto?

**Question No. 4:** Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the purpose of remodeling, reconstructing or making extraordinary repairs to public buildings owned by the Town?

**Question No. 5:** Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the purpose of engineering and architectural services for remodeling, reconstructing or making extraordinary repairs to Weston High and Middle Schools and for the cost of architectural services for plans and specifications for additions to the High School and/or Middle School?

Voted to authorize Town Counsel to file a "notice of intention" to commence a court challenge to the Certificate on Supplemental Environmental Impact Report, MetroWest Water Supply Tunnel, issued under date of March 16, 1995.

Voted to approve draft of letter to be submitted by Town Counsel to Secretary of Environmental Affairs commenting on Draft Environmental Impact Report of Massachusetts Water Resources Authority on MetroWest Water Supply Tunnel Project, Norumbega Reservoir Project, EOE #9636, asking for a Supplemental E.I.R. to report fully on the "no action" alternative.

April 11, 1995

The Board considered with the Town Treasurer proposals for sale of Bond anticipation notes for:

Municipal Purpose

a. Renovation of the Field School

b. Departmental Equipment Snow Plow with Attachments

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow the following amounts in anticipation of permanent serial loan as authorized by vote of the town meeting set forth below.

- A. for the renovation of the Field School authorized by vote under Article 3 of the warrant for annual town meeting held on May 9, 1994.
- B. for the departmental equipment snow plow with attachments authorized by vote under Article 14 of the warrant for annual town meeting held on May 9, 1994.

Further voted that twelve notes, in the amount of \$790,000, authorized by votes of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued, shall be dated April 18, 1995, that the notes numbered 1000-1 to 1000-12 shall mature August 3, 1995, that the interest rates shall be fixed at 4.08 percent per annum for notes number 1000-1 to 1000-12 payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House Note 1000 voided.

<u>Note Nos.</u>	<u>Purpose</u>	<u>Amount</u>
1000-1 to 1000-12	Municipal Purpose	\$790,000.00

Further voted to approve the sale of said notes numbered 1000-1 to 1000-12 at par to Shawmut Bank, N.A.

Further voted to sign and signed accordingly the notes numbered 1000-1 to 1000-12, Treasurer's record of issue, Certificate of Town Clerk, and certificate of tax exempt status of said notes.

Further voted that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchaser or order against payment therefor.

A report having been received from the Planning Board concerning the proposed layout of the private way Village Road Extension as a public town way, voted to adopt and sign the layout order and accompanying plan for Village Road Extension. Further voted to direct that said order and plan be filed forthwith with the Town Clerk.

Voted to adopt and sign the warrant for the annual town meeting to be held on Saturday, May 6, 1995, to act on Article 1, and on Monday, May 8, 1995, to act on the remaining articles. Further voted that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, seven days at least before the time appointed for said meeting.

Voted to adopt and sign the warrant for a special town meeting to be held on Monday, May 8, 1995. Further voted that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, fourteen days at least before the time appointed for said meeting.

As requested by Weston Community Housing, Inc., voted to approve and sign, and signed accordingly, Amendment to the Agreement with Town of Weston and Estoppel Certificate required in connection with permanent financing of the additional units of housing at Merriam Village.

Voted to appoint a Committee on Mitigation and Compensation for MWRA Projects to serve at the pleasure of the Selectmen: Ingeborg Uhler, 45 Kendal Common Road; Robert Davis Brown, 35 Pinecroft Road; George Bates, 266 Glen Road; and J. Thomas Selldorff, 14 Pollywog Lane. Further voted to approve a charge to the Committee.

#### April 18, 1995

Voted to authorize change of street lighting in Concord Road at Laxfield Road by requesting the removal of one or two small lights and installing a new larger unit at the intersection.

The Board received from Michael Holmes, Superintendent of Recycling/Solid Waste, change in schedule of hours of operation of Transfer Station and Compost Facility. Voted to approve the change in the schedule of hours effective April 16, 1995.

#### April 24, 1995

Voted to fix the amounts of the fidelity bonds to be provided for Town Treasurer, Town Tax Collector and Assistant Town Treasurer in the amount of \$200,000 each for Treasurer and Collector and \$50,000 for Assistant Treasurer in compliance with the schedule promulgated by the Department of Revenue. Further voted to authorize the Chairman to sign the certificate thereof on each bond for the year 1995-1996.

Voted to notify Department of Environmental Protection that Town of Weston is interested in reviewing the Tier 1 permit application filed with respect to Exxon Terminal site at 50 Jones Road, Waltham.

The Board received from D.E.P. notice of selection of Town of Weston to receive two roll-off containers in Recycling grant program. Voted to sign, and signed accordingly, Agreements applicable to this grant.

Voted to approve and authorize Chairman to sign Chapter 85, Acts of 1994, "Chapter 90" Project Request. The Project Request was accordingly signed by the Chairman.

May 2, 1995

Voted to approve and authorize Chairman to sign acceptance of grant in the amount of \$100 for Open Space Planning Assistance provided by Middlesex Conservation District. The acceptance was accordingly signed by the Chairman.

Voted to ratify and approve execution of Change Order No. 8 to contract with Seaver Construction, Inc. for construction of Solid Waste Transfer Station, providing for corrections to fire alarm system.

May 9, 1995

Voted to grant petition of Boston Gas Company for Gas Main Location in Summer Street and Old Summer Street.

May 16, 1995

The Board held a hearing with Edward P. Petcavage, Tree Warden, at 9:00 p.m. on the removal of the following dead and/or hazardous trees.

8.4" Black Cherry	Longmeadow Road
17.2" White Pine	589 South Ave.
18.4" White Pine	605 South Ave.
17.7" Red Maple	Montvale Road at Pigeon Hill Rd.
30.0" White Ash	Church Street at Town Common

There were no appearances. Voted to authorize removal of the trees by the tree warden for the reason of safety.

The Board considered proposal from Blue Cross Blue Shield of Massachusetts for renewal of group hospital, medical and surgical plans for fiscal year July 1, 1995 to June 30, 1996. In addition, the Board received recommendation of Group Benefits Strategies, Inc. for acceptance and fixing of rates for the year and acceptance of modification in Medex plan. Voted to fix the rates for the year as recommended and to accept the modification in the Medex plan, subject to consultation with the Committee to Investigate Employee Health Insurance Matters.

Voted to classify as special municipal employees part-time custodians who have not received pay for more than 800 hours in such position in the preceding 365 days.

May 23, 1995

The Board considered report of Chief Procurement Officer on proposals for a Municipal Information System and Student Information System. Based on report of the persons designated to perform the evaluation of proposals, voted to reject the proposals submitted by following vendors which failed to meet minimum evaluation criteria:



Municipal Information System:

- a. Access International
- b. Arlington Data
- c. Gemini Systems
- d. Pentamation

Student Information System:

- a. Nordex
- b. Pentamation

Further voted to authorize the pursuit of extension of the proposals of the remaining vendors until the end of November, 1995, so that funds can be obtained at a fall town meeting in order to make a contract award.

Voted to confirm acceptance for Medex contract with Blue Cross/Blue Shield of the PCS prescription drug card program, but to reject the expansion of benefits under the OBRA option.

Voted to confirm decision to increase limit on medical/dental expenses under Flexible Spending Accounts to \$3,000.

May 26, 1995

The Board voted to approve and signed a Citation for Henri Atkins to be presented to him at the Memorial Day services, May 29, 1995.

May 30, 1995

Voted to rescind all former votes classifying offices of the Town as "Special Municipal Employee" under the provisions of M.G.L. Chapter 268A (Conflict of Interest Law) and further voted to adopt a revised list of offices so classified (see attached).

Voted, pursuant to the authority of Article XXVII of the By Laws of the Town of Weston, to authorize and direct the Town Administrator to perform the following duties on behalf of the Board of Selectmen.

1. Review and, if found to be in order, approve, sign and submit to the Town Accountant all invoices which are to be paid by the Town under the terms and conditions of a written contract executed by the Board of Selectmen and then in force and for which a sufficient appropriation is available.
2. Append to the agenda for the following meeting of the Board of Selectmen a report of the invoices so approved and signed.
3. Review all applications for the use of public ways for parades, walks, bicycle rides, tours and races, and block parties, determine the terms and conditions upon which a license may be issued for such use, and prepare, sign and issue such license only to community and non-profit organizations.

June 6, 1995

Voted to fix the amount of the fidelity bond to be provided by the Town Clerk in the amount of \$35,000 in compliance with schedule prom-

ulgated by the Department of Revenue. Further voted to authorize the Chairman to sign the certificate thereof attached to the bond.

Voted to sign and file petition to the Senate and House of Representatives of The Commonwealth of Massachusetts for special act to Establish A Department of Public Works for the Town of Weston as authorized by vote of the annual town meeting held on May 10, 1995, under Article 12 of the warrant. The petition was accordingly signed.

The Board voted to approve draft of special act to convey certain parcels of Conservation land as authorized by vote of the annual town meeting held on May 15, 1995, under Article 22 of the warrant.

#### June 13, 1995

The Board considered issues with respect to implementation of recommendations of Personnel Advisory Committee on nonunion employee compensation determinations. Phil Saunders, Chairman of the Personnel Advisory Committee was present for the discussion. Voted to designate Donna S. VanderClock as the Personnel Officer. Further voted to approve a list of twenty municipalities as comparable communities which town officials should use to develop comparative information with respect to rates of compensation.

Voted to approve and sign, and signed accordingly, petition to Senate and House of Representatives of the Commonwealth of Massachusetts in General Court for special act Authorizing the Town of Weston to Convey Certain Parcels of Conservation Land to Wolfgang Klietmann and Others.

Voted to approve and sign, and signed accordingly, report to District Highway Director (on form HED 077) of expected expenditures in fiscal year 1996 for construction, maintaining, and policing of Town roads, as basis for release of state funds under Chapter 497 of Acts of 1971.

Voted to approve filing Application for Underground Storage Tank Grant for replacement of facility at Weston Town Hall.

#### June 20, 1995

Voted to approve and sign, and signed accordingly in quadruplicate, Agreement with Weston Library Staff Associations, MLSA, MFT, AFT, AFL-CIO.

The Board considered letter from Ellen J. Greendale, Chairman, Computer Advisory Committee, requesting increase in amount of contract for additional services rendered by John F. Killoran, JFK Systems, as consultant. Voted to authorize preparation of an amendment to the contract in the amount of \$2,237.50.

The Board considered reports of Chief of Police on two requests for signs. Voted to authorize a "Caution-Children" sign on Hickory Road, south of Blueberry Hill Road. Further voted that the Tree Warden be directed to trim tree branches at Pigeon Hill and Hill Top Roads instead of erecting a sign.

The Board received quotations for maintenance services for computer hardware and operating system software. Voted to approve award to OTW, Franklin, MA, at the rate of \$600 per month for hardware maintenance and software service on "as needed" basis at \$100 per hour.

The Board considered request from Roberta W. Siegel, 50 Laurel Road, for discontinuance of a turnaround (T) located on her property which is no longer needed since Laurel Road has been extended to intersect with Colchester Road. Voted to grant her request for permission to occupy the turnaround area until such time as Town may vote to discontinue it as a part of the public way.

Voted to adopt amendments to the Town's Rules and Regulations for Selection of a Designer in order to bring them into conformity with revisions of the Massachusetts General Laws.

Board considered a letter from Nina Danforth, 86 Wellesley Street, giving notice of intent to sell 1.6 acres of land located on the westerly side of Wellesley Street, opposite Glen Road. This is a part of a parcel which has the benefit of agricultural use status under Chapter 61A of M.G.L. for tax purposes. On August 11, 1992, the Board considered a similar notice of intent with respect to approximately 3 acres of land, of which the 1.6 acres is a part, and voted not to exercise the option provided by statute to purchase the 3 acre parcel. No sale took place pursuant to the 1992 vote. Inasmuch as the 1.6 acre parcel is now under agreement for sale, the Board voted, subject to concurrence by the Conservation Commission and the Planning Board, to notify Nina Danforth that the Town releases its option to buy before the expiration of 120 days after receipt of the notice of intent to sell.

#### June 27, 1995

Voted to approve and sign, and signed accordingly, letter to Officer Ronald Benotti accepting the recommendation of Chief of Police that his absence from duty in 1990 be classified as "injured on duty" and his sick leave, heretofore charged for the period of his incapacity of 132 days, be restored to his accrued sick leave.

Voted to approve letter to be sent to several boards and officers of the Town stating the decision of the Board of Selectmen to increase rates of compensation for fiscal year 1996 by 2.75 percent, and requesting cooperation in applying such rate of increase for nonunion employees of their departments.

Voted to authorize audit of municipal accounts by McKenna and Co. for year ending June 30, 1995, at a fee not to exceed \$10,500.

Voted to authorize renewal of property and liability insurance through Deland, Gibson Insurance Agency, Inc. on the basis of rates to be the same as fiscal year 1995.

Voted to authorize renewal of motor vehicle insurance for fiscal year 1996 through Deland, Gibson Insurance Agency, Inc., at rates no higher than those for fiscal year 1995.

Voted to approve renewal of workers' compensation insurance through Massachusetts Education and Government Association.

The Board considered bids received pursuant to notice published in the Central Register and the Town Crier, Weston, MA, for tree removal and tree trimming services for the year ending June 30, 1996. The bids of Phil Mastroianni Corp. and Asplundh were tied on the basis of unit prices and estimated quantity of work; however, the overtime rates bid by Asplundh were substantially higher. Voted to approve award of the contract by the Tree Warden to Phil Mastroianni Corp., Newtonville, MA. Further voted to authorize preparation of contract documents and bonds for execution by the bidder.

The Board considered question of policy with respect to vacation for an employee on extended injury leave, who is receiving workers' compensation or continuation pay under provisions of M.G.L., Chapter 41, Section 111F. Voted to refer this question to the Personnel Advisory Committee for their recommendation.

#### July 5, 1995

The Board received proposals for stop loss insurance for Blue Cross Blue Shield Plans with \$80,000 limit to Town's costs. Voted to accept the proposals of Insurance Company of North America charging rates of \$16.30 per month for individual and \$39.35 per month for family memberships. The second year rates shall not exceed \$17.93 and \$43.29 respectively. Further voted to authorize Town Administrator to sign application for membership in Associated Employer's Trust for this coverage.

Voted to sign, and signed accordingly, amendment to agreement between Town of Weston and John F. Killoran d/b/a JFK Systems increasing services for increased charge of \$2,237.50.

Voted to approve renewal of membership in Massachusetts Municipal Association for fiscal year 1996, for the cost of \$2,999.00.



Voted to approve draft Procedures and Report Form for Police Officers asking for injured on duty status.

Voted to adopt amendment to "Rules and Regulations for the Operation of Town Ambulance Service."

Voted: (1) that the Town of Weston intends to finance on an interim basis, certain preliminary costs of engineering and architectural services for the School Committee, which costs are reasonably expected to be reimbursed with the proceeds of bonds to be issued by the Town, pursuant to the vote of the Town duly adopted as follows:

<u>Town Meeting</u>	<u>Article</u>	<u>Maximum Principal Amount</u>	<u>Project or Purpose</u>
May 10, 1995	5	\$50,000	Engineering and architectural services for High School and Middle School Renovations and/or Expansion.

(2) This vote is a declaration of official intent adopted pursuant to the requirements of United States Treasury Regulations Section 1.103-18 (a) through 1.103-18 (l).

July 18, 1995

Voted to adopt and sign, and signed accordingly, amendment to "Town of Weston, Rules and Regulations for Operation of Town Ambulance Service." Further voted to file a copy of the amendment as signed in the office of the Town Clerk.

The Board received information about the Massachusetts Municipal Quality Network. Voted to pay for an individual membership, for the price of \$10, for the Town Administrator. If it is determined that the benefits are worth the cost, the Board agreed to consider purchasing a corporate membership at a later time.

The Board received letter from Computer Advisory Committee recommending purchase of certain computer hardware and software to be paid for by borrowing of funds as appropriated by vote of the annual town meeting in May 1993. Voted to approve the purchase and further, to authorize the Town Treasurer and Collector to borrow \$88,205 for hardware and \$31,795 for software in addition to the sums heretofore borrowed to finance the installation of the Police Department computer facility.

Voted to accept the bid of Arlex Oil Corporation, Lexington, MA, dated July 10, 1995, submitted pursuant to Notice to Bidders advertised June 22, 1995, in The Town Crier, Weston, MA, for furnishing and deliver-

ing No. 2 fuel oil to various Town buildings for the year ending June 30, 1996, at the New York Journal of Commerce low posting for the Boston market on the day of delivery, plus a firm increment of \$.0337 per gallon, the base price being \$.4865 per gallon on June 28, 1995. This was the lowest bid received. Further voted to sign, and signed accordingly, acceptance of the bid of Arlex Oil Corporation.

Voted to accept the bid of Global Petroleum Corporation, Waltham, MA, dated June 29, 1995, for furnishing and delivering 18,000 gallons, more or less, of diesel fuel, to storage tanks at various locations of the Town of Weston during the year ending June 30, 1996, at the following price:

	<u>Diesel</u>
Base Price per Gallon 6/21/95	\$ .5230
Plus: Firm Increment per gallon	.0370
Plus: Mass. Tax	<u>.2100</u>
	\$ .7700

Base price shall be the lowest price posted for the Boston market as published in the New York Journal of Commerce on the day of delivery or on the day prior to and closest to the day of delivery if not published on the day of delivery.

This was the lowest price received pursuant to advertising for bids. Further voted to sign, and signed accordingly, acceptance of the bid of Global Petroleum Corporation.

Voted to approve and sign, and accordingly signed in triplicate, Memorandum of Agreement with Commonwealth of Massachusetts, Massachusetts Highway Department, relative to apportionment of funds under the provisions of Chapter 85, Acts of 1994, \$362,204 for highway and related purposes.

#### July 26, 1995

The Town Treasurer and Collector and Town Clerk met with the Selectmen. The Board considered the \$1,420,000 Municipal Purpose Loan of 1995, Bonds to be issued by the Town. The Town Treasurer reminded the Board that it had been decided that the Bonds should be advertised for sale by circularizing to leading investment bankers and banks situated in New England, New York, and other financial centers. He reported that he had so advertised the Bonds for sale by distributing a Preliminary Official Statement and Notice of Sale dated July 17, 1995, and a final Official Statement dated July 25, 1995 prepared all in accordance with SEC Rule 15c2-12. The following were all the bids received for the purchase of said Bonds, each bid including interest accrued to date of delivery, namely,

<u>Bidder</u>	<u>Price</u>	<u>True Interest</u> <u>Cost Rate</u>
Paine Webber, Inc.	100.0001	4.8735%
Prudential Securities, Inc.	100.01724	4.8974%

A.G. Edwards, Inc.	100.00	4.9520%
BayBank - Boston, N.A.	100.00	4.9589%
State Street Bank & Trust Co.	100.0036	4.9636%
Fleet Securities Inc.	100.0247	4.9725%

Thereupon, after full discussion and upon motion duly made and seconded, it was unanimously voted: That all action taken by the Town Treasurer in advertising for public sale of the \$1,420,000 Municipal Purpose Loan of 1995, Bonds (the "Bonds") of the Town authorized by Chapter 44, Sections 7 and 16 of the Massachusetts General Laws, as amended and supplemented, and by votes of the Town duly adopted as more fully described herein, and, in that connection, preparing and distributing a Preliminary Official Statement and Notice of Sale and a final Official Statement, be and hereby is ratified, confirmed, approved and adopted;

That the Bonds shall be dated as of August 1, 1995, payable on August 1 in each of the years, \$145,000 in 1996 and 1997, \$140,000 in 1998 to 2000, inclusive, \$80,000 in 2001 and \$70,000 in 2002 to 2010, inclusive, shall be in the denomination of \$5,000 or any authorized multiple thereof, and shall be numbered consecutively; and subject to the provisions of this vote, the Bonds shall be in such form as the Treasurer and a majority of the Selectmen shall determine or approve by their execution of the Bonds;

That the Bonds maturing on and before August 1, 2005 shall not be subject to redemption prior to their stated maturity dates, but the Bonds maturing on and after August 1, 2006 shall be subject to redemption prior to their stated maturity dates, at the option of the Town, on and after August 1, 2005, either in whole or in part, in the inverse order of their maturity and by lot within a maturity on any interest payment date at the following redemption prices (expressed as a percentage of the principal amount) plus interest accrued to the date set for redemption.

<u>Redemption Periods</u>	<u>Redemption Prices</u>
August 1, 2005 to July 31, 2006	102%
August 1, 2006 to July 31, 2007	101%
August 1, 2007 and thereafter	100%

That the Bonds shall be a consolidated issue of Bonds comprised of (i) **\$310,000 Public Library Construction Bonds**, being the unissued balance of the \$3,660,000 bonds authorized by Section 7(3) of Chapter 44 of the Massachusetts General Laws, as amended and supplemented ("Chapter 44"), and by a vote of the Town duly adopted under Article 3(1) at its 1991 Annual Town Meeting, maturing in the years and amounts as shown in Schedule A attached hereto ("Schedule A"), (ii) **\$106,000 Computer Hardware Equipment Bonds**, being a portion of the \$145,000 bonds authorized under Section 7(28) of Chapter 44, and by a vote of the Town duly adopted under Article 25 at its 1993 Annual Town Meeting, maturing in the years and amounts as shown in Schedule A, (iii) **\$74,000 Computer Software Equipment Bonds**, being a portion of the \$80,000 bonds, authorized by Section 7(29) of chapter 44, and by a vote of the Town duly



adopted under Article 25 at its 1993 Annual Town Meeting, maturing in the years and amounts as shown in Schedule A, (iv) **\$740,000 Remodeling Bonds**, being the unissued balance of the \$1,740,000 bonds, authorized by Section 7(3A) of Chapter 44, and by a vote of the Town duly adopted under Article 3 at its 1994 Annual Town Meeting, maturing in the years and amounts as shown in Schedule A, (v) **\$50,000 Departmental Equipment Bonds (Snow Plow)**, authorized by Section 7(9) of Chapter 44, and by a vote of the Town duly adopted under Article 14 at its 1994 Annual Town Meeting, maturing in the years and amounts as shown in Schedule A; (vi) **\$90,000 Departmental Equipment Bonds (Street Sweeper)**, being a portion of the \$95,000 bonds authorized under Section 7(9) of Chapter 44 and by a vote of the Town duly adopted under Article 11 at its 1995 Annual Town Meeting, maturing in the years and amounts as shown in Schedule A, (vii) **\$50,000 Architectural and Engineering Bonds**, authorized under Section 7(21) and 7(22) of Chapter 44 and by a vote of the Town duly adopted under Article 5 at its 1995 Annual Town Meeting;

That the Bonds shall originally be issued by means of a book-entry system evidencing ownership and transfer of the Bonds; and in the event of failure or termination of the book-entry system, Fleet Bank of Massachusetts N.A., in Boston, Massachusetts, shall issue replacement bonds in the form of fully registered certificates;

That said Fleet Bank of Massachusetts, N.A. shall certify the Bonds as to their genuineness and shall act as Bond Registrar, Transfer Agent and Paying Agent, therefor;

That the Bonds maturing in each respective year shall bear interest payable on August 1 and February 1 in each year, commencing February 1, 1996, at the respective rates per annum as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Interest Rate (%)</u>	<u>Year</u>	<u>Principal Amount</u>	<u>Interest Rate (%)</u>
1996	\$ 145,000	7.00	2004	\$ 70,000	4.80
1997	145,000	4.875	2005	70,000	4.90
1998	140,000	4.00	2006	70,000	5.00
1999	140,000	4.15	2007	70,000	5.10
2000	140,000	4.30	2008	70,000	5.20
2001	80,000	4.50	2009	70,000	5.30
2002	70,000	4.60	2010	70,000	5.40
2003	70,000	4.70			

That the bid of Paine Webber, Inc. to purchase the Bonds at a price of 100.0001% and interest accrued to date of delivery, resulting in a true interest cost of \$466,727.52 and a true interest rate of 4.8735% being the best bids received for the Bonds, bearing interest at the lowest true interest cost, be and they hereby are accepted, and the Town Treasurer be and hereby is authorized to deliver the Bonds to the aforesaid purchasers or order against payment therefor.

That the Board of Selectmen and the Treasurer be, and hereby are, authorized to execute and deliver a Continuing Disclosure Certificate



generally as described in the Official Statement relating to the Bonds and to incorporate by reference thereto in each Bond such Certificate, both in such form as the signatures may approve by their execution thereof, and the obligation of the Town contained in such Certificate are hereby approved and confirmed.

That the Board of Selectmen, the Treasurer and the Town Clerk be, and hereby are, and each of them severally is, authorized to take such action, and to execute and deliver such certificates, receipts, or other documents as may be determined by them, or any of them, to be necessary or convenient to carry into effect the provisions of the foregoing vote.

The Board then signed the following documents:

- a) Signature, award, and no litigation certificate;
- b) Certificate and covenant for new money;
- c) Certificate and No Designation (Qualified Tax Exempt Obligations)
- d) Continuing Compliance Disclosure
- e) Non-arbitrage and Use of Proceeds Certificate
- f) Fifteen (15) bonds numbered R-1 to R-15 inclusive (one for each year of maturity).

Voted to approve and sign, and signed accordingly, purchase order in the amount of \$76,684.20 for procurement of computer hardware and software from The Future Now (TAN), Natick, MA, under state-wide collective purchasing contract.

The Board designated Elizabeth D. Nichols, Joseph W. Mullin, Vincent Costantini, and J. Ward Carter to recommend to the Board three finalists from the applicants submitting proposals for Design Services - Facility Condition Audit for interviews by the Board prior to selection of the Designer.

Voted to accept the bid of Massachusetts Broken Stone Co., Weston, MA, dated July 24, 1995, the lowest bid submitted pursuant to Notice to Bidders advertised in the Central Register and the Town Crier, Weston, MA for furnishing during the year July 1, 1995 to June 30, 1996, bituminous mixes for highway purposes for unit prices per net ton at the supplier's plant and for unit prices per net ton delivered to various locations in Weston as follow:

<u>Type of Mix</u>	<u>At Plant</u>	<u>Delivered</u>
Binder course	\$ 25.00	\$ 27.00
Top course	25.00	27.00
Dense berm mix	25.00	27.00
Dense mix	25.00	27.00

Further voted to authorize preparation of contracts and bonds for execution by Massachusetts Broken Stone Company.

Voted to authorize application for Stop Loss insurance for cost plus Medex program for Town employees and retirees. Total lifetime coverage per employee of \$1,960,000 with \$40,000 deductible would incur a premium charge of \$2.90 per member per month.

Voted to approve proposed amendment No. 1 to Regulation for the Use of Composting Facility, to be effective September 1, 1995. Further voted to set the fee for the license at \$100.00 per year.

Voted to accept the bid of CNN. Wood Co., Inc., Burlington, MA, submitted pursuant to Notice to Bidders advertised July 6, 1995, in The Town Crier, Weston, MA, for furnishing a new Ellen Pelican SE Dual Street Sweeper for the sum of \$90,300.00. This was the sole bid received. Further voted to sign, and signed accordingly, acceptance of the bid of CNN. Wood Co., Inc.

#### August 1, 1995

Voted to adopt and sign, and signed accordingly in triplicate, amendment to Regulation for the Use of Composting Facility to permit composting of horse manure.

Voted to authorize an auction of the used furnishings in the old library building. Further voted to approve the disposition of wood library stacks to be dismantled by Recreation Commission employees.

In connection with the request of John Hesse for acknowledgment of the value of office furniture donated to the Town, voted to purchase one 5-drawer lateral file from Mr. Hesse for \$500 and in return, he will obtain the required appraisal of value.

#### August 8, 1995

Voted to approve and sign, and signed accordingly, letter to Secretary of Environmental Affairs commenting on Proposed Medical/Office Building, Weston, E.O.E.A. Number 10,230.

Voted to approve and sign, and signed accordingly in duplicate, Agreement for Designer Services for Town Hall Repairs with C/B.I. Consulting, Inc. in the amount of \$9,000 for fee and \$650 for reimbursable expenses.

August 15, 1995

Voted to adopt attached statement of reasons for selection of Archetype Architecture, Inc. to provide designer services for Facility Condition Audit and record ranking of four applicants considered as finalists.

The Board met with Joel Bargmann, A.I.A. to negotiate contract for Designer services for Facility Condition Audit of Town buildings. A change in the scope of the Audit was negotiated in order to include the Highway Department and Water Department buildings.

The Board received bids for rock salt for use in ice control, submitted to City of Newton as a cooperative purchasing bid. Voted to award contract to the low bidder, Morton International, Inc. at the price of \$28.66 per ton. Further voted to authorize the preparation of contract and bond for execution by Morton International, Inc.

Voted to approve amendment to contract with SEA Consultants, Inc. for NPDES, Groundwater and Soil Gas Monitoring at Weston's closed landfill and new transfer station, for an increase in the contract limit in the amount of \$20,352.

Voted to approve a letter to be sent to Carol Browner, Administrator, U.S. Environmental Protection Agency, expressing opposition to proposed Final Emissions Guidelines for Municipal Waste Combustors as they would require major costs to change air cleaning equipment installed at Wheelabrator Millbury, Inc. solid waste facility. In turn, the new equipment costs would be passed on to Weston as one of the municipalities under contract to dispose of waste at the Millbury facility.

August 30, 1995

The Board considered bids received pursuant to Notice published in the Central Register and the Town Crier for Bituminous Concrete, In Place paving. The low bid was submitted by Roads Corporation, North Billerica, MA. Voted to award contract to Roads Corporation and to authorize preparation of contract documents and bonds for execution by the bidder.

The Board considered bids for the annual Household Hazardous Waste Collection Day, to be held on Saturday, October 14, 1995. Voted to award contract to the low bidder, Clean Venture/Cycle Chem, Stoughton, MA, for a total of \$13,907.50, based on estimated quantities at unit prices bid, and to authorize preparation of contract documents and bonds for execution by the bidder.

Voted to approve and sign, and signed accordingly, Amendment No. 9 to contract with SEA Consultants, Inc., in the amount of \$20,352, for addi-

tional sampling as part of the Post-Closure Landfill Environmental Monitoring program.

The Board held a hearing at 8:30 p.m. with Edward P. Petcavage, Tree Warden, on the removal of the following dead and hazardous public shade trees.

23.2" Red Oak	33 Ash Street
48.1" White Ash	Old North Avenue (at 9 Lincoln Road)
4.2" Spruce, Blue	North Avenue (at 337 Merriam Street)
14.6" American Elm	70 Oak Street
9.9" Red Oak	Pigeon Hill Road (at 4 Hilltop Road)
23.4" Norway Maple	688 Boston Post Road
23.2" Norway Maple	506 Boston Post Road
13.5" & 14.5" Red Maple	20 Radcliffe Road
12.6" Red Maple	20 Radcliffe Road
9.5" Red Maple	Montvale Road (east side) at Fairview Road

There were no appearances, but Barbara Krock, 45 Hilltop Road, called earlier in the day to express her concern about the removal of the 9.9" Red Oak at Pigeon Hill Road. She requested that the Selectmen not authorize removal of the tree until she has had a chance to have her own tree expert look at the tree. Further, the Board was advised that the house at 20 Radcliffe Road is vacant. Mr. Petcavage was asked to contact the Realtor involved with the sale of the house to determine whether there is any objection to the removal of the three Red Maple trees. Voted to authorize removal of the trees by the tree warden for the reason of safety, subject to comments received by Mrs. Krock and the Realtor handling the sale of 20 Radcliffe Road.

The Board considered request of Thomas Matera for removal of stump in front of his property at 291 Glen Road. Voted to authorize the Tree Warden to grind the stump when there are nine other stumps ready to be ground.

The Board considered draft of annual mailing regarding transfer station permits. Voted to approve the letter as written, which warns of a change in the rate structure after the licensing period from 9/30/95 to 3/31/96. No stickers will be sold for the period 4/1/96 to 9/30/96. Further voted to allow mail-in purchase of stickers for the 4/1/96 to 9/30/96 licensing period if the decision is made to continue with the sticker system.

Voted to approve and sign, and signed accordingly, Chapter 90 Final Reports and Reimbursement Requests for work done on Wellesley Street.

September 5, 1995



Voted to adopt and sign Order of Taking for acceptance of Village Road extension as a public town way. The Order was accordingly signed.

The Board considered formulating a policy for use of trust funds. Voted to encourage the use of trust fund money periodically for capital projects and deferred maintenance but not operating expenses. Specific trust funds noted for possible use in the near future were the Sears Trees and Shrubs Fund, the Sears Town Hall Fund, and the Josiah Smith Tavern Trust Fund.

September 12, 1995

Voted to approve and sign, and signed accordingly, "Chapter 90 Project Request" for funds under Memorandum of Agreement No. 35752.

The Board received petition for acceptance of Carroll Circle as a public town way. Voted to refer this matter to the Planning Board and Superintendent of Streets for preliminary reports.

September 19, 1995

Voted to grant permission to John J. Ryan, Superintendent of Streets to submit a bid not to exceed \$7,000 at auction by Massachusetts Turnpike Authority for one used 1987 model Ford L8000 dump/sander with plows.

Voted to approve request of Treasurer and Collector to charge bond issue expenses to appropriations for specific capital expenditures as follow:

Highway Department:	
Equipment - Sidewalk Snowblower	\$ 853.03
Account #01-5-0-303-7-5786-00	
Equipment - Street Sweeper	1,536.43
Account #01-5-0-303-4-5786-00	
General Government:	
Purchase Computer Hardware	1,807.85
Account #01-5-0-005-1-5786-00	
Purchase Computer Software	1,262.59
Account #01-5-0-005-2-5786-00	

The Board considered proposal to change Massachusetts Education and Government Association Workers Compensation Trust to a non-profit corporation. Voted to submit a proxy vote in favor of the proposal.

September 26, 1995

Voted to ratify and confirm the action of the Chairman in signing FY96 Municipal Recycling Grant Application for two roll-off containers.

The Board considered with the Town Treasurer proposals for sale of revenue anticipation notes in the amount of \$2,000,000. The Board adopted the following votes:

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow \$2,000,000 by the issue and sale of a note or notes in anticipation of revenue as authorized by M.G.L., Chapter 44, Section 4.

Further voted that 14 notes, 12 each in the amount of \$100,000, 1 in the amount of \$150,000 and 1 in the amount of \$650,000, authorized to be issued by Selectmen earlier, shall be issued, shall be dated October 5, 1995, shall mature December 29, 1995, that the interest rate shall be fixed at the percent per annum set forth below, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House note 1001 voided.

<u>Number of Notes</u>	<u>Amount</u>	<u>Interest Rate(%)</u>
1001-1 to 1001-6	\$ 600,000	3.37
1001-7	100,000	3.60
1001-8 to 1001-14	1,300,000	3.88

Further voted to approve the sale of said notes numbered 1001-1 to 1001-7 to Shawmut Bank N.A., note numbered 1001-8 to Fleet Bank N.A. and notes numbered 1001-9 to 1001-14 to BayBank N.A. at par.

Further voted that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchasers or order against payment therefor.

Further voted to sign and signed accordingly the said notes numbered 1001-1 to 1001-14, Certificate of Town Clerk, Treasurer's record of the issue of said notes under State House note 1001, Certificate and covenant as to tax exempt status of the notes, and approval of request by Treasurer to the Director of Accounts for forwarding of said notes to the specified banks after certification.

Voted to approve Advance of Funds in Lieu of Borrowing for departmental equipment (street sweeper) in the amount of \$2,000 and signed report thereof accordingly.

In connection with tax billing for fiscal year 1996 voted to sign, and the Chairman signed accordingly, the required "Unused Levy Capacity Letter" to be submitted to Director of Accounts.

#### October 2, 1995

The Board heard a report from Deputy Chief Anderson of the accident in which Chief of Police James J. McShane was involved while operating a Town vehicle in the Town of Wayland on Sunday, October 1, 1995 in the

late evening. It is expected that Chief McShane will be cited by the Wayland Police for operating under the influence and failing to keep right.

Pending further consideration of this matter the Board voted to place Chief of Police James J. McShane on paid administrative leave effective immediately upon delivery of notice to him, and further voted to designate Deputy Chief of Police Roland W. Anderson as Acting Chief of Police until further action by the Board.

October 3, 1995

Voted to approve and authorize chairman to sign Regulatory Agreement with respect to “Winter Gardens” project under comprehensive permit issued by Zoning Board of Appeals, subject to modifications of the Agreement being negotiated by Town Counsel with Executive Office of Communities and Development.

The Board considered question of personnel policy with respect to eligibility of an employee for membership in Town’s health insurance program when spouse not employed by the Town no longer has coverage available for family. Voted to permit an employee to enroll at a time other than an open enrollment period in the health insurance plan of lowest cost to the Town if circumstances warrant a finding that the employee would otherwise be uncovered by health insurance or could acquire coverage only at an excessive cost.

October 10, 1995

The Board considered with the Town Treasurer proposals for sale of revenue anticipation notes in the amount of \$750,000. The Board adopted the following votes:

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow \$750,000 by the issue and sale of a note or notes in anticipation of revenue as authorized by M.G.L., Chapter 44, Section 4.

Further voted that 1 note, in the amount of \$750,000, authorized to be issued by Selectmen earlier, shall be issued, shall be dated October 19, 1995, shall mature December 29, 1995, that the interest rate shall be fixed at the percent per annum set forth below, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of this note.

<u>Number of Note</u>	<u>Amount</u>	<u>Interest Rate</u>
1002	\$750,000	3.74

Further voted to approve the sale of said note numbered 1002 to Fleet Bank, N.A. at par.

Further voted that the Town Treasurer be, and hereby is, authorized to deliver said note to the aforesaid purchaser or order against payment therefor.

Further voted to sign and signed accordingly the said note numbered 1002, Certificate of Town Clerk, Treasurer's record of the issue of said note under State House note 1002, Certificate and covenant as to tax exempt status of the note.

The Board considered request for approval of applications by Bradley J. Donahue, 25 Autumn Road, Weston to attend a police recruit training program. Voted to approve and sign as sponsors of Mr. Donahue's applications, with the written assurance that he will reimburse the Town of Weston for any charges which may be rendered to the Town for his training.

#### October 17, 1995

The Board received a report on pending action with respect to petitions for utility poles in Love Lane. Voted to continue the hearing held on October 10, 1995 to Tuesday, October 31, 1995 at 8:00 p.m. for further discussion of this matter.

#### October 24, 1995

Voted to open warrant for special town meeting and to close the warrant as of 12:00 noon, Friday, October 27, 1995.

The Board received a letter from Acting Chief of Police concerning possible designation of a physician to evaluate an officer on injury leave. Voted to designate Dr. Stephen Freidberg to examine the officer to determine his fitness for returning to duty.

Voted to authorize Town Administrator to sign a Memorandum of Understanding between Mass. E.O.E.A. and Town of Weston for exchange of digital data and use of digital program for GIS by employee of Open Space and Recreation Planning Committee.

At the recommendation of the Acting Chief of Police voted to authorize the placement of warning signs on Highland Street near South Avenue and on Oxbow and Intervale Roads to address the issue of speeding cars.

Voted to accept the bid of P.A. Landers, Inc., Hanover, MA, submitted pursuant to Notice to Bidders, advertised in the Central Register and the Town Crier, Weston, MA for furnishing and delivering 7,000 tons, more or less, of sand for use of the Highway Department for snow and ice control at unit prices per net ton as follows:



<u>Method of Delivery</u>	<u>Screened or Washed Sand</u>
Delivered during normal working hours	5.48
Delivered during other hours	5.48

Voted to approve the request of Nina Danforth for contribution by Town to pave a driveway used by Land's Sake and public passing over her property. The Town will pave that portion of the driveway on her property which is used to provide access to land of the Town, being the parcel currently used by Land's Sake. The Superintendent of Streets will arrange, if possible, to have the Town's paving contractor perform the balance of the paving on Danforth property at her expense.

The Board met at 8:45 p.m. with Karen Gallagher, Gale Haydock and Kay McCahan, representatives of Weston Garden Club, concerning plans for planting at Transfer Station. Voted to accept the gift of plantings from the Weston Garden Club.

October 31, 1995

Voted to approve release of Regulatory Agreement and Declaration of Restrictive Covenants for Ownership Project relative to Winter Gardens Condominium.

Voted to approve and authorize letter to Executive Office of Communities and Development granting permission for the commencement of site preparation activities at the Winter Street site of proposed Winter Gardens Condominiums.

Voted to adopt and sign, and signed accordingly, the warrant for a special town meeting to be held on Monday, November 20, 1995. Further voted that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, fourteen days at least before the time appointed for said meeting.

Voted to approve and sign, and signed accordingly, License Agreement with Roberta W. Siegel for use of a parcel of land subject to a highway easement for a turnaround in the public way Laurel Road, pending action by town meeting to discontinue this turnaround area.

Voted to approve and sign, and signed accordingly, an amendment to the Traffic Rules and Orders of the Town of Weston adding a yield sign in Intervale Road at the intersection with Oxbow Road. (Amendment No. 42).

The Board received a petition for removal of snow and ice from Summit Road, a private way. Voted to authorize the removal by the

Highway Department of snow and ice from Summit Road subject to a favorable report from Superintendent of Streets

The Board considered several requests for traffic control and signs. Voted to approve the placement of crosswalk warning signs in School Street. One is to be located facing southbound and one northbound traffic approximately 150 feet before the three crosswalks at the Library, Field School and Case House.

#### November 6, 1995

The Board discussed possible revisions to office space in basement. In order to proceed with other than minimal relocation of files and records it is appropriate to consider engaging an Architect for exploration of possible layouts. Voted to authorize the expenditure of \$900.00 in order to engage the assistance of the Hardenburgh Partnership.

Voted to award contracts for Hired Trucks and Equipment for Snow Plowing, Removal and Sanding for the following items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders. Equipment under these contracts shall be called to work in the order of lowest bidder or bidders first to the extent each type of equipment is required by weather conditions. Low bid for each of the items is included in the following list of contracts awarded.

Upon recommendation of the Superintendent of Streets, voted to award contracts for Hired Trucks and Equipment for Snow Plowing, Removal and Sanding for the following items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders. Equipment under these contracts shall be called to work in the order of lowest bidder or bidders first to the extent each type of equipment is required by weather conditions. Low bid for each of the items is included in the following list of contracts awarded.

Item		Rate/Hour Moving Machine	Rate/Hour
No.	Description	to Job Site	of Use
To: <b>R.J. Cincotta Co., Inc.</b> , Waltham, Massachusetts for the following items of hired equipment at the rates indicated:			
1.	3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator		65.00
2.	1 ton, four-wheel drive dump truck with plow frame and snowplow, hydraulically operated, w/operator		75.00

7.	Six-wheeler dump truck with plow frame and 10 or 11 foot snowplow hydraulically operated, with tire chains, w/operator	85.00 Tied-Low Bid
8.	6-wheeler dump truck with tire chains, w/operator (no plow)	85.00
9.	10-wheeler dump truck, with plow frame and 11 foot snowplow hydraulically operated, with tire chains, w/operator	100.00
10.	D-8H & K Caterpillar Dozer or equal w/operator	150.00 Low Bid
11.	920-930 Caterpillar Rubbertire Loader or equal, with one set of tire chains, w/operator and with 11' snow plow	120.00
12.	950A, 966C Caterpillar Rubbertire Loader or equal w/operator and with 11' snow plow	125.00
13.	580C Case Rubbertire Loader Backhoe or equal with 1 set of tire chains, w/operator, with 10' snow plow	100.00
14.	Truck with 6 to 10 cu. yd. hydraulic sander body, with one set of tire chains, w/operator	85.00 Tied-Low Bid

To: **Frank E. French**, Belmont, Massachusetts

1.	3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator	65.00
2.	1 ton, four-wheel drive dump truck with plow frame and snowplow, hydraulically operated, w/operator	67.00 Low Bid
7.	Six-wheeler dump truck with plow frame and 10 or 11 foot snowplow hydraulically operated, with tire chains, w/operator	85.00 Tied-Low Bid
8.	6-wheeler dump truck with tire chains, w/operator (no plow)	55.00 Low Bid
9.	10-wheeler dump truck, with plow frame and 11 foot snowplow hydraulically operated, with tire chains, w/operator	90.00
10.	D-8H & K Caterpillar Dozer or equal w/operator	150.00 140.00

11.	920-930 Caterpillar Rubbertire Loader or equal, with one set of tire chains, w/operator and with 11' snow plow	110.00 during storm 90.00 after storm Tied-Low Bid
12.	950A, 966C Caterpillar Rubbertire Loader or equal w/operator and w/11' snow plow	110.00 during storm 90.00 after storm Low Bid
13.	580C Case Rubbertire Loader Backhoe or equal with 1 set of tire chains, w/operator, with 10' snow plow	83.00 during storm 65.00 after storm
14.	Truck with 6 to 10 cu. yd. hydraulic sander body, with one set of tire chains, w/operator	85.00 Tied-Low Bid

To: **Big E. Excavating, Framingham, Massachusetts:**

1.	3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator	51.00 Low Bidder
3.	Six-wheeler dump truck with plow frame and 10 or 11 foot snowplow hydraulically operated with tire chains, w/operator	67.00 Low Bid
4.	Six-wheeler dump truck with tire chains, w/operator (no plow)	62.00 Low Bid
11.	920-930 Caterpillar Rubbertire Loader or equal, with one set of tire chains, w/operator with 11' snow plow	110.00 Low Bid
13.	580C Case Rubbertire Loader Backhoe or equal with 1 set of tire chains, w/operator, and with 10' snow plow	74.00 Low Bid
14.	Truck with 6 to 10 cu. yd. hydraulic sander body, with one set of tire chains, w/operator	95.00

To: **Spartan Trucking, Inc., Weston, Massachusetts:**

1.	3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator	53.00
----	-------------------------------------------------------------------------------------------------------------------------	-------



9.	10-wheeler dump truck, with plow frame and 11 foot snowplow hydraulically operated, with tire chains, w/operator	85.00 50.00 after storm
----	------------------------------------------------------------------------------------------------------------------	-------------------------------

To: **Barry Gilbert d/b/a Weston Homes, Inc.,** Weston, MA

1.	3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator	60.00
5.	Six-wheeler dump truck with plow frame and 10 or 11 foot snowplow hydraulically operated with tire chains, w/operator	80.00 Low Bid
6.	Six-wheeler dump truck with tire chains, w/operator (no plow)	50.00 Low Bid

To: **Andrew Melone.,** Weston, Massachusetts:

1	3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow, hydraulically operated, w/operator	53.00
---	-----------------------------------------------------------------------------------------------------------------	-------

To: **J. Melone & Sons, Inc.,** Stow, Massachusetts

9.	Ten-wheeler dump truck, w/plow frame and 11 foot snowplow, hydraulically operated, with tire chains, w/operator	66.50 Low Bid
----	-----------------------------------------------------------------------------------------------------------------	------------------

To: **George H. Tuttle,** Milford, Massachusetts

9.	Ten-wheeler dump truck, w/plow frame and 11 foot snowplow hydraulically operated, w/tire chains, w/operator	72.00
----	-------------------------------------------------------------------------------------------------------------	-------

#### November 14, 1995

The Board considered notice from Nina Danforth offering the Town of Weston right of first refusal to purchase land which has been under classification for agricultural use. The Board voted not to purchase the land owned by Ms. Danforth and to notify her of that decision.

The Board considered quotations for Drug and Alcohol Testing Program. Voted to accept the low quotation received by Sentinel Screening Services, Inc., Burlington, MA.

Voted to approve for payment Application No. 16 (Final) under contract with Seaver Construction, Inc. for Solid Waste Transfer Station payable as follows per Change Order No. 8:

Seaver Construction, Inc.	\$5,419.15
Carman Electric	<u>2,190.00</u>
Total	\$7,609.15

The Board received request from insurer for reimbursement of deductible of \$1,000 in connection with settlement of claim for liability as result of an injury sustained in 1992 by a user of tennis courts at College Pond recreation area. Voted to approve payment from the appropriation for Insurance, Boiler, Fire and Liability.

The Board received from Insurance Company of North America agreement for excess loss insurance relative to Blue Cross Blue Shield Health plans for fiscal year 1996. Voted to authorize chairman to sign the documents. The documents were accordingly signed by the Chairman in duplicate.

The Board held a hearing at 8:30 p.m. on the removal of the following public shade trees:

17.4" white ash	101 Ash Street
9.8" white pine	1 Baldwin Circle
19.0" red pine	455 South Avenue
20.7" red pine	455 South Avenue
17.0" oak	opposite 544 Wellesley Street
9.2" red maple	Montvale Road at Fairview Road
15.9" hemlock	334 Boston Post Road
18.9" red maple	84 Oak Street
23.2" red maple	16 Woodchester Drive
35.5" sugar maple	60 Wellesley Street
27.0" white pine	110 Concord Road

A letter was received from John M. Sallay asking delay of decision on the oak tree opposite 544 Wellesley Street. There were no appearances. Voted to authorize removal of all trees by the tree warden except the 17.0" oak opposite 544 Wellesley Street for the reason of highway safety.

Voted to approve budget guidelines to be distributed to all Town departments except the School Department as discussed with the Finance Committee at their meeting on Tuesday, November 7, 1995.

#### November 21, 1995

Voted to approve award by the Chief Procurement Officer of contracts for furnishing hardware and software for Municipal Information System to Computer Center Software, Falmouth, ME, and for Student Information

November 21, 1995

Voted to approve award by the Chief Procurement Officer of contracts for furnishing hardware and software for Municipal Information System to Computer Center Software, Falmouth, ME, and for Student Information System to Century Consultants, Lakewood, NJ. Both awards are subject to negotiation of a contract consistent with the terms and conditions set forth in the Request for Proposals.

November 28, 1995

The Board considered the issue of three private ways: Blackburnian Road, Cerulean Way and Warbler Springs. Weston residents wish the Town to plow snow from the ways; however, access is through a private way in the Town of Lincoln and we have so far refused to do so. Voted to refer this matter to Town Counsel to sort out the questions involved.

The Board held a hearing at 8:30 P.M. on proposed removal of five trees deemed to be hazardous or dead:

American Elm	442 North Avenue
American Elm	442 North Avenue
American Elm	442 North Avenue
Red Oak	Intervale Road at 73 Ox Bow Road
Red Oak	South Avenue, west of Candleberry Lane

There were no appearances. Voted to authorize removal of the trees by the tree warden for the reason of highway safety.

December 5, 1995

Andrew Gorman and Robert Cataldo appeared at the meeting and asked that the Board consider the pending petition of Boston Edison Company and New England Telephone and Telegraph Company for grant of locations for 6 poles in Love Lane and the petition of Boston Edison Company for grant of location for approximately 12 feet of conduit from proposed pole 29/15 to the side line of Love Lane. They reported that the best efforts to reach an agreement with neighbors concerning the possibility of placing the electric distribution wires underground had not produced any resolution of the issues and that in order to proceed with the development of land by Weston Village Corp. they requested the Board to grant the petitions.

Having continued the hearing on several occasions following the initial hearing on October 31, 1995 for the purpose of permitting the interested parties to reach an agreement with respect to the extension of electric and telephone service, the Board discussed the need to act on the petitions. Not finding grounds to deny the petition for the pole locations, the Board voted unanimously to grant both petitions and to sign the orders granting the locations requested. The record and order were accordingly signed.

### December 12, 1995

The Board considered proposal to establish a group for Weston Town employees to offer discounted insurance for automobiles and home, apartment or condo coverages. Voted to authorize Deland, Gibson Insurance Associates, Inc. to proceed with necessary steps to establish the plan.

In response to a request from the Executive Director of the Metropolitan Area Planning Council the Board voted to approve, and the Chairman signed, a letter to MAPC in support of an application to be filed with the Department of Environmental Protection for a grant to study stormwater issues in Cambridge Watershed.

### December 19, 1995

The Board held a hearing at 7:45 p.m. with Edward P. Petcavage, Tree Warden, on the removal of 16 trees in various streets (see copy of notice attached for list of trees and locations). There were no appearances. Voted to authorize removal of the trees by the tree warden for the reason of highway safety.

Voted to approve recommendation of Acting Chief of Police for placement of 4-way Stop at intersection of Cliff Road, Oak Street and Glen Road.

The Board considered sole bid received from Greenwood Fire Apparatus, Inc., North Attleboro, for furnishing a new Fire Pumper for use of Fire Department, for the price of \$202,500. Voted to approve award by the Fire Chief to Greenwood Fire Apparatus, Inc. The Board considered payment options for reduction of price by advance payment of a part of the contract price and directed that the advice of the Finance Committee be requested before reaching a decision.





# TOWN RECORDS

## 1995 (Condensed)

### ANNUAL TOWN MEETING

May 6, 1995

Pursuant to a warrant, duly served, the Annual Town election was called to order in the Field School Gymnasium by Warden Patricia K. Shotwell, at 8:00 A.M. on May 6, 1995 for election of Town Officers.

Mrs. Shotwell swore the election officers to the faithful performance of their duties.

The total ballots cast were as follows:

Precincts 1 and 2	884
Precincts 3 and 4	609
Total	1493

The results of the election were as follows:

#### Moderator (for one year)

Robert M. Buchanan, 111 Summer St., Caucus Nominee	1127
Blanks	365

#### Selectman (for three years)

Joseph W. Mullin, 81 Merriam Street, Caucus Nominee	1033
Blanks	456
Scattering	3

#### Town Clerk (for three years)

M. Elizabeth Nolan, 693 Boston Post Rd., Caucus Nom.	1131
Blanks	361

#### Assessor (for three years)

Stewart C. Woodworth III, 20 Sherburn Cir. Caucus. Nom	1067
Blanks	425

#### School Committee (for three years)

(vote for 2)

Jeri F. Cooper, 29 Hill Top Road, Caucus Nominee	834
Cheryl A. Johnson, 11 Bayberry Lane, Caucus Nominee	621
Katharine T. Smith, 4 Chiltern Road, Caucus Nominee	898
Blanks	630
Scattering	1

Library Trustees (for three years)

*(vote for 2)*

Dorothy B. Robbins, 199 Country Drive, Caucus Nominee	1068
Doris Atwood Sullivan, 15 Cedar Road, Caucus Nominee	1038
Blanks	878

Board of Health (for three years)

William D. Cochran, 233 Ash Street, Caucus Nominee	1077
Blanks	415

Commissioner of Trust Funds (for three years)

S. Melvin Rines, 21 Sudbury Road, Caucus Nominee	1045
Blanks	447

Measurers of Lumber (for one year)

*(vote for three)*

Glenn Brewster, 54 Ox Bow Rd., Caucus Nominee	895
Nina Danforth, 86 Wellesley St., Caucus Nominee	1002
F. Douglas Garron, 803 South Ave., Caucus Nominee	894
Blanks	1685

Water Commissioner (for three years)

Arthur C. Lee, 22 Valley View Road, Caucus Nominee	1042
Blanks	450

Planning Board (for five years)

G. Roger Lee, 94 Baker's Hill Rd., Caucus Nominee	1037
Blanks	455

Recreation Commission (for three years)

*(vote for two)*

Robert C. Millen, Jr., 427 Conant Road, Caucus Nominee	1115
Shirley L. Sczcepanik, 29 Winsor Way, Caucus Nominee	950
Blanks	919

**Question No. 1:**

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the purpose of developing land for burial purposes and for constructing paths and avenues and embellishing the grounds in said developed areas in Linwood Cemetery?

Yes 811    No 609    Blanks 72

## SUMMARY

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.

Question 1 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1995 Annual Town Meeting to be held on May eighth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$240,000.00 for developing land for burial purposes and for constructing paths and avenues and embellishing the grounds in said developed areas in Linwood Cemetery. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

### Question No. 2:

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the cost of departmental equipment?

Yes 819 No 609 Blanks 64

## SUMMARY

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.

Question 2 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1995 Annual Town Meeting to be held on May eighth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$216,000.00 for the cost of purchasing and equipping departmental equipment (pumper for fire department). At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

### Question No. 3:

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to purchase and install computer equipment for the Town, including suitable software incident thereto?

Yes 776 No 651 Blanks 65

## SUMMARY

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.



Question 3 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1995 Annual Town Meeting to be held on May eighth will be asked to consider the appropriations to be financed by the bond issues. The bonded amounts requested to be appropriated and exempted are computer hardware in the amount of \$200,000.00, and computer software in the amount of \$190,000.00. These sums are in addition to the amounts of \$145,000.00 for hardware and \$80,000.00 for computer software authorized at the Annual Town Meeting, May 12, 1993. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize each such a bond issue.

**Question No. 4:**

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the purpose of remodeling, reconstructing or making extraordinary repairs to public buildings owned by the Town?

Yes 841    No 598    Blanks 53

**SUMMARY**

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain bond issues.

Question 4 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1995 Annual Town Meeting to be held on May eighth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$142,000.00 for remodeling, reconstructing or making extraordinary repairs to public buildings owned by the Town (repair of roofs of school buildings) and all incidental costs related thereto. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

**Question No. 5:**

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the purpose of engineering and architectural services for remodeling, reconstructing or making extraordinary repairs to Weston High and Middle Schools and for the cost of architectural services for plans and specifications for additions to the High School and/or Middle School?

Yes 716    No 745    Blanks 31

**SUMMARY**

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain bond issues.

Question 5 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1995 Annual Town Meeting to be held on May eighth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$100,000.00 for the cost of engineering and architectural services for remodeling, reconstructing or making extraordinary repairs to Weston High and Middle Schools and for the cost of architectural plans and specifications for additions to the High School and/or the Middle School. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

## **SPECIAL TOWN MEETING**

**May 8, 1995**

Pursuant to the foregoing warrant, duly served, Robert M. Buchanan, the Moderator, called the Special Town Meeting to order at 7:45 P.M. in the Weston High School Auditorium and in the Weston High School Gymnasium. Lenore Lobel served as Assistant Moderator. The Moderator declared a quorum present and proceeded with the reading of the Warrant and Return of Service.

The Moderator appointed tellers and swore them to their duties:

### **Tellers in Auditorium:**

Beatrice Forman	Vincent Maietta
Catherine Konover	Thomas O'Hara

### **Tellers in Gymnasium:**

James Chase	RaeAnn Duff
Susan Dickie	Earl Forman

The Moderator welcomed visitors and outlined the procedures to be followed, warned about brevity and requested citizens to give their names and addresses before addressing the meeting.

**ARTICLE 1:** To transfer and/or appropriate additional money from available funds (including "Free Cash"), such appropriations to be for the current fiscal year, for the following purposes:

Police Department	- Salaries
Fire Department	- Salaries
	- Expenses
Schools	- Salaries
	Instructional, Maintenance and Other Expenses

Voted: that the sum of \$44,100.00 of additional money be appropriated for the current fiscal year from available funds (free cash) for Police Department -Salaries.

**ARTICLE 2:** To appropriate additional money from available funds (including "Free Cash") to the use of the Elderly Housing Committee for repairs and replacements to, and maintenance of, the Brook School Apartments.

Voted: that the sum of \$67,000.00 of additional money be appropriated from available funds (free cash) to the use of the Elderly Housing Committee for repairs and replacements to, and maintenance of, the Brook School Apartments.

**ARTICLE 3:** To transfer and/or appropriate additional money from available funds (including "Free Cash") for the use of the Board of Water Commissioners for laying or relaying water mains.

Voted: that the sum of \$50,000.00 of additional money be appropriated from available funds (free cash) for the use of the Board of Water Commissioners for laying or relaying water mains.

**ARTICLE 4:** To authorize the Board of Selectmen and the Trustees of the Weston Public Library to apply for and accept any State or Federal grants that may be available for the construction, furnishing and equipping of the new library building.

Voted: that the Board of Selectmen and the Trustees of the Weston Public Library be authorized to apply for and accept any State or Federal grants that may be available for the construction, furnishing and equipping of the new library building.

**OTHER BUSINESS:** Joseph W. Mullin, member of the Board of Selectmen called to the attention of the Town Meeting that an error was made in that Article 31 on the Warrant for the Annual Town Meeting should have been placed on the warrant for the May 8 Special Town Meeting. Mr. Mullin apologized on behalf of the Selectmen for that error.

The Moderator accepted a motion to dissolve the Special Town Meeting at 8:04 p.m.

## ANNUAL TOWN MEETING May 8, 1995

Pursuant to the foregoing warrant duly served, Robert M. Buchanan, the Moderator, called the Annual Town Meeting to order at 7:45 P.M. in the Weston High School Auditorium and Gymnasium. Lenore Zug Lobel presided as Assistant Moderator in the Gymnasium. The Moderator declared a quorum present and proceeded with the reading of the Warrant and Return of Service.



The tellers appointed for the Special Town Meeting were re-appointed by the Moderator for the Annual Town Meeting.

The following Resolutions were presented and unanimously accepted:

Resolved: We, the citizens of Weston assembled in Annual Town Meeting, express our appreciation to **Stephanie Marrus** for her service during the past three years as a member of the Finance Committee. During this period, Stephanie brought to the work of the Committee the benefit of her high-level experience in Massachusetts state government and as an executive in the consulting profession and biotechnology industry. Most recently, despite her demanding work and family schedule, Stephanie served as a member of the Finance Committee's School Budget Subcommittee in what has been a challenging year.

We on the Finance Committee will miss Stephanie's tough-minded questions and analysis and all of us hope that before long she will find the time again to contribute her energy and acuity to Town government.

Further resolved: That this resolution be spread upon the records of the Town, and a copy be sent to Ms. Marrus.



Resolved: That we, the citizens of Weston, assembled in annual town meeting, express our appreciation to **Peter Fortune** for his exemplary service as a member of the Finance Committee from 1990 to this Town Meeting.

An economist by training, on the one hand Peter has brought a distinctly positive and insightful perspective to the workings of the Finance Committee. On the other hand, he has done so with such good humor and wit as to belie his training. In recent years, while the author of the Finance Committee's annual Five Year Forecast of Capital Outlays, Debt Service, and Outstanding Debt, Peter has also opined on the forecasted rate of increase in the Boston Consumer Price Index, the liberal leanings of some of his colleagues, and the too free use of free cash. The Finance Committee wish Peter well as he devotes increased hours to his family and himself after eleven years of service to the Town on the School Committee and the Finance Committee.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Peter and Joan Fortune.

Resolved: We, the citizens of Weston, assembled in Annual Town meeting, express our gratitude and appreciation to **E. Christopher Palmer** for his six years of service on the Finance Committee including the last two years as Chairman.

At all times both a gentleman and a statesman, Chris has guided the Finance Committee with an extraordinary sense of fairness. It is a tribute to him that the Finance Committee has remained a constructive committee in a challenging and difficult time.

Chris, we thank you for exemplifying all that is best in public service. Your Finance Committee colleagues and indeed the Town of Weston are the fortunate beneficiaries of your skillful leadership.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Mr. Palmer.

Resolved: We, the citizens of Weston, assembled in Annual Town meeting, express our gratitude and appreciation to **Katharine D. Chace** for her twelve years of service on the School Committee. During those years, she served in virtually all possible roles on the Committee, including two years as Chairman, with efficiency, responsibility, and good humor. She chaired a Superintendent Search Committee, led the recent Field School renovation project, and represented Weston with the Massachusetts Association of School Committees and the Educational Collaborative, a consortium of area school systems. Informally, she has served as our resident historian, with a wealth of information about decisions and events in years gone by.

In discussions and deliberation, Katty has the ability to listen attentively and then reduce a complex issue to understandable terms, with a knack for going to the heart of the matter. She has a nimble mind, an ar-

ticulate voice, an independent spirit, and a kind heart. But the word most commonly used to describe Katty is "fair." She votes her conscience, always with the welfare of the students in the Weston Public Schools as her highest priority. Young people will continue to benefit from her wisdom as she takes on a new leadership role with the Human Relations Service and continues her work with the Massachusetts Society for the Prevention of Cruelty to Children, but we on the School Committee will sorely miss her.

Further Resolved: That this resolution be spread upon the records of the Town and a copy be sent to Mrs. Chace.

Resolved: We, the citizens of Weston assembled in Annual Town Meeting take notice that **Cynthia Abbott** completed her third, three-year term of office as a member of the Conservation Commission in June 1994. Cynthia was a particularly conscientious member of the Commission who always willingly did more than her fair share. Her particular interest was ground water protection and in this connection she chaired the committee which established the Zoning By-Law for Aquifer Protection Overlay Districts. On behalf of the Commission she also was responsible for the custodianship of the Town owned portion of the Case Estate. Cynthia made a significant contribution to the Town and we wish her well in her new endeavors.

Further resolved: that this resolution be spread upon the records of the Town and a copy sent to Mrs. Abbott.

Resolved: We the citizens of Weston assembled in Annual Town Meeting express our appreciation to **John F. Weis**, who served for one year as Chairman of the Housing Needs Committee, and prior to that, as Chairman of the Historic District Study Commission. After effectively applying his professional knowledge and patient wisdom in the successful creation of the Town's first historic district on Crescent Street, John used those same skills to reposition a somewhat battered Housing Needs Committee, and redirect its efforts in a constructive and non-adversarial approach to concensus-building on the subject of affordable housing in Weston. John's resignation was occasioned by his relocation to the West Coast in what for him, is an exciting and challenging new opportunity, but which is surely Weston's loss.

Further resolved: that this resolution be spread upon the records of the Town, and a copy sent to Mr. Weis.

Resolved: That we the citizens of Weston extend our gratitude and appreciation to **Robert Landry**.

Robert Landry joined the Elderly Housing Committee in 1991, serving until his death in early 1995. As a senior citizen, Bob had a special understanding and compassion for questions involving Brook School residents.

As a retired executive of the telephone company, he brought helpful expertise in labor, management and construction issues. We continue to miss his good humor and his faithful and punctual attendance at our 7:30 A.M. meetings.

Further Resolved: That this resolution be spread upon the records of the town and a copy be sent to his family.

**ARTICLE 2:** To raise and appropriate such sums of money as may be necessary to defray the costs of government and other Town charges for the fiscal year beginning July 1, 1995, and to fix the salaries and compensation of elected officers of the Town on an annual basis for the said period.

Ann G. Leibowitz moved (1): that the several sums of money recommended by the Selectmen to be raised and appropriated for the fiscal year beginning July 1, 1995 in accordance with Section 5 of Article II of the By-Laws, as amended, set forth in pages 6 through 20 of the report entitled "Appropriations Recommended for Fiscal Year 1996" be raised and appropriated for their respective purposes as set forth on said pages.

Mrs. Leibowitz, Chairman of the Board of Selectmen, and Jeri Cooper, Chairman of the School Committee, discussed the proposed budget; Ms. Cooper focused on the school portion of the budget. E. Christopher Palmer, Chairman of the Finance Committee, read a statement on behalf of that Committee which said that while all members of the Finance Committee support the non-school portion of the budget and a majority of five members of the committee support the entire budget, three members do not support the school portion of the budget. The majority believe significant cuts will bring a downward spiral, a change they believe will not be supported by a majority of Weston residents. The minority position is that an 8.4% increase in overall town spending would adversely affect senior citizens and less affluent citizens and that enrollment costs and new initiatives should be phased in. They also stress that an anticipated amendment to the budget would not be a cut in expenses, but a reduction in the proposed budget increase.

David Lindsay moved: to amend Article #2 so that:

1. Total Town expenditures will be \$27,298,948, a reduction of \$350,000 from the Selectmen's proposal;
2. School Department expenditures will be \$13,863,645, a reduction of \$315,000 from the Selectmen's proposal, adjusted for \$35,000 of benefits that otherwise would be paid from general Town funds;
3. The Selectmen are directed to reduce the general Town budget by \$35,000 of benefits in addition to the reductions occasioned by reduced Schools' spending:



4. The School Committee is directed to reduce the School Department budget by \$315,000 less an adjustment of \$35,000 for Schools-related reductions credited to general Town funds.

Mr. Lindsay made the following points in support of his motion:

1. The proponents of his amendment have chosen a gradual approach to the problem of budget reduction - in hopes of generating as wide support as possible.
2. The budget process should be changed. The town needs a top-down approach to budgeting to establish a maximum level of spending.
3. Increased taxes impose on older residents. Parents of children should realize that 70% of the town's residents do not have children in Weston's schools.
4. The town's best assets are its schools and its location.
5. Debt payments are going up.

There was much discussion for and against Mr. Lindsay's motion and of the budget in general. Speaking in favor of the motion to amend the budget were: Betty Lou Marple, Daniel Viles, David Harmon, Francine Lee, James Cotter and John Batter. Speaking against Mr. Lindsay's motion were Katherine Strehle, Ripley Hastings, Kenneth Fish, Ann Margulies, Joan Flynn, Harry Crawford, Derek Polonsky, Cornelia Newell and John Babbitt. Speakers touched on the responsibility and role of the Finance Committee; debt service, which currently constitutes 8 1/2% of the budget - a 17% increase - and the growing cost of state-mandated, but unfunded, educational programs and services. Also discussed was the statement contained in the Finance Committee statement that the committee "...found no discernible way to reduce...without affecting the underlying assumptions of the Town."

Joan Vernon moved the previous question, which motion passed.

Mr. Lindsay's motion to amend Mrs. Leibowitz' motion under Article 2 was defeated by the following vote:

Yes - 388

No - 615.

Mrs. Leibowitz's motion passed.

The amounts so appropriated are set forth in detail on the report of the Budget adopted under Article 2, first vote, attached hereto.



**BUDGET**  
General Government

Selectmen - Expenses	\$ 5,275.00
Consulting & Professional Services	15,000.00
MetroWest Growth Management Committee	4,409.00
Audit - Municipal Accounts	11,000.00
Monitoring Groundwater - Landfill	60,000.00
Test and Replace Underground Storage Tanks	20,000.00
Archives Project	5,000.00
Town Administrator	87,500.00
Salary - Town Administrator	45,055.00
Asst. Town Administrator - Salary	310.00
Expenses	1,700.00
Finance Committee	
Elections and Registrations	16,329.00
Town Reports	10,900.00
Town Accountant	
Salary - Town Accountant	28,258.00
Office Salaries	33,487.00
Expenses	825.00
Assessors	
Chairman's Salary	100.00
2nd Member's Salary	100.00
3rd Member's Salary	100.00
Expenses	14,800.00
Office Salaries	75,898.00
Expert Appraisal of Taxable Property	10,800.00
Revaluation of Real and Personal Property	25,000.00
Treasurer & Collector-Salary	44,887.00
Office Salaries	74,276.00
Expenses	39,166.00
Town Clerk - Salary	150.00
Expenses	1,405.00
Microfilming Town Records	130.00
Clerks of Committees	210,865.00
Law	48,800.00
Town Engineer - Salary	50,000.00
Office Salaries	32,404.00
Expenses	3,425.00
Computer - Operation and Maintenance	43,650.00
Board of Appeals	1,230.00
Planning Board Office Salaries	25,000.00
Expenses	10,000.00
Town Owned Houses	1,000.00
Town Hall - Salaries	34,883.00
Expenses	47,640.00
Josiah Smith Tavern	2,740.00
Operation and Maintenance	203,652.00
Insurance, Worker's Compensation	328,926.00

Unemployment Compensation	16,000.00	
Insurance, Group Life, Accident & Health	2,082,824.00	
Contributory Retirement Middlesex	952,069.00	
Contributory Retirement - Teachers	26,673.00	
Medicare & Social Security Taxes	120,000.00	
Insurance, Boiler, Fire and Liability	83,764.00	
Insurance, Motor Vehicles	76,500.00	
Drug & Alcohol Testing - Employees	5,000.00	
Unclassified All Other	8,300.00	
War Memorial Educational Fund		
Committee	725.00	
Memorial Day	750.00	
Interest on Refunds	3,000.00	5,051,680.0
<u>Protection of Persons and Property</u>		
Police Department - Salaries	1,649,617.00	
Other Expenses	156,245.00	
Equipment and Apparatus	60,585.00	
Fire Department - Salaries	1,485,837.00	
Other Expenses	103,544.00	
Equipment and Apparatus	9,500.00	
Hydrant Service	184,298.00	
Fire Alarm - Extensions & Replacements	28,251.00	
Indemnification of Injured Firefighters	1,000.00	
Inspections - Buildings, Wire & Gas		
Piping & Appliances	110,885.00	
Sealer of Weights and Measures	300.00	
Civil Defense Expenses	1,500.00	
Dog Officer	6,200.00	
Parking Clerk - Expenses	600.00	
Tree Warden - Expenses	33,036.00	
Tree Planting	975.00	
Moth Extermination	1,500.00	
Dutch Elm Disease	375.00	3,834,248.00
<u>Schools</u>		
Salaries	11,453,160.00	
Instructional, Maintenance and Other Expenses	2,011,735.00	
Transportation	678,750.00	14,143,645.00
<u>Minuteman Regional Vocational-Technical School District</u>		
Minuteman Regional Vocational-Technical School District	43,195.00	43,195.00
<u>Highways and Bridges</u>		
Salaries	668,640.00	
Expenses	316,349.00	
Highway Equipment	52,480.00	
Construction of Sidewalks, Bicycle Paths & Footways	50,000.00	
Street Lighting	104,770.00	

Traffic Signals - Maintenance and Operation	4,800.00	
Drainage	15,000.00	
Snow and Ice Control - Expenses	111,240.00	1,323,279.00
<u>Recycling &amp; Solid Waste Disposal</u>		
Solid Waste Disposal	670,102.00	670,102.00
<u>Conservation</u>		
Historical Commission	1,000.00	
Conservation Commission	108,000.00	109,000.00
<u>Health and Sanitation</u>		
Board of Health - Expenses	10,225.00	
Cooperating Boards of Health	46,750.00	
Mental Health Services	30,800.00	
Septage Disposal	10,000.00	
Mosquito Control-E. Middlesex Project	20,769.00	118,544.00
<u>Human Services</u>		
Council on Aging	68,285.00	
Youth Counseling Services	37,362.00	
Alcohol & Drug Education Advisory Committee	2,000.00	
Veterans' Benefits	3,000.00	110,647.00
<u>Parks and Cemeteries</u>		
Salaries	119,516.00	
Expenses	27,250.00	146,766.00
<u>Libraries</u>		
Salaries	483,466.00	
Other Expenses	76,849.00	
Library Materials	60,088.00	
Maintenance and Repair	12,500.00	
Equipment	3,376.00	
Former Library Building - Operation & Maintenance	15,000.00	
Minuteman Library Network	13,750.00	665,029.00
<u>Recreation</u>		
Recreation Commission - Salaries	328,698.00	
Expenses	142,025.00	
Special Programs		
Reimbursable Expenditures	180,000.00	650,723.00
<u>Water Department</u>		
Salaries	176,371.00	
Expenses	76,908.00	
Water Services - Reimbursable	23,000.00	
Expenses		
Equipment	14,500.00	
Standpipes - Maintenance and Repairs	40,000.00	
Purchase of Water - MA Water Resources Authority	442,316.00	
Engineering & Consulting Services	8,995.00	782,090.00
Appropriations Recommended		\$27,648,948.00

Voted (2): that the salaries for the fiscal year commencing July 1, 1995 of the Town Clerk and the members of the Board of Assessors, be fixed in amounts equal to the amounts appropriated therefor by previous vote under this article; and that all other elected officers of the Town be unpaid.

Voted (3): that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 1996 with authority to expend for the 1996 Memorial Day Observance \$750.00 appropriated for that purpose by previous vote under this article.

Voted (4): that in purchasing property, any allowance for turning in other property may be applied to the purchase price.

A motion to adjourn to Wednesday, May 10, 1995 at 7:45 p.m. was made, seconded and adopted at 11:00 p.m.

### ADJOURNED ANNUAL TOWN MEETING May 10, 1995

Pursuant to the warrant, Robert M. Buchanan, Moderator, called the Annual Town Meeting to order at 7:45 P.M. in the Weston High School Auditorium. The Moderator declared a quorum present and appointed tellers and swore them to their duties as follows:

James Chace  
Raeann Duff

Cheryl Eisner  
Vincent Maietta

The following Resolution was presented and unanimously accepted:

Resolved: We, the citizens of Weston, assembled in Annual meeting, express our gratitude and appreciation to **Warren E. Vittum, Jr.** for his service to the town in several capacities. He was an employee of the Water Department from 1953 to 1969, beginning as a laborer and rising to Assistant Superintendent. At that time, he resigned to work for two private companies in a water supply-related capacity.

From 1963 until his move to North Carolina in the fall of 1994, he served as a call firefighter for the town. In a sense this, too, is a water-related position. In 1984 he was elected to the Board of Water Commissioners and served until 1990. Then in 1992 he was again elected to the Board of Water Commissioners.

Warren's long experience in the Water Department gave him a deep understanding of the workings of the department and a historical perspective. His outside experience, and his service in several professional water associations in high positions, provided a broad understanding of



water supply in general and distribution systems in particular. He was uniquely qualified to serve as Water Commissioner. The Department will miss his good humor and common sense and his many contributions to the department and the town, and wish him well in his retirement.

Further Resolved: That this resolution be spread upon the records of the town, and a copy sent to Mr. Vittum.

**ARTICLE 3:** To appropriate money from available funds for the purpose of deduction by the Assessors in determining the annual assessment for the fiscal year beginning July 1, 1995.

Voted: that the sum of \$500,000.00 be appropriated from available funds (free cash) and \$150,000.00 from Overlay Reserve for the purpose of deduction by the Assessors in determining the annual assessment of taxes in the fiscal year commencing July 1, 1995.

**ARTICLE 4:** To appropriate money from available funds to the reserve fund.

Voted: that the sum of \$300,000.00 be appropriated from available funds (free cash) to the reserve fund.

**ARTICLE 5:** To appropriate money to the use of the School Committee for engineering and architectural services for remodeling, reconstructing or making extraordinary repairs to Weston High and Middle Schools and for the cost of architectural services for plans and specifications for additions to the High School and/or the Middle School, and all incidental costs related thereto, the money so appropriated to be raised by borrowing under the authority of General Laws, Chapter 44, Section 7, or Chapter 645 of the Acts of 1948 as amended, or any other enabling authority and to authorize the issuing of bonds and notes.

Robert Anthony Nolan moved: that the sum of \$50,000.00 be appropriated to the use of the School Committee for engineering and architectural services for remodeling, reconstructing or making extraordinary repairs to Weston High and Middle Schools and for the cost of architectural services for plans and specifications for additions to the High School and/or Middle School, and all incidental costs related thereto, the money so appropriated to be raised by borrowing under the authority of Chapter 645 of the Acts of 1948 as amended, or of Chapter 44, Section 7 (21) and (22), of the General Laws, or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

Kenneth Eisner explained the purpose of this borrowing, described the need for repairs and renovations to the High School and the Middle School and outlined the anticipated schedule for the project, for which this is the first step.

David Lindsay moved: to amend Article 5 so that the following will be appended to the Article:

The architects and engineers will be instructed to provide a lowest-cost-possible-to-meet-accreditation requirements option as well as whatever other options they deem advisable. The School Committee is instructed to present this lowest-cost proposal and whatever other options it deems advisable as alternatives to be considered by Town Meeting.

Mr. Nolan accepted Mr. Lindsay's amendment.

In the discussion that followed Mr. Lindsay stated that a many of the Town's citizens are concerned about the potential cost of the project due to the current cost of the new Library and the Transfer Station. He further stated that many also believe that architectural studies should not be bonded; bonding should only be for capital expenditures. However, he does support this proposed borrowing because bonding this expenditure increases the possibility that it may be eligible for 53% reimbursement by the State. David Harmon supported the motion, saying that the voters have already sent a message. Mr. Harmon further suggested that the architectural study include related computer usage and expressed concern that \$50,000 was not enough for this purpose. Dr. John Stayn, Assistant Superintendent of Schools for Business, responded that the amount would be adequate. Ann Leibowitz expressed the Board of Selectmen's support for the motion.

Donald Myers moved to amend Mr. Nolan's amended motion by deleting the words " by borrowing under the authority of Chapter 645 of the Acts of 1948 as amended, or of Chapter 44, Section 7 (21) and (22), of the General Laws, or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them" and substituting the words "from available funds."

Mr. Nolan did not accept Mr. Myers' amendment.

J. Ward Carter raised the question of whether Mr. Myer's motion to use "available funds" was within the scope of the Article. Christopher

Palmer said that he did not know whether the new Finance Committee would approve such a use of funds from the Reserve Fund. He also pointed out that this proposed expenditure meets the Finance Committee's criteria for borrowing because the architectural fee is part of the overall cost of a major project. Mr. Nolan noted that borrowing for this expenditure increases the chances that it will be eligible for up to 53% reimbursement by the state.

Mr. Myers' motion to amend was defeated.

Mr. Nolan's motion as amended by Mr. Lindsay passed unanimously.

**ARTICLE 6:** To appropriate money to the use of the School Committee for the purposes of remodeling, reconstructing or making extraordinary repairs to school houses and buildings and all incidental costs related thereto, the money so appropriated to be raised by transfer of available funds and/or by borrowing under the authority of General Laws, Chapter 44, Section 7, or any other enabling authority and to authorize the issuing of bonds and notes.

Katharine Chace moved: that the sum of \$142,000.00 be appropriated to the use of the School Committee for remodeling, reconstructing or making extraordinary repairs to school houses and buildings and all incidental costs related thereto, the money so appropriated to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, Section 7 (3A), or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

Melvin Lurie moved to amend the motion to provide that the Selectmen study the feasibility and advisability of studying and maintaining town buildings. His motion was ruled out of order by the Moderator.

Mrs. Chace's motion passed unanimously.

**ARTICLE 7:** To appropriate additional money from available funds to the use of the Elderly Housing Committee for repairs and replacements to, and maintenance of, the Brook School Apartments.

Voted: that the sum of \$52,000.00 be appropriated from available funds (free cash) to the use of the Elderly Housing Committee for repairs and replacements to, and maintenance of, the Brook School Apartments.



**ARTICLE 8:** To appropriate money by transfer of funds from Sale of Lots Fund to the account Improvement and Development of Cemetery Land from Sale of Lots Fund.

Voted: that the sum of \$45,000.00 be appropriated by transfer of funds from the Sale of Lots Fund to the account Improvement and Development of Cemetery Land from Sale of Lots Fund.

**ARTICLE 9:** To appropriate money to the use of the Park and Cemetery Commission for developing land for burial purposes and for constructing paths and avenues and embellishing the grounds in said developed areas in Linwood Cemetery and all incidental costs related thereto, the money so appropriated to be raised by borrowing under the authority of General Laws, Chapter 44, Section 7, or any other enabling authority and to authorize the issuing of bonds and notes.

Voted unanimously: that the sum of \$240,000.00 be appropriated to the use of the Park and Cemetery Commission for developing land for burial purposes and for constructing paths and avenues and embellishing the grounds in said developed areas in Linwood Cemetery and all incidental costs related thereto, the money so appropriated to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, Section 7(20) or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

In response to a question as to whether funds for this project could be raised by sale of lots on a "pre-need" basis before and during the development, Nancy Fleming of the Park and Cemetery Commission noted that the Commission cannot sell lots that they do not yet have.

**ARTICLE 10:** To appropriate money to the use of the Selectmen for the cost of departmental equipment (pumper for fire department) and all incidental costs related thereto, the money so appropriated to be raised by the transfer of the balance in the 1989 appropriation for purchase of a fire pumper and/or by borrowing under the authority of General Laws, Chapter 44, Section 7, or any other enabling authority and to authorize the issuing of bonds and notes.

Voted unanimously: that the sum of \$216,000.00 be appropriated to the use of the Selectmen for the purchase of departmental equipment (pumper for fire department) and all incidental costs related thereto, the money so appropriated to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, Section 7(9),



or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

**ARTICLE 11:** To appropriate money to the use of the Selectmen for purchase of departmental equipment (street sweeper), and all incidental costs related thereto, the money so appropriated to be raised by borrowing under the authority of General Laws, Chapter 44, Section 7, or any other enabling authority and to authorize the issuing of bonds and notes.

Voted unanimously: that the sum of \$95,000.00 be appropriated to use of the Selectmen for the purchase of departmental equipment (a street sweeper) and all incidental costs related thereto, the money so appropriated to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, Section 7(9), or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

**ARTICLE 12:** To authorize or approve a petition to the General Court of the Commonwealth to enact a special law to establish a department of public works substantially in the following form:

AN ACT ESTABLISHING  
A DEPARTMENT OF PUBLIC WORKS  
IN THE TOWN OF WESTON

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

**SECTION 1.** There is hereby established in the Town of Weston a department of public works, hereinafter called the department, which shall be under the supervision and control of a director of operations, hereinafter called the director. Said department shall be charged with responsibility for the management of public works operations of the town including, but not limited to, the following: highways; water supply; storm drains; solid waste and recycling; maintenance of cemeteries, parks, public memorials, commons; engineering services; maintenance of vehicles and equipment; and other operations and functions as may be deemed necessary or desirable. Said department shall also perform such functions and responsibilities as required by by-law or direction of the board of selectmen.

SECTION 2. The board of selectmen shall appoint a director of operations and all employees of the department. The board of selectmen may remove the director when in their judgment the public interest so requires, and shall fix the compensation of the director, subject to available appropriations. The director shall be specially fitted by education, training and experience to perform the duties of his/her office. His/her term of office shall be determined by the board of selectmen and s/he shall serve at the pleasure of the board of selectmen and shall not be subject to the provisions of section nine A of chapter thirty or chapter thirty-one of the General Laws. During his/her tenure s/he shall hold no elective office nor shall s/he engage in any other business or occupation. The director may appoint and remove such employees as the exercise and performance of his/her powers, rights, and duties may require, subject to available appropriations and the approval of the board of selectmen.

SECTION 3. The board of selectmen shall assume the powers and duties as provided hereafter and, unless otherwise provided by this act, shall have the power to establish goals and objectives for and to make all policy decisions related to the operation of the department of public works.

SECTION 4. With the exception of those powers and duties specifically granted to the public works committee in section 7 of this Act, the board of selectmen shall have all the powers and duties now and from time to time vested by general or special law or town by-laws in the following commissions: water commission and park and cemetery commission, which commissions are hereby abolished.

No contracts or liabilities in force on the effective date of this act shall be affected, but the board of selectmen shall in all respects be the lawful successor of the commissions so abolished.

The board of selectmen shall have jurisdiction over all solid waste or recycling facilities of the Town of Weston, and shall have such additional powers with respect to public works as the town from time to time may by by-law provide.

SECTION 5. The director of operations of the department of public works shall be responsible for the management of all the operations placed under the direction of the department in accordance with section one. The powers, duties and responsibilities of said director shall include, but not be limited to, the following: supervision of the daily operations of the department of public works; supervision of all employees assigned to the department of public works; supervision of engineering services of the town; development of departmental plans, work programs, and projects; coordination of maintenance and other activities with the school department; control of all records, property, facilities, offices, and vehicles assigned to the department; organization of the department and assignment

of personnel; investigation of innovative approaches to the delivery of public works services; investigation of shared or cooperative service arrangements with other jurisdictions and such other responsibilities as may be assigned by the board of selectmen. The director shall give the town a bond with a surety company authorized to transact business in the commonwealth as surety for the faithful performance of his/her duties in such sum and upon such conditions as the board of selectmen may require. The director shall render to the board of selectmen, as often as said board may require, a full report of all operations under his/her control during the period reported upon, and from time to time as required by said board, shall make a synopsis of such reports for publication and shall keep said board fully advised as to the needs of the town within the scope of his/her duties and shall annually furnish to said board a carefully prepared and detailed estimate in writing of the appropriations required during the next fiscal year for the proper exercise and performance of all said duties.

SECTION 6. (a) The department of public works shall become operational upon the appointment and qualification of a director of operations of the department of public works.

(b) When said department is operational as provided for in paragraph (a), the staff and employees of the following offices and departments shall be assigned to the department of public works: town engineer, highway department, park and cemetery department, solid waste and recycling department and water department. Every employee so assigned shall continue to serve and shall retain all rights to holidays, sick leave, vacations and other benefits in effect on the effective date of this act, and shall be retained in a capacity as similar to the person's former capacity as is practical.

(c) All records, offices, property, equipment, and facilities of the highway department, solid waste and recycling department, water department and park and cemetery department shall be transferred to the care, custody and control of the department of public works when said department is operational as provided for in paragraph (a).

SECTION 7. The board of selectmen shall establish and appoint a public works committee. Said committee shall consist of not more than seven nor fewer than five members, of such term as the selectmen may determine. The committee shall be responsible for development of general goals and long term plans for the town's water supply and parks and cemeteries and shall fix fees, user charges or rates associated with delivery of water services and provision of cemetery services, including charges for cemetery lots and for perpetual care. The committee shall be responsible for the adoption of rules and regulations with respect to the provision of water supply and cemetery services. It shall have the authority to authorize and approve expenditures from trust funds for park and ceme-



tery purposes and to delegate to the director of operations authority to execute deeds for lots in the cemeteries of the town. At the request of the board of selectmen the committee shall advise the selectmen concerning policies and operations of the department of public works.

SECTION 8. All special laws, special acts, by-laws, rules and regulations which are in force at the time this act becomes effective that are not inconsistent with the provisions of this act shall continue in full force until amended or repealed. Where a provision of this act conflicts with any provision of any special law, special act, by-law, rule or regulation of the town, the provisions of this act shall govern.

SECTION 9. This act shall take effect upon its passage.

Richard A. Murray moved: that a petition be presented by the Selectmen to the General Court of the Commonwealth by and on behalf of the Town Meeting of the Town of Weston to enact a special law establishing a Department of Public Works in the Town of Weston substantially as set forth in Article 12 of the warrant.

Robert Danforth explained that the proposed article would create a combined public works department. The proposed DPW would decrease bureaucracy, and have the potential of long term savings for the Town. The DPW Director of Operations would relieve the Town Administrator of many of his current duties. Such a reorganization has the support of the Selectmen, the Finance Committee, the Park and Cemetery Commission and partial support of the Water Commission.

Ann Fain asked whether this would put "a lot of pressure" on the Selectmen since it would be the board making the appointments. She further wondered why the Board of Health is still shared with the Town of Wellesley. Selectman Elizabeth Nichols explained that the Selectmen have requested the present commissioners to complete their current terms of office on the new Board and that one new member will be appointed. The members of the new Commission will have rotating terms of office. Daniel Viles questioned whether a conflict could exist since the director would report to the Selectmen. Robert Anthony Nolan stated that the financial arrangement was good but pointed out that the rate setters would be removed from the control of the voters. Mrs. Nichols responded that the current Park and Cemetery Commissioners who set rates for the sale of cemetery lots are appointed. In addition, she said that the Selectmen hope to have an enterprise accounting system for water, under which the rates would be mathematically determined.

After agreeing with the previously expressed concern that the new Commission is to be appointed and not elected, David Lindsay moved to amend Mr. Murray's motion:



By striking the first two sentences of Section 7 of the proposed act and substituting therefore the following language:

There shall be an elected public works commission consisting of five commissioners elected for terms of three years. The Selectmen of Weston shall be empowered to allow for the evolution of staggered terms. Furthermore the word "committee" shall be deleted in all of Section 7 Article 12 and the word "commission" shall appear in its place and stead."

Mr. Murray did not accept the amendment. Ann Leibowitz, Chairman of the Board of Selectmen, pointed out that a great deal of time has gone into this proposal and while it is easier to elect, the study committee believed that a better mix of committee members would result if the Selectmen would appoint. In opposition to Mr. Lindsay's amendment, George Bates said that he recommends appointment because the town will get better people on the committee if they are appointed and not elected. Thomas Selldorff stated that the Town now has a mix of appointed and elected officials. The Selectmen as executives of the Town should guide the Town on matters regarding rates.

Ripley Hastings asked if the submission to the General Court would be substantially the same text as seen in Article 12, and with respect to Section 6(c) who would have "care and custody," the Selectmen, the Director or the Committee? Mr. Hastings further asked why the Committee would have authority over water and cemetery rates but not over those for highway and trash. Mrs. Leibowitz responded that the Selectmen want the Committee to have the statutory authority now vested in the Water and Park and Cemetery Commissions; the highway department was not currently considered, but could be in the future. "Care, custody and control" would be vested in the Committee; the Director of Operations would be the manager to whom responsibility would be designated on a day to day basis.

It was further noted that the current Water Commissioners are of superior caliber and such caliber would be hard to surpass with appointees. In response, Selectman Joseph Mullin stated that the newest Water Commissioner, Arthur Lee, was appointed to fill a vacancy, but that he would not have run for election.

Roger Lee stated that the Planning Board has found privatization with respect to the services of a Town Engineer is better and advised the same for the DPW. Mrs. Leibowitz replied that the language in Section 6(b) does not preclude privatization - it would go through the Director of Operations.

Mr. Lindsay stated that it is undemocratic to say that better people can be appointed rather than elected. Mrs. Leibowitz clarified her statement by saying that candidates for election are hard to find.

William Fallon asked why school personnel were not included in the article. Mrs. Leibowitz responded that the personnel of the affected departments are all members of a single bargaining unit, but conceded that perhaps the scope of the DPW could be expanded in the future.

Mr. Murray was asked whether the study committee had asked how the affected employees feel about the proposal. He responded that they were not specifically asked, but that the Selectmen had held discussions with them and some did express concern about the change.

Other questions and answers were as follows:

*Q. Are there collective bargaining implications with respect to the Water Department?*

A. All of the affected employees are in a single bargaining unit.

*Q. What will be the salary and qualifications of the new director?*

A. Although the formal job description is not yet written, the proposed salary range is \$60-65,000, with qualifications in highway construction, maintenance, repair, engineering and a history of supervisory skills.

*Q. Where will the new department be housed?*

A. Space exists at the Highway Department, but some changes will be needed. However, in the future, more space may be requested.

Mr. Lindsay's motion to amend Mr. Murray's motion was defeated.

Mr. Murray's motion carried.

**ARTICLE 13:** To appropriate from available funds additional money to the use of the Selectmen for Town Hall - Maintenance and Repairs.

Voted: that the sum of \$95,750.00 be appropriated from available funds (free cash) to the account Town Hall - Maintenance and Repairs.

**ARTICLE 14:** To appropriate money to the use of the Library Trustees for cost of repairs and/or renovations to the old Library Building, the money to be provided by transfer of funds and/or from other sources including available funds.

Voted: that Article 14 be passed over and so disposed of.

**ARTICLE 15:** To appropriate money to the use of the Recreation Commission or costs of making space in Town-owned buildings usable for programs conducted and/or sponsored by the Recreation Commission, the money to be provided by transfer of funds and/or from other sources including available funds.

Voted: that Article 15 be passed over and so disposed of.

A motion was made, seconded and adopted at 10:23 p.m. to further adjourn this Adjourned Annual Town Meeting until Monday, May 15 at 7:45 p.m.

## ADJOURNED ANNUAL TOWN MEETING May 15, 1995

Pursuant to the warrant, Robert M. Buchanan, Moderator, called the Adjourned Annual Town Meeting to order at 7:45 P.M. in the Weston High School Auditorium. The Moderator declared a quorum present and appointed tellers and swore them to their duties as follows:

James Chace  
Catherine Fallon

William Fallon  
Cathy Stutz

The following resolution was presented and unanimously accepted.

Resolved: That we the citizens of Weston, assembled in Annual Town Meeting express our joy and appreciation to our longest married residents, **Tom and Virginia Cabot** who are celebrating today the seventy-fifth anniversary of their wedding at First Parish Church.

They continue to inspire all who know them with their steadfast commitment to life, to nature, to music, science and learning, to their family and friends, and especially to each other.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Tom and Virginia Cabot.



**ARTICLE 16:** To raise and appropriate money to the use of the Selectmen for expenses of a study of needs for maintenance and renovation of Town-owned buildings and structures, including facilities of the School Department.

Voted: that the sum of \$30,000 be raised and appropriated to the use of the Selectmen for expenses of a study of needs for maintenance and renovation of Town-owned buildings and structures, including facilities of the School Department.

**ARTICLE 17:** To appropriate additional money to the use of the Selectmen for the purchase and installation of computer hardware and associated software for use by the Central Administration, and all incidental costs related thereto, the money so appropriated to be raised by taxation, by transfer from available funds and/or by borrowing under the authority of General Laws, Chapter 44, Section 7, or any other enabling authority and to authorize the issue of bonds and notes.

Elizabeth D. Nichols moved: that Article 17 be taken up following the disposition of Article 22.

Mrs. Nichols motion was adopted.

**ARTICLE 18:** To appropriate money to be provided by borrowing and/or transfer of funds and/or from other sources including available funds, for laying or relaying water mains, and to authorize the issuing of bonds and notes.

Voted: that the sum of \$200,000.00 be appropriated from available funds to the "Blanket Extensions" account of the Water Department for the use of the Water Commissioners for laying and relaying water mains of not less than six (6) inches but less than sixteen (16) inches in diameter which shall be a continuing appropriation.

**ARTICLE 19:** To appropriate income received by the Commissioner of Trust Funds to March 31, 1995, from the Well Settlement trust fund to the account, "Accrued Income, Litigation Settlement."

Voted: that the income in the amount of \$63,017.69 received by the Commissioners of Trust Funds to March 31, 1995, from the Well Settlement trust fund be appropriated to the account, "Accrued Income, Litigation Settlement."

**ARTICLE 20:** To transfer and/or appropriate money from the account "Accrued Income, Litigation Settlement," to the use of the Water Commissioners, "Water Department Expenses Account" for current operating expenses.

Voted: that the sum of \$60,000.00 be transferred from the account "Accrued Income, Litigation Settlement," and appropriated to the use of the Water Commissioners, "Water Department-Expenses" account for current operating expenses.



**ARTICLE 21:** To appropriate to the use of the Conservation Commission sums received under General Laws, Chapter 131, Section 40.

Voted: that the sum of \$6,586.45 being the amount received under General Laws, Chapter 131, Section 40 (Wetlands Protection Act) be appropriated to the use of the Conservation Commission.

**ARTICLE 22:** To transfer the care, custody, management and control from the Conservation Commission for conservation purposes to the Conservation Commission for the purposes of conservation and conveyance of the fee with a reservation to the Town of a perpetual restriction and easement for conservation purposes, of the parcel of land between a stone wall and a line between two drill holes measuring 1361.82 feet as shown on a plan entitled "Existing Conditions Plan Weston, Massachusetts," dated December 16, 1993, prepared by John R. Snelling Associates, a copy of which is available for inspection in the office of the Town Clerk, being a portion of the land described in a deed to the Town . recorded with the Middlesex South District Registry of Deeds in Book 13093, Page 604, and to authorize the Conservation Commission to divide such parcel into several parcels and convey one or more of the several parcels to the then owners of the lots abutting each several parcel as such lots are shown on said plan, on such terms and conditions and for such consideration, whether valuable or nominal, as the Conservation Commission shall determine, provided that the Conservation Commission reserves a perpetual easement over such parcel for conservation purposes, and to authorize or approve a petition to the General Court of the Commonwealth to enact a special law to authorize such transfer and conveyance notwithstanding Article 97 of the Amendments to the Massachusetts Constitution, the requirements of General Laws, Chapter 30 B (the Uniform Procurement Act), or any other law, by-law or regulation.

Joseph W. Mullin moved: to transfer the care, custody, management and control from the Conservation Commission for conservation purposes to the Conservation Commission for the purposes of conservation and conveyance of the fee with reservation of a perpetual restriction and perpetual easements to the Town as described hereinafter, of the parcels of land shown as Parcel 2A, Parcel 3A, Parcel 4A and Parcel 5A on a plan entitled "Plan of Land in Weston, Massachusetts," dated May 1, 1995, prepared by John R. Snelling Associates, being a portion of the land described in a deed to the Town recorded with the Middlesex South District Registry of Deeds in Book 13093, Page 604, and to authorize the Conservation Commission to convey one or more of the said parcels to the then owner(s) of each lot abutting each parcel as such lots are shown on said plan, on such terms and conditions and for such consideration, whether valuable or nominal, as the Conservation Commission shall determine, provided that the Conservation Commission reserves the following restrictions and easements: (1) a perpetual conservation restriction and easement over each such parcel for conservation purposes including pub-

lic access; (2) a perpetual 50 foot wide easement over Parcel 2A in the location shown on said plan as "Extension of 50' R.O.W." for drainage purposes, including the location of a drainage pipe therein, and for passage by foot or by vehicle from Davenport Road to land of the Town, including the right to clear the land and repair and replace any installation thereon; and (3) if the Weston Forest and Trail Association, Inc., does not already hold an easement over Parcel 5A, a perpetual 20 foot wide easement over Parcel 5A in the location shown on said plan as "Easement Extension" for the same purposes as those set forth in an instrument conveying an easement to the Weston Forest and Trail Association, Inc., recorded in Book 14252, Page 233, the Conservation Commission being hereby authorized to convey to said Weston Forest and Trail Association, Inc., all of its right, title and interest to said 20 foot wide easement; and to authorize or approve a petition to the General Court of the Commonwealth to enact a special law to authorize the transfer and conveyance of said parcels notwithstanding Article 97 of the Amendments to the Massachusetts Constitution, the requirements of General Laws, Chapter 30B (the Uniform Procurement Act), or any other law, by-law or regulation.

George Bates, Chairman of the Conservation Commission and Albert S. Robinson, attorney for the petitioners, explained that the purpose of this article is to rectify a mistake that was made in the 1970's in establishing the boundaries of the lots in the particular subdivision. It is proposed that a small amount of Town Conservation land be transferred to owners of the above lots so that the affected lots will conform to the Zoning Bylaw of the town (which was originally intended). The land so transferred will be subjected to perpetual conservation restrictions, so that while its ownership will change if the article and subsequent legislation pass, there will be no change in permitted usage.

Mr. Robinson stated that a mistake was made in the 1970's but not discovered until 1993. He said that the transactions contemplated by this proposal will be at the owners' expense and will bring the affected lots into conformity. Jamie Buchanan asked if the lots would have been permitted if the mistake had been known. Mr. Robinson said that they would not have been permitted, but the Board of Appeals granted a variance in 1993 which allowed the houses to be built.

Thomas Selldorff agreed that special circumstances exist, but questioned the precedent of making Town land available.

Mr. Mullin's motion was adopted by the following vote:

Yes - 82;                      No - 28

**ARTICLE 17** (now taken out of order as previously voted):

Voted: that Article 17 be passed over and so disposed of.

**ARTICLE 23:** To raise and appropriate money to the use of the Selectmen for expenses for development of an Open Space and Recreation Plan by a Committee appointed by the Selectmen.

Voted: that the sum of \$2,000.00 be appropriated to the use of the Selectmen for expenses for development of an Open Space and Recreation Plan by the Committee appointed by the Selectmen for this purpose.

**ARTICLE 24:** To accept and place with the Commissioners of Trust Funds for investment and reinvestment funds hereafter donated to the Town for planting and maintenance of trees and shrubs in public places, and to establish a trust fund to provide therefor, the income only of such fund to be expended at the direction of the Board of Selectmen.

Voted: that the Town establish a trust fund to be known as Trees and Shrubs Planting and Maintenance Fund ("the Fund"), and accept donations therefor, all as hereinafter set forth.

1. The purpose of the Fund is to provide for planting of trees and shrubs in public places of the Town of Weston and the maintenance of any tree or shrub in such public place.
2. All donations received into the Fund are to be placed in trust with the Commissioners of Trust Funds of the Town who shall invest and reinvest the same in accordance with law, the income only therefrom to be expended for the stated purpose.
3. The acceptance of donations and the authorization of expenditures of income shall be determined by the Board of Selectmen.
4. The income may be accrued from year to year. From time to time, but not more often than once each year, the Board of Selectmen, by a majority vote, may authorize and direct the transfer of a part or all of the accrued income to the principal of this Fund. At no time shall any part of the principal of the Fund be disbursed for the stated purpose.

**ARTICLE 25:** To accept and place with the Commissioners of Trust Funds for investment and reinvestment the monies heretofore received and to be received by the Town pursuant to the bequest to Weston Public Library under the will of Rosamond Sears and to establish a trust fund known as the Rosamond Sears Library Fund.

Voted: that the Town accept the monies heretofore received and to be received by the Town pursuant to the bequest to Weston Public Library under the will of Rosamond Sears and establish a trust fund known as the Rosamond Sears Library Fund, to be one of the funds administered by the Commissioners of Trust Funds of the Town, who shall invest and reinvest the monies so received in accordance with law. The principal and income



may be expended for any Library purpose by majority vote of the Board of Library Trustees.

**ARTICLE 26:** To appropriate for the support of the Public Library the dog license refund received in the 1994 fiscal year.

Voted: that the sum of \$2,897.06, being the amount available from the dog license refund received from the Treasurer of Middlesex County for the fiscal year ending June 30, 1994, be appropriated to the account, "Libraries - Other Expenses" in addition to the amount already appropriated for that purpose by vote under Article 2 of the Warrant for this Annual Town Meeting.

**ARTICLE 27:** To accept and place with the Commissioners of Trust Funds for investment and reinvestment the gifts to the Town by Helen V. Zolla to establish a Trust Fund entitled "Helen V. Zolla Weston Council on Aging Town Activity Fund" the income only to be expended at the discretion of the Weston Council on Aging for senior activities sponsored by Town boards or other Weston community groups and to authorize the Town Treasurer to receive and add to the principal of said Fund any gifts or contributions.

Voted: that the Town accept the gifts to the Town by Helen V. Zolla and establish a trust fund entitled "Helen V. Zolla Weston Council on Aging Activity Fund," to be one of the funds administered by the Commissioners of Trust Funds, the income only to be expended, by majority vote of the Council on Aging, for senior activities sponsored by Town boards or other Weston Community groups; and that the Town Treasurer is authorized to receive and add to the principal of said Fund any gifts or contributions. The income may be accrued from year to year. From time to time, but not more often than once each year the Council on Aging, by a majority vote, may authorize and direct the transfer of a part or all of the accrued income to the principal amount of the Fund. At no time shall any part of the principal of the Fund be disbursed for the stated purpose.

**ARTICLE 28:** To appropriate money to the use of the Selectmen for costs of facilitating recycling and energy conservation by Town departments and offices, the money to be provided by transfer of funds and/or from other sources including available funds.

Voted: that the sum of \$6,000.00 be transferred from the balance in the continuing appropriation Recycling Program and be appropriated to the use of the Selectmen for costs of facilitating recycling and energy conservation by Town departments and offices.

**ARTICLE 29:** To appropriate money as available funds from 1994 Transportation Bond Issue for construction and reconstruction of Town roads, the amount of reimbursement determined by the Department of Public



Works of the Commonwealth of Massachusetts pursuant to Chapter 85 of the Acts of 1994.

Voted: that the sum of \$362,204.00, be appropriated for the fiscal year beginning July 1, 1995 for construction and reconstruction of Town roads and for related work eligible under Memorandum of Agreement with Massachusetts Highway Department, being the amount certified by the Massachusetts Commissioner of Revenue as an available funds source pursuant to the provisions of Chapter 85 of the Acts of 1994.

**ARTICLE 30:** To accept the layout of Village Road extension as a public town way, according to a plan entitled "Road Layout Plan, Village Road Extension, dated April 11, 1995, by Judith Nitsch Engineering, Inc." approved by the Board of Selectmen on file with the Town Clerk.

Voted: that the Town accept the layout of Village Road Extension as a public Town way, according to a plan entitled "Road Layout Plan, Village Road Extension, dated April 11, 1995 by Judith Nitsch Engineering, Inc.," approved by the Board of Selectmen on file with the Town Clerk.

**ARTICLE 31:** To amend that Bylaw (or proposed Bylaw) of the Town numbered XXX, which amendment shall add a paragraph (shown in italics) and shall thereafter cause the said Bylaw XXX (or proposed Bylaw XXX), as the same was approved by vote upon Article 25 of the Annual Town Meeting of May 1994, to read as follows in its new and amended totality

"ARTICLE XXX"  
Dog Regulations

No owner of any dog shall permit such dog to run out of the owner's direct control by voice or lead at any time. The provisions of this Section shall not apply to dogs participating in any dog show, nor to "seeing-eye" dogs properly trained to assist blind persons for the purpose of aiding them in going from place to place, nor to any dogs properly trained and under the control of and aiding the deaf or other persons with severe disabilities, nor to any dogs being trained or actually being used for hunting, sporting or obedience purposes, nor to any dogs on private property with the permission of the property owner.

Nothing contained in the foregoing paragraph shall prevent the Selectmen from passing any order authorized by the Massachusetts General Laws or by Chapter 140, Section 157 thereof at such times as they shall deem necessary to safeguard the public.

Every owner of a dog shall exercise proper care and control of their dog so as to prevent said dog from becoming a public nuisance if any dog should trespass upon public or private property.

*"Notwithstanding the foregoing, dogs need not be under direct control of voice or lead during the months of November through March, inclusive."*

*(Article submitted by petition)*

Robert Anthony Nolan moved: that Article XXX of the Town Bylaws entitled " Dog Regulations" be amended by adding a new paragraph to the end of the existing wording, which new paragraph shall read as follows:

*"Not withstanding the foregoing, dogs need not be under direct control of voice or lead during the months of November through March, inclusive."*

Mr. Nolan explained that his proposed amendment to the current by-law focuses on the safety of pedestrians during the winter months, and that the proponents of this article believe the issue of pedestrian safety is addressed with this amendment to the bylaw. Harry Crawford pointed out that the current leash law is a control law, allowing for the control of dogs by keeping them in a fenced area, on a leash or under voice control. Robert Millen spoke against adoption of the article, noting that he has witnessed personal injury accidents caused by deer being chased onto roads by dogs. Joseph Gazzola also opposed Mr. Nolan's motion, stating that during the winter months he is able to allow one of his dogs out into the yard and that dogs do not need to be walked to obtain exercise. Douglas Schofield supported Mr. Nolan's motion, disagreeing with Mr. Millen. Mr. Schofield further stated that dogs do not need to be exercised and lamented the passage of the original bylaw.

There was a motion from the floor calling the question, which passed unanimously.

Mr. Nolan's motion was defeated by the following vote:

Yes - 31;

No - 98.

**ARTICLE 32:** To see if the Town will vote to prohibit the School Committee, Board of Selectmen, any other boards, committees, departments and authorities of the Town of Weston from instituting user fees to Weston students for parking at the Weston High School areas.

*(Article submitted by petition)*

Valerie Kirshy moved: that the School Committee, Board of Selectmen, and other boards, committees, departments and authorities of the Town of Weston be prohibited from instituting user fees to Weston students for parking at the Weston High School areas.

Mrs. Kirshy explained the purpose of her motion, stating that user fees constitute double taxation and warned that institution of this fee would set a precedent for future such user fees. The Moderator pointed out that

the Town Meeting is a legislative body and does not have the right to take away School Committee powers.

Deborah Ecker moved to amend Mrs. Kirshy's motion to read as follows:

"To express to the School Committee, Board of Selectmen, any other boards, committees, departments and authorities of the Town of Weston that it is the sense of this town meeting that user fees should not be instituted to students for parking at the Weston High School."

Mrs. Kirshy accepted Mrs. Ecker's amendment.

Speaking in favor of the motion were: Malcolm Hayes, Joseph Sheehan, High School student Krisophe Karami, Francine Lee, John Bentley and Phyllis Biegun. It was opposed by Selectman Ann Leibowitz and School Committee member Cheryl Dempsey.

Mrs. Leibowitz said that she supported user fees for the High School parking lot and that the issue is: "who is to bear the cost of 100 students driving to school?" The town provides transportation for students and driving to school is a privilege, not an educational expense. Other speakers pointed out that students who work after school or who participate in after school activities which end after the departure of the late bus may have transportation needs that are not met by the school transportation system.

Mrs. Kirshy's motion as amended passed.

A motion to dissolve this annual town meeting was made, seconded and accepted by the Moderator at 10:16 p.m.

## SPECIAL TOWN MEETING

November 20, 1995

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator, called the Special Town Meeting to order at 8:03 P.M. in the Weston High School Auditorium. The Moderator declared a quorum present and proceeded with the reading of the warrant and return of service.

The Moderator appointed the following tellers and swore them to their duties:

Jean Jones  
Harry Jones

Valerie Kirshy  
Vincent Maietta

The Moderator welcomed visitors and outlined procedures to be followed; warned about brevity; and requested citizens to give their names and addresses before speaking.

**ARTICLE 1:** To appropriate additional money to the use of the Selectmen for the purchase and installation of computer hardware and associated software for use by the Central Administration, and all incidental costs related thereto, the money so appropriated to be raised by taxation, by transfer from available funds and/or by borrowing under the authority of General Laws, Chapter 44, Section 7, or any other enabling authority and to authorize the issue of bonds and notes.

Elizabeth Nichols moved: that the sum of \$245,000 be appropriated to the use of the Selectmen with which to purchase and install computer hardware for the use of the Central Administration and that the sum of \$265,000 be appropriated for computer software incident thereto; the sum of \$245,000 to be raised by borrowing inside the statutory debt limit under the authority of M.G.L. Chapter 44, section 7(28), or any other enabling authority, and the sum of \$265,000 to be raised by borrowing inside the statutory debt limit under the authority of M.G.L. Chapter 44, section 7(29), or any other enabling authority, to which ends the Town Treasurer, with the approval of the Selectmen, shall be authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to the form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

On behalf of the Town and of the Computer Advisory Committee in particular, Ellen Greendale, chairman of that committee, expressed heartfelt gratitude and appreciation to the family of Robert Richardson for the significant contributions made by Mr. Richardson to the Town over the



years, as a member and chairman of the Computer Advisory Committee as well as in many other ways.

Ms. Greendale then explained the purpose of the article and the need for the computer hardware and software to be purchased from the proceeds of the proposed borrowing. The motion was supported by Mrs. Nichols for the Board of Selectmen, Cheryl Johnson and Ripley Hastings on behalf of the Finance Committee and Donald Shapiro of the Computer Advisory Committee.

Questions regarding possible reduction in personnel and problems that might arise from the constraints of the bidding process required by State law were asked by William Oliver and George Bates. In answer to the first, the Selectmen are not yet able to identify possible personnel reductions, although some future expense reduction and/or avoidance is anticipated. With respect to the second question, all vendors whose proposals are considered must meet certain "minimum criteria" established and specified by the Committee for companies providing hardware, software or both.

David Lindsay opposed the motion because the Selectmen would not promise a reduction of non-school personnel within the next twelve months as a result of this proposal.

The motion was adopted by the following vote:

Yes - 97

No - 6

The Special Town Meeting was dissolved at 9:03 p.m. on a motion accepted by the Moderator.

# FINANCIAL

## REPORT OF THE FINANCE COMMITTEE

In the opinion of the Finance Committee, the financial condition of the Town is sound. Outstanding debt at December 31, 1995, amounted to \$16,090,000, or .93% of most recently certified equalized valuation, well below the statutory limit of 5%. Weston's revenue reserve, commonly referred to as "free cash," amounted to \$1,279,433 on August 31, 1995, after the use of \$500,000 to reduce the tax rate for fiscal year 1996. At 5.2% of the tax levy, the revenue reserve is below the 10% target suggested by the Massachusetts Department of Revenue, but in combination with the low level of debt, appears adequate to the Committee.

However, of significant concern to the Committee are the longer term implications of relentless growth in the Town's total expenditures, comprised mainly of rising costs in projected debt service related to proposed or anticipated renovation of schools and other Town facilities together with the relatively more significant ongoing increases in operating expenditures that result from maintaining continued support of all Town services at present levels in a period of rising enrollments in the public schools and other increases in the demand for town services. With seventy percent of the Town's charges derived from salaries and related benefit costs, absent structural changes in the Town's work force, the Committee perceives a decline of flexibility in controlling future Town expenditures without reduction in Town services. A model of Town finances being used by the Committee to evaluate the tax impact of proposed capital projects under varying assumptions indicates that, under current service assumptions and relatively high levels of proposed or anticipated debt for new capital projects, the property taxes for a home in Weston may grow at an average annual rate in the range of 7 to 7-1/2% over the next five years.

Table I at the end of this report compares the major categories of the FY96 budget approved by voters at the May 8, 1995 Town Meeting with the corresponding figures for FY95. Table II provides an analysis of the changes in categories of expenditures from FY95 to FY96. Table III provides, in a summary format, a comparison of FY96 expenditures with those of a decade earlier, FY86.

Total budgeted charges for FY96 increased 8.49% over FY95. Major increases include an 11.7% growth in Schools expenditures, impacted in part by increased enrollments and costs associated with reopening the Field School. The Library budget increased 24%, reflecting increased costs associated with operating the new Town Library, and Debt Service grew 16.7% as the Town began to make payments on bonds issued in connection with the Field School renovation and the construction of the new library.

Overall charges have increased \$14.2 million over the past ten years, from \$16.6 million to \$30.8 million. Schools expenditures account for 45.9% of the Town budget in FY96, down from 49.2% in FY86, and Fire, Police and other Protection services are now 12.4% vs. 13.3% ten years ago. Offsetting these relative decreases are increases in Retirement and Employee Insurance costs from 6.8% in FY86 to 11.5% in FY96, Library from 1.7% to 2.2%, and Recreation from 1.4% to 2.1%. Total Debt Service has remained virtually constant, 8.4% of charges in FY96 vs. 8.6% in FY86.

Another way to view the Town's budget is to allocate all Retirement and Employee Insurance costs and Debt Service to the respective operating department budgets. On this basis, in FY96 Schools expenditures account for 54.0% of the Town budget, Fire, Police and other Protection for 16.0%, Library for 3.7%, Recreation for 2.8%, and all other activities for 23.5%.

At the end of fiscal year 1995, E. Christopher Palmer retired from the Committee after completing six years of distinguished service, the last two as Chairman. Peter Fortune and Stephanie K. Marrus also retired from the Committee, and Ripley E. Hastings, Cheryl Johnson, and Lenore Zug Lobel were appointed to the Committee by the Moderator for three year terms.

**TABLE I**  
**FISCAL YEAR 1996 COMPARISONS TO FISCAL YEAR 1995**

	<u>FY96</u> <u>Budget</u>	<u>Vs total</u>	<u>\$ Inc</u> <u>Vs FY95</u>	<u>% Inc</u> <u>Vs FY95</u>	<u>FY95</u> <u>Budget</u>
Schools	14,143,645	45.90%	1,478,355	11.67%	12,665,290
Police Department	1,866,447	6.06%	87,179	4.90%	1,779,268
Fire Department	1,812,430	5.88%	26,317	1.47%	1,786,111
Other	155,371	0.50%	20,245	14.98%	135,126
Total Protect Pers Prop	3,834,248	12.44%	133,741	3.61%	3,700,507
Highways & Bridges	1,323,279	4.29%	68,930	5.50%	1,254,349
Solid Waste Disposal	670,102	2.17%	25,119	3.89%	644,983
General Government	1,143,497	3.71%	40,602	3.68%	1,102,895
WrkCmp,GrpHlth,Ret,Unemp,Med	3,526,492	11.44%	86,441	2.51%	3,440,051
Other Insurances	160,264	0.52%	7,288	4.76%	152,976
Unclassified	221,427	0.72%	24,985	12.72%	196,442
Shared Position (Park/Cem/Water)	0	0.00%	(25,500)	-100.00%	25,500
Total General Govt	5,051,680	16.39%	133,816	2.72%	4,917,864
Library	665,029	2.16%	128,778	24.01%	536,251
Water Department	782,090	2.54%	38,474	5.17%	743,616
Recreation	650,723	2.11%	13,763	2.16%	636,960
Health & Sanitation	118,544	0.38%	4,614	4.05%	113,930
Parks & Cemeteries	146,766	0.48%	33,592	29.68%	113,174
Conservation	109,000	0.35%	2,989	2.82%	106,011
Human Services	110,647	0.36%	(257)	-0.23%	110,904
Voc. Reg. School Dist.	43,195	0.14%	2,248	5.49%	40,947
Total Town Departments	27,648,948	89.73%	2,064,162	8.07%	25,584,786
Overlay	250,000	0.81%	(21,958)	-8.07%	271,958
Total Debt Service	2,598,351	8.43%	372,263	16.72%	2,226,088
Memo-Nonexempt Debt Service	313,035	1.02%	(28,649)	-8.38%	341,684
Separate Articles	32,000	0.10%	(20,000)	-38.46%	52,000
Total Town Charges	30,529,299	99.07%	2,394,467	8.51%	28,134,832
State Charges	230,955	0.75%	1,339	0.58%	229,616
County Charges	54,446	0.18%	1,328	2.50%	53,118
Total Charges	30,814,700	100.00%	2,397,134	8.44%	28,417,566
Levy Used Under Levy Limit	22,427,123	72.78%	1,446,273	6.89%	20,980,850
Exempt Debt Service	2,285,316	7.42%	400,912	21.28%	1,884,404
Tax Levy	24,712,439	80.20%	1,847,185	8.08%	22,865,254
Other Receipts	5,452,261	17.69%	209,949	4.00%	5,242,312
From Free Cash	650,000	2.11%	340,000	109.68%	310,000
Total Receipts	30,814,700	100.00%	2,397,134	8.44%	28,417,566



**TABLE II**  
**FISCAL YEAR 1996 BUDGET**  
**ANALYSIS OF CHANGES FROM PRIOR BUDGET**

<b>Expenditures</b>	Amount of Increase or (Decrease)	Percentage Share of Total Increase
Salaries of Town employees		
Subject to collective bargaining	745,622	31.10%
School Enrollment-Related Increases	482,560	20.13%
Field School Re-opening Related Increases	170,985	7.13%
New Library - Additional Staff Resources	81,970	3.42%
Upgrade PT Position to FT-Park & Cemetery	14,404	0.60%
Upgrade Planning Bd Asst to Town Planner	9,129	0.38%
Add Secretary to Council on Aging	7,956	0.33%
Add New Dispatcher - Police Department	7,500	0.31%
Other increases, net	79,646	3.32%
	1,599,772	66.74%
Worker's compensation, employee medical coverages and other benefits	86,441	3.61%
Increase in Town personnel costs	1,686,213	70.34%
Debt Service	372,263	15.53%
School Enrollment-Related Expense Increases	128,750	5.37%
Schools-Instructional, Maint. & Other Expense Increases	92,375	3.85%
Solid Waste & Recycling Transportation & Charges	26,243	1.09%
Assessors-Revaluation of Real/Personal Property	25,000	1.04%
Field School Re-opening Related Expense Increases	22,845	0.95%
New Library - Increased Cost of Utilities	21,878	0.91%
Replace Building Inspector's Truck	18,500	0.77%
Highway Equipment	18,480	0.77%
Brook School Apartments - Expenses	16,747	0.70%
Maintenance of Old Library	15,000	0.63%
Purchase of Police Cruisers	13,203	0.55%
Enhanced 9-1-1 Training	10,000	0.42%
Water Standpipes - Maintenance and Repairs	10,000	0.42%
Purchase of Water from Other Towns	10,000	0.42%
Hydraulic Model - Water Department	8,995	0.38%
Drug and Alcohol Testing of Employees	5,000	0.21%
MWRA Purchase of Water	(23,662)	-0.99%
Fire Equipment & Apparatus	(19,894)	-0.83%
Drainage Improvements	(15,000)	-0.63%
Alcohol & Drug Education Advisory Committee	(14,000)	-0.58%
Minuteman Library Network	(8,380)	-0.35%
Library Maintenance and Repair	(7,587)	-0.32%
Hazardous Waste Collection	(6,104)	-0.25%
Other Town spending, net	(9,731)	-0.41%
Total Increase in Expenditures	2,397,134	100.00%

**Revenues**

Tax levy on real property	1,847,185	77.06%
Use of Free Cash and Overlay Reserve	340,000	14.18%
Motor Vehicle Excise Tax	64,472	2.69%
Net Cherry Sheets	50,000	2.09%
Library Revenues	25,477	1.06%
Investment Income	25,000	1.04%
Other Department Revenues	20,000	0.83%
School Department Revenues	18,000	0.75%
Brook School Rentals	7,000	0.29%
Net increase in revenues	2,397,134	100.00%

**TABLE III**  
**FY96 vs. FY86 Budgets**

<u>Category</u>	<u>Fiscal Year 1996 Budget</u>	<u>% of Total</u>	<u>Fiscal Year 1996 Budget</u>	<u>% of Total</u>
Schools	\$ 14,143,645.00	45.9	\$ 8,182,205.00	49.2
Total Protection: Persons and Property	3,834,248.00	12.4	2,215,382.00	13.3
Highways & Bridges and Solid Waste	1,993,381.00	6.5	1,060,911.00	6.4
General Government	1,143,497.00	3.7	560,600.00	3.4
Workers Comp., Group Health, Retirement and Unemployment	3,526,492.00	11.5	1,129,295.00	6.8
Library	665,029.00	2.2	285513	1.7
Recreation	650,723.00	2.1	225,467.00	1.4
Debt Service	2,598,351.00	8.4	1,432,769.00	8.6
All Other Categories	2,259,334.00	7.3	1,522,860.00	9.2
Total Charges	\$ 30,814,700.00	100%	\$ 16,615,002.00	100%
Weston Tax Levy	\$ 24,712,439.00	80.2	\$ 12,828,770.00	77.2
Other Sources of Funds	6,102,261.00	19.8	3,786,232.00	22.8
Total Sources	\$ 30,814,700.00	100%	\$ 16,615,002.00	100%

## REPORT OF THE TREASURER AND COLLECTOR

The primary objective of the Treasurer's and Collector's office is to assure that the financial resources are available to meet the operating and capital project costs of the Town. Once that goal is met, the Treasurer has an obligation to invest idle funds in approved investments. During the month of August interest rates on bank certificates of deposit averaged 4.32% for 30-90 day paper. Government agency notes (Federal Home Loan Bank, Federal Home Loan Mortgage Company, etc.) were yielding on average 5.94% on 30-90 day notes in June 1995.

Interest generated by the above vehicles along with money market accounts, amounted to \$299,686 in Fiscal Year 1995. This represented a 63.38% increase over Fiscal 1994 income. While rising interest rates account for a portion of the increase, average bank balances also grew to \$5,423,556 in FY95 (compared to \$3,869,784 in FY94) and contributed significantly to the robust return on our general fund investments. Bank balances were higher than usual because of the funds on hand during the fiscal year for meeting construction costs for the new Library.

We celebrated the introduction of personal computers (PCs) into our daily work early in fiscal year 1996. PCs and new software were a welcome change from the antiquated terminals and software attached to the old main frame computer. *The new PCs are much more flexible, so work which was done manually prior to the introduction of the PCs is now entered on new spreadsheets, allowing the department to work with the data more efficiently.* In addition, we are now transferring funds from one bank to another using the new PCs and modem hookup to tap into the American Clearing House. This procedure reduces our bank service charges for wire transfers from \$10-\$15 per transaction to \$.20 per transaction. The introduction of new main frame hardware and software as approved at the November 20, 1995 Special Town Meeting will further increase our flexibility in data processing and add to the cost savings which we have already begun to experience.

Elaine Fortney joined the staff in February 1995. She has proven to be a valuable asset. With her help and dedication of all the people in the office, the Treasurer & Collector's office looks forward to the coming year and with it, the introduction of the new computer system.



The most attractive interest rates in August 1994 could be found in certificates of deposits (CDs). The average rate earned on CDs held by the Town was 4.32%. By the end of fiscal year 95, the best return could be found in Government agency notes. In June 1995 agency notes were yielding on average 5.94% on paper held by the Town compared to CDs offered at rates ranging from 5.00% to 5.50%. By shopping around throughout the year, we were able to purchase instruments yielding the highest rate at a given time.

## CASH RECEIPTS - FISCAL YEAR 1995

CASH BALANCE - JUNE 30, 1994	\$ 8,199,816.70	
RECEIPTS		
PROPERTY TAXES	22,891,161.44	
MOTOR VEHICLE & TRAILER EXCISE TAXES	<u>1,502,375.19</u>	24,393,536.63
FEDERAL GRANTS AND STATE AND COUNTY REIMBURSEMENTS AND DISTRIBUTIONS		
Federal	<u>129,778.18</u>	129,778.18
COMMONWEALTH OF MASSACHUSETTS CHERRY SHEET		
Real Estate Abatements-Elderly, Veterans, Surviving Spouse, Blind	5,020.00	
Police Career Incentive	79,245.00	
School Aid - Chapter 70	366,383.00	
Transportation of Pupils	276,510.00	
School Lunch	34,370.18	
(Includes Money from Federal Grants)		
Lottery, Beano, Games	231,877.00	
METCO	681,394.00	
Highway Fund	13,277.00	
Library Equalization Grant	<u>1,472.98</u>	1,689,549.16
MIDDLESEX COUNTY		
Dog License Refund		
(Reserve for Town Meeting Appropriation)	<u>3,605.60</u>	3,606.60
OTHER GRANTS, GIFTS AND FUNDS		
Field School (Revolving Fund)	25,003.60	
School Lunch Fund (Revolving Fund)	393,551.11	
School Athletic Fund (Revolving Fund)	16,466.07	
School General Purpose	4,335.72	
School - Transportation	11,250.00	
School - Adult Ed.	13,095.00	
School METCO Special Ed.	50,752.00	
Police - Drug Task Force	2,095.00	

Brook School - Maintenance	2,738.96	
Cultural Council -	3,118.75	
<i>(Includes money from State Grants)</i>		
Conservation - Filing Fees	6,393.95	
Library - General Purpose	18,846.76	
Library - Material Replacement	2,460.79	
Library - R. Sears	-417,603.79	
New Library - Misc.	125.00	
Library Construction - Gift	300,000.00	
Council on Aging - Transportation	18,720.02	
Council on Aging - Exec. Office	6,813.00	
Council on Aging - Misc. Gift	16,783.05	
School Computer Phonics Workshop	2,709.00	
Extended Polling	1,437.00	
School Curriculum Frameworks	3,612.00	
Recycling Education	79.30	
Bd. of Health Tobacco Grant	7,694.00	
Historical Commission Flag Storage	50.00	
School - Math & Science Grant	500.00	
Gov. Alliance - Drug Free School	4,397.00	
Project Inclusion - Reg. Tech	9,000.00	
Compressed Nat'l Gas - Bus	5,000.00	
Smoking Cessation - School	46,482.00	
Library Incentive Grant	5,205.50	
Library Non-resident Circulation Offset	5,272.40	
Historical Comm. - Survey & Planning	6,000.00	572,383.19

#### DEPARTMENTAL RECEIPTS

Committed Departmental Accounts		
Town Property Rentals	15,542.75	
Fire Department	69,181.18	
School Department	56,555.34	
Water Department	1,211,256.36	
Brook School Apartments -		
<i>(Includes money from Federal Grants)</i>		
	543,175.00	1,895,710.63

#### LICENSES, PERMITS, FEES & OTHER CHARGES

General Government		
Selectmen	265,001.26	
Treasurer	27,400.70	
Town Engineer	16.00	
Town Clerk	17,023.73	
Board of Appeals	3,950.00	
Assessors	774.27	
Planning Board	11,695.93	
Protection of Persons and Property		
Police Department	12,197.06	
Fire Department	277.85	
Inspections	110,559.50	
Dog Officer	306.00	
Conservation	9,677.00	

Health and Sanitation		
Board of Health	42,218.83	
Highways and Bridges		
Recycling	22,032.12	
Sweeping Private Ways	586.59	
Other	23,350.83	
Schools	33,951.90	
Library	49,231.40	
Recreation	451,170.99	
Park and Cemetery	46,145.00	
Parking Clerk	2,495.00	
Brook School	1,545.62	1,131,607.58

#### INTEREST EARNED

General Fund		
Investments	299,685.51	
Late Tax Payments	176,807.22	476,492.73

#### AGENCY ACCOUNTS

Payroll Deductions and Direct Payment	6,587,515.90	
Selectmen	500.00	
Treasurer and collector	5,095.82	
Premium - Bond Issue	214.35	
Fire	248.45	
Registry of Motor Vehicles - Clear Fee		
Town Clerk		
Dog Licenses	4,926.50	
Fish & Game Licenses	2,837.50	
Subdivision Development		
Security Deposits	201,008.92	
Restitution - Damaged Property	9,142.32	
Temporary Loans	3,910,000.00	
Veterans' Benefits	1,334.25	
Brook School Apartments -		
Security Deposit and Interest	2,989.13	
Off Duty Work Details	176,703.61	
Proceeds of:		
Turnpike Well Settlement	64,479.45	
Taking of Land - MGL Ch.79		
S7D Interest	1,076.16	
Tailings	4,248.41	10,972,320.77

#### MISCELLANEOUS RECEIPTS

In Lieu of Taxes	597.55	
District Court Fines	55,370.00	
Refunds to Appropriations	15,141.61	
Other	3,595.00	74,704.16

**TRUST FUNDS**

Changes in Investment/Principal or  
Interest

889,644.91

**Investment Income:**

Consolidated Trust Fund

70,211.97

Noyes Library Fund

52,018.18

Josiah Smith tavern Fund

6,601.10

Public School Fund

4,786.50

B. Sandalls Fund

3,937.50

Naughton Scholarship

637.50

1,027,837.66

**LOANS**5,735,000.005,735,000.00**TOTAL RECEIPTS**

\$48,102,526.29

**DISBURSEMENTS**

\$49,583,048.74

CASH BALANCE - June 30, 1995

\$ 6,719,294.25

**BANK BALANCES****NON-INTEREST BEARING ACCOUNTS**

BayBank - Central Deposit

97,923.71

Returned Check

42.00

97,965.71

**INTEREST BEARING ACCOUNTS**

BayBank - Brook School

18,221.60

BayBank - Money Market

163,298.79

Boston Safe - Money Market

11,372.52

Bank of Boston

10,765.53

Government Agencies

1,492,819.00

Fleet Bank - Money Market

366,218.68

BayBank

500,000.00

State Street Bank

64,282.83

Shawmut

2,413.82

2,629,392.77

**POOLED investments**

MMDT - General Funds

3,688,557.78

MMDT - Brook School Maintenance

54,604.45

MMDT - Cons. Tr. Funds - Inc.

212,240.60

MMDT - Arts Lottery Fund

907.95

MMDT - 593 Account (Ch. 44, Sec 53G)

14,196.90

MMDT - Chapter 79 Damages

21,428.093,991,935.77

BANK BALANCES - June 30, 1995

\$6,719,294.25



## REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the following funds:

- Consolidated Trust Funds
- Well Litigation Settlement Trust Fund
- Weston Public Schools Fund
- Josiah Smith Tavern Trust Fund
- Noyes Library Trust Fund
- Ben Sandalls Memorial Fund
- Joseph Mathias Naughton Scholarship Fund
- Rosamond Sears Library Fund

The securities held in each of the funds as of December 29, 1995, and priced as of that date, are set out below. The principal values of the eight funds totaled \$5,823,963 at the end of 1995, compared to \$4,149,002 at the end of 1994. (For purposes of comparison it should be noted that the 1995 total includes the Rosamond Sears Library Fund which was established during the year. The principal value of the new fund amounted to \$475,376). There was \$298,650 of unexpended income in the eight funds at year-end 1995.

The stock market, as measured by the S&P 500 stock average, had one of its strongest years in history. The stock market is now more than twice its price level at year-end 1988, showing the strength of the U.S. economy. However, with the economy now showing signs of a slight slowing, nothing like the record-shattering performance of 1995 can be expected for stock prices in 1996.

The philosophy of the Commissioners is to keep the stock portion of the various trust fund portfolios fully invested in the common shares of outstanding companies which show a capacity for sustained earnings growth. The Commissioners expect that these companies as a group should be able to maintain their superior growth characteristics in the year to come and beyond. In time, the earnings growth of such companies will be reflected in the market value of their common shares.

**CONSOLIDATED TRUST FUNDS INVESTMENTS DECEMBER 29, 1995**

SAVINGS		Tax Cost Amount	Market Price	Value Amount	% of Portf.	Est. Rate	Income Amount
BONDS		14,417		14,417	0.86%	4.82	695
Mass. Municipal Depository Trust Fund							
20,000	U.S. Treasury 8.875%	19,901	100.50	20,100	1.19%	8.88	1,775
25,000	Comm Edison 5 3/4%	25,000	99.64	24,909	1.48%	5.75	1,438
50,000	U.S. Treasury 8.5%	49,563	104.31	52,156	3.10%	8.50	4,250
25,000	Am Tel & Tel 4 3/4%	21,031	97.88	24,469	1.45%	4.75	1,188
25,000	U.S. Treasury 5.625%	24,511	100.81	25,203	1.50%	5.63	1,406
50,000	U.S. Treasury 6.375%	50,049	103.09	51,547	3.06%	6.38	3,188
70,000	U.S. Treasury 5.50%	71,318	100.69	70,481	4.18%	5.50	3,850
40,000	U.S. Treasury 8%	39,553	111.91	44,763	2.66%	8.00	3,200
75,000	U.S. Treasury 7.5%	74,908	110.97	83,227	4.94%	7.50	5,625
50,000	U.S. Treasury 6.25%	51,068	104.41	52,203	3.10%	6.50	3,250
70,000	U.S. Treasury 5.875%	66,772	102.03	71,422	4.24%	5.88	4,116
25,000	U.S. Treasury 6.5%	24,969	106.47	26,617	1.58%	5.63	1,406
35,000	Indiana Bell 4 3/4%	24,500	89.11	31,190	1.85%	4.75	1,663
25,000	Ill Bell Tel 7 5/8% (IBT-RA)	25,108	102.19	25,547	1.52%	7.63	1,906
TOTAL BONDS		568,250		603,833	35.84%		38,260

COMMON STOCK							
INDUSTRIAL							
Electrical Components							
600	Emerson Electric	11,618	81.75	49,050	2.91%	1.96	1,176
Industrial & Commercial Services							
500	Dun & Bradstreet	27,610	64.75	32,375	1.92%	2.64	1,320
CONSUMER NON-CYCICAL							
Beverages							
2,400	Coca Cola	9,123	74.25	178,200	10.58%	0.88	2,112
700	Pepsico	21,879	55.88	39,113	2.32%	0.80	560

<i>Cosmetics/Personal Care</i>									
1,000	Gillette	30,631	52.13	52,125	3.09%	0.60	600		
600	International Flavors & Fragrances	29,100	48.00	28,800	1.71%	1.36	816		
<i>Food</i>									
1,000	Kellogg	7,990	77.25	77,250	4.59%	1.56	1,560		
<i>Health Care</i>									
1,000	Abbott Laboratories	32,405	41.63	41,625	2.47%	0.84	840		
400	American Home Products	9,259	97.00	38,800	2.30%	3.08	1,232		
1,000	Johnson & Johnson	39,502	85.50	85,500	5.08%	1.32	1,320		
1,800	Merck	9,290	65.63	118,125	7.01%	1.36	2,448		
<i>Household Products (non-durable)</i>									
800	Procter & Gamble	10,931	83.00	66,400	3.94%	1.60	1,280		
<b>TECHNOLOGY</b>									
<i>Diversified Technology</i>									
800	Minnesota Mining & Manufacturing	16,594	66.38	53,100	3.15%	1.88	1,504		
400	Motorola	28,301	57.00	22,800	1.35%	0.40	160		
<b>UTILITIES</b>									
<i>Telephone Systems</i>									
700	AT&T	26,815	64.75	45,325	2.69%	1.32	924		
400	Ameritech	8,916	58.88	23,550	1.40%	2.12	848		
800	Bellsouth	16,333	43.50	34,800	2.07%	1.44	1,152		
500	GTE	16,537	43.88	21,938	1.30%	1.88	940		
<b>CONGLOMERATES</b>									
1,000	General Electric	21,029	72.00	72,000	4.27%	1.84	1,840		
<b>TOTAL COMMON STOCK</b>									
		373,863		1,080,875	64.16%		22,632		
<b>TOTAL PRINCIPAL</b>									
	Income Held as of 12/29/95	942,113		1,684,708	100.00%	4.82	60,892		
<b>TOTAL ACCOUNT</b>									
		216,097		216,097			10,416		
		1,158,210.10		1,900,805.15			71,307.63		

WELLS LITIGATION SETTLEMENT TRUST FUND INVESTMENTS DECEMBER 29, 1995

				Cost	Market Price	Value Amount	% of Portf.	Est. Rate	Income Amount
<u>SAVINGS</u>									
Mass. Municipal Depository Trust Fund									
				55,695		55,695	2.84%	4.82	2,684
<u>BONDS</u>									
45,000	U.S. Treasury 8.875%	2/15/96		44,746	100.50	45,225	2.31%	8.88	3,994
50,000	U.S. Treasury 8.5%	5/15/97		49,875	104.31	52,156	2.66%	8.50	4,250
65,000	U.S. Treasury 5.125%	11/30/98		65,026	99.66	64,777	3.31%	5.13	3,331
50,000	U.S. Treasury 8%	8/15/99		49,065	108.66	54,328	2.77%	8.00	4,000
40,000	U.S. Treasury 8.5%	2/15/00		40,133	111.41	44,563	2.28%	8.50	3,400
50,000	U.S. Treasury 7.75%	2/15/01		49,702	110.41	55,203	2.82%	7.75	3,875
50,000	U.S. Treasury 6.375%	8/15/02		48,740	104.97	52,484	2.68%	6.38	3,188
50,000	U.S. Treasury 6.25%	2/15/03		51,001	104.41	52,203	2.67%	6.25	3,125
50,000	U.S. Treasury 7.25%	8/15/04		50,431	111.22	55,609	2.84%	7.25	3,625
50,000	U.S. Treasury 7.5%	2/15/05		50,123	113.41	56,703	2.90%	7.50	3,750
TOTAL BONDS				498,842		533,252	27.23%		36,538

COMMON STOCK

INDUSTRIAL

*Electrical Components*

1,000 Emerson Electric

CONSUMER NON-CYCLICAL

*Beverages*

3,500 Coca Cola

14,032 81.75 81,750 4.17% 1.96 1,960

10,259 74.25 259,875 13.27% 0.88 3,080



<i>Cosmetics/Personal Care</i>							
600 Gillette	19,043	52.13	31,275	1.60%	0.60		360
<i>Food</i>							
1,920 Kellogg	9,904	77.25	148,320	7.57%	1.56		2,995
<i>Health Care</i>							
400 American Home Products	12,174	97.00	38,800	1.98%	3.08		1,232
2,000 Johnson & Johnson	14,591	85.50	171,000	8.73%	1.32		2,640
3,240 Merck	15,442	65.63	212,625	10.86%	1.36		4,406
<i>Household Products (non-durable)</i>							
1,640 Procter & Gamble	15,491	83.00	136,120	6.95%	1.60		2,624
<b>TECHNOLOGY</b>							
<i>Diversified Technology</i>							
800 Minnesota Mining & Manufacturing	17,143	66.38	53,100	2.71%	1.88		1,504
300 Motorola	24,011	57.00	17,100	0.87%	0.40		120
<b>UTILITIES</b>							
<i>Telephone Systems</i>							
800 AT&T	41,704	64.75	51,800	2.64%	1.32		1,056
400 Bell Atlantic	14,369	66.88	26,750	1.37%	2.80		1,120
<b>CONGLOMERATES</b>							
1,960 General Electric	<u>14,631</u>	72.00	<u>141,120</u>	<u>7.21%</u>	1.84		<u>3,606</u>
<b>TOTAL COMMON STOCK</b>	222,794		1,369,635	69.93%			26,704
<b>TOTAL ACCOUNT</b>	777,331		1,958,582	100.00%			65,926

JOSIAH SMITH TAVERN TRUST FUND INVESTMENTS DECEMBER 29, 1995

CASH AND SAVINGS

Mass. Municipal Depository Trust Fund

BONDS

20,000 U.S. Treasury 6.375%	7/15/99	20,021	103.41	20,681	11.86%	4.82	298
10,000 U.S. Treasury 8%	5/15/01	10,044	111.91	11,191	6.42%	8.00	1,275
10,000 U.S. Treasury 6.375%	8/15/02	9,938	104.97	10,497	6.02%	6.38	800
20,000 U.S. Treasury 7.25%	8/15/04	<u>20,175</u>	111.22	<u>22,244</u>	<u>12.75%</u>	7.25	638

TOTAL BONDS

60,178 64,613 37.05%

COMMON STOCKS

CONSUMER NON-CYCLICAL

*Beverages*

300 PepsiCo

11,097 55.88 16,763 9.61% 0.80 240

*Cosmetics/Personal Care*

200 Gillette

6,227 52.13 10,425 5.98% 0.60 120

100 Int'l Flavors & Fragrances

4,892 48.00 4,800 2.75% 1.36 136

*Household Products (Non-Durable)*

200 Procter & Gamble

2,620 83.00 16,600 9.52% 1.60 320

*Health Care*

200 American Home Products

6,091 97.00 19,400 11.12% 3.08 616

150 Merck

3,923 65.63 9,844 5.64% 1.36 204

[illegible]

WESTON PUBLIC SCHOOLS FUND INVESTMENTS DECEMBER 29, 1996

			Market	Value	% of	Est.	Income
		Cost	Price	Amount	Portf.	Rate	Amount
<u>SAVINGS</u>							
Mass. Municipal Depository Trust Fund		5,587		5,587	4.76%	4.82	269
<u>BONDS</u>							
10,000 U.S. Treasury 7.37	5/15/96	9,925	100.81	10,081	8.59%	7.38	738
10,000 U.S. Treasury 8.5%	5/15/97	9,975	104.31	10,431	8.88%	8.50	850
10,000 U.S. Treasury 8.87	2/15/99	9,850	110.22	11,022	9.39%	7.88	788
10,000 U.S. Treasury 5.75	8/15/03	<u>10,088</u>	101.31	<u>10,131</u>	<u>8.63%</u>	5.69	<u>569</u>
TOTAL BONDS		39,838		41,666	35.48%		2,944
<u>COMMON STOCKS</u>							
CONSUMER NON-CYCLICAL							
Beverages							
100 Coca Cola		4,311	74.25	7,425	6.32%	0.88	88
Food							
200 Kellogg		1,602	77.25	15,450	13.16%	1.56	312
Health Care							
100 American Home Products		2,166	97.00	9,700	8.26%	3.08	308
100 Abbott		4,392	41.63	4,163	3.54%	0.84	84
Household Products (non-durable)							
100 Procter & Gamble Co.		8,706	83.00	8,300	7.07%	1.60	160



TECHNOLOGY																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

**NOYES LIBRARY TRUST FUND INVESTMENTS DECEMBER 29, 1995**

<u>SAVINGS</u>		<u>Cost</u>	<u>Market Price</u>	<u>Value Amount</u>	<u>% of Portf.</u>	<u>Est. Rate</u>	<u>Income Amount</u>
Mass Municipal Depository Trust Fund		20,785		20,785	1.57%	4.82	1,002
<u>BONDS</u>							
50,000	U.S. Treasury 7 3/8%	47,216	100.81	50,406	3.80%	7.38	3,688
30,000	U.S. Treasury 8 1/2%	29,433	104.31	31,294	2.36%	8.50	2,550
20,000	U.S. Treasury 5 1/2%	20,031	100.47	20,094	1.51%	8.50	1,700
30,000	U.S. Treasury 9%	29,861	108.31	32,494	2.45%	9.00	2,700
20,000	U.S. Treasury 5 1/2%	20,121	100.69	20,138	1.52%	5.50	1,100
30,000	U.S. Treasury 8 7/8%	30,221	110.22	33,066	2.49%	8.88	2,663
30,000	U.S. Treasury 8 1/2%	29,916	111.41	33,422	2.52%	8.50	2,550
20,000	U.S. Treasury 5 1/2%	20,140	100.69	20,138	1.52%	5.50	1,100
50,000	U.S. Treasury 7 3/4%	49,479	110.41	55,203	4.16%	7.75	3,875
50,000	U.S. Treasury 7 1/2%	49,948	110.97	55,484	4.18%	7.50	3,750
50,000	U.S. Treasury 6 1/4%	50,941	104.41	52,203	3.93%	6.25	3,125
50,000	U.S. Treasury 5 7/8%	46,440	102.03	51,016	3.84%	5.88	2,938
50,000	U.S. Treasury 6 1/2%	51,252	106.47	53,234	4.01%	6.50	3,250
TOTAL BONDS		474,998		508,191	38.29%		34,988

COMMON STOCK  
CONSUMER NON-CYCLICAL

<u>Beverages</u>							
1,600	Coca-Cola	15,972	74.25	118,800	8.95%	0.88	1,408
1,000	Pepsico	31,027	55.88	55,875	4.21%	0.80	800
<u>Cosmetics/Personal Care</u>							
800	Gillette	23,905	52.13	41,700	3.14%	0.60	480
600	Int'l Flavors & Fragrance	14,477	48.00	28,800	2.17%	1.36	816

<i>Food and Drink</i>						
700 Kellogg	35,592	77.25	54,075	4.07%	1.56	1,092
<i>Health Care</i>						
1,200 Abbott Labs	14,782	41.63	49,950	3.76%	0.84	1,008
800 Johnson & Johnson	15,620	85.50	68,400	5.15%	1.32	1,056
1,000 Merck	27,197	65.63	65,625	4.94%	1.36	1,360
<i>Household Products (non-durable)</i>						
1,000 Procter & Gamble	42,115	83.00	83,000	6.25%	1.60	1,600
<b>TECHNOLOGY</b>						
<i>Diversified Technology</i>						
200 Automatic Data	14,002	74.25	14,850	1.12%	0.80	160
600 Minnesota Mining	26,357	66.38	39,825	3.00%	1.88	1,128
400 Motorola	24,502	57.00	22,800	1.72%	0.40	160
<b>UTILITIES</b>						
<i>Telephone Systems</i>						
700 American Tel & Tel	26,493	64.75	45,325	3.41%	1.32	924
600 BellSouth (2:1 split 11/1)	12,821	43.50	26,100	1.97%	1.44	864
<i>Gas Companies</i>						
500 Fall River Gas Co.	18,500	22.38	11,188	0.84%	0.93	465
<b>CONGLOMERATES</b>						
1,000 General Electric	24,343	72.00	72,000	5.42%	1.84	1,840
TOTAL COMMON STOCK	367,705		798,313	60.15%		15,161
<b>TOTAL PRINCIPAL</b>						
Income held as of 12/29/95	863,487		1,327,288	100.00%		51,150
	2,124		2,124			
TOTAL ACCOUNT	865,611		1,329,412			

Tax Cost	Market	Value	% of	Est.	Income
Amount	Price	Amount	Portf.	Rate	Amount

## Mass. Municipal Depository Trust Fund

	20,000	U.S. Treasury	5.50	09/30/97	19,977	100.53	20,106	4.64%	5.50	1,100
	20,000	U.S. Treasury	5.125	11/30/98	19,602	99.66	19,931	4.60%	5.13	1,025

Year	U.S. Treasury	10/15/99	20,077	102.38	20,475	4.72%	6.00	1,200
20,000	U.S. Treasury 6.0%							
20,000	U.S. Treasury 5.50	04/15/00	19,702	100.69	20,138	4.65%	5.50	1,100
20,000	U.S. Treasury 6.375	08/15/02	20,377	104.97	20,994	4.84%	6.38	1,275
20,000	U.S. Treasury 6.25	02/15/03	20,102	104.41	20,881	4.82%	6.25	1,250
20,000	U.S. Treasury 5.875	02/15/04	19,602	102.03	20,406	4.71%	5.88	1,175
20,000	U.S. Treasury 6.50	05/15/05	20,502	106.47	21,294	4.91%	6.50	1,300

## COMMON STOCKS

Company	200	400	800	1,600	3,200	6,400	12,800	25,600	51,200	102,400	204,800	409,600	819,200	1,638,400	3,276,800	6,553,600	13,107,200	26,214,400	52,428,800	104,857,600	209,715,200	419,430,400	838,860,800	1,677,721,600	3,355,443,200	6,710,886,400	13,421,772,800	26,843,545,600	53,687,091,200	107,374,182,400	214,748,364,800	429,496,729,600	858,993,459,200	1,717,986,918,400	3,435,973,836,800	6,871,947,673,600	13,743,895,347,200	27,487,790,694,400	54,975,581,388,800	109,951,162,777,600	219,902,325,555,200	439,804,651,110,400	879,609,302,220,800	1,759,218,604,441,600	3,518,437,208,883,200	7,036,874,417,766,400	14,073,748,835,532,800	28,147,497,671,065,600	56,294,995,342,131,200	112,589,990,684,262,400	225,179,981,368,524,800	450,359,962,737,049,600	900,719,925,474,099,200	1,801,439,850,948,198,400	3,602,879,701,896,396,800	7,205,759,403,792,793,600	14,411,518,807,585,587,200	28,823,037,615,171,174,400	57,646,075,230,342,348,800	115,292,150,460,684,697,600	230,584,300,921,369,395,200	461,168,601,842,738,790,400	922,337,203,685,477,580,800	1,844,674,407,370,955,161,600	3,689,348,814,741,910,323,200	7,378,697,629,483,820,646,400	14,757,395,258,967,641,292,800	29,514,790,517,935,282,585,600	59,029,581,035,870,565,171,200	118,059,162,071,741,130,342,400	236,118,324,143,482,260,684,800	472,236,648,286,964,521,369,600	944,473,296,573,929,042,739,200	1,888,946,593,147,858,085,478,400	3,777,893,186,295,716,170,956,800	7,555,786,372,591,432,341,913,600	15,111,572,745,182,864,683,827,200	30,223,145,490,365,729,367,654,400	60,446,290,980,731,458,735,308,800	120,892,581,961,462,917,470,617,600	241,785,163,922,925,834,941,235,200	483,570,327,845,851,669,882,470,400	967,140,655,691,703,339,764,940,800	1,934,281,311,383,406,679,529,881,600	3,868,562,622,766,813,359,059,763,200	7,737,125,245,533,626,718,119,526,400	15,474,250,491,067,253,436,239,052,800	30,948,500,982,134,506,872,478,105,600	61,897,001,964,269,013,744,956,211,200	123,794,003,928,538,027,489,912,422,400	247,588,007,857,076,054,979,824,844,800	495,176,015,714,152,109,959,649,689,600	990,352,031,428,304,219,919,299,379,200	1,980,704,062,856,608,439,838,598,758,400	3,961,408,125,713,216,879,677,197,516,800	7,922,816,251,426,433,759,354,395,033,600	15,845,632,502,852,867,518,708,790,067,200	31,691,265,005,705,735,037,417,580,134,400	63,382,530,011,411,470,074,835,160,268,800	126,765,060,022,822,940,149,670,320,537,600	253,530,120,045,645,880,299,340,641,075,200	507,060,240,091,291,760,598,681,282,150,400	1,014,120,480,182,583,521,197,362,564,300,800	2,028,240,960,365,167,042,394,725,128,601,600	4,056,481,920,730,334,084,789,450,257,203,200	8,112,963,841,460,668,169,578,900,514,406,400	16,225,927,682,921,336,339,157,819,828,812,800	32,451,855,365,842,672,678,315,639,657,625,600	64,903,710,731,685,345,356,631,279,315,251,200	129,807,421,463,370,690,713,262,558,630,502,400	259,614,842,926,741,381,426,525,117,261,004,800	519,229,685,853,482,762,853,050,234,522,009,600	1,038,459,371,706,965,525,707,100,469,044,019,200	2,076,918,743,413,931,051,414,200,938,088,038,400	4,153,837,486,827,862,102,828,401,876,176,076,800	8,307,674,973,655,724,205,656,803,752,352,153,600	16,615,349,947,311,448,411,313,607,504,704,307,200	33,230,699,894,622,896,822,627,215,009,408,614,400	66,461,399,789,245,793,645,254,430,018,817,228,800	132,922,799,578,491,587,290,508,860,037,634,457,600	265,845,599,156,983,174,581,017,720,075,269,271,200	531,691,198,313,966,349,162,034,440,150,538,542,400	1,063,382
---------	-----	-----	-----	-------	-------	-------	--------	--------	--------	---------	---------	---------	---------	-----------	-----------	-----------	------------	------------	------------	-------------	-------------	-------------	-------------	---------------	---------------	---------------	----------------	----------------	----------------	-----------------	-----------------	-----------------	-----------------	-------------------	-------------------	-------------------	--------------------	--------------------	--------------------	---------------------	---------------------	---------------------	---------------------	-----------------------	-----------------------	-----------------------	------------------------	------------------------	------------------------	-------------------------	-------------------------	-------------------------	-------------------------	---------------------------	---------------------------	---------------------------	----------------------------	----------------------------	----------------------------	-----------------------------	-----------------------------	-----------------------------	-----------------------------	-------------------------------	-------------------------------	-------------------------------	--------------------------------	--------------------------------	--------------------------------	---------------------------------	---------------------------------	---------------------------------	---------------------------------	-----------------------------------	-----------------------------------	-----------------------------------	------------------------------------	------------------------------------	------------------------------------	-------------------------------------	-------------------------------------	-------------------------------------	-------------------------------------	---------------------------------------	---------------------------------------	---------------------------------------	----------------------------------------	----------------------------------------	----------------------------------------	-----------------------------------------	-----------------------------------------	-----------------------------------------	-----------------------------------------	-------------------------------------------	-------------------------------------------	-------------------------------------------	--------------------------------------------	--------------------------------------------	--------------------------------------------	---------------------------------------------	---------------------------------------------	---------------------------------------------	-----------------------------------------------	-----------------------------------------------	-----------------------------------------------	-----------------------------------------------	------------------------------------------------	------------------------------------------------	------------------------------------------------	-------------------------------------------------	-------------------------------------------------	-------------------------------------------------	---------------------------------------------------	---------------------------------------------------	---------------------------------------------------	---------------------------------------------------	----------------------------------------------------	----------------------------------------------------	----------------------------------------------------	-----------------------------------------------------	-----------------------------------------------------	-----------------------------------------------------	-----------

## Food &amp; Beverage

Product	Q1 Sales (\$)	Q2 Sales (\$)	Q3 Sales (\$)	Q4 Sales (\$)	Q1 Profit (\$)	Q2 Profit (\$)	Q3 Profit (\$)	Q4 Profit (\$)	Q1 Margin (%)	Q2 Margin (%)	Q3 Margin (%)	Q4 Margin (%)
100 Coca Cola	10,000	10,500	11,000	11,500	2,000	2,100	2,200	2,300	20.0%	20.0%	20.0%	20.0%
200 Gillette	8,000	8,500	9,000	9,500	1,600	1,700	1,800	1,900	20.0%	20.0%	20.0%	20.0%
200 Int'l Flavors & Fragrances	10,000	10,217	10,425	10,633	2,000	2,043	2,086	2,129	20.0%	20.0%	20.0%	20.0%



<i>Health Care</i>									
100	American Home Products	7,402	97.00	9,700	2.24%	3.08	308.00		
100	Johnson & Johnson	6,727	85.50	8,550	1.97%	1.32	132.00		
100	Merck	6,590	65.63	6,563	1.51%	1.36	136.00		
<i>Household Products (non-durable)</i>									
100	Procter & Gamble	7,202	83.00	8,300	1.91%	1.60	160.00		
<b>INDUSTRIAL</b>									
100	Emerson Electric	8,102	81.75	8,175	1.89%	1.96	196.00		
<b>TECHNOLOGY</b>									
<i>Diversified Technology</i>									
100	Hewlett Packard	8,102	83.75	8,375	1.93%	0.80	80.00		
100	Minnesota Mining & Manufacturing	6,040	66.38	6,638	1.53%	1.88	188.00		
200	Motorola	12,077	57.00	11,400	2.63%	0.40	80.00		
<b>UTILITIES</b>									
<i>Telephone Systems</i>									
200	AT&T	10,252	64.75	12,950	2.99%	1.32	264.00		
200	Ameritech	10,377	58.88	11,775	2.72%	2.12	424.00		
<b>CONGLOMERATES</b>									
200	General Electric	13,016	72.00	14,400	3.32%	1.84	368.00		
<b>TOTAL COMMON STOCK</b>				146,138	159,050	36.69%	3,096.00		
<b>TOTAL PRINCIPAL</b>									
<i>Income</i>				416,289	433,485	100.00%	12,581		
<b>TOTAL ACCOUNT</b>				41,891	41,891	0.05	23		
				458,180	475,376		12,603		

**BEN SANDALLS MEMORIAL FUND INVESTMENTS DECEMBER 27, 1995**

	<u>Cost</u>	<u>Market Price</u>	<u>Value Amount</u>	<u>% of Portf.</u>	<u>Est. Rate</u>	<u>Income Amount</u>
<u>SAVINGS.</u>						
Mass. Municipal Depository Trust	21,100		21,100	38.71%	4.82	1,017.02
<u>BONDS</u>						
10,000 U.S. Trea 5/15/01	9,890	111.91	11,191	20.53%	8.00	800.00
10,000 U.S. Trea 5/15/02	10,012	110.97	11,097	20.36%	7.50	750.00
10,000 U.S. Trea 8/15/04	9,984	111.22	11,122	20.40%	7.33	733.00
TOTAL BONDS	29,886		33,409	61.29%		2,283.00
TOTAL ACCOUNT	50,986		54,509	100.00%		3,300.02

**JOSEPH MATHIAS NAUGHTON SCHOLARSHIP FUND INVESTMENTS DECEMBER 29, 1995**

	<u>Tax Cost Amount</u>	<u>Market Price</u>	<u>Value Amount</u>	<u>% of Portf.</u>	<u>Est. Rate</u>	<u>Income Amount</u>
<u>SAVINGS.</u>						
Mass. Depository Trust Fund	6,914		6,914	40.07%	4.82	333
<u>BONDS</u>						
10,000 U 6.3750% 7/15/99	10,012	103.41	10,341	30.95%	6.38	638
TOTAL ACCOUNT	16,926		17,255	71.02%		971

# REPORT OF THE TOWN ACCOUNTANT

## BALANCE SHEET - JUNE 30, 1995

### CENTRAL DEPOSITORY ASSETS

Cash (\$6,621,328.54 invested)	6,719,294.25
--------------------------------	--------------

### LIABILITIES

Due to General Fund	6,391,805.39
Due to School Lunch	7,191.22
Due to School Gifts and Grants	72,154.98
Due to Other Gifts and Grants	120,473.34
Due to Consolidated Trust Funds-Principal	6,487.61
Due to Consolidated Trust Funds - Income	189,949.06
Due to Other Trust Funds	<u>(68,767.35)</u>
<b>Total Liabilities</b>	<u><u>6,719,294.25</u></u>

### GENERAL FUND ASSETS

Due from Central Depository	6,391,805.39
Due from State - St. Aid Hwy.	10,737.14
Due from State - 1991 Transportation	
Bond Issue	58,442.01
Accounts Receivable:	
Taxes:	
Prior Year Levies:	
Personal Property	1,367.63
Levy of 1994:	
Personal Property	1,496.58
Real Estate	<u>109,862.64</u>
Levy of 1995:	
Personal Property	1,434.22
Real Estate	<u>425,217.86</u>
	<u>426,652.08</u>
Tax Titles	680,917.58
Deferred Real Estate Taxes:	
Prior Year Levies	268,585.20
Levy of 1994	79,483.92
Levy of 1995	<u>95,577.54</u>
	443,646.66
Motor Vehicle & Trailer Excise:	
Prior Year Levies	98,903.78
Levy of 1994	21,776.85
Levy of 1995	<u>51,804.72</u>
	172,485.35
Departmental:	
Town Property Rentals	1,465.00
Fire Department	72,516.00
School Department	<u>1,041.25</u>
	75,022.25
Water Department:	
Water Liens	321.98
Rates and Services	<u>27,866.93</u>
	28,188.91
State & County Aid to Highways:	
State Aid to Highways	<u>30.53</u>
	1,939,670.21

Agency:		
Treasurer and Collector	1,050.00	
Prepaid Withholdings	8,544.50	
Off Duty Work Detail	<u>34,122.72</u>	43,717.22
Underestimates - Fiscal 1995:		
M/V Parking Surcharge		<u>6,160.00</u>
<b>Total Assets</b>		<u><u>8,450,531.97</u></u>

#### LIABILITIES AND FUNDS

Agency:		
Tailings	21,273.53	
Restitution Vandalism - Trees	4,687.05	
Loss Recovery - School Property	684.85	
Dog License Collections	4,186.00	
Water Main Extensions-Applicants' Deposits	80,421.81	
Planning Board - Developers' Deposits	2,980.00	
Developer Guaranty Recovery	280,930.61	
Brook School Elderly Housing		
Security Deposits	17,961.07	
County Retirement Deductions	64,534.30	
Teachers Annuity Deductions	6,711.63	
Teachers Retirement Deductions	74,091.48	
Employee Vehicle Use	60.00	
Union Dues Deductions	3,956.74	
Group Health Insurance Deductions	83,628.84	
Court Ordered Garnished Wages		
Deductions	324.27	
Credit Union Deductions	3,500.00	
Group Life Insurance Deductions	<u>5,549.49</u>	655,481.67
Overestimates - Fiscal 1995:		
MBTA		458.00
Overlay Reserved for Abatement of Taxes:		
Prior Year Overlays	282,426.44	
Overlay 1994	185,933.41	
Overlay 1995	<u>177,671.61</u>	646,031.46
Revenue Reserved until Collected:		
Motor Vehicle and Trailer Excise	172,485.35	
Departmental	75,022.25	
Water	28,188.91	
State and County Aid to Highways	30.53	
Tax Title and Tax Possession Revenue	<u>680,917.58</u>	956,644.62
Land Court Proceeding for Tax Titles		1,000.00
Appropriation Balances Carried Forward to '96		2,227,777.79
Employees Group Insurance Trust		195,328.73
Health Claims Trust Fund		35,393.14
Accrued Income-Well Litigation Settlement Fund		26,243.76
Improvement & Development of Cemetery Land		59,335.35
Revolving Funds - School		7,911.02
Sale of Land		3,600.00



Receipts Reserved for Appropriation:		
Dog License Refunds	6,502.66	
Sale of Cemetery Lots	53,232.77	
Income-Well Litigation Settlement Fund	<u>73,256.72</u>	132,992.15
Reserve Fund		150,000.00
Unreserved Fund Balance		<u>3,352,334.28</u>
<b>Total Liabilities and Funds</b>		<u><u>8,450,531.97</u></u>

**OTHER GIFTS AND GRANTS  
ASSETS**

Due from Central Depository	<u><u>120,473.34</u></u>
-----------------------------	--------------------------

**GIFTS AND GRANTS**

Library General Purpose Gift	18,183.11	
Library - Materials Replacement	1,956.86	
Library - Municipal Equalization Grant	11,914.53	
Library - Library Incentive Grant	29,759.40	
Library - Madelyn Wetmore Memorial	1,945.00	
Library - New Library Construction Gift	2,571.32	
Library - New Library Misc. Gifts	1,610.00	
Special Law Enforcement Trust	6,258.47	
Special Equipment - Ambulance	929.63	
Volleyball Improvement Gift	4,371.09	
COA - Transportation Gift	1,243.90	
COA - West Suburban Elder Service Grant	300.00	
COA - Program Gifts	193.50	
COA - Miscellaneous Gifts	2,866.78	
Helen G. Hill Flower Gift	71.36	
Wayland 4-H Dickson Ring Gift	3,734.48	
Brook School - Maint. Dep. Int.	9,681.98	
Recycling Consultant Gift	600.00	
Recycling Education Gift	79.30	
Alcohol & Drug Education	75.00	
Mobile Data Terminal	673.50	
Conservation - NOI Fees	<u>515.00</u>	99,534.21
State Grants:		
Weston Cultural Council	3,457.95	
Library Non-Res. Circulation Offset	9,787.18	
Board of Health - Tobacco Grant	<u>7,694.00</u>	<u>20,939.13</u>
<b>Total Gifts and Grants</b>		<u><u>120,473.34</u></u>

**SPECIAL SCHOOL FUNDS  
ASSETS**

Due from Central Depository	<u><u>79,346.20</u></u>
-----------------------------	-------------------------

**FUNDS**

School Lunch Fund	7,191.22
School Athletic Fund	9,895.74
Miscellaneous Gifts:	
Gifts for General Purposes	16,905.34
State Grants:	
Metco	8,438.03
Curriculum Framework	3,612.00
Health - Smoking Cessation	6,633.48

Computer and Phonics Workshop	2,459.00	
Project Inclusion	<u>1,360.63</u>	22,503.14
Federal Grants:		
Title VIB - PL94-142 PR240	10,837.93	
Title VIB - PL94-142 PR262	4,081.05	
Title I - PL89-313	96.00	
Title II - PL98-377 - EESA	45.03	
Chapter II Block Grant	4,441.55	
Gov. Alliance Against Drugs - PL99-540	<u>3,349.20</u>	22,850.76
<b>Total Funds</b>		<u><u>79,346.20</u></u>

**CONSOLIDATED TRUST FUNDS - PRINCIPAL  
ASSETS**

Cash (Separately invested)			36,164.53
Due from Central Depository			6,487.61
U.S. Government Bonds:			
At Par Value	435,000.00		
Add - Unamortized Premiums	<u>2,289.50</u>	437,289.50	
Less - Unamortized Discount		<u>5,155.14</u>	432,134.36
Other Bonds:			
At Par Value	110,000.00		
Add - Unamortized Premiums	<u>87.18</u>	110,087.18	
Less - Unamortized Discount		<u>14,447.50</u>	95,639.68
Common Stock - At Cost			<u>359,623.62</u>
<b>Total Assets</b>			<u><u>930,049.80</u></u>

**FUNDS**

Library Funds:		
Group A	43,670.08	
Group B	5,024.05	
Group C	15,837.81	
Group D	917.09	
Group E	11,399.59	
Group F	<u>28,899.06</u>	105,747.68
H.S. Sears Funds:		
School Prize Fund	4,293.54	
Scholarship Fund	20,033.90	
Teachers' Home Fund	14,339.18	
Athletic Field Fund	7,157.78	
Town Common Fund	14,810.52	
Trees and Shrubs Fund	<u>7,157.79</u>	67,792.74
B. Loring Young Fund		381.96
Merriam Fund for Silent Poor		10,326.08
Weston War Memorial Educational Fund		124,680.59
Charles O. Richardson Educational Fund		5,853.78
Dana W. Carter Memorial Fund		14,437.86
Alpheus Cutter Cemetery Fund		262.35
Emma F. Stedman Cemetery Fund		262.16
Elizabeth L. Sweet Cemetery Fund		614.79
Elizabeth E. Irving Decoration Fund		649.44
Laura S. McAuliffe Decoration Fund		387.55
Laura S. McAuliffe Monument Fund		649.76
Ida Scott Williams Care of Monument Fund		644.78
Lena B. Guthrie Memorial Flower Fund		598.40

E. B. Field Perpetual Care Fund	654.48
Agnes B. Brock Perpetual Care Fund	1,305.45
Cemetery Perpetual Care Fund	414,928.16
ICE Award	3,697.58
Eula B. Mitchell Flower Fund	535.96
Will A. & Emily Davenport Library Fund	143,332.19
Eleanor M. Callow Arts Fund	21,299.40
Helen V. Zolla COA Activity Fund	11,006.66
<b>Total Funds</b>	<u>930,049.80</u>

**CONSOLIDATED TRUST FUNDS - INCOME  
ASSETS**

Due from Central Depository	<u>189,949.06</u>
-----------------------------	-------------------

**FUNDS**

Library Funds:		
Group A	14,868.24	
Group B	2,232.54	
Group C	8,293.80	
Group D	1,485.79	
Group E	838.11	
Group F	<u>5,702.79</u>	33,421.27
H. S. Sears Funds:		
School Prize Fund	236.57	
Scholarship Fund	1,904.65	
Teachers' Home Fund	5,086.40	
Athletic Field Fund	19,359.55	
Town Common Fund	22,837.08	
Trees and Shrubs Fund	<u>16,999.80</u>	66,424.05
B. Loring Young Fund		66.92
Merriam Fund for Silent Poor		6,316.18
Weston War Memorial Educational Fund		8,834.84
Charles O. Richardson Educational Fund		6,806.98
Dana W. Carter Memorial Fund		1,075.56
Alpheus Cutter Cemetery Fund		1,330.49
Emma F. Stedman Cemetery Fund		201.75
Elizabeth L. Sweet Cemetery Fund		1,402.17
Elizabeth E. Irving Decoration Fund		806.75
Laura S. McAuliffe Decoration Fund		689.67
Laura S. McAuliffe Monument Fund		2,464.83
Ida Scott Williams Care of Monument Fund		2,082.38
Lena B. Guthrie Memorial Flower Fund		512.23
E. B. Field Perpetual Care Fund		2,691.61
Agnes B. Brock Perpetual Care Fund		940.97
Cemetery Perpetual Care Fund		17,377.43
ICE Award		229.71
Eula B. Mitchell Flower Fund		92.74
Will A. & Emily Davenport Library Fund		34,359.22
Eleanor M. Callow Arts Fund		1,783.59
Helen V. Zolla COA Activity Fund		<u>37.72</u>
<b>Total Funds</b>		<u>189,949.06</u>

**OTHER TRUST FUNDS****ASSETS**

Cash (Separately Invested)	890,811.91	
Less-Due to Central Depository	<u>68,767.35</u>	822,044.56
Due from Broker		28,246.80
Bonds:		
At Par Value	1,219,000.00	
Add - Unamortized Premiums	<u>5,464.54</u>	1,224,464.54
Less - Unamortized Discount		<u>10,975.06</u>
Common Stocks - at Cost		<u>764,607.66</u>
<b>Total Assets</b>		<u><u>2,828,388.50</u></u>

**FUNDS**

Alpheus Cutter Monument Fund		2,593.05
Alice F. Warren Memorial Library Fund		56,547.13
Alice F. Warren Historical Fund		3,347.09
H. S. Sears Town Hall Fund		75,429.66
World War Trust Fund		44,302.79
Stabilization Fund		8,343.15
Joseph M. Naughton Scholarship Fund		16,511.47
Joseph M. Naughton Memorial Fund		26,382.03
Josiah Smith Tavern Fund - Principal	111,670.41	
Josiah Smith Tavern Fund - Income	<u>20,026.91</u>	131,697.32
Well Litigation Settlement Trust Fund		729,366.53
Weston Public School Fund - Principal	67,607.07	
Weston Public School Fund - Income	<u>12,326.83</u>	79,933.90
Charles E. Mead Library Trust Fund		188,740.43
Weston Educational Enrichment Fund		102,125.36
Waldo Noyes Trust - Principal	857,463.48	
Waldo Noyes Trust - Income	<u>9,062.49</u>	866,525.97
The Ben Sandalls Memorial Fund		47,428.77
Rosamond Sears Library Fund - Principal	415,973.01	
Rosamond Sears Library Fund - Income	<u>33,140.84</u>	<u>449,113.85</u>
<b>Total Funds</b>		<u><u>2,828,388.50</u></u>

**LONG-TERM DEBT****ASSETS**

Bonds Authorized	<u><u>3,269,500.00</u></u>
------------------	----------------------------

**LIABILITIES**

Bond Anticipation Notes	1,160,000.00
Bonds Authorized and Unissued	<u>2,109,500.00</u>
<b>Total</b>	<u><u>3,269,500.00</u></u>



# REVENUE - FISCAL YEAR 1995

Revenue raised:		
Personal property taxes	183,783.30	
Real estate taxes	22,681,497.30	22,865,280.60
Estimated receipts:		
Amount used by Assessors in fixing tax rate	5,985,429.00	
Add: Amount in excess of estimate actually received and returned to Treasury June 30, 1995	703,402.57	6,688,831.57
Free cash to reduce tax rate		966.19
Available funds transferred to revenue 1995:		310,000.00
Overestimate of FY 1994		
MBTA		316.00
Appropriations unexpended and returned to Treasury June 30, 1995		531,117.33
Revenue committed to expenditures:		30,396,511.69
Appropriations	25,636,786.00	
Maturing debt	1,385,000.00	
Interest on debt	841,087.51	
State assessments - 1995	225,322.00	
County assessments - 1995	53,118.00	28,141,313.51
Offsets to estimated receipts:		
Racial imbalance grant	722,447.00	
State Aid to Libraries	10,928.00	
School lunch program	9,742.00	743,117.00
Underestimates of FY 1994		4,610.00
RMV Non-renewal Surcharge		271,985.09
Overlay		29,161,025.60
Revenue transferred to Unreserved Fund Balance, June 30, 1995		1,235,486.09

# STATEMENT OF CHANGES IN UNRESERVED FUND BALANCE

July 1, 1994 to June 30, 1995

Balance, July 1, 1994				2,997,806.67
Add:				
Transfer from Reserve Fund			120,546.50	
Tax Title Redemptions			197,955.02	
Water Blanket Extensions Reimbursement			56,830.22	
Unexpended balances closed out:				
1993 Appropriations			0.63	
1994 Appropriations			6,158.16	
Continuing balance accounts			<u>36,485.25</u>	<u>417,975.78</u>
				3,415,782.45
Less:				
Tax Titles taken			168,644.94	
Prior year adjustments			2,989.32	
Appropriations from available funds:				
To reduce tax rate		310,000.00		
Reserve Fund		300,000.00		
Brook School Elderly Housing		31,200.00		
Town Hall - Maint. & Repairs		50,000.00		
Water Blanket Extensions		275,000.00		
Police - Salaries		44,100.00		
Brook School - Repair & Replace		67,000.00		
Water Mains		<u>50,000.00</u>		
			<u>1,127,300.00</u>	<u>1,298,934.26</u>
				2,116,848.19
Add:				
Revenue of 1995 Transferred				<u>1,235,486.09</u>
as of June 30, 1995				3,352,334.28
Balance, June 30, 1995				

# STATEMENT OF DEPARTMENTAL EXPENDITURES FOR THE FISCAL YEAR

July 1, 1994 to June 30, 1995

Accounts indicated by + are continuing appropriations, the balances of which shall be carried forward to the next year. In cases where an amount is carried forward without this designation, the appropriation has been obligated for the payment of liabilities incurred in FY1994-95.

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS	TRANSFERS	EXPENDED	BALANCE CARRIED	TRANSFERRED
	FY 1995 & BALANCES July-1-1994	FROM RESERVE FUND	DURING FY 1995	FORWARD TO FY 1996	TO REVENUE FY 1995
General Government					
Selectmen					
Expenses	9,880.00		4,747.89		5,132.11
Computer - Software +					
Balance July 1	1.97			1.97	
Consulting & Professional Service +	15,000.00				
Balance July 1	118,379.74		57,498.30	75,881.44	
Town Hall - Maint. & Repairs +	50,000.00				
Balance July 1	37,241.04		81,929.18	5,311.86	
Town Hall - Equipment +	5,500.00				
Balance July 1	3,960.93		6,229.56	3,231.37	
MetroWest Growth Management Com. +	3,908.00		3,908.00		
Housing Needs Committee +					
Balance July 1	46,890.42			46,890.42	
Study Building & Land Use +					
Balance July 1	31,031.10		10,254.00	20,777.10	
Audit - Municipal Accounts +	10,500.00		10,500.00		
Monitoring Ground Water - Landfill +	65,000.00				
Balance July 1	30,408.36		24,341.59	71,066.77	
Test & Replace Storage Tanks +	20,000.00				
Balance July 1	55,510.00		61,308.89	14,201.11	
Computer Hardware +					
Proceeds of Loan	17,795.00		17,794.70	0.30	

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1995 & BALANCES July-1-1994	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 1995	BALANCE CARRIED FORWARD TO FY 1996	TRANSFERRED TO REVENUE FY 1995
Computer Software +	42,205.00		42,205.00		
Proceeds of Loan					
Study Vehicular & Pedestrian Traffic +					
Balance July 1	2,797.90			2,797.90	
Town Administrator					
Salary	85,280.00		85,280.00		0.03
Asst. Town Administrator Salary	43,745.00		43,744.97		205.74
Expenses	310.00		104.26		
Finance Committee					
Expenses	1,650.00		1,125.95		524.05
Elections and Registration					
Expenses	19,660.00		14,846.15		4,813.85
Town Reports					
Expenses	11,400.00		10,668.67		731.33
Town Accountant					
Salary	27,435.00		27,435.00		
Administrative Assistant Salary	32,535.00		32,535.00		
Expenses	825.00		228.28		596.72
Assessors					
Chairman's Salary	100.00		100.00		
2nd Member's Salary	100.00		100.00		
3rd Member's Salary	100.00		100.00		
Office Salaries	73,682.00		71,357.52		2,324.48
Expenses	14,800.00		9,679.49	842.00	4,278.51
Expert Appraisal of Taxable Property	10,000.00		6,104.65	3,895.35	
Treasurer and Collector					
Salary	43,580.00		43,580.00		
Office Salaries	72,097.00		71,306.84		790.16
Expenses	37,898.00		24,638.54	8,599.08	4,660.38
Town Clerk					
Salary	150.00		150.00		



Expenses	1,590.00	963.97	626.03
Clerks of Committees			
Salaries	220,733.00	218,138.23	2,594.77
Law			
Expenses	46,700.00	47,293.84	489.63
Town Engineer		1,085.00	1.53
Salary	51,928.00	25,087.22	26,840.78
Office Salaries	31,320.00	31,320.00	
Expenses	2,625.00	11,673.84	140.00
Computer			
Expenses	45,772.00	39,157.91	6,614.09
Board of Appeals			
Expenses	1,230.00	939.97	290.03
Planning Board			
Expenses	9,707.00	4,721.18	4,877.00
Town Owned Houses +	1,000.00		108.82
Balance July 1	3,495.60		4,495.60
Town Hall			
Salaries	33,971.00	29,966.77	4,004.23
Expenses	47,804.00	41,332.34	6,460.30
Josiah Smith Tavern			
Expenses	2,880.00	2,853.80	26.20
Brook School Housing			
Salaries	71,477.00	71,476.54	0.46
Expenses	113,665.00	105,233.91	395.14
Brook School - Repairs & Replacements +	98,200.00		
Balance July 1	48,527.19	77,451.45	82,175.74
Brook School - Elevators +			
Balance July 1	14,085.56	917.53	13,168.03
Brook Sch - Repair & Replace Septic System +			
Balance July 1	9,611.93	9,611.93	
Insurance and Fringe Benefits			
Workers' Compensation	344,311.00	266,970.00	988.10
Unemployment Compensation	12,000.00	18,576.22	3,183.78
	9,760.00		

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1995 & BALANCES July-1-1994	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 1995	BALANCE CARRIED FORWARD TO FY 1996	TRANSFERRED TO REVENUE FY 1995
Computer Software + Proceeds of Loan	42,205.00		42,205.00		
Study Vehicular & Pedestrian Traffic + Balance July 1	2,797.90			2,797.90	
Town Administrator					
Salary	85,280.00		85,280.00		0.03
Asst. Town Administrator Salary	43,745.00		43,744.97		205.74
Expenses	310.00		104.26		
Finance Committee					
Expenses	1,650.00		1,125.95		524.05
Elections and Registration					
Expenses	19,660.00		14,846.15		4,813.85
Town Reports					
Expenses	11,400.00		10,668.67		731.33
Town Accountant					
Salary	27,435.00		27,435.00		
Administrative Assistant Salary	32,535.00		32,535.00		
Expenses	825.00		228.28		596.72
Assessors					
Chairman's Salary	100.00		100.00		
2nd Member's Salary	100.00		100.00		
3rd Member's Salary	100.00		100.00		
Office Salaries	73,682.00		71,357.52		2,324.48
Expenses	14,800.00		9,679.49	842.00	4,278.51
Expert Appraisal of Taxable Property	10,000.00		6,104.65	3,895.35	
Treasurer and Collector					
Salary	43,580.00		43,580.00		
Office Salaries	72,097.00		71,306.84		790.16
Expenses	37,998.00		24,638.54	8,599.08	4,660.38
Town Clerk					
Salary	150.00		150.00		

Expenses	100,584.00	99,830.48	650.00	103.52
Fire Alarm-Extensions & Replacements	27,455.00	26,887.14	500.00	67.86
Hydrant Service	181,922.00	181,872.00		50.00
Equipment and Apparatus +	29,394.00			
Balance July 1	24,940.41	38,671.60	15,662.81	
Indem. of Injured Firefighters +	1,000.00			
Balance July 1	8,710.75	1,706.36	8,004.39	
Central Fire Sta.-From Avail. Funds +				
Balance July 1	31,030.32	3,025.74	28,004.58	
Central Fire Sta.-From Bond Issue +				
Balance July 1	3,474.63	1,368.80	2,105.83	
Fire Department Pump+				
Balance July 1	252.95	196.00	56.95	
New Ambulance +				
Balance July 1	940.08	906.94	33.14	
Inspection Services				
Expenses	89,640.00	86,216.61		3,423.39
Sealer of Weights & Measures				
Expenses	300.00			300.00
Civil Defense +	1,500.00			
Balance July 1	1,656.31	2,943.00	213.31	
Dog Officer				
Expenses	6,200.00	5,298.07		901.93
Parking Clerk				
Expenses	1,600.00	1,218.92	28.60	352.48
Tree Warden				
Expenses	33,036.00	1,889.00		976.85
Tree Planting	975.00	33,948.15		
Moth Extermination		975.00		
Expenses	1,500.00			1,500.00
Dutch Elm Disease Control				
Expenses				
<b>Total Public Safety</b>	<u>375.00</u>	<u>375.00</u>	<u>72,109.50</u>	<u>17,864.93</u>
	3,825,095.67	29,794.00	3,764,915.24	

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1995 & BALANCES July-1-1994	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 1995	BALANCE CARRIED FORWARD TO FY 1996	TRANSFERRED TO REVENUE FY 1995
<u>School Department</u>					
Salaries	10,221,745.00	70,509.00	10,025,817.81	266,436.19	
Instructional Supplies & Expense	1,767,765.00	44,614.00	1,784,336.15	28,042.85	
Transportation	675,780.00	15,461.00	684,439.96	6,801.04	
Minuteman Regional Technical Sch. Dist.	40,947.00		39,424.00		1,523.00
Field School - Repairs to Sewage Field +					
Balance July 1	7,616.90			7,616.90	
Acquire & Erect Bleachers-H. S. Football Field +					
Balance July 1	13,500.00			13,500.00	
Computer Purchase +					
Balance July 1	0.19			0.19	
Microcomputers +					
Balance July 1	1,021.26			1,021.26	
Kitchen & Field School Equipment +					
Balance July 1	2,954.25		2,954.25		
Field School Eng. & Arch. Services +					
Balance July 1	14,499.56		14,499.56		
Fire Alarm & P.A. System +					
Balance July 1	16,194.83		848.00	15,346.83	
Field School Renovations +					
Proceeds of Loan	1,740,000.00		1,100,358.39	639,641.61	
School Computers +					
Proceeds of Loan	50,000.00		47,664.05	2,335.95	
<b>Total School Department</b>	<b>14,552,023.99</b>	<b>130,584.00</b>	<b>13,700,342.17</b>	<b>980,742.82</b>	<b>1,523.00</b>
<u>Highways and Bridges</u>					
Highway Department					
Salaries	618,522.00		601,719.78		16,802.22
Expenses	304,959.00		313,964.36	2,859.17	135.47
Equipment +	34,000.00	12,000.00			
Balance July 1	13,407.07		44,803.50	2,603.57	



<b>Constr. &amp; Reconstruct Public Ways +</b>					
Balance July 1	41,499.93				41,499.93
Chapter 90 Construction +					
Balance July 1	64,998.13		49,550.02		15,448.11
Highway Land Takings +					
Balance July 1	2,436.03				2,436.03
Const. Sidewalks, Paths & Footways +	50,000.00				
Balance July 1	37,946.40		11,551.40		76,395.00
Center Street Planting +					
Balance July 1	960.98				960.98
Const. & Repair-Public Ways after Accept.					
Balance July 1	11,061.56				11,061.56
Stonewall-Newton St.-Reconst. & Repair +	40,000.00		30,114.56		9,885.44
Sidewalk Snowblower +					
Proceeds of Loan	50,000.00		47,699.00		2,301.00
Street Lighting					
Expenses	104,193.00		102,118.73		2,074.27
Traffic Signals					
Expenses	4,675.00	1,120.00	5,793.63		1.37
Construction & Install.-Traffic Signals +					
Balance July 1	40,000.00				40,000.00
Drainage +	30,000.00		25,789.94		4,210.06
Snow and Ice Removal					
Expenses	108,000.00		107,971.26		28.74
<b>Total Highways and Bridges</b>	<u>1,556,659.10</u>	<u>13,120.00</u>	<u>1,341,076.18</u>	<u>209,660.85</u>	<u>19,042.07</u>
<b>Sanitation</b>					
Public Dump - Const. Refuse Trans. Fac. +					
Proceeds of Loan	55,000.00				
Balance July 1	44,254.68		90,040.01		9,214.67
Solid Waste Land Taking (T.M. 5/91) +					
Balance July 1	1,000.00				1,000.00

# TITLE OF APPROPRIATION OR FUND

	APPROPRIATIONS FY 1995 & BALANCES July-1-1994	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 1995	BALANCE CARRIED FORWARD TO FY 1996	TRANSFERRED TO REVENUE FY 1995
Solid Waste Disposal					
Expenses	644,983.00	5,103.60	618,847.34	2,705.66	28,533.60
Landfill Closeout +					
Balance July 1	21,660.73			21,660.73	
<b>Total Sanitation</b>	<u>801,414.41</u>	<u>5,103.60</u>	<u>708,887.35</u>	<u>34,581.06</u>	<u>28,533.60</u>
Other Environmental					
Town Forest Acquisition +				925.37	
Balance July 1	925.37				
Historical Commission					
Expenses	1,000.00		997.52		2.48
Conservation Commission					
Expenses	105,011.00		97,953.28	6,950.02	107.70
Conservation Fund +					
Balance July 1	923.48			923.48	
Acquisition of Land +					
Balance July 1	5,798.44			5,798.44	
Purchase of Campion Center +					
Balance July 1	1,000.00			1,000.00	
Repair to Hobbs Brook Dam +					
Balance July 1	50,000.00		50,000.00		
Wetlands Protection Act +					
Transfer by Town vote (Chap. 131)					
Balance July 1	6,586.45		4,584.34	6,410.00	
Recycling Program +					
Balance July 1	4,407.89				
<b>Total Other Environmental</b>	<u>9,524.78</u>		<u>153,535.14</u>	<u>9,524.78</u>	<u>110.18</u>
	185,177.41			31,532.09	
Human Services					
Board of Health					
Expenses	6,990.00	2,500.00	8,387.96	799.45	302.59

Cooperating Boards of Health					
Expenses	46,360.00	19,201.09		27,158.91	
Mental Health Services					
Expenses	30,800.00	2,050.00		1,237.50	
Septage Disposal					
Expenses	10,000.00				10,000.00
Sewer Committee - 1977 +					
Balance July 1	2,417.39			2,417.39	
Sewer Committee - Disp. Fac. & T. Center +					
Balance July 1	663.91			663.91	
Mosquito Control					
Expenses	19,780.00	19,780.00			
Council on Aging					
Expenses	55,544.00	55,544.00			
Youth Counseling Services					
Expenses	36,360.00	35,363.87			996.13
Alcohol & Drug Advisory Committee					
Expenses	16,000.00	6,986.20		8,281.91	731.89
Veteran's Benefits					
Expenses	3,000.00	305.50			2,694.50
Parks and Cemeteries					
Salaries	87,554.00	88,997.00		849.94	
Expenses	25,620.00	24,614.31	1,443.00		155.75
Equipment +					
Balance July 1	3,423.00			3,423.00	
Removal of Fill from Wetlands +					
Balance July 1	1,249.86			1,249.86	
Stone Wall Repairs +					
Balance July 1	6,927.94			6,927.94	
Roadway Reconstruction - Linwood +	12,000.00			12,000.00	
<b>Total Human Services</b>	<u>364,690.10</u>	<u>290,792.43</u>	<u>5,993.00</u>	<u>65,009.81</u>	<u>14,880.86</u>

TITLE OF APPROPRIATION OR FUND					
<u>Culture and Recreation</u>					
	APPROPRIATIONS FY 1995 & BALANCES July-1-1994	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 1995	BALANCE CARRIED FORWARD TO FY 1996	TRANSFERRED TO REVENUE FY 1995
Library					
Salaries	382,204.00	26,810.00	399,342.38		9,671.62
Expenses	51,070.80		48,850.34		2,220.46
Library Materials	60,088.00		60,043.24		44.76
Repairs and Maintenance	20,087.00		20,087.00		
Library Equipment	3,376.00		3,376.00		
Minuteman Library Network +	22,130.00				
Balance July 1	30,074.77		40,219.09	11,985.68	
New Library Transition Costs +					
Balance July 1	7,316.61		6,467.04	849.57	
New Library +					
Proceeds of Loan	310,000.00				
Balance July 1	1,681,384.57		1,991,384.57		
Recreation					
Salaries	318,920.00	1,600.00	320,415.49		104.51
Expenses	138,040.00	15,000.00	141,316.08	11,058.72	665.20
Special Programs - Reimb. Exps.	180,000.00	2,000.00	180,287.55		1,712.45
Reconstruct Outdoor Rec. & Ath. Facilities +					
Balance July 1	118.68			118.68	
Memorial Pool Reconstruction +					
Balance July 1	77,099.90		64,999.77	12,099.93	
	3,281,910.33	45,410.00	3,276,788.55	36,112.58	14,419.00
<b>Total Culture and Recreation</b>					
<u>Water Department</u>					
Water Department					
Salaries	157,748.00	2,300.00	159,604.70		443.30
Expenses	116,890.00		116,175.44		714.56
Water Services-Reimbursable Expenses	22,500.00	3,800.00	26,269.69		30.31
Purchase of Water	465,978.00		439,009.00		26,969.00
Water Blanket Extensions +	275,000.00		79,893.16	195,106.84	



Standpipes - Maint. and Repair +					
Balance July 1	30,000.00				
Water Standpipe construction +	30,109.69	750.00		59,359.69	
Equipment +	3,449.85			3,449.85	
Balance July 1	10,500.00				
Lay & Relay Water Main - Public Ways +	5,066.80	4,990.00		10,576.80	
Proceeds of Loan	250,000.00				
Balance July 1	78,608.14	328,608.14			
Lay & Relay Water Mains-From Avail.Funds	50,000.00	47,927.58		2,072.42	
Water Blanket Extensions (1989)+					
Balance July 1	34,601.40	34,601.40			
Aquifer Protection/Water Supply +					
Balance July 1	2,237.09			2,237.09	
<b>Total Water Department</b>	<u>1,532,688.97</u>	<u>1,237,829.11</u>		<u>272,802.69</u>	<u>28,157.17</u>
<b>Reserve Fund</b>					
Reserve Fund	300,000.00				24,398.58
<b>Total Reserve Fund</b>	<u>300,000.00</u>				<u>24,398.58</u>
<b>Total General Fund</b>	<u>31,892,649.52</u>	<u>29,134,995.97</u>		<u>2,226,536.22</u>	<u>531,117.33</u>
<b>Maturing Debt - Raised By Assessors</b>					
Interest on Debt					
Schools - Energy	15,247.26	15,247.26			
Schools - Athletic Facility	8,257.50	8,257.50			
Schools - Bus Garage	3,262.50	3,262.50			
Schools - Equip. - Kitchen & Field School	2,543.75	2,543.75			
Schools - Field Sch. - Arch. & Engineering	3,052.50	3,052.50			
Schools - Field School Renovations	26,381.75	26,381.75			
Schools - Remodeling & Extraord. Repairs	36,150.00	36,150.00			
Schools - Microcomputers	1,426.26	1,426.24			0.02
Schools - Computers	1,245.00	1,245.00			
Schools - Fire Alarm & P.A. System	3,568.44	3,568.44			
Water Mains	185,469.75	185,469.75			

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS	TRANSFERS	EXPENDED	BALANCE CARRIED	TRANSFERRED
	FY 1995 & BALANCES July-1-1994	FROM RESERVE FUND	DURING FY 1995	FORWARD TO FY 1996	TO REVENUE FY 1995
	1,220.00		1,220.00		
Police & Fire Station Roofs	305.00		305.00		
Highway Garage Roof	16,623.00		16,623.00		
Elderly Housing - Elevators	37,800.00		37,800.00		
Elderly Housing - Brook School	6,387.50		6,387.50		
Elderly Housing - Sewer System	33,040.00		33,040.00		
Central fire Station	1,105.00		1,105.00		
Fire Pump	2,817.19		2,817.19		
Fire Dept. Ambulance	130,050.00		130,050.00		
Land Acquisition - Case Estate	108,194.63		108,194.62		0.01
New Library	67,519.75		67,519.75		
Refuse Transfer Facility	58,265.25		58,265.25		
Landfill Closure	1,830.00		1,830.00		
Tennis Court Lights	10,185.00		10,185.00		
Tennis Courts Reconstruction	15,238.00		15,238.00		
Memorial Pool Reconstruction	1,680.00		1,680.00		
Computer Hardware	42,222.48		42,222.48		
Bond Anticipation Notes	20,000.00		19,033.84		966.16
Tax Anticipation Notes	875,603.51		840,121.32		966.19
<b>Total Interest on Debt</b>					
Maturing Debt					
Schools - Energy	56,500.00		56,500.00		
Schools - Athletic Facility	55,000.00		55,000.00		
Schools - Bus Garage	15,000.00		15,000.00		
Schools - Remodeling & Extraord.Repairs	100,000.00		100,000.00		
Schools - Microcomputers	17,500.00		17,500.00		
Schools - Fire Alarm & P.A. System	23,750.00		23,750.00		
Water Mains	216,000.00		216,000.00		
Elderly Housing - Brook School	120,000.00		120,000.00		
Brook School Housing - Elevators	46,000.00		46,000.00		
Brook School Housing - Sewage	5,000.00		5,000.00		

Police & Fire Station Roofs	8,000.00	8,000.00	
Highway Garage Roof	2,000.00	2,000.00	
Central Fire Station	200,000.00	200,000.00	
Fire Pumper	34,000.00	34,000.00	
Fire Dept. Ambulance	18,750.00	18,750.00	
Land Acquisition - Case Estate	170,000.00	170,000.00	
New Library	62,500.00	62,500.00	
Refuse Transfer Facility	64,000.00	64,000.00	
Landfill Closure	101,000.00	101,000.00	
Tennis Court Lights	10,000.00	10,000.00	
Tennis Courts Reconstruction	30,000.00	30,000.00	
Computer Hardware	30,000.00	30,000.00	
<b>Total of Maturing Debt</b>	<b>1,385,000.00</b>	<b>1,385,000.00</b>	
<b>School Lunch Program</b>			
Received - Sale of Lunches	389,495.30		
Received - Comm. of Mass.	9,794.58		
Received - Federal Government	33,899.04		
Received - Interest Income	1,544.35		
Expenses		429,799.51	
Balance July 1	2,257.46		7,191.22
<b>Total School Lunch Program</b>	<b>436,990.73</b>	<b>429,799.51</b>	<b>7,191.22</b>
<b>Special School Funds</b>			
Field School Interim Use Account			
Receipts	25,003.60		
Expenses		25,000.63	
Transferred to Estimated Revenue		2.97	
School Athletic Fund			
Receipts	16,466.07		
Expenses		14,830.41	
Balance July 1	8,260.08		9,895.74

TITLE OF APPROPRIATION OR FUND

APPROPRIATIONS FY 1995 & BALANCES July-1-1994	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 1995	BALANCE CARRIED FORWARD TO FY 1996	TRANSFERRED TO REVENUE FY 1995
Gift for General Support				
Gifts Received				
Balance July 1	4,335.72			
	17,954.08	5,384.46	16,905.34	
Weston Metco Transportation Gift				
Gifts Received	11,250.00	11,250.00		
Racial Imbalance Mass. - Chap. 506				
Grant Received	681,394.00			
Balance July 1	9,490.66	682,446.63	8,438.03	
Metco Special Fund				
Grant Received	50,752.00	50,752.00		
Compressed Natural Gas Buses				
Grant Received	5,000.00	5,000.00		
Math & Science Grant				
Grant Received	500.00	500.00		
Project Inclusion Grant				
Grant Received	9,000.00			
Balance July 1	1,539.69	9,179.06	1,360.63	
Curriculum Framework				
Grant Received	3,612.00		3,612.00	
Computer & Phonics Workshop				
Grant Received	2,709.00	250.00	2,459.00	
Health - Smoking Cessation				
Grant Received	46,482.00			
Balance July 1	2,415.65	42,264.17	6,633.48	
E.S.E.A. - Title VIB PL94-142 PR 262				
Grant Received	11,400.00			
Balance July 1	2,106.07	9,425.02	4,081.05	
E.S.E.A. - Title VIB PL94-142 PR 240				
Grant Received	91,650.00			



Balance July 1	9,295.27	90,107.34	10,837.93
Government Alliance Against Drugs PL99-540			
Grant Received	8,793.00		
Balance July 1	588.62	6,032.42	3,349.20
E.S.E.A. - Title I PL89-313 PR 200-071			
Grant Received	6,600.00		
Balance July 1	96.00	6,600.00	96.00
E.S.E.A. - Title II PL98-377 EESA			
Grant Received	4,013.00		
Balance July 1	915.50	4,883.47	45.03
E.C.I.A. - Chap. II Black Grant PL97-35			
Grant Received	5,550.00		
Balance July 1	79.46	1,187.91	4,441.55
E.C.I.A. - Chap. I PL97-35 PR341			
Grant Received	1,848.00		
Early Childhood II			
Balance July 1	2,994.06	2,994.06	
IEP Training			
Grant Received	3,525.00	3,525.00	
<b>Total Special School Funds</b>	<b>1,080,134.53</b>	<b>973,463.55</b>	<b>72,154.98</b>
<b>Other Gifts and Grants</b>			
Library - Library Development			
Balance July 1	85.23	85.23	
Library - General Purposes			
Gifts Received	18,846.76		
Balance July 1	5,271.53	5,935.18	18,183.11
Library - Municipal Equal. Grant			
Grant Received	1,472.98		
Balance July 1	14,956.33	4,514.78	11,914.53
Library - Library Incentive Grant			
Grant Received	5,205.50		
Balance July 1	24,778.90	225.00	29,759.40

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1995 & BALANCES July-1-1994	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY 1995	BALANCE CARRIED FORWARD TO FY 1996	TRANSFERRED TO REVENUE FY 1995
Library - Material Replacement					
Lost Books Proceeds	2,460.79				
Balance July 1	1,259.03		1,762.96	1,956.86	
Library - Rosamond Sears Fund					
Interest Received	17,808.08				
Gifts Received	11,500.00				
Balance July 1	417,603.79		446,911.87		
Transfer to Trust Funds					
Library - Madelyn Wetmore Memorial					
Balance July 1	1,945.00			1,945.00	
New Library - Construction Gifts					
Gifts Received	300,000.00				
Balance July 1	400,000.00		697,428.68	2,571.32	
New Library Misc. Gifts					
Gifts Received	125.00				
Balance July 1	2,485.00		1,000.00	1,610.00	
Brook School - Maint. Deposit Interest					
Interest Received	2,738.96				
Balance July 1	6,943.02			9,681.98	
Recycling Consultant Grant					
Balance July 1	600.00			600.00	
Right to Know Grant					
Balance July 1	78.03		78.03		
Special Law Enforcement Grant					
Gifts Received	2,095.00				
Balance July 1	4,663.47		500.00	6,258.47	
Town Ambulance Special Equip.					
Balance July 1	929.63			929.63	
Helen G. Hill Flower Gift					
Balance July 1	87.35		15.99	71.36	
Mobile Data Terminal					

Balance July 1	673.50	673.50
Conservation - NOI Fees		
Fees Received		
Appropriated by Town vote		
Balance July 1	6,393.95	6,586.45
Volleyball Improvement Gift		
Balance July 1	707.50	515.00
Wayland 4-H - Dickson Ring		
Balance July 1	4,371.09	4,371.09
Historical Commission Gift		
Gift Received	3,734.48	3,734.48
COA - Transportation Gift		
Gifts Received	50.00	50.00
Balance July 1	18,720.02	
COA - Program Gift Account	518.07	17,994.19
Gifts Received		
COA - WSES - Outreach - 1994	2,928.50	2,735.00
Balance July 1	300.00	300.00
COA - Miscellaneous Gifts		
Gifts Received	14,374.55	
Transfer to Trust Funds		
Balance July 1	1,717.01	11,000.00
Alcohol & Drug Education		2,866.78
Balance July 1	75.00	75.00
Recycling Education Program		
Gifts Received	79.30	79.30
Weston Cultural Council		
Grant Received	3,000.00	
Interest Earned	118.75	
Balance July 1	3,668.72	3,329.52
Library - Non-Resident Circulation		
Grant Received	9,787.18	3,457.95
LSCA Title I - Library Video		
Balance July 1	326.90	9,787.18
		326.90

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS	TRANSFERS	EXPENDED	BALANCE CARRIED	TRANSFERRED
	FY 1995 & BALANCES July-1-1994	FROM RESERVE FUND	DURING FY 1995	FORWARD TO FY 1996	TO REVENUE FY 1995
State Primary and Election Grant					
Grant Received	1,437.00				
Balance July 1	1,863.87		3,300.87		
COA - 1994 Program					
Balance July 1	1.00		1.00		
COA - 1995 Program					
Grant Received	6,813.00		6,813.00		
Highway - DPW - 1992 Acts 133					
Balance July 1	3,453.25		3,453.25		
Historical Survey & Planning					
Balance July 1	1,040.00		1,040.00		
Board of Health - Tobacco Grant					
Grant Received	7,694.00			7,694.00	
<b>Total - Other Gifts and Grants</b>	<b>1,406,818.02</b>		<b>1,217,312.68</b>	<b>120,473.34</b>	

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS	TRANSFERS	EXPENDED	BALANCE CARRIED	TRANSFERRED TO
	FY 1995 & BALANCES July-1-1994	FROM RESERVE FUND	DURING FY 1995	FORWARD TO FY 1996	UNRESERVED FUND BALANCE
Expenditures from Fiscal 1994 Appropriations					
<u>Carried Forward to Fiscal 1995</u>					
Assessors - Expenses	3,850.00		3,642.93		207.07
Assessors - Expert Appraisal of Tax Prop.	8,461.33		8,460.50		0.83
Treasurer & Collector - Expenses	6,153.03		6,153.03		
Town Engineer - Expenses	10.50				10.50
Town Hall - Expenses	15.90		15.90		
Brook School - Expenses	9,260.00		8,743.53		516.47
Insurance	120,100.72		120,100.72		
Unclassified	112.44		112.44		
Police Department - Expenses	5,322.65		4,714.30		608.35
Fire Department - Expenses	7,774.00		7,221.21	450.00	102.79



Inspections - Expenses	273.26				
Parking Clerk - Expenses	19.50				
Schools - Salaries	189,869.01				292.81
Schools - Expenses	76,518.07				629.92
Schools - Transportation - Expenses	8,217.95				
Highway Department - Expenses	1,396.93				
Solid Waste - Expenses	8,845.00				126.01
Youth Counseling - Expenses	44.66				999.02
Parks & Cemeteries - Expenses	55.78				
Library - Expenses	1,153.16				109.00
Recreation Department - Expenses	8,171.34				2,555.39
Water Department - Expenses	15,000.00				
	<u>470,625.23</u>			<u>450.00</u>	<u>6,158.16</u>
Expenditures from Fiscal 1993 Appropriations					
<u>Carried Forward to Fiscal 1995</u>					
Assessors - Expert Appraisal of Tax Prop.	2,144.63				0.63
Fire Department - Expenses	1,829.29				
	<u>3,973.92</u>			<u>791.57</u>	<u>0.63</u>
<u>Continuing Balance Accounts</u>					
Legal & Other Expense - Mass. Pike +	35,985.25				35,985.25
Audit - Municipal Accounts +	500.00				500.00
	<u>36,485.25</u>				<u>36,485.25</u>
<b>Total Prior Fiscal Years</b>	<b>511,084.40</b>			<b>1,241.57</b>	<b>42,644.04</b>

# **OTHER PAYMENTS REQUIRED BY LAW**

July 1, 1994 to June 30, 1995

County Charges		
Middlesex County Tax		53,117.84
State Charges		
RMV Non-Renewal Surcharge	6,160.00	
Metropolitan Area Planning Council	2,293.00	
Metropolitan Air Pollution Control Dist.	4,300.00	
Health Insurance - Elderly	270.00	
Mass. Bay Transportation Authority	218,001.00	231,024.00
		<u>284,141.84</u>

# DEBT ACCOUNTS

30-Jun-95

Net Funded and Fixed Debt	\$15,770,000.00		\$
School Athletic Fields, 1987			25,000.00
School Athletic Facilities #1, 1988			75,000.00
School Energy Conservation #4, 1987			25,000.00
School Energy Conservation #5, 1991			150,500.00
School Energy Conservation #6, 1993			75,000.00
School Remodeling			
and Extraordinary Repairs, 1990			500,000.00
School Bus Garage, 1988			45,000.00
School Microcomputers, 1991			17,500.00
School Fire Alarm/P. A. System, 1993			71,250.00
School Kitchen & Field School Equip.-1994			100,000.00
Field School Arch. & Eng. Services - 1994			120,000.00
Field School Renovations - 1994			1,000,000.00
School Computers - 1994			50,000.00
Central Fire Station, #2, 1987			2,254,250.00
Central Fire Station, #3, 1987			330,000.00
Fire Dept. Ambulance, 1993			60,000.00
Highway Energy Conservation, 1989			56,250.00
Police/Fire Energy Conservation, 1989			4,000.00
Landfill Closure, 1993			16,000.00
Refuse Transfer Facility, #1, 1989			1,304,000.00
Refuse Transfer Facility, #2, 1993			85,000.00
Refuse Transfer Facility, #3, 1994			711,000.00
			1,085,000.00

Recreation-Tennis Court Lighting, 1989	25,000.00
Recreation-Tennis Courts	
Reconstruction - 1990	140,000.00
Recreation-Memorial Pool - 1994	600,000.00
Water Department, No. 1, 1985	350,000.00
Water Department, No. 2, 1988	180,000.00
Water Department, No. 3, 1989	285,000.00
Water Department, No. 4, 1990	76,000.00
Water Department, No. 5, 1990	544,000.00
Water Department, No. 6, 1991	505,000.00
Water Department, No. 7, 1991	405,000.00
Water Department, No. 8, 1993	160,000.00
Water Department, No. 9, 1994	580,000.00
Land Acquisition (Case Estates) 1986	1,870,000.00
New Library, No. 1, 1993	1,087,500.00
New Library, No. 2, 1994	2,200,000.00
Elderly Housing, 1980	480,000.00
Elderly Housing - Sewer System, 1991	105,000.00
Elderly Housing - Elevators, 1991	272,000.00
<u>\$ 15,770,000.00</u>	<u>\$15,770,000.00</u>



# STATEMENT OF OUTSTANDING INDEBTEDNESS - JUNE 30, 1995

Purpose of Loan and Rate of Interest:	Outstanding June 30, 1994	Issued in 1995	Paid in 1995	Outstanding June 30, 1995	Principal Due in 1996	Interest Due in 1996
School Athletic Fields 5.5 - 5.6%	45,000.00		20,000.00	25,000.00	20,000.00	1,400.00
School Athletic Facilities #1 6.20-6.25%	110,000.00		35,000.00	75,000.00	35,000.00	3,567.50
School Energy Conservation #4 5.5-5.6%	50,000.00		25,000.00	25,000.00	25,000.00	1,400.00
School Energy Conservation #5 5.35-6.70%	172,000.00		21,500.00	150,500.00	21,500.00	7,992.63
School Energy Conservation #6 3.40-5.20%	85,000.00		10,000.00	75,000.00	10,000.00	2,802.50
School Remodeling and						
Extraordinary Repairs 6.50 - 6.60%	600,000.00		100,000.00	500,000.00	100,000.00	29,650.00
School Bus Garage 6.20 - 6.25%	60,000.00		15,000.00	45,000.00	15,000.00	2,332.50
School Microcomputers 5.35 - 6.70%	35,000.00		17,500.00	17,500.00	17,500.00	468.13
School Fire Alarm/P.A. System 3.40-5.20%	95,000.00		23,750.00	71,250.00	23,750.00	2,440.32
School Kitchen & Field Sch. Equip 4.45-5.80%		100,000.00		100,000.00	25,000.00	4,425.00
Field School Arch. & Eng. Services 4.45-5.80%		120,000.00		120,000.00	30,000.00	5,310.00
Field School Renovations 4.45 - 5.80%		1,000,000.00		1,000,000.00	52,000.00	51,385.50
School Computers 4.45 - 5.80%		50,000.00		50,000.00	10,000.00	2,225.00
<b>Total School Loans</b>	<b>1,252,000.00</b>	<b>1,270,000.00</b>	<b>267,750.00</b>	<b>2,254,250.00</b>	<b>384,750.00</b>	<b>115,399.08</b>
Central Fire Sta. #2 5.50 - 5.60%	500,000.00		170,000.00	330,000.00	165,000.00	18,480.00
Central Fire Sta. #3 5.50 - 5.60%	90,000.00		30,000.00	60,000.00	30,000.00	3,360.00
Fire Dept. Pumper 6.50 - 6.60%	34,000.00		34,000.00			
Fire Dept. Ambulance 3.40 - 5.20%	75,000.00		18,750.00	56,250.00	18,750.00	1,926.57
Highway Energy Conservation 6.00 - 6.10%	6,000.00		2,000.00	4,000.00	2,000.00	183.00

Police/Fire Energy Cons. 6.00 - 6.10%	24,000.00	8,000.00	16,000.00	8,000.00	732.00
Landfill Closure 3.40 - 5.20%	1,405,000.00	101,000.00	1,304,000.00	101,000.00	53,467.75
Refuse Transfer Facility #1 6.00 - 6.10%	110,000.00	25,000.00	85,000.00	25,000.00	4,422.50
Refuse Transfer Facility #2 3.40 - 5.20%	750,000.00	39,000.00	711,000.00	39,000.00	31,169.25
Refuse Transfer Facility #3 4.45 - 5.80%		1,085,000.00	1,085,000.00	58,000.00	55,564.00
Recreation-Tennis Court Lighting 6.00-6.10%	35,000.00	10,000.00	25,000.00	10,000.00	1,220.00
Recreation-Tennis Courts Reconstr. 6.60-6.60%	170,000.00	30,000.00	140,000.00	30,000.00	8,235.00
Recreation-Memorial Pool 4.45 - 5.80%		600,000.00	600,000.00	44,000.00	29,310.00
Water Department #1 8.25%	390,000.00	40,000.00	350,000.00	40,000.00	28,875.00
Water Department #2 6.20 - 6.25%	230,000.00	50,000.00	180,000.00	50,000.00	9,650.00
Water Department #3 6.00 - 6.10%	340,000.00	55,000.00	285,000.00	55,000.00	15,707.50
Water Department #4 6.50 - 6.60%	82,000.00	6,000.00	76,000.00	4,000.00	4,882.00
Water Department #5 6.50 - 6.60%	574,000.00	30,000.00	544,000.00	21,000.00	35,200.50
Water Department #6 5.35 - 6.70%	520,000.00	15,000.00	505,000.00	15,000.00	31,014.75
Water Department #7 5.35 - 6.70%	420,000.00	15,000.00	405,000.00	15,000.00	24,386.25
Water Department #8 3.40 - 5.20%	165,000.00	5,000.00	160,000.00	5,000.00	6,823.75
Water Department #9 4.45 - 5.80%		580,000.00	580,000.00	30,000.00	29,830.00
Land Acquisition (Case Estates) 6.25%	2,040,000.00	170,000.00	1,870,000.00	170,000.00	119,425.00
New Library #1 3.40 - 5.20%	1,150,000.00	62,500.00	1,087,500.00	62,500.00	47,254.88
New Library #2 4.45 - 5.80%		2,200,000.00	2,200,000.00	116,000.00	112,868.00
Elderly Housing 6.30%	600,000.00	120,000.00	480,000.00	120,000.00	30,240.00
Elderly Housing - Sewer System 5.35-6.70%	110,000.00	5,000.00	105,000.00	5,000.00	6,113.75
Elderly Housing - Elevators 5.35 - 6.70%	318,000.00	48,000.00	272,000.00	46,000.00	14,104.50
Computer Hardware 5.50 - 5.60%	30,000.00	30,000.00			
Grand Total	\$11,420,000.00	\$ 5,735,000.00	\$ 15,770,000.00	\$ 1,670,000.00	839,845.03

# **PRINCIPAL DUE ON LOANS OUTSTANDING**

Fiscal Years Ending June 30

	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>
School Athletic Fields	20,000.00	5,000.00			
School Ath. Facilities #1	35,000.00	35,000.00	5,000.00		
School Energy #4	25,000.00				
School Energy #5	21,500.00	21,500.00	21,500.00	21,500.00	21,500.00
School Energy #6	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
School Remodeling and Extraordinary Repairs	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00
School Bus Garage	15,000.00	15,000.00	15,000.00		
School Microcomputers	17,500.00				
School Kitchen & Fid. Sch. Eq.	25,000.00	25,000.00	25,000.00	25,000.00	
Field School Arch. & Eng.	30,000.00	30,000.00	30,000.00	30,000.00	
Field School Renovations	52,000.00	52,000.00	52,000.00	52,000.00	52,000.00
School Computers	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
School Fire Alarm/P. A. System	23,750.00	23,750.00	23,750.00		
Central Fire Station #2	165,000.00	165,000.00			
Central Fire Station #3	30,000.00	30,000.00			
Fire Dept. Ambulance	18,750.00	18,750.00	18,750.00		
Highway Energy Conservation	2,000.00	2,000.00			
Police/Fire Energy Cons.	8,000.00	3,000.00	5,000.00		
Landfill Closure	101,000.00	101,000.00	101,000.00	101,000.00	101,000.00
Refuse Transfer Facility #1	25,000.00	25,000.00	25,000.00	10,000.00	
Refuse Transfer Facility #2	39,000.00	39,000.00	39,000.00	39,000.00	39,000.00
Refuse Transfer Facility #3	58,000.00	58,000.00	58,000.00	58,000.00	58,000.00

Recreation-Tennis Cts. Lighting	10,000.00	5,000.00	5,000.00	5,000.00	5,000.00	50,000.00	50,000.00
Recreation-Tennis Cts.Reconstr.	30,000.00	30,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
Recreation-Memorial Pool	44,000.00	44,000.00	44,000.00	44,000.00	44,000.00	44,000.00	44,000.00
Water Department #1	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00
Water Department #2	50,000.00	50,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00
Water Department #3	55,000.00	65,000.00	65,000.00	65,000.00	65,000.00	50,000.00	50,000.00
Water Department #4	4,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Water Department #5	21,000.00	20,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
Water Department #6	15,000.00	17,500.00	17,500.00	17,500.00	17,500.00	17,500.00	17,500.00
Water Department #7	15,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
Water Department #8	5,000.00	5,000.00	5,000.00	5,000.00	12,000.00	12,000.00	12,000.00
Water Department #9	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00
Land Acquisition (Case Estates)	170,000.00	170,000.00	170,000.00	170,000.00	170,000.00	170,000.00	170,000.00
New Library #1	62,500.00	62,500.00	62,500.00	62,500.00	63,000.00	63,000.00	63,000.00
New Library #2	116,000.00	116,000.00	116,000.00	116,000.00	116,000.00	116,000.00	116,000.00
Elderly Housing	120,000.00	120,000.00	120,000.00	120,000.00	120,000.00	120,000.00	120,000.00
Elderly Housing-Sewer System	5,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Elderly Housing-Elevators	46,000.00	46,000.00	46,000.00	46,000.00	46,000.00	46,000.00	46,000.00
Total	1,670,000.00	1,630,000.00	1,425,000.00	1,425,000.00	1,255,000.00	1,065,000.00	1,065,000.00



**STATEMENT OF CHANGES IN TRUST AND INVESTMENT FUNDS  
OTHER THAN CONSOLIDATED TRUST FUNDS**

July 1, 1994 to June 30, 1995

	Principal 1-Jul-94	Income Added	Additions to Principal	Expended	Transfers	Principal 30-Jun-95
<b>Other Trust Funds:</b>						
Alpheus Cutter Monument Fund	2,462.83	130.22				2,593.05
Alice F. Warren Memorial Lib.Fund	126,891.29	5,490.65		10,834.81	(65,000.00)	56,547.13
Alice F. Warren Historical Fund	3,179.01	168.08				3,347.09
H.S. Sears Town Hall Fund	71,641.48	3,788.18				75,429.66
Joseph M. Naughton Scholarship Fund	15,854.13	957.34		300.00		16,511.47
Joseph M. Naughton Memorial Fund	25,057.08	1,324.95				26,382.03
Charles E. Mead Lib. Trust Fund	187,653.90	9,681.22		8,594.69		188,740.43
Josiah Smith Tavern Trust Fund	124,629.17	8,016.87	3,700.00	4,648.72		131,697.32
Weston Public Lib Bldg Endow Fund	416.10	17.74		433.84		
World War Trust Fund	42,077.83	2,224.96				44,302.79
Well Litigation Settlement Trust Fund	702,923.23		26,443.30			729,366.53
Weston Education Enrichment Fund	92,782.07	5,562.78	106,431.05	102,650.54		102,125.36
Weston Public Schools Fund-Principal	67,607.07					67,607.07
Weston Public Schools Fund-Income	11,844.56	5,632.27		5,150.00		12,326.83
Waldo Noyes Trust Fund-Principal	851,056.44		6,407.04			857,463.48
Waldo Noyes Trust Fund-Income	17,714.01	51,684.18		60,335.70		9,062.49
The Ben Sandalls Memorial Fund	43,200.36	3,078.41	2,650.00	1,500.00		47,428.77
Rosamond Sears Library Fund-Principal					418,174.99	418,174.99
Rosamond Sears Lib Fd.-Income					30,938.86	30,938.86
	<u>2,386,990.56</u>	<u>97,757.85</u>	<u>145,631.39</u>	<u>194,448.30</u>	<u>384,113.85</u>	<u>2,820,045.35</u>
<b>Investment Fund:</b>						
Stabilization Fund	<u>7,924.15</u>	<u>419.00</u>				<u>8,343.15</u>
<b>Totals</b>	<u>2,394,914.71</u>	<u>98,176.85</u>	<u>145,631.39</u>	<u>194,448.30</u>	<u>384,113.85</u>	<u>2,828,388.50</u>

# STATEMENT OF CHANGES IN PRINCIPAL AMOUNT OF CONSOLIDATED TRUST FUNDS

July 1, 1994 to June 30, 1995

	Principal July 1, 1994	Net Additions to Principal	Principal June 30, 1995
Library Funds:			
Group A	43,264.60	404.64	43,669.24
Group B	4,978.10	46.79	5,024.89
Group C	15,690.66	147.15	15,837.81
Group D	908.71	8.38	917.09
Group E	11,294.21	105.38	11,399.59
Group F	28,631.51	267.55	28,899.06
H.S. Sears Miscellaneous Funds:			
School Prize Fund	4,253.47	40.10	4,293.57
Scholarship Fund	19,848.27	185.63	20,033.90
Teachers' Home Fund	14,206.22	132.96	14,339.18
Athletic Field Fund	7,091.72	66.06	7,157.78
Town Common Fund	14,673.42	137.10	14,810.52
Trees and Shrubs Fund	7,091.73	66.06	7,157.79
B. Loring Young Fund	378.61	3.35	381.96
Merriam Fund for Silent Poor	10,229.97	96.11	10,326.08
Weston War Memorial Educational Fund	119,708.79	4,971.80	124,680.59
Charles O. Richardson Educational Fund	5,799.44	54.34	5,853.78
Dana W. Carter Memorial Fund	14,304.12	133.74	14,437.86
Alpheus Cutter Cemetery Fund	259.83	2.52	262.35
Emma F. Stedman Cemetery Fund	259.64	2.52	262.16
Elizabeth L. Sweet Cemetery Fund	608.93	5.86	614.79
Elizabeth E. Irving Decoration Fund	643.58	5.86	649.44

Laura S. McAuliffe Decoration Fund	384.20	3.35	387.55
Laura S. McAuliffe Monument Fund	643.90	5.86	649.76
Ida Scott Williams Care of Monument Fund	638.92	5.86	644.78
Lena B. Guthrie Memorial Flower Fund	592.59	5.81	598.40
E. B. Field Perpetual Care Fund	648.62	5.86	654.48
Agnes P. Brock Perpetual Care Fund	1,293.73	11.72	1,305.45
Cemetery Perpetual Care Funds	398,890.96	16,037.20	414,928.16
ICE Awards	3,663.29	34.29	3,697.58
Eula B. Mitchell Flower Fund	530.93	5.03	535.96
Will A. & Emily H. Davenport Libr. Fund	142,004.50	1,327.69	143,332.19
Eleanor M. Callow Arts Fund	20,606.01	693.39	21,299.40
Helen V. Zolla Weston Council on Aging Activity Fund	894,023.18	11,006.66	11,006.66
		36,026.62	930,049.80

# INCOME OF CONSOLIDATED TRUST FUNDS

July 1, 1994 to June 30, 1995

TITLE OF FUND	Balance of Income July 1, 1994	Income Added	Available for Expenditure	Balance of Income June 30, 1995
Library Funds				
Group A	13,082.22	3,561.49	16,643.71	14,868.24
Group B	2,650.12	442.29	3,092.41	2,232.54
Group C	6,863.68	1,430.12	8,293.80	8,293.80
Group D	1,353.77	132.02	1,485.79	1,485.79
Group E	965.24	772.87	1,738.11	838.11
Group F	7,951.66	2,317.29	10,268.95	5,702.79
H.S. Sears Miscellaneous Funds:				
School Prize fund	359.04	302.53	661.57	236.57
Scholarship Fund	522.48	1,382.17	1,904.65	1,904.65
Teachers' Home Fund	11,840.85	1,495.55	13,336.40	5,086.40

Athletic Field Fund	17,939.07	1,420.48	19,359.55		19,359.55
Town Common Fund	21,331.31	2,105.77	23,437.08	600.00	22,837.08
Trees and Shrubs Fund	15,696.34	1,303.46	16,999.80		16,999.80
B. Loring Young Fund	40.06	26.86	66.92		66.92
Merriam Fund for Silent Poor	5,339.01	977.17	6,316.18		6,316.18
Weston War Memorial Educational Fund	8,030.94	8,303.90	16,334.84	7,500.00	8,834.84
Charles O. Richardson Ed. Assist.	6,092.42	714.56	6,806.98		6,806.98
Dana W. Carter Memorial Fund	1,542.64	1,032.92	2,575.56	1,500.00	1,075.56
Alpheus Cutter Cemetery Fund	1,246.83	83.66	1,330.49		1,330.49
Emma F. Stedman Cemetery Fund	189.46	28.28	217.74	15.99	201.75
Elizabeth L. Sweet Cemetery Fund	1,291.66	110.51	1,402.17		1,402.17
Elizabeth E. Irving Decoration Fund	756.54	82.19	838.73	31.98	806.75
Laura S. McAuliffe Decoration Fund	647.50	58.16	705.66	15.99	689.67
Laura S. McAuliffe Monument Fund	2,301.61	163.22	2,464.83		2,464.83
Ida Scott Williams Care of Monument Fund	1,938.12	144.26	2,082.38		2,082.38
Lena B. Guthrie Memorial Flower Fund	477.03	67.18	544.21	31.98	512.23
E. B. Field Perpetual Care Fund	2,517.10	174.51	2,691.61		2,691.61
Agnes B. Brock Perpetual Care Fund	889.31	131.61	1,020.92	79.95	940.97
Cemetery Perpetual Care Funds	17,494.67	28,142.90	45,637.57	28,260.14	17,377.43
ICE Awards	76.83	252.88	329.71	100.00	229.71
Eula B. Mitchell Flower Fund	68.47	40.26	108.73	15.99	92.74
Will A. & Emily H. Davenport Lib. Fund	23,534.45	10,913.72	34,448.17	88.95	34,359.22
Eleanor M. Callow Arts Fund	536.99	1,446.60	1,983.59	200.00	1,783.59
Helen V. Zolla Weston Council on Aging Actvty Fd.		37.72	37.72		37.72
	175,567.42	69,599.11	203,643.76	55,217.47	189,949.06



## REPORT OF THE BOARD OF ASSESSORS

During 1995, a town-wide reassessment of all real and personal property in Weston was conducted by the Board of Assessors. Under state law, property values must be re-certified every three years. This year the Board has established market value for all classes of property as of January 1, 1995, based on sales which took place in calendar year 1994. This process was accomplished in-house at a great savings to the Town.

The Assessors' office is required to inspect all new construction. In addition, State Law requires that the Board must verify all sales for data accuracy in order to determine the relationship of assessed value to market value. Due to the large amount of new construction in Weston during 1994, the Board has been delayed in arriving at a new tax rate for fiscal year 1996 as of this writing. The Board regrets that, since values have not yet been finalized and approved by the State Department of Revenue, some information in this annual report will reflect fiscal year 1995 data.

The Board urges taxpayers of the Town to consider carefully the choices offered to them at Town Meeting and on the ballot and to remember that the taxes you pay are determined as a result of these choices.

The Board of Assessors continues to encourage qualified property owners to apply for exemptions allowed by state law. Massachusetts General laws allow for exemptions for the elderly (over 70), disabled veterans, the blind, surviving spouses and the infirm who qualify. In addition, tax deferrals are available to senior citizens (over 65) whose income is below \$40,000.

The Board of Assessors is also embarking on a new program of continuous re-inspection of properties in Town which will begin in the spring of 1996.

The Board wishes to thank its Town Hall staff of Diane Dalton, Reba Campbell and Sebastian Tine for their assistance to the Board in the performance of its duties.

# SUMMARY OF TAX RATE CALCULATIONS FOR FISCAL YEAR 1995

(as of January 1, 1995)

Gross Amount to be raised:		
Town Appropriations		
From tax levy	\$ 27,680,948.00	
From available funds	<u>1,354,555.20</u>	\$ 29,035,503.20
Maturing Debt and interest on Debt		2,594,824.52
Offsets: Estimated receipts from		
Commonwealth to be used for specific purposes		754,066.00
Estimated Charges:		
State	280,387.00	
County	<u>6,160.00</u>	286,547.00
Overlay - Fiscal Year 1996		<u>300,000.00</u>
		\$ 32,970,940.72
Less: Estimated Receipts and Available Funds		
Total estimated receipts		
from Commonwealth	1,872,835.00	
Estimated receipts from local sources	4,607,590.00	
Appropriated from available funds, including Federal Revenue Sharing	<u>2,310,000.00</u>	<u>8,484,980.00</u>
Net amount to be raised by taxation		\$ 24,485,960.52
Taxes committed for collection		
Taxes levied at \$___ per \$1,000 of valuation		
Real Property Tax	n/a	
Personal Property Tax	<u>n/a</u>	\$ n/a
Total value of Assessed Personal Estate		<u>\$ n/a</u>
Assessed value of Real Estate		
Residential	n/a	
Commercial	n/a	
Industrial	<u>n/a</u>	
Total Value of Assessed Real Estate		n/a
Total Value of Assessed Estate		<u>\$ n/a</u>
Number of Parcels of Real Estate		
assessed (including exempt properties)	3,903	
Number of Bills on Real Estate	3,630	
Number of Bills on Personal Property	66	

## TABLE OF AGGREGATES

Tallies are based upon the Property Type Classification Codes  
established by the Massachusetts Department of Revenue.

Dwelling Houses	3,224
Multiple Dwelling Properties	48
Condominiums	4
Non-Exempt Vacant Parcels	223
Accessory Land with Improvement	17
Number of Commercial Properties	61
Number of Industrial Properties	3
Number of Parcels Classified under Ch. 61 (Forest Management)	6
Number of Parcels Classified under Ch. 61A (Agriculture/Horticulture)	16
Number of Parcels Classified under Ch. 61B (Recreational Use)	7
Number of Exempt Parcels	271

### PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3

Trustees of Boston College (Weston Observatory)	1,618,000
The Cambridge School, Inc.	35,351,600
Campion Residence & Renewal Center, Inc.	66,600
Cardinal Spellman Philatelic Museum, Inc.	1,068,400
The Margaret Gifford School and Day Center, Inc.	1,910,500
Golden Ball Tavern Trust	778,900
The Meadowbrook School of Weston, Inc.	2,193,300
Northeastern University	2,235,500
President & Fellows of Harvard College	11,098,300
Red Barn Nursery School	303,000
Regis College	34,558,400
The Rivers Country Day School	5,294,500
Roman Catholic Archbishop of Boston	8,161,200
The Society of Jesus of New England	10,876,300
Wellesley Conservation Council, Inc.	34,500
Weston Scouts	384,200
Weston Community Housing	2,479,100
Weston Forest & Trail Association, Inc	4,749,600

# TOWN-OWNED PROPERTY

January 1, 1995

<u>LOCATION</u>	<u>LAND (acres)</u>	<u>TOTAL VALUE</u>	<u>NOTES</u>
<b>Cemeteries</b>			
00 Boston Post Rd..	0.90	181,600	
00 Boston Post Rd.	3.00	425,500	
00 Boston Post Rd.	7.00	585,500	
00 Boston Post Rd.	50.00	2,488,400	
00 South Ave.	0.50	20,000	
<b>Conservation</b>			
00 Bemis St.	9.68	338,800	Formerly Suit
00 Boston Post Rd.	19.20	768,000	" Antico
00 Boston Post Rd.	8.00	320,000	" Magazzu
00 Boston Post Rd.	8.31	461,400	
00 Boston Post Rd.	2.28	255,400	
00 Boston Post Rd.	8.00	320,000	
00 Boston Post Rd.	0.60	67,200	
00 Boston Post Rd.	3.52	140,800	" Rayner
00 Boston Post Rd.	11.46	620,700	" W. Methodist Church
00 Boston Post Rd.	8.60	344,000.	" Kelley, J. & D
00 Boston Post Rd.	3.00	120,000	" Colpitts, Boyd & Michaels
00 Boston Post Rd. By-Pass	3.23	309,700	" Paine
00 Chestnut St.	23.00	1,035,000	
00 Chestnut St.	30.98	1,394,100	
00 Church St.	2.44	97,600	" Owen
00 Church St.	2.24	183,300	
00 Church St.	44.82	4,152,400	" Coburn, Arthur
00 Cliff Rd.	2.55	445,100	" Marden
00 Conant Rd.	1.25	50,000	" Rees & Kontoff
00 Conant Rd.	7.55	464,300	" Adams
00 Conant Rd.	6.94	277,600	" Simons, J. & M
00 Conant Rd.	8.37	334,800	" Clancy, H. & E.
00 Concord Rd.	41.87	3,328,700	" Weston College
00 Concord Rd.	1.12	197,300	" Willis & Chadwick
00 Concord Rd.	12.26	490,400	" Van Leer
00 Concord Rd.	10.18	563,800	" Cummings & Janeway
00 Concord Rd.	2.93	117,200	" Janeway, C. & E.
00 Concord Rd.	18.60	744,000	" Speare
00 Concord Rd.	15.20	608,000	" Bartlett
00 Concord Rd.	21.65	866,000	" Cohen
00 Concord Rd.	3.95	158,000	" Lutyens
00 Concord Rd.	146.18	*****	" Campion Center
27 Crescent St.	61.47	2,345,800	" Sears, E. & R.
00 Deer Path Ln.	20.97	838,800	" Dickson, Ela & Orcutt
00 Eleanor Rd.	0.94	195,400	" Brodrick & Scholz
00 Glen Rd.	6.53	261,200	" McNutt, Evelyn
00 Gun Club Ln.	5.54	221,600	" McNutt, F. & Elizabeth
00 Gun Club Ln.	7.87	275,500	" Bartlett



00 Hemlock Rd.	4.07	162,800	" Owen
00 Hemlock Rd.	2.55	102,000	" Owen
00 Highland St.	18.20	728,000	" Germeshausen, Hubbard.
00 Highland St.	7.31	292,400	" Woodworth
00 Indian Hill Rd.	36.88	1,475,200	" Hunt, A. & F
00 Laxfield Rd.	4.27	170,800	" Johnson
00 Legion Rd.	6.77	237,000	
00 Lexington St.	9.23	323,100	" Dumaine
00 Lexington St.	8.02	657,600	" Dumaine
00 Lexington St.	4.67	374,300	" Dumaine
00 Lexington St.	6.50	227,500	" Dumaine
00 Love Ln.	8.50	382,500	" Dickson, B
00 Love Ln.	3.26	146,700	" Martin
00 North Ave.	5.58	408,900	" Miller & Newon
00 Norumbega Rd.	1.38	212,900	
00 October Ln.	0.69	171,000	" Connolly
00 October Ln.	2.60	104,000	" Connolly
00 Off Bakers Hill	0.42	47,000	
00 Off Concord Rd.	15.69	627,400	" Weston College
00 Off Doublet Hill	3.51	157,900	
00 Off Rocky Ledge	0.79	3,600	
00 Old Rd.	17.40	695,900	" Paine
00 Ridgeway Rd.	6.70	590,500	" Bidwell, Eldridge, Stone
00 Ridgeway Rd.	13.50	540,000	" Forest & Trail
00 Ripley Ln.	46.91	1,876,400	" Campbell & Swiedler
00 Ripley Ln.	15.72	628,800	" Campbell, Elwell
00 Ripley Ln.	5.00	380,000	" Campbell, Elwell
00 Ripley Ln.	33.50	3,752,000	" Beamish
00 River Rd.	0.64	19,200	" Trs. of Weston R.E. Trust
00 Sudbury Rd.	14.64	747,900	" Locke
00 Sudbury Rd.	0.36	14,500	" Smith
00 Sudbury Rd.	24.13	965,200	" Smith
00 Sudbury Rd.	1.38	212,900	" Field
00 Sudbury Rd.	4.99	199,600	" Field
00 Sudbury Rd.	20.94	837,600	" Locke
00 Sudbury Rd.	25.64	1,025,600	" Akers
00 Sudbury Rd.	3.44	137,600	" Bishop
00 Sudbury Rd.	11.38	455,200	" Whittemore, W. & B.
00 Summer St.	0.11	12,300	" Trs. of Weston R.E. Trust
00 Summer St.	0.83	93,000	" Trs. of Weston R.E. Trust
00 Summer St.	0.13	14,600	" Trs. of Weston R.E. Trust
00 Sylvan Ln.	5.35	434,800	" Blaney
00 Terrace Rd.	0.93	37,100.	" Suffolk Franklin S.B
00 Terrace Rd.	0.94	37,700	" Suffolk Franklin S.B
00 Terrace Rd.	1.08	43,200	" Suffolk Franklin S.B
00 Trailside Rd.	31.08	1,243,200	" Renco
00 Viles St.	3.00	120,000	" Viles, Mary, Jay II & Henry
00 Warren Ave.	0.60	123,300	" Lingley, Theodore
00 Warren Ave.	5.44	446,100	
00 Wellesley St.	2.27	253,100	" Danforth, Nicholas & Nancy
00 Wellesley St.	19.20	768,000	" Danforth, Nancy
00 Wellesley St.	22.30	446,000	" Danforth, Nancy
00 Wellesley St.	29.00.	1,322,300	" Blaney, D. & W

00 Winter St.	13.60	544,000	" Blaney, D. & W
00 Young Rd.	9.62	384,800	" Forest & Trail

### **Elderly Housing Committee**

44 School St.	16.30	1,698,500	Brook School Elderly Housing
---------------	-------	-----------	------------------------------

### **Fire Department**

00 Boston Post Rd.	0.49	162,800	Central Station
00 Center St.	2.09	187,600	
00 North Ave.	0.09	137,200	Kendal Green Station
00 South Ave.	1.37.	268,900	South Ave. Station

### **Highway Department**

00 Boston Post Rd. By-Pass	6.55	661,600	Garage
00 Church St.	3.31	115,900	
00 Off Church St.	17.71	708,400	Storage Building - Landfill

### **Josiah Smith Tavern**

358 Boston Post Rd.	6.61	697,000	Josiah Smith Tavern
00 Boston Post Rd. BP	2.21	217,400	

### **Library**

356 Boston Post Rd.	0.63	168,500	Boston Post Rd. & School Street
---------------------	------	---------	---------------------------------

### **Miscellaneous**

00 Church St.	1.16	46,400.	near Kendal Green RR Station
00 Church St.	0.81	90,700	near Kendal Green RR Station
00 Hobbs Brook Rd.	1.08	37,800	near Kendal Green RR Station

### **Municipal Purposes**

00 Bay State Rd.	0.43	1,700	formerly Weston Land Company
00 Church St.	0.10	4,100	
00 Merriam St.	34.38	1,366,200	formerly Weston College
00 Newton St.	35.66	2,123,500	" Harvard
00 Park Rd.	0.92	36,700	
00 Wellesley St.	3.00	340,800	

### **Recreation**

00 Bogle St.	4.22	168,800	
00 Bogle St.	0.65	72,800	
00 Cherry Brook Rd.	5.58	545,700	
00 Drabbington Way	64.30	2,250,500	Cat Rock
00 Gail Rd.	25.00	1,000,000	
00 Highland St.	5.00	200,000	formerly Nolte
00 Viles St.	2.60	345,500	

### **School Department**

10 Alphabet Ln.	31.39	1,255,600	Woodland School.
99 School St.	46.00	3,024,100	Field & Country Schools & Case House & Park
444 Wellesley St.	61.45	3,756,900	High School & Middle School
456 Wellesley St.	41.28	2,087,200	Athletic Field

**Town Forest**

00 Boston Post Rd.	40.32	1,612,800	formerly Farnsworth
00 Boston Post Rd.	101.00	7,640,000	
00 Concord. Rd.	10.70	428,000	
00 Concord. Rd.	68.00	2,720,000	" Farnsworth
00 Concord. Rd.	48.48	1,939,200	" Beriah Ogilvie
00 Gun Club Ln.	22.75	1,266,300	Fiske Forest
00 Gun Club Ln.	41.67	1,459,500	formerly Farnsworth
00 Highland St.	154.71	6,630,000	" Paine
00 Highland St.	50.11	2,326,900	" Nolte
18 Warren Ave.	11.55	639,300	Fiske Forest

**Town Hall**

00 Town House Rd.	3.50	367,500	Town Hall
00 Town House Rd.	5.80	643,400	Town Common

**Water Department**

00 Doublet Hill Rd.	35.09	1,579,100	Doublet Hill
00 Highland St.	1.09	43,600	Paines Hill
00 Highland St.	0.73	102,200	
00 Nobscot Rd.	1.79	71,600	Black Oak & Nobscot Rds.
00 Overlook Dr.	1.46	58,400	Kendal Green Pumping Station
00 Ridgeway Rd.	1.60	56,000	Nickerson Field Pumping Station
00 River Rd.	0.93	27,900	Fitzgerald Well
00 Warren Ave.	8.00	859,500	Warren Ave. Pumping Station/ Superintendent's. House
460 Wellesley St.	0.92	146,100	

**TOWN OWNED PARKS**

Children's Park	Boston Post Road at Route 20 - vicinity of Wellesley Street	55,670 square feet
Soldier's Field	Boston Post Road between Concord Road and Fiske Lane	4,600 square feet
Weston Park	West side of Park Road	19 acres
Anniversary Park	Corner of School Street and Boston Post Road By-Pass	11,800 square feet
Town Common		5.80 acres
Lamson Park		1.83 acres
Case Park	Corner of School Street and Wellesley Street	1.5 acres
South Park	Corner of South Avenue and Newton Street	169.4 square feet

# INDEX

Accountant, Town .....	241
Aging, Council on .....	43
Alcohol and Drug Education Advisory Committee .....	44
Appeals, Board of .....	57
Appointments by Board of Selectmen .....	135
Assessors, Board of .....	279
Births .....	31
Buildings and Wires, Inspector of .....	74
Cable Advisory Committee .....	45
Cemetery, Park and .....	128
Community Service Officer .....	88
Computer Advisory Committee .....	46
Conservation Commission .....	59
Contents, Table of .....	2
Council on Aging .....	43
Crescent Street Historic District Commission .....	61
Credits .....	Inside Front Cover
Cultural Council .....	48
Deaths .....	38
Debt Accounts .....	269
Departmental Expenditures .....	249
Elderly Housing Committee .....	50
Elected Representatives, Federal and State .....	21
Emergency Management, Director of .....	75
Finance Committee .....	216
Finances in Brief .....	4
Financial Statements (Town Accountant) .....	241
Fire Department .....	76
Gas Piping and Appliances, Inspector of .....	74
Health, Board of .....	91
Highways and Bridges .....	96
Historical Commission .....	52
Library Building Committee .....	125
Library, Public .....	119
Licenses: Dogs, Fish and Game .....	41
Licenses Issued by Board of Selectmen .....	142
Map Committee .....	72
Marriages .....	36
Meeting Times of Various Town Boards .....	21
Memorial Day Committee .....	53
Metropolitan Area Planning Council .....	61
MetroWest Growth Management Committee .....	62
Minuteman Science-Technology High School .....	113
Mosquito Control Project, East Middlesex .....	92
Officers of the Town .....	10



Open Space & Recreation Planning Committee . . . . .	64
Park and Cemetery Commission . . . . .	128
Parking Clerk . . . . .	81
Personnel Advisory Committee . . . . .	54
Planning Board. . . . .	69
Plumbing, Inspector of . . . . .	74
Police Department. . . . .	82
Recreation Department . . . . .	130
Recycling Education Committee . . . . .	94
Recycling and Solid Waste Advisory Committee . . . . .	95
Registrars of Voters . . . . .	55
School Department . . . . .	98
School, Minuteman-Science Technology. . . . .	113
Selectmen, Board of . . . . .	22
Sewer Committee . . . . .	93
Solid Waste . . . . .	94
Statistics. . . . .	9
Streets, Superintendent of . . . . .	96
Town Clerk (Births, Marriages, Deaths, Licenses) . . . . .	31
Town Map Committee . . . . .	72
Town Meetings and Elections. . . . .	180
Traffic Committee, Pedestrian & Vehicular. . . . .	73
Treasurer and Collector. . . . .	222
Tree Warden . . . . .	91
Trust Funds, Commissioners of . . . . .	227
Votes of the Board of Selectmen . . . . .	143
Water Commission . . . . .	132
Weston Rombas Affiliation Committee . . . . .	115
Weston War Memorial Educational Fund Committee . . . . .	118
Youth Counselor . . . . .	56
Zoning (Board of Appeals) . . . . .	57

**Answers to quiz on page 90:**

Signs nailed or screwed into trees including:

yard sale - speed limit - no parking - address - lot no.- pedestrian crossing  
- Realtor - street - contractor - DEP no. - house no. - tapping trees - Edison  
pole support cables - mailboxes - removing vegetation - planting without  
permission - pruning town trees - flares into trees - bumping trees with  
lawn mowers

As all public shade trees over 1 1/2 inch diameter must have a public hearing  
to be removed along Weston public roads, you would have done well if you  
found the taped hearing notice on the dead tree (the "right" answer).





